

2B-18 ANNUAL LONGEVITY PAY

In an effort to attract and retain employees, Atascosa County provides longevity pay to eligible full-time employees in recognition of their continued service.

Full-time employees who have served three (3) consecutive years of employment with the County will earn annual longevity pay starting in their fourth (4) year of employment. The longevity pay is paid at \$120.00 per year and will be disbursed on the payroll following the employee's anniversary date. There is no limit on the number of years an employee can accrue to qualify for longevity pay. Longevity pay calculations will be based on an employee's hire date within the calendar year.

Years of employment served as an elected official will not be considered for eligibility toward annual longevity pay. For elected officials, the years of service as an employee directly prior to becoming an elected official will be eligible for the annual longevity pay.