

FY24 Paytable

Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
115	13.3452	14.0037	14.6890	15.4416	16.1807	17.0273	17.8337
130	15.3475	16.0999	16.9332	17.7395	18.6534	19.5942	20.5617
C30	15.4550	16.2210	17.0542	17.9144	18.7475	19.7016	20.7096
135	16.2343	17.0542	17.9144	18.7878	19.7285	20.7096	21.7445
139	16.7854	17.6187	18.5191	19.4463	20.4006	21.4386	22.5104
c38	16.6801	17.5141	18.3898	19.3092	20.2746	21.2886	22.3530
C39	16.9062	17.7263	18.6265	19.5406	20.5215	21.5429	22.6180
140	16.9601	17.7935	18.6803	19.6211	20.5886	21.6100	22.6987
147	18.1696	19.0970	20.0240	21.0322	22.0804	23.1826	24.3381
C47	18.2502	19.1776	20.1585	21.1398	22.2014	23.3437	24.4997
C52	19.1912	20.1720	21.1532	22.2148	23.3707	24.5130	25.7224
154	19.4867	20.4544	21.4891	22.5507	23.6662	24.8624	26.1123
C54	19.5942	20.5617	21.5832	22.6715	23.8141	24.9968	26.2332
156	19.8763	20.8710	21.9325	23.0211	24.1500	25.3595	26.6228
157	20.0511	21.0726	22.1206	23.2092	24.3785	25.6284	26.8782
159	20.4544	21.4891	22.5373	23.6796	24.8624	26.1123	27.4023
161	20.8978	21.9461	23.0347	24.1635	25.3999	26.6497	27.9935
C61	21.0054	22.0400	23.1287	24.2978	25.5074	26.7976	28.1147
162	21.0860	22.1476	23.2631	24.4456	25.6417	26.9319	28.2624
163	21.2969	22.3691	23.4957	24.6901	25.8981	27.2012	28.5450
171	23.0749	24.2306	25.4402	26.7034	28.0337	29.4449	30.9233
175	24.0021	25.2116	26.4884	27.8055	29.1763	30.6277	32.1598
176	24.2442	25.4538	26.7305	28.0743	29.4585	30.9638	32.4957
177	24.4996	25.7090	27.0127	28.3699	29.7676	31.2461	32.8183
178	24.7413	25.9643	27.2814	28.6387	30.0632	31.5820	33.1542
179	24.9832	26.2331	26.7606	28.9210	30.3857	31.8776	33.4769
180	25.2250	26.5019	27.8190	29.2033	30.6813	32.2000	33.8101
181	25.4939	26.7707	28.1011	29.5122	30.9905	32.5227	34.1487
185	26.5288	27.8458	29.2435	30.7084	32.2403	33.8530	35.5599
186	26.7976	28.1146	29.5391	31.0039	32.5764	34.1891	35.8823
195	29.1763	30.6277	32.1597	33.7457	35.4523	37.2129	39.0944
M39	16.1791	17.0011	17.8622	18.7363	19.6627	20.6414	21.7897
M58	20.1585	21.1398	22.2013	23.3169	24.4859	25.7090	26.9990
M61	20.7365	21.7984	22.9003	24.0426	25.2386	26.5019	27.8190
m72	23.1420	24.3112	25.5344	26.8111	28.1280	29.5525	31.0174
m73	23.3974	24.5666	25.7626	27.0664	28.4371	29.8482	31.3268
M76	24.1098	25.3060	26.5556	27.8727	29.2972	30.7486	32.2807
M78	24.5800	25.8164	27.0665	28.4506	29.8752	31.3534	32.9123
m79	24.8258	26.0746	27.3372	28.7351	30.1739	31.6669	33.2414
M80	25.0772	26.3136	27.6443	29.0149	30.4799	31.9984	33.6113
M86	26.6094	27.9400	29.3511	30.8024	32.3479	33.9605	35.6540
m88	27.1335	28.5042	29.9557	31.4071	32.9929	34.6593	36.3662
M90	27.6979	29.0554	30.5336	32.0524	33.6650	35.3314	37.1053
m92	28.2490	29.6735	31.1517	32.6972	34.3370	36.0706	37.8580
M93	28.5313	29.9692	31.4743	33.0333	34.6864	36.3930	38.2343
M96	29.4047	30.8695	32.4017	34.0277	35.7210	37.5086	39.3766
m98	29.9958	31.4900	33.0530	34.7117	36.4390	38.2625	40.1681
N03	31.5280	33.1141	34.7401	36.4737	38.2880	40.2097	42.2257
N06	32.4687	34.0950	35.7882	37.5890	39.4975	41.4327	43.5157
N08	33.1405	34.7668	36.5139	38.3283	40.2367	42.2525	44.3893
N13	34.8072	36.5484	38.3687	40.2902	42.2928	44.4297	46.6336
N15	35.5329	37.2801	39.1481	41.1103	43.1396	45.3436	47.5879
N18	36.6096	38.4098	40.3344	42.3560	44.4468	46.7175	49.0298
N20	37.3338	39.1750	41.1505	43.2067	45.3704	47.6282	50.0070
n21	36.836714	38.677633	40.626495	42.642206	44.805927	47.023311	49.37531599999999
N23	38.4613	40.3581	42.3932	44.5116	46.7406	49.0666	51.5172
n25	38.8459	40.7617	42.8171	44.9567	47.2080	49.5573	52.0324
n28	40.4113	42.4406	44.5641	46.7814	49.1333	51.5793	54.1863
N32	42.0522	44.1639	46.3734	48.6810	51.1283	53.6735	56.3866
N34	42.9109	45.0345	47.2920	49.6574	52.1570	54.7508	57.4790
N35	43.3411	45.4779	47.7625	50.1278	52.6679	55.3018	58.0569
n37	44.2122	46.3920	48.7226	51.1354	53.7265	56.4134	59.2238
n38	44.6447	46.8755	49.2274	51.6735	54.2536	56.9549	59.8174
n42	46.4575	48.7788	51.2262	53.7716	56.4565	59.2675	62.2462
n52	51.3124	53.8737	56.5803	59.4038	62.3580	65.5013	68.7610
n57	53.8781	56.5674	59.4093	62.3740	65.4759	68.7763	72.1990
n62	56.6809	59.5101	62.4999	65.6188	68.8820	72.3542	75.9549
n67	59.5722	62.5457	65.6880	68.9660	72.3957	76.0449	79.8294
n72	62.6109	65.7362	69.0387	72.4839	76.0886	79.9240	83.9015
n76	65.1532	68.4053	71.8420	75.4271	79.1781	83.1692	87.3082
N77	65.8047	69.0894	72.5604	76.1813	79.9699	84.0009	88.1813
N81	68.4767	71.8947	75.5067	79.2746	83.2170	87.4117	91.7618
n86	71.9697	75.5620	79.3582	83.3184	87.4619	91.8706	96.4426
N91	75.6408	79.4165	83.4063	87.5685	91.9234	96.5569	101.3621

FY25 Paytable

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
124	15.0689	15.8157	16.6194	17.4668	18.2791	19.2094	20.1922	0.0%
125	15.2196	15.9739	16.7856	17.6415	18.4619	19.4015	20.3941	1.0%
126	15.3718	16.1336	16.9534	17.8179	18.6465	19.5955	20.5981	2.0%
127	15.5255	16.2950	17.1229	17.9961	18.8330	19.7915	20.8041	3.0%
128	15.6807	16.4579	17.2942	18.1761	19.0213	19.9894	21.0121	4.1%
129	15.8375	16.6225	17.4671	18.3578	19.2115	20.1893	21.2222	5.1%
130	15.9959	16.7887	17.6418	18.5414	19.4037	20.3912	21.4344	6.2%
131	16.1559	16.9566	17.8182	18.7268	19.5977	20.5951	21.6488	7.2%
132	16.3174	17.1262	17.9964	18.9141	19.7937	20.8010	21.8653	8.3%
133	16.4806	17.2975	18.1763	19.1032	19.9916	21.0090	22.0839	9.4%
134	16.6454	17.4704	18.3581	19.2943	20.1915	21.2191	22.3048	10.5%
135	16.8119	17.6451	18.5417	19.4872	20.3934	21.4313	22.5278	11.6%
136	16.9800	17.8216	18.7271	19.6821	20.5974	21.6456	22.7531	12.7%
137	17.1498	17.9998	18.9144	19.8789	20.8034	21.8621	22.9806	13.8%
138	17.3213	18.1798	19.1035	20.0777	21.0114	22.0807	23.2104	14.9%
139	17.4945	18.3616	19.2946	20.2785	21.2215	22.3015	23.4425	16.1%
140	17.6695	18.5452	19.4875	20.4812	21.4337	22.5245	23.6770	17.3%
141	17.8461	18.7307	19.6824	20.6861	21.6481	22.7498	23.9137	18.4%
142	18.0246	18.9180	19.8792	20.8929	21.8645	22.9773	24.1529	19.6%
143	18.2049	19.1071	20.0780	21.1018	22.0832	23.2070	24.3944	20.8%
144	18.3869	19.2982	20.2788	21.3129	22.3040	23.4391	24.6383	22.0%
145	18.5708	19.4912	20.4816	21.5260	22.5270	23.6735	24.8847	23.2%
146	18.7565	19.6861	20.6864	21.7413	22.7523	23.9102	25.1336	24.5%
147	18.9440	19.8830	20.8932	21.9587	22.9798	24.1493	25.3849	25.7%
148	19.1335	20.0818	21.1022	22.1783	23.2096	24.3908	25.6387	27.0%
149	19.3248	20.2826	21.3132	22.4000	23.4417	24.6347	25.8951	28.2%
150	19.5181	20.4854	21.5263	22.6240	23.6762	24.8811	26.1541	29.5%
151	19.7132	20.6903	21.7416	22.8503	23.9129	25.1299	26.4156	30.8%
152	19.9104	20.8972	21.9590	23.0788	24.1520	25.3812	26.6798	32.1%
153	20.1095	21.1062	22.1786	23.3096	24.3936	25.6350	26.9466	33.5%
154	20.3106	21.3172	22.4004	23.5427	24.6375	25.8914	27.2160	34.8%
155	20.5137	21.5304	22.6244	23.7781	24.8839	26.1503	27.4882	36.1%
156	20.7188	21.7457	22.8506	24.0159	25.1327	26.4118	27.7631	37.5%
157	20.9260	21.9632	23.0791	24.2560	25.3840	26.6759	28.0407	38.9%
158	21.1353	22.1828	23.3099	24.4986	25.6379	26.9427	28.3211	40.3%
159	21.3466	22.4046	23.5430	24.7436	25.8943	27.2121	28.6043	41.7%
160	21.5601	22.6287	23.7785	24.9910	26.1532	27.4842	28.8904	43.1%
161	21.7757	22.8550	24.0162	25.2409	26.4147	27.7590	29.1793	44.5%
162	21.9934	23.0835	24.2564	25.4933	26.6789	28.0366	29.4711	46.0%
163	22.2134	23.3143	24.4990	25.7483	26.9457	28.3170	29.7658	47.4%
164	22.4355	23.5475	24.7440	26.0057	27.2151	28.6002	30.0634	48.9%
165	22.6599	23.7830	24.9914	26.2688	27.4873	28.8862	30.3641	50.4%
166	22.8865	24.0208	25.2413	26.5285	27.7622	29.1750	30.6677	51.9%
167	23.1153	24.2610	25.4937	26.7937	28.0398	29.4668	30.9744	53.4%
168	23.3465	24.5036	25.7487	27.0617	28.3202	29.7614	31.2841	54.9%
169	23.5800	24.7487	26.0061	27.3323	28.6034	30.0591	31.5970	56.5%
170	23.8158	24.9961	26.266					

Non-Bargaining Pay Table - FY25 (effective 7-1-24)								
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
M61	Administrative Support II	21.4623	22.5613	23.7018	24.8841	26.1220	27.4295	28.7927
M61	Recreation & Wellness Administrative Support II	21.4623	22.5613	23.7018	24.8841	26.1220	27.4295	28.7927
M61	Senior Permit Technician	21.4623	22.5613	23.7018	24.8841	26.1220	27.4295	28.7927
M61	Treatment Court Coordinator	21.4623	22.5613	23.7018	24.8841	26.1220	27.4295	28.7927
M71	Deputy City Clerk	23.6582	24.8697	26.1268	27.4301	28.7946	30.2359	31.7386
M72	Community Service Officer	23.9520	25.1621	26.4281	27.7495	29.1125	30.5868	32.1030
M72	Recreation & Wellness Specialist	23.9520	25.1621	26.4281	27.7495	29.1125	30.5868	32.1030
M72	Recreation Specialist	23.9520	25.1621	26.4281	27.7495	29.1125	30.5868	32.1030
M73	IT Support Specialist	24.2163	25.4264	26.6643	28.0137	29.4324	30.8929	32.4232
M73	PC Support Specialist	24.2163	25.4264	26.6643	28.0137	29.4324	30.8929	32.4232
M76	GIS Technician	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M76	Land Management Coordinator	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M76	PW Inventory Coordinator	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M76	Special Assessment Coordinator	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M76	Traffic Technician	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M76	Volunteer Coordinator	24.9536	26.1917	27.4850	28.8482	30.3226	31.8248	33.4105
M78	Code Enforcement Officer	25.4403	26.7200	28.0138	29.4464	30.9208	32.4508	34.0642
M78	Executive Secretary	25.4403	26.7200	28.0138	29.4464	30.9208	32.4508	34.0642
M78	Internal Services Specialist	25.4403	26.7200	28.0138	29.4464	30.9208	32.4508	34.0642
M78	Investigation Analyst	25.4403	26.7200	28.0138	29.4464	30.9208	32.4508	34.0642
M80	Administrative Support III	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80	Engineering Inspector II	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80	Legal Office Manager	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80	Legal Secretary	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80	Patron Services Manager	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80	Public Safety Tech Supp Spec	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M80								
M80	Tax Specialist	25.9549	27.2346	28.6119	30.0304	31.5467	33.1183	34.7877
M86	Legal Officer Manager	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M86	Paralegal	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M86	Payroll/HR Analyst	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M86	Payroll/HR Generalist	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M86	Public Works Financial Analyst	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M86	Transit Road Supervisor	27.5407	28.9179	30.3784	31.8805	33.4801	35.1491	36.9019
M88	Code Enforcement Officer II	28.0832	29.5018	31.0041	32.5063	34.1477	35.8724	37.6390
M88	Commercial Code Enforcement Officer II	28.0832	29.5018	31.0041	32.5063	34.1477	35.8724	37.6390
M89	GIS Asset Analyst	28.3640	29.7969	31.3142	32.8314	34.4891	36.2311	38.0154
M90	Community Outreach & Engagement Coordinator	28.6673	30.0723	31.6023	33.1742	34.8433	36.5680	38.4040
M90	Motor Vehicle Operator Trainer	28.6673	30.0723	31.6023	33.1742	34.8433	36.5680	38.4040
M90	Transit Training and Compliance Coordinator	28.6673	30.0723	31.6023	33.1742	34.8433	36.5680	38.4040
M92	Billing Services Coordinator	29.2377	30.7121	32.2420	33.8416	35.5388	37.3331	39.1830
M93	Victim Witness Specialist	29.5299	31.0181	32.5759	34.1895	35.9004	37.6668	39.5725
M96	Active Transportation Planner	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Airport Police Supervisor	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Asst Network Administrator	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Chemist	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	City Clerk	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Designer/Cad Technician	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Electrical Inspector I	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Emergency Serv Dispatch Supv	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Engineering Data Specialist	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Investment Debt Coordinator	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Library and Facility Coordinator	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Planner I	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Plans Examiner	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Plumbing Inspector I	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Police Records Supervisor	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Public Safety Technician	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Public Works Project & Communications Coordinator	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Senior Administrative Support IV	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Senior Engineering Technician	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Telecommunications Systems Mgr	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
M96	Transit Advertising & Marketing Specialist	30.4339	31.9499	33.5358	35.2187	36.9712	38.8214	40.7548
N03	Accountant II	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Airport Facilities Supt	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Airport Operations Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Animal Control Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Asset Management Analyst	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Comm Development Grant Coord	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Control Systems Programmer Analyst II	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Electrical Inspector II	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Facilities Specialist	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Field Service Manager	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Fleet Services Shop Foreman	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	GIS Specialist	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Grants Administrator	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Human Resources Associate	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Municipal Court Administrator	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Operations Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Parking Manager	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Parks / Cemetery Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Plant Maintenance Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Project Manager / Asset Coordinator	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Safety/Facilities Officer	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Solid Waste Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Street/Traffic Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Systems Analyst	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Systems Maintenance Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Traffic Signal Specialist	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N03	Transit Maintenance Supervisor	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N06	Plumbing Inspector II	32.6315	34.2731	35.9560	37.7503	39.6281	41.6170	43.7036
N06	Engineer I	33.6051	35.2883	37.0408	38.9046	40.8799	42.8828	45.0387
N06	Lib Inf Systems Coordinator	33.6051	35.2883	37.0408	38.9046	40.8799	42.8828	45.0387
N08	Assistant Communications Center Manager	34.3004	35.9836	37.7919	39.6698	41.6450	43.7313	45.9429
N08	Electrical Maintenance Supvr	34.3004	35.9836	37.7919	39.6698	41.6450	43.7313	45.9429
N08	Purchasing Agent	34.3004	35.9836	37.7919	39.6698	41.6450	43.7313	45.9429
N08	Sr Combination Inspector	34.3004	35.9836	37.7919	39.6698	41.6450	43.7313	45.9429
N11	Information Security Engineer	35.3294	37.0631	38.9256	40.8599	42.8943	45.0433	47.3212
N13	Electrical Control Systems Specialist	36.0255	37.8276	39.7116	41.7004	43.7730	45.9847	48.2658
N13	Fiscal Services Manager	36.0255	37.8276	39.7116	41.7004	43.7730	45.9847	48.2658
N13	Utility Business Manager	36.0255	37.8276	39.7116	41.7004	43.7730	45.9847	48.2658
N15	Deputy Building Official	36.7766	38.5849	40.5183	42.5492	44.6495	46.9306	49.2535
N15	Environmental Compliance Coord	36.7766	38.5849	40.5183	42.5492	44.6495	46.9306	49.2535
N15	Planner II	36.7766	38.5849	40.5183	42.5492	44.6495	46.9306	49.2535
N15	Public Information Officer	36.7766	38.5849	40.5183	42.5492	44.6495	46.9306	49.2535
N15	Recreation Superintendent	36.7766	38.5849	40.5183	42.5492	44.6495	46.9306	49.2535
N15	Superintendent of Parks							