

# Landis Joseph Cravens

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## Professional Summary

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Homegrown, uniquely developed, self-motivated, driven, and successful professional seeking the Chief of Police position; bringing proven expertise and 31 years of experience and knowledge of law, public safety, budgeting, public speaking, and critical thinking to achieve new levels of community service, public safety, and protection. Taking the vision and direction provided by city government (Mayor / Commissioners) and organizing services, through effective and strong leadership, to provide efficient and quality public service to our community as we work to address quality of life issues.

## Skills

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- Extremely organized
- Strong verbal communication
- Scheduling
- Time management
- Data management
- Public speaking
- Team leadership
- Budgeting and finance
- Microsoft Word
- Microsoft PowerPoint
- Microsoft Excel

## Work History

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**Police Officer (Assistant Chief of Police), 06/1995 to Present**  
**Texas City Police Department** – Texas City, Texas

Advanced through six classifications in the Department to current rank of Assistant Chief of Police. This includes holding the rank of Patrolman, Corporal, Sergeant, Lieutenant, Captain, and Assistant Chief of Police. I have been directly involved in such things as the Departments annual budget (both the creation and presentation thereof), the dynamics of disciplinary proceedings involving officers covered by civil service and collective bargaining, media relations, public engagements, incidents requiring command level monitoring and supervision.

Experience includes overseeing the Criminal Investigations Division (CID), Crime Scene Investigators (CSI), and the Crime Suppression Unit (CSU). I have led the Special Weapons and Tactics (SWAT) team as the SWAT Supervisor and was the Field Training Officer (FTO) Supervisor. Taught in and continue to provide instruction in the Texas City Law Enforcement Training Academy. Courses I have instructed include cultural diversity, basic police instructor's course, and firearms proficiency. Was assigned to the Galveston County Auto Crimes Task Force for a two-year period from 2001 to 2003. Have worked through several critical incidents to include major hurricanes (Rita, Ike, and Harvey), refinery explosion (BP Explosion of 2005), and other incidents that involved the activation and maintenance of Command level monitoring [incidents involving multiple homicides on one scene, chemical

spills (land and water), storms involving high water and flooding, and even an ice storm (2021)].

**Police Officer (Patrolman), 07/1993 to 06/1995**  
**La Marque Police Department** – La Marque, Texas

As a police officer for the City of La Marque, I worked as a patrolman on both the day and night shifts. While on these shifts, I responded to all types of calls for service, completed and filed official police reports, filed for warrants, made arrests, enforced traffic laws, and testified in court when needed.

**Jailer 01/1992 to 07/1993**  
**Galveston County Sheriff's Office** – Galveston, Texas

As a jailer, I was responsible for booking-in prisoners and completing the necessary paperwork that it entails. I was solely responsible for the care, custody, and control of prisoners housed at the jail facility during my shift. Responsibilities included photographing, fingerprinting, providing meals, providing medications, and arranging meetings with attorneys and judges, and other required tasks.

## **Education**

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**Master's Degree:** Executive Master of Public Service and Administration, Summer 2024  
**Texas A&M University**, College Station, Texas

- Current Cumulative GPA 4.0
- Projected Graduation (Summer 2024)

**Bachelor of Science:** Public Service Leadership, 2022  
**University of Houston – Clear Lake** Houston, Texas

- Cumulative GPA 3.786
- Dean's List (Summer 2021)
- Dean's List (Fall 2021)

**Associate of Arts:** Criminal Justice, 2020  
**Alvin Community College**, Alvin, Texas

- Graduated with Magna Cum Laude Honors
- Cumulative GPA 3.72

**Certificate of Achievement:** Criminal Justice, 2018  
**University of Virginia**, Quantico, Virginia

- Cumulative GPA 4.00 Credits 17 hours

**Diploma:** High School Course of Study, 1989  
**La Marque High School**, La Marque, Texas

## **Affiliations**

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- FBI National Academy Associates (FBI NAA), 2018 to Present
- International Association of Chiefs of Police (IACP), 2017 to Present
- Texas Police Chief's Association (TPCA), 2016 to Present
- FBI Law Enforcement Executive Development Association (FBI LEEDA), 2015 to Present

## **Training & Certifications**

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- FBI National Academy, Session 274 (2018)
- FBI LEEDA "The Leadership Trilogy" (2015)
- TPCA Developing Leaders for Texas Law Enforcement (2013)
- Law Enforcement Management Institute of Texas (LEMIT), Module 1 (2009)
- TCOLE Master Peace Officer Certificate, (2007)
- Conroe Basic SWAT School, (2002)
- TCOLE Firearms Instructor Proficiency, (2001)
- TCOLE Instructor Certificate, (2001)
- TCOLE Standardized Field Sobriety Testing Practitioner, (1998)
- FEMA 100, 200, 300, 400, 700, and 800 series