Dr. Garcia’s Contract Comparison

Current 2026–2027 contract vs. proposed contract

CURRENT TOTAL GROSS VALUE	PROPOSED TOTAL GROSS VALUE
$253,299.51	**$331,291.54**

Increase in stated total gross value: $77,992.03 (30.79%)

Compensation / benefit	Current 2026–2027	Proposed
Gross salary • 260-day contract	$217,095.00	$270,000.00
Daily rate	$834.98	$1,038.46
Personal days	10 days • $8,349.81	10 days • $10,384.62
Title 2 vacation	15 days • $12,524.70	15 days • $15,576.92
Title 2 sick leave	12 days • no value included	12 days • no value included
Cell phone stipend	$100/month • $1,200/year	$100/month • $1,200/year
Mileage stipend	$200/month • $2,400/year	$200/month • $2,400/year
Medical, vision & dental insurance	$11,730.00	$11,730.00
Extra compensation for 403(b)	None	$20,000.00
Total gross value	$253,299.51	$331,291.54

Leave & Contract Notes

- Unused personal days are paid out at the end of the year.
- Unused sick leave is paid upon retirement or resignation.
- Under the current contract, $5,000 is paid for relocation if notice of resignation is provided by October 1.
- Life and disability insurance policy: $200,000.
- Dr. Garcia may direct the extra compensation to a 403(b); otherwise, it is paid out at the end of the fiscal year.

Source: Felt Martin Law-supplied current and proposed compensation summaries. Total gross values are reproduced as supplied and include the listed leave values. Daily rates are rounded for display.