

EXHIBIT B to BIRD/CITY Agreement  
 BIRD OPERATIONS BUDGET for EBURD FYE 2013

**TIFD Coordinator**

Salary	Salary for FYE 2013		\$	64,480.00
Benefit Allowance:				
	Retirement Account	6.94%	\$	4,471.69
	Health Ins		\$	9,600.00
	Life Insurance		\$	75.00
	Dental		\$	372.96
	Employer Contribution			
	FICA	6.25%	\$	4,030.00
	Social Security	1.45%	\$	934.96
	Unemployment Insurance	0.35%	\$	225.68
	Work Compensation	3.32%	\$	2,140.74
	<b>TOTAL Benefit Allowance</b>		\$	<b>21,851.02</b>
	<b>Total Salary</b>		\$	<b>86,331.02</b>

**Assistant**

Salary:	Salary for FYE 2013		\$	20,500.00
Benefit Allowance:				
	Employer Contribution			
	FICA	6.25%		1,281.25
	Social Security	1.45%		297.25
	Unemployment Insurance	0.35%		71.75
	Work Compensation	3.32%		680.60
	<b>TOTAL Benefit Allowance</b>		\$	<b>2,330.85</b>
	<b>Total Salary</b>		\$	<b>22,830.85</b>

**Operations Budget**

Supplies	3,500.00
Computer, Copier & Software	6,000.00
Travel	1,000.00
Training	1,000.00
Internet & Cell Phone	5,000.00
Office Rental & Utilities	12,500.00
<b>Annual Operating Costs</b>	<b>\$ 29,000.00</b>

**Annual Budget for EBURD Administration \$ 138,161.87**