

COUNCIL INITIATIVE PROPOSAL FORM

City Code Sec. 2-214(14). *Council Initiatives. This section of the agenda is reserved for individual councilmember requests for future legislative or staff action. These shall be limited to giving direction to staff to assist in formulating policies, work plans, etc. for future consideration of the city council. An initiative moves forward by majority vote of the city council.*

City Charter Sec. 3.08. *Interference with Administration. Except for the purposes of inquiries and investigations, the Council, its members and the Mayor shall deal with the City officers and employees who are subject to the direction and supervision of the City Administrator solely through the City Administrator.*

COUNCIL MEMBER PROPOSING INITIATIVE: BILL KENNEDY

SHORT NAME OF INITIATIVE: DEPT. HEAD CITY OF BILLINGS RESIDENCY IN CITY

TERMS OF MOTION PROPOSING LEGISLATIVE OR STAFF ACTION: (Please be as specific as possible. Indicate if action is to be divided into steps or phases. Use separate sheet if needed.)
All Department Heads hired on or after October 1,2025 will need to reside in the City of Billings before taking the position.

1.Dept. heads propose rate increases and fee increases. 2. Cities across the country also have this requirement.
3. As a city resident they also have a voice in their neighborhood.

CITY STAFF OR DEPARTMENT POTENTIALLY IMPACTED BY INITIATIVE: All Department heads

HAS COUNCIL MEMBER COMMUNICATED WITH CITY ADMINISTRATOR ABOUT THE INITIATIVE?
YES NO

ESTIMATE OF APPROXIMATE STAFF AND COUNCIL TIME REQUIRED: _____

APPROXIMATE TIMELINE FOR STAFF/DEPARTMENT ACTION:
OCT.1,2025

COSTS OTHER THAN STAFF TIME, IF ANY: _____

PRIORITY RELATIVE TO EXISTING INITIATIVES (SEE LIST AVAILABLE FROM CITY ADMINISTRATOR):

High

ADDITIONAL INFORMATION OR COMMENTS:
