

## CR-05 - Goals and Outcomes

### Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Texas City Community Development Department prepared the 2024 Consolidated Annual Performance & Evaluation Report (CAPER), an evaluation of the process of the 2024 Annual Action Plan. Detailing progress made from October 1, 2024, through September 30, 2025, towards achieving the goals set in the FY 2020-2024 Consolidated Plan & Strategy (Con Plan).

The funds were utilized to support a range of initiatives, including Housing Rehabilitation, Housing Reconstruction, Commercial Rehabilitation, Neighborhood Cleanup and Beautification, Public Facilities and Improvement, and Transformation and Revitalization Planning. The Housing Rehabilitation Program targeted low-income families and individuals, providing essential repairs and improvements such as plumbing, electrical work, roofing, and structural repairs. By enhancing the quality of housing, the City aimed to improve living conditions, prevent homelessness, and preserve the housing stock. The Community Development Department has completed 14 projects for PY 2024

### Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration/Planning	Administration/Planning	CDBG: \$ / General Fund: \$320000 / Federal Home Loan Bank: \$0 / TCEDC: \$0	Homeowner Housing Rehabilitated	Household Housing Unit	0	1	100%	0	1	

Administration/Planning	Administration/Planning	CDBG: \$ / General Fund: \$320000 / Federal Home Loan Bank: \$0 / TCEDC: \$0	Other	Other	0	0				
Expand Public Facilities	Non-Housing Community Development	CDBG: \$	Other	Other	3	0	0.00%			
Housing Reconstruction	Affordable Housing	CDBG: \$ / American Rescue Plan: \$	Homeowner Housing Rehabilitated	Household Housing Unit	5	3	60.00%	0	3	60.00%
Improve Access to Public Facilities	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
Improve Condition of Housing Stock	Affordable Housing	CDBG: \$ / General Fund: \$0 / American Rescue Plan: \$ / Federal Home Loan Bank: \$0 / TCEDC: \$0	Homeowner Housing Rehabilitated	Household Housing Unit	50	10	20.00%	10	10	100.00%
Improve Facades	Non-Housing Community Development	TCEDC: \$	Facade treatment/business building rehabilitation	Business	10	0	0.00%	10	0	0.00%

Improve Presentation of LMI areas.	Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	58	421	725.86%	4938	4938	100%
Improve Presentation of LMI areas.	Non-Housing Community Development	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0		4938	0	0.00%
Improve Presentation of LMI areas.	Non-Housing Community Development	CDBG: \$	Buildings Demolished	Buildings	15	0	0.00%			
Improve Presentation of Low- to Mod-Areas		CDBG: \$ / General Fund: \$0 / Federal Home Loan Bank: \$0 / TCEDC: \$0	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		4938	0	0.00%
Modernize/Repair Public Housing Buildings	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$	Rental units rehabilitated	Household Housing Unit	25	0	0.00%			

Provide Housing Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / General Fund: \$0 / Federal Home Loan Bank: \$0 / TCEDC: \$0	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	80	0	0.00%	500	0	0.00%
Provide Housing Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / General Fund: \$0 / Federal Home Loan Bank: \$0 / TCEDC: \$0	Direct Financial Assistance to Homebuyers	Households Assisted	5	0	0.00%	2	0	0.00%
Provide Supportive Services & Employment for Youth	Non-Housing Community Development	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	6	0	0.00%			

**Table 1 - Accomplishments – Program Year & Strategic Plan to Date**

**Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.**

Table 1 demonstrates that the jurisdiction’s use of CDBG funds is generally aligned with the priorities and objectives identified in the Strategic Plan, with the strongest performance occurring in housing rehabilitation and public service activities benefiting low- and moderate-income (LMI) residents. Highest priority activities, particularly those related to improving the condition of the housing stock, show meaningful progress. The “Improve Condition of Housing Stock” objective achieved 100 percent of its Program Year goal, with 10 homeowner housing units rehabilitated, and reached 20 percent of the broader Strategic Plan target of 50 units, indicating steady advancement toward long-term housing goals. Similarly, housing reconstruction activities, while at 60 percent of the Strategic Plan goal, did achieve the Program Year target, reflecting effective use of

CDBG and ARP funds within the reporting period.

Public service activities under the objective to “Improve Presentation of LMI Areas” significantly exceeded Strategic Plan expectations, with 421 persons assisted compared to an expected 58, representing over 700 percent completion to date, and full achievement of the Program Year goal of 4,938 persons assisted. This indicates a strong emphasis on service delivery to LMI populations and a successful deployment of CDBG resources to meet immediate community needs.

## CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	6
Black or African American	8
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
<b>Total</b>	<b>14</b>
Hispanic	2
Not Hispanic	0

**Table 2 – Table of assistance to racial and ethnic populations by source of funds**

### Narrative

During the reporting period, CDBG-funded projects assisted a total of 16 families, reflecting a diverse racial and ethnic composition. Of the households served, six identified as White, eight identified as Black or African American, and two identified as Hispanic. This distribution demonstrates that CDBG resources were utilized to benefit households across multiple racial and ethnic groups, consistent with the program’s objective to address community development needs and support low- and moderate-income populations without discrimination.

## CR-15 - Resources and Investments 91.520(a)

### Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	666,014	143,280.40
General Fund	public - local	320,000	188,403.27
Other	public - federal	990,000	n/a
Other	public - local	990,000	n/a

**Table 3 - Resources Made Available**

### Narrative

During PY' 2024, a total of \$143,280.40 was expended to provide housing rehabilitation, administration and planning, neighborhood cleanup, and beautification. The city has committed to paying for staff salaries and other expenses for the department to operate, allowing the entirety of the funds to benefit programs. The city did not receive other federal or local funds to leverage with CDBG funds.

### Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
1867 Settlement District			
City Wide	10		
Greater Chelsea Manor			
Low and Moderate Income Areas	90	100%	Census Tract and Block Groups

**Table 4 – Identify the geographic distribution and location of investments**

### Narrative

The attached map shows the area map on the Low- and Moderate-Income Area Data based on 2016-2020. The activities completed demonstrate that 100% of the funds used benefited Low and moderate-income areas, including: 722700.3, 722600.1, 722200.3, 722300.1, 722200.4, 722200.2, 722100.5. Many households qualified for the program based on household income, while other projects were conducted in Low and moderate-income areas.

## Leveraging

**Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.**

The City will expend the remaining State and Local Fiscal Recovery Funds (SLFRF), also known as American Rescue Plan Act (ARPA) funds, in PY 2026. One of two Housing Reconstruction projects committed in 2022 was completed in March 2024, with total expenditures of \$296,352.27. The City also completed its final Housing Rehabilitation projects, leveraging \$5,000 to \$25,000 in ARPA funds with CDBG. No additional funding sources were leveraged with CDBG during the remainder of PY 2024.

## CR-20 - Affordable Housing 91.520(b)

**Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.**

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	30	0
Number of Special-Needs households to be provided affordable housing units	0	0
<b>Total</b>	<b>30</b>	<b>0</b>

**Table 11 – Number of Households**

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0

	<b>One-Year Goal</b>	<b>Actual</b>
Number of households supported through Rehab of Existing Units	20	10
Number of households supported through Acquisition of Existing Units	0	0
<b>Total</b>	<b>20</b>	<b>0</b>

**Table 12 – Number of Households Supported**

**Discuss the difference between goals and outcomes and problems encountered in meeting these goals.**

The City of Texas City maintains an active First-Time Homebuyer Program; however, participation has been limited due to high mortgage interest rates and elevated home prices. To address these market barriers and strengthen housing readiness, the Community Development Department proposes offering free HUD-approved homebuyer education through a third-party provider. The six-week course covers financial management, basic banking, consumer rights, credit education, and homebuyer training. While current market conditions limit the City’s ability to deliver affordable ownership units, this initiative advances affordable housing goals by equipping prospective buyers with the knowledge and financial preparedness needed to make informed decisions and pursue sustainable homeownership when conditions improve.

**Discuss how these outcomes will impact future annual action plans.**

For the next Annual Action Plan, the Community Development Department will reanalyze local housing market conditions to assess the feasibility of first-time homebuyer activities under prevailing economic trends. Based on this assessment, the City anticipates adjusting performance goals by reducing the number of first-time homebuyers served and redirecting resources toward housing rehabilitation and preservation. This strategic shift will prioritize maintaining the existing housing stock, preventing further deterioration of affordable units, and ensuring continued benefit to low, and moderate-income households while remaining responsive to changing market conditions.

**Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.**

<b>Number of Households Served</b>	<b>CDBG Actual</b>	<b>HOME Actual</b>
Extremely Low-income	3	0
Low-income	4	0

Moderate-income	7	0
<b>Total</b>	14	<b>0</b>

**Table 13 – Number of Households Served**

**Narrative Information**

During the program year, the City’s CDBG-funded housing activities served a total of 14 households for which income eligibility was determined based on family size, in accordance with HUD requirements. Of these households, three were classified as extremely low-income, four were low-income, and seven were moderate-income. No households were served under HOME-funded activities during the reporting period. These outcomes demonstrate that CDBG resources continued to primarily benefit low- and moderate-income households, consistent with national objective requirements.



## **CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)**

**Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:**

### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

Each year, the City and Community Development Department supports, if not participates, in the annual Point-In-Time (PIT) count led by the Galveston County Homelessness Coalition. In this annual survey, City volunteers and community leaders join to collect data and assess the needs of sheltered and unsheltered persons experiencing homelessness. Some of their needs include housing, health, mental health, social services, employment, education, and youth services. In turn, the City and Community Development Department have historically reported and encouraged community leaders to create initiatives and efforts to mitigate these issues.

Beyond data collection, outreach teams provide information and referrals to local resources such as emergency shelters, food assistance programs, and supportive services. The City uses PIT findings to inform local strategies and encourage community partners to develop initiatives that address identified gaps, ensuring that unsheltered and sheltered persons experiencing homelessness receive targeted support aimed at transitioning them toward stable housing and self-sufficiency.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

While the City does not directly offer emergency and transitional shelter, the City will continue to make referrals to local agencies that provide these essential services. The Department is also reviving the project to supply grants to nonprofits that provide emergency shelter and transitional housing throughout Galveston County.

### **Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs**

The Mayor's Task Force on Homelessness convenes regularly to identify gaps and coordinate strategies with local service providers, health care facilities, corrections programs, veterans' services, and youth agencies. This collaboration ensures individuals at greatest risk are connected to housing and supportive services before a crisis occurs.

Throughout the program year, the Task Force and partner agencies assisted nearly 200 individuals and families who were experiencing or at risk of homelessness. Services included referrals to emergency housing, public housing programs, job placement resources, and social services that stabilize households and prevent shelter entry.

Additionally, the Community Development Department's Housing Rehabilitation Program helps low-income homeowners maintain safe, code-compliant housing. By providing repairs up to \$20,000 at no cost to the homeowner, the program prevents displacement and homelessness among vulnerable populations, including elderly and disabled residents, preserving affordable housing stock and neighborhood stability.

**Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

Through Community Development and Mayor's Task Force on Homelessness programming throughout the year, the entities bring together community stakeholders that specialize in assisting homeless families, veterans, and unaccompanied youth make the transition into long term housing care. With representation from the Texas City Housing Authority as well, individuals are able to connect with entities and organizations through our programming to prevent homelessness.

Based on the feedback the City has received from the event, the Department has created a running database of Community Resources throughout the city, county, and state that provide an array of resources to homeless persons and those at-risk to serve as a starting point and way for residents to connect with key community stakeholders.

## **CR-30 - Public Housing 91.220(h); 91.320(j)**

### **Actions taken to address the needs of public housing**

To address the needs of public housing, the Community Development Department supports the Texas City Housing Authority through referrals and staying up to date on new policies and procedures that could affect public housing beneficiaries. The Texas City Housing Authority has not requested any assistance from the City.

### **Actions taken to encourage public housing residents to become more involved in management and participate in homeownership**

The Texas City Housing Authority staff are informed of CDBG-funded programs, such as fair housing and the First-Time Homebuyer program.

### **Actions taken to provide assistance to troubled PHAs**

Texas City Housing Authority is not a troubled Public Housing Authority.

## **CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)**

**Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)**

The Community Development Department actively monitors city, state, and federal regulations to identify and address barriers to affordable housing, including zoning ordinances, land use controls, building codes, and development fees. In coordination with the City Attorney and Planning Division, the Department reviews proposed policy changes and advocates for measures that support housing affordability for housing projects.

During the program year, the Department continued implementing its Housing Rehabilitation Program, which reduces the impact of maintenance costs on low- and moderate-income homeowners at no cost to them. This program provides funds for essential repairs up to \$20,000 to offset the costs associated with owning a home to those often elderly or disabled in addition to being low-to-moderate income. This program helps preserve the existing affordable housing stock and prevents displacement, complementing broader efforts to reduce regulatory barriers and encourage reinvestment in older, often underserved neighborhoods.

### **Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)**

The City of Texas City has taken targeted and adaptive actions to address obstacles to meeting underserved community needs, particularly in housing and public services. Recognizing market constraints such as high housing costs, elevated interest rates, and limited affordable inventory, the City has adjusted its strategies to focus on activities with the greatest immediate impact for low- and moderate-income residents.

Key actions include prioritizing housing rehabilitation and preservation to maintain the existing affordable housing stock, thereby preventing displacement and further deterioration of owner-occupied units. The City has also continued to leverage CDBG funds where feasible to maximize limited resources and ensure compliance with national objectives.

To address barriers to homeownership, the City maintains an active First-Time Homebuyer Program and is strengthening housing readiness through HUD-approved homebuyer education offered at no cost through third-party providers. This approach equips underserved households with essential financial and consumer knowledge, positioning them to pursue sustainable homeownership when market conditions improve.

Additionally, the City evaluates program performance annually and uses data-driven market analysis to realign goals and funding priorities in future Annual Action Plans. Through these

measures, Texas City demonstrates a responsive and proactive approach to overcoming obstacles and advancing equitable access to housing and services for underserved populations.

**Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)**

The Community Development Department's Inspector evaluates each home and the scope of work needed, and if any, lead-based paint hazards exist. The Housing rehabilitation program works with a third-party certified professional company that abates LBP hazards. No abatements were required for PY 2024.

**Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)**

The City of Texas City, through its Community Development Department, works to reduce the number of poverty-level families by targeting CDBG-funded activities that benefit low- and moderate-income households. These actions include investing in housing rehabilitation to preserve safe and affordable homes, supporting public service programs that address basic needs, maintaining a First-Time Homebuyer Program with homebuyer education to promote long-term economic stability, and prioritizing activities that improve living conditions and reduce cost burdens. Together, these efforts help stabilize households, prevent displacement, and support pathways toward self-sufficiency.

**Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

The City of Texas City has taken several actions to develop and strengthen its institutional structure to effectively implement community development programs. The Community Development Department has focused on building internal capacity by hiring and training staff in federal program requirements, financial management, and compliance monitoring to ensure effective administration of CDBG and related programs.

**Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)**

The City actively collaborates with stakeholders, including local non-profits, service providers, housing developers, and other municipal departments, to coordinate resources, align priorities, and expand program impact. Planning activities, such as annual reviews of the Consolidated Plan, market analyses, and community needs assessments, inform decision-making and program design.

Through these efforts, Texas City has enhanced its organizational capacity, improved interdepartmental and community coordination, and established a robust framework to deliver housing, public services, and economic development initiatives in a structured, compliant, and sustainable manner.

**Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)**

Based on the City of Texas City's Analysis of Impediments to Fair Housing Choice completed in PY 2023, the City has taken targeted actions to address identified barriers and promote equitable access to housing. Key actions include:

1. **Enhancing Housing Opportunities:** The City continues to support housing rehabilitation and preservation programs that maintain safe, affordable housing across neighborhoods, particularly in areas with limited housing options.
2. **Promoting Fair Housing Education:** The Community Development Department provides outreach and education to residents, landlords, and service providers regarding fair housing rights, discrimination prevention, and available complaint procedures.
3. **Strengthening Partnerships:** The City collaborates with local non-profits, housing providers, and community stakeholders to expand housing opportunities for protected classes and underserved populations.
4. **Integrating Fair Housing into Planning:** Fair housing considerations are incorporated into all housing and community development planning activities, including the First-Time Homebuyer Program, housing rehabilitation efforts, and public service initiatives, ensuring that programs reduce segregation and barriers to choice.

Through these coordinated efforts, Texas City actively works to mitigate the effects of identified impediments, increase housing choice, and promote equitable access for all residents.

## **CR-40 - Monitoring 91.220 and 91.230**

**Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements**

The City of Texas City employs established standards and procedures to monitor activities carried out in furtherance of its Consolidated Plan and to ensure long-term compliance with applicable federal, state, and local program requirements. All CDBG-funded activities are administered in accordance with HUD regulations, adopted local policies, and approved Annual Action Plans. The Community Development Department conducts ongoing financial and performance monitoring, including review of expenditures, eligibility documentation, national objective compliance, environmental clearance, and adherence to procurement and labor standards.

Subrecipients and contractors are monitored through written agreements, regular desk reviews, and on-site inspections, as applicable, to verify programmatic performance, timeliness, and recordkeeping. Corrective actions are required when deficiencies are identified, and follow-up is conducted to ensure resolution. The City also tracks long-term compliance for housing activities, including affordability requirements, property standards, and income eligibility, to ensure continued benefit to low- and moderate-income households using Neighborly and financial record software.

## **Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

For each report and official action taken in regard to CDBG funds, the Department provides ample notice to the public. Following the regulations set forth by the City's Citizen Participation Plan, the Department provides copies of CDBG reports and official actions and meetings at the Moore Memorial Public Library, City Hall, and the City Hall Annex. Depending on the official report, the document will be available at these locations for public comment for at least a 15-day period. Additionally, there may also be public hearings for official reports to receive public feedback.

In addition, the Department provides 24/7 access to the City's recent CDBG reports through the City's website. On the website, people are able to submit public comments during the public comment period through a Microsoft Form. Lastly, each report, CDBG action, and meeting, such

as the Citizen Advisory Committee, is posted for at least 15 days in the Galveston Daily News newspaper. The public is able to attend the meeting and also submit public comments regarding official agenda items.

**CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction’s program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

The City of Texas City has remained dedicated to consistently improving its programs, utilizing lessons from past program years and funding cycles. The Department has focused on expending funds in a timely manner by updating work cycles and flows, revisiting previous years’ projects and goals, establishing and maintaining community and governmental relationships, and reconciling current and previous years’ budgets. The largest accomplishments are captured through housing preservation.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No, the City of Texas City does not have any open Brownfields Economic Development Initiative grants.

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

N/A

### CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

<b>Total Labor Hours</b>	<b>CDBG</b>	<b>HOME</b>	<b>ESG</b>	<b>HOPWA</b>	<b>HTF</b>
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

**Table 15 – Total Labor Hours**

<b>Qualitative Efforts - Number of Activities by Program</b>	<b>CDBG</b>	<b>HOME</b>	<b>ESG</b>	<b>HOPWA</b>	<b>HTF</b>
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					

Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

**Table 16 – Qualitative Efforts - Number of Activities by Program**

**Narrative**

There were no activities completed during PY 2024 that applied to Section 3.