



2024 - 2025 Renewal Notice and Benefit Confirmation

Group: 274328 – Atascosa County

Anniversary Date: 10/1/2024

Return to TAC by: 06/28/2024

Please initial and complete each section confirming your group’s benefits and fill out the contribution schedule according to your group’s funding levels. Fax to 1-512-481-8481 or email to heatherh@county.org.

For any plan or funding changes other than those listed below, please contact Heather Hanson at 1-800-456-5974.

MEDICAL

Medical: Plan 1300-NGS \$30 Copay;\$1500 Ded;80%;\$3500 OOP Max; \$40 Sp

RX Plan: 5A-NG \$10/30/50, \$0 Ded

Your % rate increase is: 1.8%

Your payroll deductions for medical benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2024	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$1,066.60	\$1,085.80	\$	\$	\$
Employee + Spouse	\$1,705.78	\$1,736.48	\$	\$	\$
Employee + Child(ren)	\$1,524.70	\$1,552.14	\$	\$	\$
Employee + Family	\$2,163.86	\$2,202.80	\$	\$	\$

_____ Initial to accept Medical Plan and New Rates.

RETIREES

Please check one for each benefit that applies.

Your group allows retiree coverage for:

Medical Pre 65 Post 65

_____ Initial to confirm.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

30 days - 1st of the month following date of hire but first of the month

Elected Officials

Date of hire

_____ Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

- County/Group processes COBRA on OASYS
**County/Group is responsible for fulfilling COBRA notification process and requirements.*
- BCBS COBRA Department processes COBRA
**BCBS COBRA Department administers via COBRA contract with the County/Group*
- County/Group processes TAC HEBP Continuation of Coverage on OASys (< 20 employees)
**County/Group is responsible for fulfilling notification process and requirements*

_____ Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable:

Please list changes and/or corrections below

Agency Name

Agency Address

Broker Representative or
Consultant's Name

Contact Phone Number

Contact Email Address

_____ Initial to confirm Broker or Consultant information.

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **6/28/2024** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation

Atascosa County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name Weldon P Cude
Title Judge
Address 1 Courthouse Circle Dr , Ste 101
Jourdanton, TX 78026
Phone 830-769-3093
Fax 830-769-2349
Email countyjudge@co.atascosa.tx.us

BILLING CONTACT

Responsible for receiving all invoices relating to TAC HEBP products and services.

Please list changes and/or corrections below.

Name Tracy Barrera
Title Auditor
Address 1 Courthouse Circle Drive Ste105
Jourdanton, TX 78026
Phone 830-769-3620
Fax 830-769-1183
Email tbarrera@co.atascosa.tx.us

COUNTY REPRESENTATIVE

TAC HEBP's main contact for daily matters pertaining to health benefits.

Please list changes and/or corrections below.

Name Anna Rodriguez
Title Treasurer
Address 1 Courthouse Circle Drive Ste3B
Jourdanton, TX 78026
Phone 830-769-3024
Fax 830-769-3854
Email arodriguez@co.atascosa.tx.us

Signature of County Judge or Contracting Authority

Date

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.

12-Month Medical Report

Post Date : Mar 2024

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 Months [Apr 2023 - Mar 2024]

Account : (000094500 - POOLED)

Coverage Type : (Medical)

Group : (274328 - ATASCOSA COUNTY)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2023	339	573	\$434,389.74	\$303,562.00	\$109,527.79	\$413,089.79
May 2023	347	582	\$441,721.68	\$250,451.95	\$91,260.65	\$341,712.60
Jun 2023	348	585	\$443,856.14	\$235,731.60	\$148,711.36	\$384,442.96
Jul 2023	345	579	\$440,427.40	\$272,385.61	\$101,320.61	\$373,706.22
Aug 2023	345	578	\$441,058.06	\$265,987.93	\$95,713.83	\$361,701.76
Sep 2023	331	548	\$424,251.34	\$807,544.73	\$121,293.65	\$928,838.38
Oct 2023	338	571	\$439,470.74	\$203,273.87	\$82,224.31	\$285,498.18
Nov 2023	340	575	\$439,717.08	\$230,780.78	\$54,710.78	\$285,491.56
Dec 2023	355	603	\$456,300.80	\$229,367.27	\$130,678.45	\$360,045.72
Jan 2024	353	595	\$455,661.62	\$109,876.02	\$63,799.27	\$173,675.29
Feb 2024	358	595	\$460,782.88	\$393,111.95	\$76,910.69	\$470,022.64
Mar 2024	359	594	\$457,702.84	\$536,409.08	\$112,673.96	\$649,083.04
Total: Selected Filter(s)	347	582	\$5,335,340.32	\$3,838,482.79	\$1,188,825.35	\$5,027,308.14

HCC - No PHI

Post Date : Mar 2024

Service Category : Total (Inpatient Facility, Outpatient Facility, Pharmacy, Professional)

Metrics : (Paid)

Claim Type : (MEDICAL, PHARMACY)

Coverage Type : (Medical)

Group : (274328 - ATASCOSA COUNTY)

Paid Month : Last 12 Months [Apr 2023 - Mar 2024]

Paid greater or equal 10000.00

Paid : descending

Encrypted Member ID	Member	Status	Medical Paid	Pharmacy Paid	Paid
19230255397	Active		\$198,001.22	\$248,363.07	\$446,364.29
19230255536	Cobra		\$433,443.32	\$11,986.62	\$445,429.94
19230255683	Active		\$244,355.68	\$6,038.16	\$250,393.84
19230255686	Active		\$222,588.89	\$3,065.22	\$225,654.11
19230255447	Active		\$157,863.04	\$9,431.58	\$167,294.62
18700186692	Active		\$151,765.12	\$2,489.33	\$154,254.45
19230255716	Active		\$110,029.31	\$251.42	\$110,280.73
19360239410	Active		\$94,744.94	\$10,216.74	\$104,961.68
19230255487	Active		\$96,212.54	\$3,687.98	\$99,900.52
19230255373	Active		\$91,140.02	\$1,352.77	\$92,492.79
16370209940	Active		\$924.49	\$90,284.94	\$91,209.43
20000074708	Active		\$84,811.26	\$903.49	\$85,714.75
19540018025	Active		\$1,486.72	\$62,027.70	\$63,514.42
20290581160	Active		\$61,856.01	\$254.13	\$62,110.14
17030460811	Active		\$62,035.34	\$45.27	\$62,080.61
20150112011	Active		\$39,242.79	\$21,624.67	\$60,867.46
20220357226	Active		\$40,300.95	\$18,344.78	\$58,645.73
20390448806	Active		\$55,208.81	\$2,305.91	\$57,514.72
20290217322	Active		\$45,152.81	\$9,388.05	\$54,540.86
19540132513	Active		\$48,924.32	\$261.91	\$49,186.23
19230255573	Active		\$40,470.27	\$5,240.93	\$45,711.20
19230255640	Active		\$43,606.51	\$747.59	\$44,354.10
19230384924	Active		\$23,696.25	\$19,633.67	\$43,329.92



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

19230255528	Active	\$3,066.77	\$37,670.73	\$40,737.50
20630390074	Active	\$40,596.96	\$0.00	\$40,596.96
19720166106	Active	\$9,091.48	\$28,573.65	\$37,665.13
19270322253	Under 65 Retiree	\$32,661.41	\$3,266.25	\$35,927.66
20390203214	Active	\$33,263.00	\$1.66	\$33,264.66
18871165057	Active	\$273.24	\$31,093.21	\$31,366.45
19230255435	Active	\$29,766.56	\$106.36	\$29,872.92
20510195803	Active	\$668.80	\$26,747.40	\$27,416.20
19230384302	Active	\$19,700.89	\$6,765.03	\$26,465.92
18670156537	Active	\$24,476.65	\$1,859.66	\$26,336.31
19230255715	Active	\$15,647.69	\$10,536.26	\$26,183.95
19230255729	Active	\$1,491.16	\$23,854.45	\$25,345.61
16620481843	Active	\$3,315.44	\$21,784.68	\$25,100.12
19230384664	Active	\$12,343.58	\$10,124.51	\$22,468.09
19230255395	Active	\$16,590.74	\$4,842.93	\$21,433.67
19230255368	Active	\$2,969.68	\$18,340.96	\$21,310.64
20450515951	Active	\$19,961.74	\$816.61	\$20,778.35
20240151957	Active	\$20,698.87	\$58.46	\$20,757.33
19230384454	Active	\$9,372.53	\$10,028.77	\$19,401.30
19230255420	Active	\$864.91	\$18,448.22	\$19,313.13
19230255609	Active	\$2,039.88	\$17,152.21	\$19,192.09
20040391019	Active	\$4,299.82	\$14,325.53	\$18,625.35
19230255663	Active	\$5,770.26	\$12,612.30	\$18,382.56
19960040413	Active	\$6,696.23	\$10,956.87	\$17,653.10
19230255387	Active	\$5,435.79	\$11,903.24	\$17,339.03
3061212012	Active	\$16,993.13	\$0.00	\$16,993.13
20250096255	Active	\$15,465.85	\$224.39	\$15,690.24
19890019211	Active	\$5,027.86	\$10,606.35	\$15,634.21
19230255557	Active	\$1,844.00	\$13,788.76	\$15,632.76
20480300499	Active	\$6,102.52	\$9,037.35	\$15,139.87
19230255525	Active	\$13,904.47	\$1,083.23	\$14,987.70
19230255577	Active	\$4,966.83	\$9,635.61	\$14,602.44
18100408920	Active	\$13,377.98	\$1,069.33	\$14,447.31
20200142880	Active	\$14,249.37	\$124.88	\$14,374.25
19230255495	Active	\$8,325.12	\$5,751.72	\$14,076.84
20440463099	Active	\$8,111.29	\$5,957.34	\$14,068.63
19230255727	Active	\$3,958.96	\$9,906.87	\$13,865.83
19230255517	Active	\$13,340.54	\$420.03	\$13,760.57
18871378964	Active	\$2,236.25	\$11,386.12	\$13,622.37
20000441287	Active	\$12,753.36	\$842.92	\$13,596.28
20130138398	Active	\$13,129.15	\$126.65	\$13,255.80



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HEALTH AND EMPLOYEE BENEFITS POOL

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19230255508	Active	\$12,032.49	\$1,083.01	\$13,115.50
19230255588	Active	\$12,764.97	\$0.00	\$12,764.97
19270195647	Active	\$12,422.94	\$335.44	\$12,758.38
19230255618	Active	\$11,011.86	\$1,589.76	\$12,601.62
19880136907	Active	\$366.73	\$12,190.56	\$12,557.29
20250096302	Active	\$8,169.86	\$4,363.68	\$12,533.54
19230384580	Active	\$1,358.54	\$11,144.66	\$12,503.20
19230255637	Active	\$2,274.52	\$10,002.41	\$12,276.93
20290580851	Active	\$12,063.06	\$0.12	\$12,063.18
19230255713	Active	\$10,586.08	\$1,163.76	\$11,749.84
19980166999	Active	\$10,251.67	\$1,328.99	\$11,580.66
16280118967	Active	\$1,038.96	\$10,400.27	\$11,439.23
19230255449	Active	\$542.47	\$10,838.03	\$11,380.50
19270009055	Active	\$1,582.81	\$9,768.96	\$11,351.77
18210442210	Active	\$11,273.57	\$36.89	\$11,310.46
19230255647	Active	\$10,867.41	\$104.38	\$10,971.79
20130144896	Active	\$10,785.54	\$102.26	\$10,887.80
19230255616	Active	\$10,349.82	\$481.80	\$10,831.62
19720400093	Active	\$3,998.60	\$6,778.98	\$10,777.58
19270212706	Active	\$10,396.69	\$259.75	\$10,656.44
19230255486	Active	\$1,113.28	\$9,463.02	\$10,576.30
19230255615	Active	\$10,289.09	\$111.98	\$10,401.07
3430161006	Active	\$6,715.79	\$3,625.49	\$10,341.28
19361116098	Active	\$10,012.81	\$210.54	\$10,223.35
19360482546	Active	\$1,601.06	\$8,571.35	\$10,172.41
18000327138	Active	\$10,044.22	\$0.00	\$10,044.22
Query Total	90	\$3,016,626.21	\$1,033,733.52	\$4,050,359.73



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY WELLNESS CONTACT DESIGNATION

Atascosa County

WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

Current Wellness Coordinator

Please list changes and/or corrections:

Name: Mrs. Robbie Denson

Title: County Judge's Coordinator

Address: 1 Courthouse Circle Dr Ste 206
Jourdanton, TX 78026-3406

Email: rdenson@co.atascosa.tx.us

Phone Number: (830) 769-3093

WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

Current Wellness Sponsor

Please list changes and/or corrections:

Name:

Title:

Address:

Email:

Phone Number:

Contracting Authority Signature: _____

Date: _____



Together.
Better.
Stronger.

TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive online or on the mobile app.

YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- We would like to implement a CSI Program for the 2024-2025 plan year.
- We are interested in learning more about the CSI Program.
- We are not interested in learning more about the CSI Program at this time.

County or District Name: _____

Printed Name and Title: _____

Contracting Authority Signature: _____

Date: _____