

2024 - 2025

EVALUATION OF EXECUTIVE DIRECTOR GREGORY STUART

Has the Executive Director's job performance during this annual review period been
Satisfactory Unsatisfactory ?

Comments (Optional):

See attached

Yvette Colbourne
Printed Name

Yvette Colbourne, Chair, 6/11/2025
Executive Board Member

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Review of FY 25 – for Executive Gregory Stuart Director and General Counsel Alan Gabriel

It is always important to note that the Executive Director and the General Counsel are the only two contract employees of the Broward MPO. We are each responsible for ensuring that the Board's interests are best served and remain well represented. This is a true partnership, the Executive Director and the General Counsel are in constant contact about issues most important to the Board.

FY 23-24, the Executive Director, with the support of the General Counsel, recognized the importance of staff resources to both apply for and administer discretionary grants available as part of the newly adopted infrastructure bill. At the same time USDOT began to develop applications for the discretionary.

FY 25, the Executive Director, with the support of the General Counsel, reviewed the available discretionary grants and organized the planning and legal staff to support an effort to capture the maximum discretionary grant funds to improve the lives of our two million residents. All the grants mentioned below required detailed intergovernmental agreements to pursue discretionary funding, including agreeing to and providing matching funds.

Working together with the City of Sunrise, City of Coconut Creek, District IV of the Florida Department of Transportation, the MPO secured Congressional directed spending (EAR Marks). These EAR Marks are being administered by the MPO.

The MPO was extremely successful at applying for and being awarded the following Grants: Railroad Crossing Elimination Program (Cities of Deerfield Beach, Pompano Beach, Wilton Manors, Fort Lauderdale, Dania Beach, Hollywood, Hallandale Beach, and Broward County Government), Thriving Communities, Strengthening Mobility and Revolutionizing Transportation (SMART), Charging and Fueling Infrastructure, Prioritizing Process Pilot Program, Safe Streets 4 All (with Broward County), and Reconnecting Communities (with Fort Lauderdale).

Four additional Federal Transit Administration Grant programs for: Pembroke Pines, SE 17th Street and the Josh Lee mobility hubs and Fare Interoperability Ridership Card Program have been completed planning and are going into implementation for FY 26. All the projects mentioned are being administered and managed by the Broward MPO.

At the end of FY 25 the MPO addressed all the MPO's core products to be following the President's Executive Orders and our agencies work is identified by FDOT and FHWA as the national best practice.

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Satisfactory Unsatisfactory ?

Comments (Optional):

Mr. Stuart
Continues to excel in leadership
under uncertain times.
With the change in election year,
he remains as we say in USCM
"mobile" and agile."
(per intended)
He has brought to gether an amazing team
of employees + partnership
Employee retention says volume about his
leadership

Printed Name

Executive Board Member

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Satisfactory Unsatisfactory ?

Comments (Optional):

Timothy J. FROGÉN
Printed Name

[Signature]
Executive Board Member

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Satisfactory Unsatisfactory ?

Comments (Optional):

Mr. Stuart's knowledge of the transportation system is extremely valuable to this organization. The MPO has a solid reputation largely due his work.

Beam Furr

Printed Name

Beam Furr

Executive Board Member

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Has the Executive Director's job performance during this annual review period been
Satisfactory Unsatisfactory ?

Comments (Optional):

Demonstrates professionalism & capabilities in leading the MPO organization.

Tom Sad
Printed Name

[Signature]
Executive Board Member

Debora Blaszak

From: Bryan Caletka
Sent: Wednesday, April 23, 2025 11:37 AM
To: Derek Brown; Debora Blaszak; Rebecca N. Schultz; Carl Ema
Subject: Fw: Annual Evaluations
Attachments: Stuart Gabriel Eval's.docx; BMPO_ExecutiveDirectorReviewForm_2024-2025.pdf; BMPO_GeneralCounselReviewForm_2024-2025.pdf

We got our first set of evaluations.
-Bryan

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From: Byron L. Jaffe <BJaffe@westonfl.org>
Sent: Wednesday, April 23, 2025 11:31:07 AM
To: Bryan Caletka <caletkab@browardmpo.org>
Subject: Re: Annual Evaluations

Hello Bryan,

All evaluation's are satisfactory (really excellent) and I have attached additional comments to be added.

Thank you ,
Byron



Byron L. Jaffe
City Commissioner

P: (954) 385-2000

www.westonfl.org

17200 Royal Palm Blvd., Weston, Florida 33326



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On Apr 14, 2025, at 8:44 AM, Bryan Caletka <caletkab@browardmpo.org> wrote:

Greg Stuart Evaluation 2024-2025

Under Mr. Stuart's guidance, the Broward MPO has prioritized multimodal transportation solutions, emphasizing the integration of roadways, public transit, biking, and pedestrian pathways. His strategic approach has fostered collaboration among regional MPOs in Miami-Dade and Palm Beach counties, ensuring cohesive transportation planning across South Florida.

Many new programs and projects that benefit the transportation needs of the county have come to fruition and completion under Mr. Stuart's leadership. Additionally, besides leading his employees, he is an excellent communicator with his Board members and continuously keeps us informed of every project and issues that affect the county's transportation system.

I have thoroughly enjoyed working with Mr. Stuart and being a part of the Broward MPO for the last 8 years.

Alan Gabriel Evaluation 2024-2025

Mr. Gabriel's extensive legal guidance on transportation planning, land use, contracts and governance matters has been extremely beneficial in assisting me in my role as a Board Member.

His knowledge of all matters that come before the board is extremely important and provides the confidence to us that all matters of legal governance are covered. This brings confidence to us when we are voting on many different and complicated matters.

I value his expertise, guidance and leadership, and have thoroughly enjoyed working with Mr. Gabriel for the last eight years.

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Satisfactory Unsatisfactory ?

Comments (Optional):

Richard Walker
Printed Name


Executive Board Member

Evaluation of Executive Director, Gregory Stuart

Name	Satisfactory/Unsatisfactory	Confirm - Yes/No
Colbourne, Yvette	Satisfactory	Y
Cooper, Joy	Satisfactory	Y
Fadgen, Tim	Satisfactory	Y
Furr, Beam	Satisfactory	Y
Good, Thomas	Satisfactory	Y
Jaffe, Byron	Satisfactory	Y
Walker, Rich	Satisfactory	Y