

## PERFORMANCE EVALUATION

### General Counsel

Alan Gabriel

Date: April 15, 2022

Reviewer Name: Mayor Ana M. Ziade

Annual Review Period: **2021 – 2022**

**INSTRUCTIONS:** This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of **Satisfactory** or **Unsatisfactory**. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

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### **QUESTION:**

Has the General Counsel's job performance during this annual review period been **Satisfactory**    
or **Unsatisfactory**  ?

### **Comments:**

Mr. Gabriel is always responsive. He also has a sense of humor which is appreciated. He is clear and concise in his responses. But will also go beyond to give further explanation if need be. He is punctual and has had a perfect attendance. He is not eager to leave, and therefore willing to stay to further converse with the Board and/or staff. I have not personally, nor have I seen any sort of unprofessionalism on Mr. Gabriel's part. He is respectful and well respected. He clearly has an understanding of the law, and in this realm specifically.

**PERFORMANCE EVALUATION**  
**General Counsel**  
Alan Gabriel

Date:

Reviewer Name: **Beam Furr**  
(Print name)

Annual Review Period: **2021 – 2022**

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**QUESTION:**

Has the General Counsel's job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

**COMMENTS:**

There were numerous legal hurdles to deal with this year at the MPO. I have seen, through my vantage point, everything handled well and professionally.



**PERFORMANCE EVALUATION**  
**General Counsel**  
Alan Gabriel

Date: 4-14-2022

Reviewer Name: Frank Ortis  
(Print name)

Annual Review Period: 2021 – 2022

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**QUESTION:**

Has the General Counsel's job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

**COMMENTS:**

**PERFORMANCE EVALUATION**  
**General Counsel**  
Alan Gabriel

Date: 5/12/22

Reviewer Name: Lynn Stoner Lynn Stoner  
(Print name)

Annual Review Period: 2021 – 2022

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**QUESTION:**

Has the General Counsel’s job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

**COMMENTS:**

## PERFORMANCE EVALUATION

### General Counsel

Alan Gabriel

Date:

Reviewer Name: **Patricia Good**

*(Print name)*

Annual Review Period: **2021 – 2022**

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### QUESTION:

Has the General Counsel's job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

### COMMENTS:

General Counsel has continued to provide professional guidance to the Executive Board and the entire MPO. His assistance has been helpful both internally to the organization and also when necessary with external agencies. The MPO's extensive responsibilities are very much supported by Mr Gabriel's legal expertise. As Vice-Chair of the MPO I value his input and find his job performance Satisfactory.

**PERFORMANCE EVALUATION**  
**General Counsel**  
Alan Gabriel

Date:  
April 25

Reviewer Name:  
*Sandy Johnson*

Annual Review Period: **2021 – 2022**

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**QUESTION:**

Has the General Counsel’s job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

**COMMENTS:**

**Mr. Gabriel has performed his duties in a satisfactory way. He is knowledgeable and keeps the meetings on track with the proper procedures. He works well with individuals on the board.**

**PERFORMANCE EVALUATION**  
**General Counsel**  
Alan Gabriel

Date: *May 11, 2022*

Reviewer Name: *yvette Colbourne*  
(Print name)

Annual Review Period: **2021 – 2022**

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**QUESTION:**

Has the General Counsel's job performance during this annual review period been **Satisfactory**  or **Unsatisfactory**  ?

**COMMENTS:**

*Mr Gabriel has provided legal guidance to the board during COVID-19 periods, assist with the meetings & quorum issues in a satisfactory manner.*

*[Signature]*