

RESOLUTION NO. 2023-083

A RESOLUTION APPROVING REVISIONS TO THE CITY OF TEXAS CITY'S PERSONNEL POLICY ALLOWING FULLTIME CIVILIAN EMPLOYEES TO ACCRUE AN ADDITIONAL EIGHT (8) HOURS OFF WITH PAY FOR THEIR BIRTHDAY; AND PROVIDING THAT THIS RESOLUTION SHALL BECOME EFFECTIVE FROM AND AFTER ITS PASSAGE AND ADOPTION.

WHEREAS, the City's current Personnel Policy is outdated and does not reflect the current needs of the City; and

WHEREAS, the Human Resource Department has updated the City's Personnel Policy to be in the City's and its employees' best interest, expanding section 6.10 from Personal Day to Personal Day and Employee's Birthday, allowing full-time civilian employees to accrue an additional eight (8) hours off with pay for their birthday after their six (6) month probationary period has successfully been completed. This would go into effect on 10/01/2023.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF TEXAS CITY, TEXAS:

SECTION 1: The City Commission hereby approves the revisions to the City of Texas City's Personnel Policy, as set out on **Exhibit "A"** attached hereto and made a part hereof for all intents and purposes.

SECTION 2: This Resolution shall be in full force and effect from and after its passage and adoption.

PASSED AND ADOPTED this 19th day of July 2023.

Dedrick D. Johnson Sr., Mayor
City of Texas City, Texas

ATTEST:

APPROVED AS TO FORM:

Rhomari D. Leigh
City Secretary

Kyle L. Dickson
City Attorney