

RESOLUTION NO. 2024-178

A RESOLUTION AUTHORIZING A COST OF LIVING ADJUSTMENT (COLA) FOR NON-CIVIL SERVICE STAFF; AND PROVIDING THAT THIS RESOLUTION SHALL BECOME EFFECTIVE FROM AND AFTER ITS PASSAGE AND ADOPTION.

WHEREAS, in preparing the Fiscal Year 2025 budget, the Finance Director recommended a pause on issuing a Cost of Living Adjustment (COLA) to assess the city's financial position due to several unplanned expenditures, such as rate increases for garbage collection, health insurance, animal shelter facility fees, and capital projects/equipment; and

WHEREAS, the sales tax revenue was understated in FY24 due to adjustment entries to account for the timing difference and to comply with the accounting principles for revenue recognition. Due to the understated Fiscal Year 2025 Sales Tax Revenue Budget, no action is needed to amend the budget to fund the COLA.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF TEXAS CITY, TEXAS:

SECTION 1: That the City Commission hereby approves a 3.0% COLA for our non-civil service staff employed on or before July 1, 2024.

SECTION 2: The COLA is effective January 1, 2025, without retroactive pay.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and adoption.

PASSED AND ADOPTED this 18th day of December 2024.

Dedrick D. Johnson, Sr., Mayor
City of Texas City, Texas

ATTEST:

APPROVED AS TO FORM:

Rhomari D. Leigh
City Secretary

Kyle L. Dickson
City Attorney