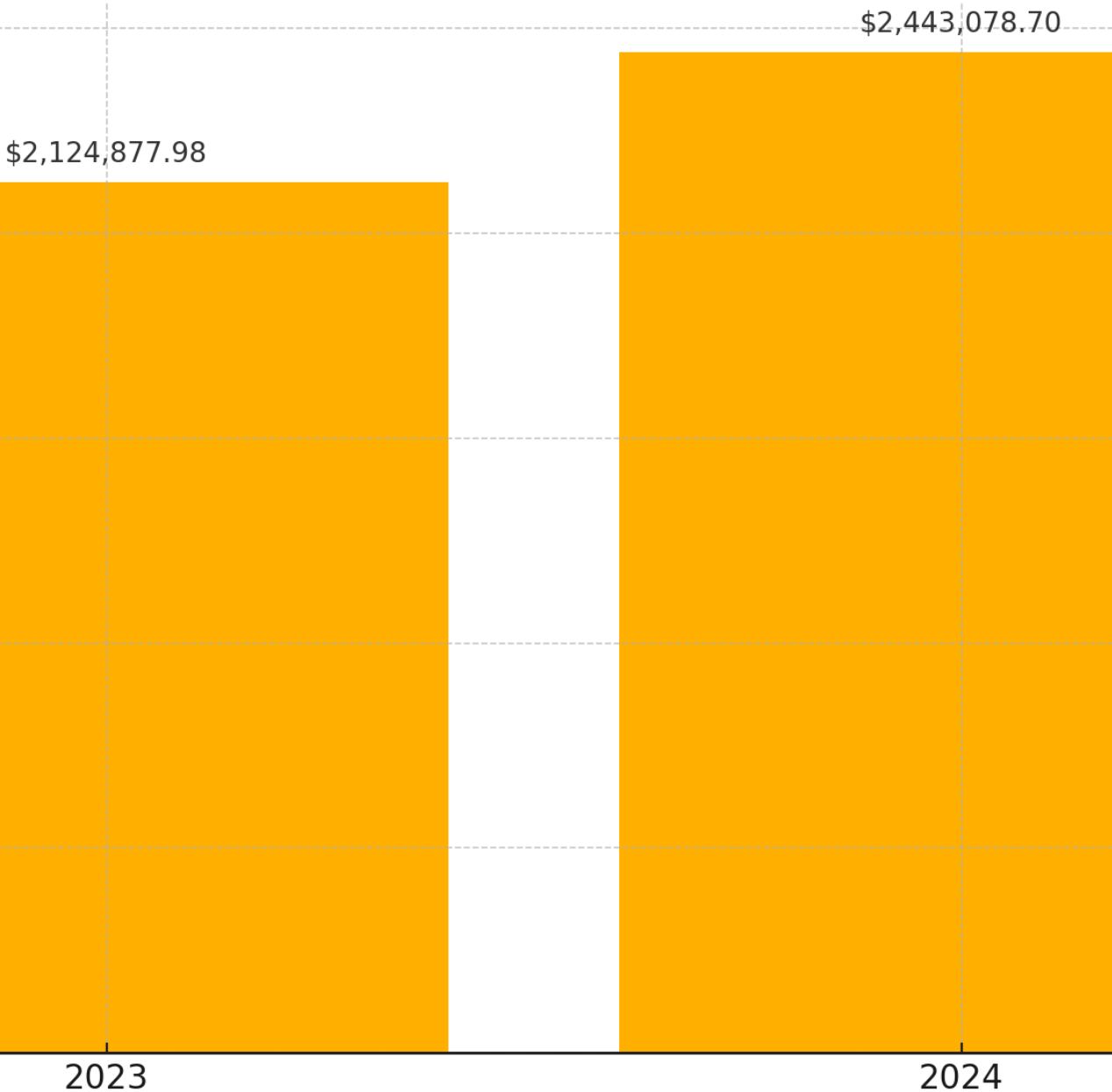


# FY2025 EMS Performance & Staffing Briefing

Texas City Fire Department




# EMS Collections by Year



- Here is a visual chart highlighting the EMS collections/revenue for 2023 and 2024, demonstrating a strong upward trend. The total collected over the last two years is \$4,567,956.68.



## EMS Collection Performance

- 2023: \$2,124,877.98 Collected
  - 2024: \$2,443,078.70 Collected
  - Total (2023–2024):  
\$4,567,956.68
  
  - Through the efforts of our EMS staff providing high quality treatment and timely and effective patient reports, we have had impressive record collection years back to back.
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# Short Term Staffing Challenges

- Firefighter/Hazmat Technician:(6 to 8 months of training to get state certified)

- Paramedic: (16 to 18 months of training to get state certified)

- Averaging approximately 2 years of training per new staff member currently.

- While in training, operational staffing is filled with overtime personnel

- Minimum Operational Staffing Required



## Question of the year! "Why don't we just simply hire more fully certified firefighter-paramedics?"

- There is nationwide shortage of fully certified firefighter-paramedic applicants.



- Looking at our last 26 applicants:

Only 2 paramedic applicants  
(neither a certified  
Firefighter/Hazmat Tech)

1 Fully certified Firefighter-  
Paramedic

## Fun Fact:

- During the hiring process the afore mentioned fully certified firefighter paramedic applicant advised that she had decided to take a firefighter paramedic job at a department that is closer to where she currently lives, and to please remove her name from consideration.



# Overtime Trends

- FY2024: \$757,388 spent

- FY2025 (projected with amendment): \$772,000

- The amendment represents only a 1.93% funding increase over FY2024

# Sick Leave Impact

- FY2025:  
~18%  
decrease in  
sick leave  
vs FY2024

- Minimal  
impact on  
overtime  
usage

# Funding Request Summary

- Requesting a \$258,000 budget amendment to add funding to our overtime line item to ensure uninterrupted operations and emergency response while maintaining minimum staffing.



# Reminder: Record EMS Revenue/Collections Noted



- EMS collections have exceeded \$4.5 million in collections over the last 2 years



- The request is consistent with previous Fiscal Year overtime funding and supports sustaining essential services.



Everyone is invited to a brief EMS demonstration in the lobby after the meeting.