

# 2024 - 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date:

Reviewer Name:

*Yvette Colbourn e*

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory  Unsatisfactory  ?

Comments (Optional):

*See attached*

*Yvette Colbourn e, Chair*  
Printed Name

*Yvette Colbourn e*  
Executive Board Member

*6/11/2025*

Move People & Goods | Create Jobs | Strengthen Communities

[BrowardMPO.org](http://BrowardMPO.org)

**Broward**  
**MPO**  
Metropolitan Planning Organization

Review of FY 25 – for Executive Gregory Stuart Director and General Counsel Alan Gabriel

It is always important to note that the Executive Director and the General Counsel are the only two contract employees of the Broward MPO. We are each responsible for ensuring that the Board's interests are best served and remain well represented. This is a true partnership, the Executive Director and the General Counsel are in constant contact about issues most important to the Board.

FY 23-24, the Executive Director, with the support of the General Counsel, recognized the importance of staff resources to both apply for and administer discretionary grants available as part of the newly adopted infrastructure bill. At the same time USDOT began to develop applications for the discretionary.

FY 25, the Executive Director, with the support of the General Counsel, reviewed the available discretionary grants and organized the planning and legal staff to support an effort to capture the maximum discretionary grant funds to improve the lives of our two million residents. All the grants mentioned below required detailed intergovernmental agreements to pursue discretionary funding, including agreeing to and providing matching funds.

Working together with the City of Sunrise, City of Coconut Creek, District IV of the Florida Department of Transportation, the MPO secured Congressional directed spending (EAR Marks). These EAR Marks are being administered by the MPO.

The MPO was extremely successful at applying for and being awarded the following Grants: Railroad Crossing Elimination Program (Cities of Deerfield Beach, Pompano Beach, Wilton Manors, Fort Lauderdale, Dania Beach, Hollywood, Hallandale Beach, and Broward County Government), Thriving Communities, Strengthening Mobility and Revolutionizing Transportation (SMART), Charging and Fueling Infrastructure, Prioritizing Process Pilot Program, Safe Streets 4 All (with Broward County), and Reconnecting Communities (with Fort Lauderdale).

Four additional Federal Transit Administration Grant programs for: Pembroke Pines, SE 17<sup>th</sup> Street and the Josh Lee mobility hubs and Fare Interoperability Ridership Card Program have been completed planning and are going into implementation for FY 26. All the projects mentioned are being administered and managed by the Broward MPO.

At the end of FY 25 the MPO addressed all the MPO's core products to be following the President's Executive Orders and our agencies work is identified by FDOT and FHWA as the national best practice.

# 2024 - 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date:

Reviewer Name:

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

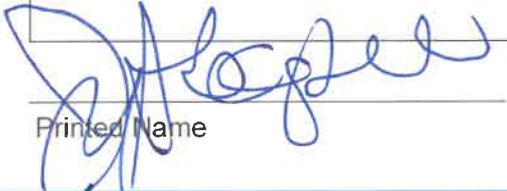
If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory  Unsatisfactory  ?

Comments (Optional):

Mr Gabriel,  
Has been extremely professional +  
responsive to our Board needs +



Printed Name



Executive Board Member

Move People & Goods | Create Jobs | Strengthen Communities

[BrowardMPO.org](http://BrowardMPO.org)



# 2024 - 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date: 6-10-2025

Reviewer Name: Councilmember FAUGEN

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

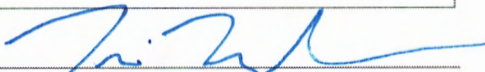
If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been  
Satisfactory  Unsatisfactory  ?

Comments (Optional):

Timothy J. FAUGEN  
Printed Name

  
Executive Board Member

# 2024 - 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date:

Reviewer Name:

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory  Unsatisfactory  ?

Comments (Optional):

Excellent work. With all of the different masters to please, you manage to do it well. Thanks!

  
Printed Name

  
Executive Board Member

# 2024 – 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date:

Reviewer Name:

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.


Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory  Unsatisfactory  ?

Comments (Optional):

Shows knowledge of LEGAL TRANSPORTATION ISSUES.

Tom Good  
Printed Name

  
Executive Board Member

## Debora Blaszak

---

**From:** Bryan Caletka  
**Sent:** Wednesday, April 23, 2025 11:37 AM  
**To:** Derek Brown; Debora Blaszak; Rebecca N. Schultz; Carl Ema  
**Subject:** Fw: Annual Evaluations  
**Attachments:** Stuart Gabriel Eval's.docx; BMPO\_ExecutiveDirectorReviewForm\_2024-2025.pdf; BMPO\_GeneralCounselReviewForm\_2024-2025.pdf

We got our first set of evaluations.  
-Bryan

Get [Outlook for iOS](#)

---

**From:** Byron L. Jaffe <BJaffe@westonfl.org>  
**Sent:** Wednesday, April 23, 2025 11:31:07 AM  
**To:** Bryan Caletka <caletkab@browardmpo.org>  
**Subject:** Re: Annual Evaluations

Hello Bryan,

All evaluation's are satisfactory ( really excellent ) and I have attached additional comments to be added.

Thank you ,  
Byron



**Byron L. Jaffe**  
**City Commissioner**

P: (954) 385-2000  
[www.westonfl.org](http://www.westonfl.org)  
17200 Royal Palm Blvd., Weston, Florida 33326



---

Please note: Florida has a very broad public records law. Most written communications to or from city officials regarding city business are public records, and are available to the public and media upon request. Your e-mail communications, including your email address, may therefore be subject to public disclosure. In addition, this message, together with any attachments, is intended only for the addressee. It may contain information which is legally privileged, confidential and exempt from public disclosure. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, use, or any action or reliance on this communication is strictly prohibited. If you have received this e-mail in error, please notify the City of Weston, immediately by telephone (954-385-2000) or by return e-mail and delete the message, along with any attachments. (10/2019)

On Apr 14, 2025, at 8:44 AM, Bryan Caletka <caletkab@browardmpo.org> wrote:

### **Greg Stuart Evaluation 2024-2025**

Under Mr. Stuart's guidance, the Broward MPO has prioritized multimodal transportation solutions, emphasizing the integration of roadways, public transit, biking, and pedestrian pathways. His strategic approach has fostered collaboration among regional MPOs in Miami-Dade and Palm Beach counties, ensuring cohesive transportation planning across South Florida.

Many new programs and projects that benefit the transportation needs of the county have come to fruition and completion under Mr. Stuart's leadership. Additionally, besides leading his employees, he is an excellent communicator with his Board members and continuously keeps us informed of every project and issues that affect the county's transportation system.

I have thoroughly enjoyed working with Mr. Stuart and being a part of the Broward MPO for the last 8 years.

### **Alan Gabriel Evaluation 2024-2025**

Mr. Gabriel's extensive legal guidance on transportation planning, land use, contracts and governance matters has been extremely beneficial in assisting me in my role as a Board Member.

His knowledge of all matters that come before the board is extremely important and provides the confidence to us that all matters of legal governance are covered. This brings confidence to us when we are voting on many different and complicated matters.

I value his expertise, guidance and leadership, and have thoroughly enjoyed working with Mr. Gabriel for the last eight years.

# 2024 - 2025

## EVALUATION OF GENERAL COUNSEL ALAN GABRIEL

Date: *6/11/25*

Reviewer Name: *Richard Walker*

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory  Unsatisfactory  ?

Comments (Optional):

*Richard Walker*  
Printed Name

*[Signature]*  
Executive Board Member

Move People & Goods | Create Jobs | Strengthen Communities

[BrowardMPO.org](http://BrowardMPO.org)



# Evaluation of General Counsel, Alan Gabriel

Name	Satisfactory/Unsatisfactory	Confirm - Yes/No
Colbourne, Yvette	Satisfactory	Y
Cooper, Joy	Satisfactory	Y
Fadgen, Tim	Satisfactory	Y
Furr, Beam	Satisfactory	Y
Good, Thomas	Satisfactory	Y
Jaffe, Byron	Satisfactory	Y
Walker, Rich	Satisfactory	Y