

RESOLUTION NO. 2024-105

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO MULTIPLE CONTRACTS FOR EMPLOYEE BENEFITS; AND PROVIDING THAT THIS RESOLUTION SHALL BECOME EFFECTIVE FROM AND AFTER ITS PASSAGE AND ADOPTION.

WHEREAS, RFP 2024-011 went out May 8, 2024, with proposals due June 6, 2024. A total of 56 proposals were received for the various employee benefits coverages; and

WHEREAS, the City of Texas City's insurance consultants and broker, HUB International, scored the vendors and identified the finalists for consideration; and

WHEREAS, after careful review by the City's benefit and insurance brokers along with the Chief Financial Officer, Executive Director of Management Services, and the Director of Human Resources, it is recommended for approval to enter the following contracts for employee benefits:

- Medical: Blue Cross Blue Shield
- Dental: United Concordia
- Vision: VSP
- Life and Disability: Mutual of Omaha
- Health Savings Account (HSA)/Flexible Spending Account (FSA): WEX
- Employee Assistance Program (EAP): Deer Oaks

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF TEXAS CITY, TEXAS:

SECTION 1: That the City Commission approves the contracts with the above companies.

SECTION 2: That the Mayor is hereby authorized to execute the contracts in the form attached hereto as **Exhibit "A"** and made a part hereof for all intents and purposes.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and adoption.

PASSED AND ADOPTED this 4th day of September 2024.

Dedrick D. Johnson, Sr., Mayor
City of Texas City, Texas

ATTEST:

APPROVED AS TO FORM:

Rhomari D. Leigh
City Secretary

Kyle L. Dickson
City Attorney