

**Atascosa County
TAC Health Insurance
Renewal 2025 - 2026**

2024-2025 Current Rates - \$1,500 Plan:	Current Monthly Plan Per Employee:	Monthly Amount Employer Pays Per Employee:	Employee Pays:	Employee Pays Totals:	Employer Total Amount:	Current Rates Total Amount:
Employee Only	\$ 1,085.80	\$ 1,085.80	\$ -	\$ -	\$ 289,908.60	\$ 289,908.60
Employee + Spouse	\$ 1,736.48	\$ 1,281.17	\$ 455.31	\$ 13,203.99	\$ 37,153.93	\$ 50,357.92
Employee + Child(ren)	\$ 1,552.14	\$ 1,212.48	\$ 339.66	\$ 19,020.96	\$ 67,898.88	\$ 86,919.84
Employee + Family	\$ 2,202.80	\$ 1,425.57	\$ 777.23	\$ 18,653.52	\$ 34,213.68	\$ 52,867.20
			Monthly	\$ 50,878.47	\$ 429,175.09	\$ 480,053.56
			Annually	\$ 610,541.64	\$ 5,150,101.08	\$ 5,760,642.72

**Number of Participants
(As of June 2025)**

No Coverage	18
Employee Only	267
Employee + Spouse	29
Employee + Child(ren)	56
Employee + Family	24
Total	394

2025-2026 Proposed Rates - \$1,500 Plan:	Current Monthly Plan Per Employee:	Monthly Amount Employer Pays Per Employee:	Employee Pays:	Employee Pays Totals:	Employer Total Amount:	Current Rates Total Amount:
Employee Only	\$ 1,104.26	\$ 1,104.26	\$ -	\$ -	\$ 294,837.42	\$ 294,837.42
Employee + Spouse	\$ 1,766.00	\$ 1,281.17	\$ 484.83	\$ 14,060.07	\$ 37,153.93	\$ 51,214.00
Employee + Child(ren)	\$ 1,578.52	\$ 1,212.48	\$ 366.04	\$ 20,498.24	\$ 67,898.88	\$ 88,397.12
Employee + Family	\$ 2,240.24	\$ 1,425.57	\$ 814.67	\$ 19,552.08	\$ 34,213.68	\$ 53,765.76
			Monthly	\$ 54,110.39	\$ 434,103.91	\$ 488,214.30
			Annually	\$ 649,324.68	\$ 5,209,246.92	\$ 5,858,571.60

**Number of Participants
(As of June 2025)**

No Coverage	18
Employee Only	267
Employee + Spouse	29
Employee + Child(ren)	56
Employee + Family	24
Total	394

Differences: **\$ 38,783.04**

\$ 59,145.84

\$ 97,928.88

2024-2025	
Employer Supplement Per Employee:	Employer Supplement All Employees:
\$ -	\$ -
\$ 195.37	\$ 5,665.73
\$ 126.68	\$ 7,094.08
\$ 339.77	\$ 8,154.48
Monthly	\$ 20,914.29
Annually	\$ 250,971.48

2025-2026	
Employer Supplement Per Employee:	Employer Supplement All Employees:
\$ -	\$ -
\$ 176.91	\$ 5,130.39
\$ 108.22	\$ 6,060.32
\$ 321.31	\$ 7,711.44
Monthly	\$ 18,902.15
Annually	\$ 226,825.80

\$ 1,104.26	\$ 1,085.80	\$ 18.46	1.70%	\$ 18.46
\$ 1,766.00	\$ 1,736.48	\$ 29.52	1.70%	\$ 29.52
\$ 1,578.52	\$ 1,552.14	\$ 26.38	1.70%	\$ 26.38
\$ 2,240.24	\$ 2,202.80	\$ 37.44	1.70%	\$ 37.44