

**COUNCIL INITIATIVE PROPOSAL FORM**

**City Code Sec. 2-214(14).** *Council Initiatives. This section of the agenda is reserved for individual councilmember requests for future legislative or staff action. These shall be limited to giving direction to staff to assist in formulating policies, work plans, etc. for future consideration of the city council. An initiative moves forward by majority vote of the city council.*

**City Charter Sec. 3.08.** *Interference with Administration. Except for the purposes of inquiries and investigations, the Council, its members and the mayor shall deal with the City officers and employees who are subject to the direction and supervision of the City Administrator solely through the City Administrator.*

COUNCIL MEMBER PROPOSING INITIATIVE: BILL KENNEDY

SHORT NAME OF INITIATIVE: STAFF MILEAGE

TERMS OF MOTION PROPOSING LEGISLATIVE OR STAFF ACTION: (Please be as specific as possible. Indicate if action is to be divided into steps or phases. Use separate sheets if needed.)

CITY STAFF OR DEPARTMENT POTENTIALLY IMPACTED BY INITIATIVE: Department heads receiving Car allowance.

HAS COUNCIL MEMBER COMMUNICATED WITH CITY ADMINISTRATOR ABOUT THE INITIATIVE?  
YES  NO

ESTIMATE OF APPROXIMATE STAFF AND COUNCIL TIME REQUIRED: 0

APPROXIMATE TIMELINE FOR STAFF/DEPARTMENT ACTION:  
THIS WILL GO INTO EFFECT FY  
2026

COSTS OTHER THAN STAFF TIME, IF ANY: Cost savings to the budget.

PRIORITY RELATIVE TO EXISTING INITIATIVES (SEE LIST AVAILABLE FROM CITY ADMINISTRATOR): Budget-High

ADDITIONAL INFORMATION OR COMMENTS:  
CAR ALLOWANCES GO TO LESS THAN 20 DEPARTMENT HEADS. EACH DEPARTMENT HEAD WILL TURN IN ACTUAL MILEAGE FOR THEIR USE OF THEIR OWN VEHICLE. THIS IS WITH POLICY FOR ALL CITY EMPLOYEES. THIS WOULD NOT COST ANY OUT-OF-POCKET EXPENSES FOR THE EMPLOYEES. THIS WOULD BE A COST SAVING TO THE CITY BUDGET FOR DEPARTMENT HEADS WHO DO NOT TRAVEL OR USE CITY VEHICLES.