



TEXAS CITY POLICE DEPARTMENT

Joe A. Stanton

Chief of Police

FBI N.A. Graduate - Session 243

MEMORANDUM



DATE: October 31, 2022
TO: Record
FROM: Timothy Herd
RE: Police Cadet Pay Recommendation

The purpose of this memo is to give a recommendation to be considered for the starting pay of a Texas City Police Cadet.

After speaking with the City of Texas City Human Resource Director, Jennifer Price, the recommended starting pay is \$50,599.47. This amount is based on the following factors:

1. Starting Probationary Officer Pay is \$58,606.28;
2. Starting Jailer pay is \$40,479.58;
3. Maximum Jailer Pay is \$60,719.37;

The midrange of the starting and maximum jailer pay is the \$50,599.47 that is being recommended.

Timothy Herd
Recruiting Coordinator

"107 Years of Dedicated Service"

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