



AGENDA

Broward Metropolitan Planning Organization
Executive Committee
Thursday, May 14, 2026, 8:30 a.m.
**100 West Cypress Creek Road,
6th Floor, Suite 650
Fort Lauderdale, FL 33309-2181**

Chair: Yvette Colbourne | Vice Chair: Joy Cooper | Deputy Vice Chair: Byron Jaffe | Broward County Representative: Beam Furr | Small Municipalities Representative: Rich Walker | At-Large Representative: Thomas Good Jr. | At-Large Representative: Tim Fadgen

While Members should physically attend this meeting to satisfy quorum, to participate virtually, please click here to register and join the meeting:

https://us02web.zoom.us/webinar/register/WN_5E6jW9X0RnOKw3wzYuWq6A

REGULAR ITEMS

(All Items Open for Public Comment)

1. Call to Order and Roll Call
2. **Approval of Minutes - February 12, 2026**
3. Approval of Agenda
4. Public Comments
Please submit to info@browardmpo.org at least 24 hours prior to the start of the meeting.

ACTION ITEMS

1. **DISCUSSION AND MOTION(S) Regarding General Counsel's Annual Evaluation Ratings**
2. **DISCUSSION AND MOTION(S) Regarding Executive Director's Annual Evaluation Ratings**

DISCUSSION ITEMS

1. **Organizational Transition Study 2025**

2. Legislative Update
3. Discussion of **May 14, 2026** MPO Agenda Items
4. Review and Discussion of Future Agendas
5. Non-Agenda

NEXT MEETING: JUNE 11, 2026

***MOTION TO ADJOURN**

* Motion Requested

Persons who require special accommodations under the Americans with Disabilities Act or persons who require translation services (free of charge) should contact Carl Ema, Title VI Coordinator at (954) 876-0033/0052 or emac@browardmpo.org (or via Florida Relay at 711) at least seven days prior to the meeting.



Regular Items 2.

Executive Committee

Meeting Date: 05/14/2026

SUMMARY:

Approval of Minutes - February 12, 2026

Attachments

Minutes - February 12, 2026

**MEETING MINUTES
BROWARD METROPOLITAN PLANNING ORGANIZATION
EXECUTIVE COMMITTEE**

**Thursday, February 12, 2026, 8:30 a.m.
100 West Cypress Creek Road
Fort Lauderdale, Florida 33309**

Chair: Board Member Yvette Colbourne
Vice Chair: Board Member Joy Cooper
Deputy Vice Chair: Board Member Byron Jaffe
Committee Members: Board Member Beam Furr
Board Member Tim Fadgen
Board Member Thomas Good, Jr.
Board Member Rich Walker

MPO Staff

Gregory Stuart, MPO Executive Director
Alan Gabriel, MPO General Counsel
Bryan Caletka, Paul Calvaresi, Carl Ema, Peter Gies, Miguel Perez, Rebecca Schultz

Also Present

Perry Adair, Becker Poliakoff
Lauren Jackson, TSE Consulting

REGULAR ITEMS

(All Items Open for Public Comment)

1. Call to Order and Roll Call

Chair Colbourne called the meeting to order at 8:32 a.m. Roll was called and it was noted a quorum was present.

2. Approval of Minutes – October 30, 2025

Motion made by Board Member Good, seconded by Board Member Walker, to approve. In a voice vote, the **motion** passed unanimously.

3. Approval of Agenda

Motion made by Board Member Good, seconded by Board Member Walker, to approve. In a voice vote, the **motion** passed unanimously.

4. Public Comments

None.

ACTION ITEMS

1. **MOTION TO RECOMMEND BROWARD MPO APPROVE Amendments to the Rules of the Broward Metropolitan Planning Organization (BMPO)**

Bryan Caletka of Broward MPO Staff explained that the proposed amendments include the sunset of a committee as well as changes to membership of the Citizens' Advisory Committee (CAC).

Motion made by Board Member Fadgen, seconded by Board Member Good, to approve. In a voice vote, the **motion** passed unanimously.

Deputy Vice Chair Jaffe arrived at 8:35 a.m.

2. **MOTION TO:**

A. APPROVE a License and Use Agreement Between the Broward MPO and SMG for the Greater Fort Lauderdale/Broward County Convention Center for the 2026 Safe Roads Summit

B. AUTHORIZE the Broward MPO Executive Director to Execute a Purchase Order Between the Broward MPO and SMG for Ancillary Services for the 2026 Safe Roads Summit in an Amount Not to Exceed \$67,685

C. AUTHORIZE the Broward MPO Executive Director to Execute a Purchase Order Between the Broward MPO and The Media Lab, Inc. for Audio/Visual Services for the 2026 Safe Roads Summit in an Amount Not to Exceed \$43,565

MPO Executive Director Greg Stuart advised that ticket sales for the upcoming 2026 Safe Roads Summit have closed. The above items are components that were omitted from the original request related to this event, approved on October 30, 2025. Mr. Stuart confirmed that there is sufficient cash on hand to pay for these additional expenses.

Peter Gies of Broward MPO Staff added that all items are detailed in the Board members' backup materials.

Motion made by Board Member Good, seconded by Deputy Vice Chair Jaffe, to approve all three items. In a voice vote, the **motion** passed unanimously.

DISCUSSION ITEMS

1. Legislative Update

Lauren Jackson, representing state advocacy team TSE Consulting, reported that initial state budgets are expected to be made available by the end of the current week. The fiscal year (FY) 2026-2027 budget is expected to be smaller than the current year, due in part to the \$3.5 million impact from the federal funding bill. This decrease is expected to impact every area of the state's budget.

A bill addressing electric bicycles and scooters has been changed into the establishment of a task force. This task force will provide an outlet for any suggestions or comments related to these modes of transportation. This item is a priority of law enforcement, particularly the Florida Sheriffs Association.

The Florida Department of Transportation (FDOT) budget packages include items of importance to South Florida, including a provision that would extend the return of Turnpike revenues attributable to the three South Florida counties to those counties' toll facilities. These funds may then be used to finance Turnpike-related projects in those counties. The South Florida counties currently receive 90% of these revenues; the package would extend this level of return to 2029, after which time the counties would receive 100% of the revenue.

One change on which TSE hopes to have some impact is related to local governments' coordination of federal grant applications with FDOT. FDOT would like to review and approve these applications if they impact state facilities or rights-of-way, and hopes to coordinate with and assist local governments in ensuring that the applications are consistent with state policy.

Board Member Furr requested an update on the South Florida Regional Transportation Authority (SFRTA), as well as the funding of New Starts. Ms. Jackson replied that TSE has met weekly with both House and Senate leadership to ensure that South Florida delegation members are informed and prepared on these subjects. There will be funding for these programs in the House's proposed budget, although details are not yet available; on the Senate side, advocates of these programs have indicated that they would like to restore the document stamp tax.

Deputy Vice Chair Jaffe observed that Broward County continues to be concerned with the proliferation of e-bikes, and requested additional information regarding the task force. Ms. Jackson explained that the task force will be established under the Department of Highway Safety and Motor Vehicles and will include representatives of the Florida Sheriffs Association, Florida Police Chiefs Association, Florida League of Cities, Florida Association of Counties, the e-bike industry, and the medical field, as well as a representative of an organization which focuses on efforts to prevent injuries and

fatalities in association with bicycles and e-bikes. The task force will need to submit a report no later than October 30, 2026. Ms. Jackson noted that several issues of concern will be discussed, with a focus on the safe operation of e-bikes.

Chair Colbourne requested an update on bills addressing property tax reform. Ms. Jackson stated that the House has advanced some bills in order to further the conversation; the Senate has not released any items. The Governor's Office has drafted a plan, although it has not yet been released. Both the Governor and the Senate President have indicated that they are willing to hold a special session to discuss these issues, although the House does not want a special session for this purpose.

Perry Adair, representing federal advocacy team Becker Poliakoff, stated that following the governmental shutdown in winter 2025, the U.S. Congress passed legislation funding different governmental departments on a piecemeal basis. This funding is set to expire at midnight on February 13, 2026. The Appropriations Committee anticipates a brief shutdown until its members can reach some sort of funding agreement to pass appropriations on a full-year basis.

Transportation, Housing, and Urban Development (THUD) funding was included in the legislation passed in late 2025, and removed any remaining unfunded obligation amounts for the Strengthening Mobility and Revolutionizing Transportation (SMART) program. Regarding the FY 2027 earmark process, committees have yet to provide guidance on eligibilities for local projects.

The proposed reauthorization of the current surface transportation bill would replace and extend the bipartisan structural law passed in November 2021. These programs and authorizations are set to lapse at the end of the current fiscal year. Congressional staff is working toward a goal of late March 2027 for the markup of this proposed bill. An emphasis on formula funding rather than discretionary competitive funding is anticipated.

2. Discussion of February 12, 2026 MPO Agenda Items

None.

3. Discussion of Future MPO Agenda Items

Board Member Good recalled a previous discussion that had suggested the Executive Committee may wish to bring forward a discussion of how surtax funds are being made available to Broward municipalities, as well as concerns with the potential leveraging of these funds for future projects. Mr. Caletka advised that Broward County's Surtax Administrator spoke at an MPO Board meeting, but had not been present for discussion of this specific subject. Mr. Stuart stated that Staff will reach out to the Administrator and invite her back for further discussion.

Board Member Good commented that he would like additional conversation on how surtax funds may be used, as well as on the possibility of municipalities budgeting for surtax funds that may not be provided to them.

Board Member Furr observed that a recent projection of sales tax revenue showed a significant decrease from what was expected. He recommended caution in how these funds are bonded out in the future. Chair Colbourne added that some projects that were once fully funded are no longer funded to completion due to cost increases, and requested that surtax authorities determine how this can be addressed other than leaving municipalities on the hook for the missing funds.

Mr. Caletka confirmed that the Administrator will be invited to the next available MPO Board meeting and will advise her in advance that there will be questions related to the bonding of surtax funds, as well as full funding of projects that were subject to inflation and are no longer fully funded.

Mr. Caletka continued that the March 12, 2026 MPO Board Agenda does not include an Agenda Item for the Executive Committee. Staff will wait to see if any items develop and will reach out to the Chair on whether or not to schedule an Executive Committee meeting on that date.

4. Non-Agenda

There being no further business to come before the Committee at this time, the meeting was adjourned at 9:06 a.m.

NEXT MEETING: March 12, 2026



Action Items 1.

Executive Committee

Meeting Date: 05/14/2026

DISCUSSION AND MOTION(S) Regarding General Counsel's Annual Evaluation Ratings

WHY THIS ACTION IS NECESSARY:

The Rules of the Broward MPO currently state that the General Counsel shall be evaluated annually by the Executive Committee. The results of this evaluation will then be presented to the MPO Board for approval.

SUMMARY EXPLANATION/BACKGROUND:

On or around April 1, 2026, the Members of the Executive Committee were sent the MPO General Counsel's evaluation form for a performance review of the MPO General Counsel. A template for the evaluation can be found in the Attachment. At the time of mail-out for this agenda, individual performance evaluations were still being received. This item will go to the full Board for approval at their June 11, 2026 meeting and will include all the evaluations.

During the upcoming meeting, the Executive Committee Members will review the evaluations and the scores will be tallied into a final score at the May 14, 2026 Executive Committee meeting.

ADDITIONAL INFORMATION/PREPARER:

If you have any questions about this item, please contact Bryan Caletka at (954) 876-0070 or caletkab@browardmpo.org.

Attachments

2025 – 2026 Evaluation of General Counsel - Template

2025 – 2026

Evaluation of General Counsel Alan Gabriel

Date:

Reviewer Name:

INSTRUCTIONS: This form will be completed annually by the Broward Metropolitan Planning Organization's Executive Committee Members. The Executive Committee may also ask the General Counsel to complete a self-appraisal.

Make an explanatory comment to support your rating of Satisfactory or Unsatisfactory. Where possible, cite specific examples of behavior that led to the rating.

If performance does not meet expectations, list specific goals for improvement and the date you expect them to be achieved.

Once the review has been conducted, a copy is given to the General Counsel and a copy is retained by the MPO. The results may be published in an agenda item for MPO Board members to review.

Has the General Counsel's job performance during this annual review period been Satisfactory Unsatisfactory ?

Comments (Optional):

Printed Name

Executive Board Member



Action Items 2.

Executive Committee

Meeting Date: 05/14/2026

DISCUSSION AND MOTION(S) Regarding Executive Director's Annual Evaluation Ratings

WHY THIS ACTION IS NECESSARY:

The Rules of the Broward MPO currently state that the Executive Director shall be evaluated annually by the Executive Committee. The results of this evaluation will then be presented to the MPO Board for approval.

SUMMARY EXPLANATION/BACKGROUND:

On April 1, 2026, the Members of the Executive Committee were sent the MPO Executive Director's evaluation form for a performance review of the MPO Executive Director. A template for the evaluation can be found in the Attachment. At the time of mail-out for this agenda, individual performance evaluations were still being received. This item will go to the full Board for approval at their June 11, 2026 meeting and will include all the evaluations.

As stipulated by the Executive Committee during the 2023 evaluation, the Executive Director is to receive the same compensation increase as the majority of employees of the agency. Every other year, an increase adjustment is allowed should conditions merit. This year is the same merit as the employees' year and the Executive Director will take the same increase as the majority of employees.

During the upcoming meeting, the Executive Committee Members will review the evaluations and the scores will be tallied into a final score at the May 14, 2026 Executive Committee meeting.

ADDITIONAL INFORMATION/PREPARER:

If you have any questions about this item, please contact Bryan Caletka at (954) 876-0070 or caletkab@browardmpo.org.

Attachments

2025 – 2026 Evaluation of Executive Director - Template

2025 – 2026

Evaluation of Executive Director Gregory Stuart

Has the Executive Director’s job performance during this annual review period been
Satisfactory Unsatisfactory ?

Comments (Optional):

Printed Name

Executive Board Member



Discussion Items 1.

Executive Committee

Meeting Date: 05/14/2026

Organizational Transition Study 2025

SUMMARY EXPLANATION/BACKGROUND:

As part of the Advancing Strategic Initiatives Agreement with Whitehouse Group Inc., Task Work Order No. 18 was issued with the purpose of assisting the Broward MPO Executive Director with developing plans to prepare the MPO for leadership transition so that it may continue to deliver best-practice products and services despite changing political and financial circumstances as well as several impending executive-level retirements.

The effort began by examining the direction the MPO has been heading in over the last decade and the accomplishments along the way. Following the Board-approved Strategic Business Plan, the MPO has intentionally expanded to be able to better deliver on Board priorities, increase its capabilities, and pursue additional revenue sources and grants that enable the agency to expand its impact on the community. The diversification of the MPO's funding sources through successful competitive grant awards has grown the Organization's Unified Planning Work Program (budget) and allowed for larger planning programs, stronger delivery, and deeper partnerships. Examples of successes include the emergence of the MPO as a national leader when it comes to designing roads for all users; being among the first MPOs to institute a comprehensive Mobility Hubs program and long-range vision that integrates infrastructure hardening, technology, and transit; and the establishment of a dedicated safety program that drives annual capital project prioritization (the Broward Safety Action Plan).

Despite these successes, the MPO finds itself facing some challenges in the near future. Program-specific staffing needs have changed as a result of unpredictable Federal grant support, the end of the MPO's role in the prioritization of Broward County Mobility Advancement Program projects, and the reduction in scope of municipal-sponsored support services. In addition, the MPO is bracing itself for several executive-level retirements with the potential to cause disruption to the agency.

In keeping with the MPO's Strategic Business Plan, MPO staff are charged with regularly evaluating and, if necessary, reorganizing the MPO so that it remains capable of achieving its mission and the delivery of the best-practice products and services it has become known for nationwide. To that end, the MPO Executive Director has worked with consultant staff to conduct an Organizational Transition Study which ultimately found that expenditures are less than revenues through 2034 and that, should additional funding become available, management will have flexibility to adapt staffing levels. The Study does not prescribe actions,

but rather serves to support further discussion between the Executive Committee, Board, and the Executive Director on evolving staffing levels and the financial stability of the MPO.

At the upcoming meeting, MPO staff will provide a presentation on the Organizational Transition Study and seek feedback from the Executive Committee. For the PowerPoint presentation, please see the Attachment.

ADDITIONAL INFORMATION/PREPARER:

If you have any questions about this item, please contact Gregory Stuart at (954) 876-0035 or stuartg@browardmpo.org.

Attachments

Organizational Transition Study 2025 - PowerPoint Presentation

BROWARD MPO

ORGANIZATIONAL TRANSITION STUDY 2025

Strategic Expansion

GROWTH WAS INTENTIONAL — IT FOLLOWED THE STRATEGIC PLAN

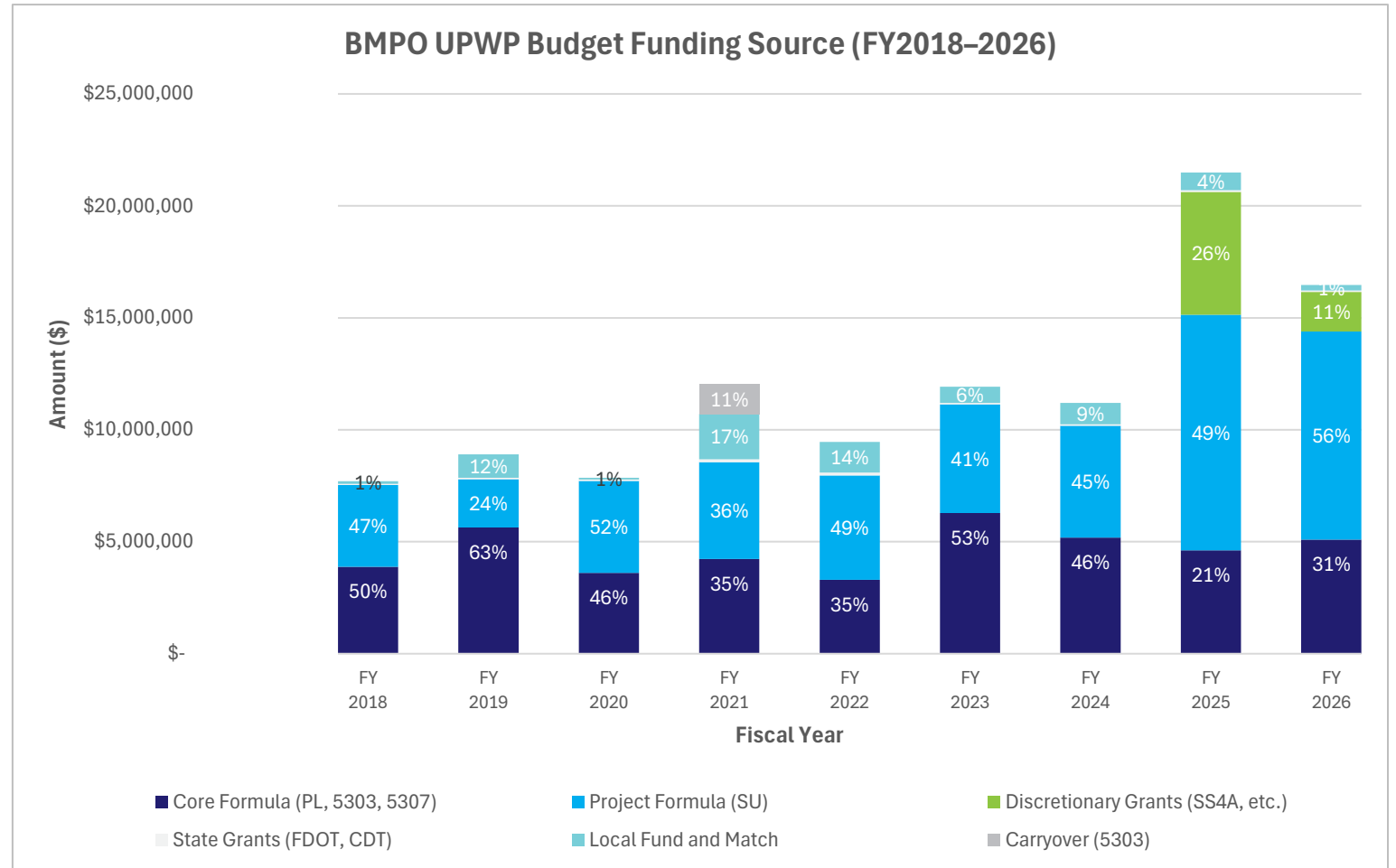
BMPO's growth over the past decade was deliberate, phased, and governed by Board-adopted Strategic Business Plans (SBP).

- **Growth aligned with Board priorities, including Multimodal Improvements, Technology, Revenue/Funding, Economic Development, Leadership & Partnerships, Education & Development, and Contingency Planning.**
- The SBP emphasized developing the MPO as an institution, strengthening internal operations, technical capacity, and decision-making, supporting later investments in specialized staff roles.
- The SBP directed the MPO to pursue new revenue sources and grants to expand impact, overseeing the shift toward discretionary funding and grant competitiveness that fueled UPWP and TIP growth.




Strategic Expansion : Financial Engine That Enabled Growth

- UPWP grew through diversification of funding sources.
- Shift from reliance on formula funds to project-based and discretionary funding
- Increased competitiveness for federal discretionary grants
- Enabled larger planning programs, stronger delivery, and deeper partnerships



Strategic Expansion : What Was Delivered

- TIP matured into a multi-billion-dollar, multimodal investment program
- UPWP expanded to support more complex planning, programming, and grant delivery
- BMPO delivered measurable outcomes (e.g., safety, mobility hubs, corridor planning, multimodal projects)
- Organizational complexity increased to match program complexity

 **COMPLETE STREETS**


Over the past decade, BMPO has emerged as one of the nation's leading agencies in Complete Streets implementation.

MAJOR ACHIEVEMENTS

70+ MILES ADVANCED INTO THE FUNDED PIPELINE

\$300M+ INVESTED IN COMPLETE STREETS ACROSS COUNTY

THREE FHWA-RECOGNIZED BEST PRACTICES DELIVERED NATIONWIDE.

 **MOBILITY HUBS**


BMPO was among the first MPOs nationally to implement a comprehensive Mobility Hubs program.

MAJOR ACHIEVEMENTS

135 MOBILITY HUBS IDENTIFIED ACROSS THE COUNTY

\$400K - \$1M PROGRAMMED PER HUB FROM PLANNING TO BUILD OUT

FIRST HUB UNDER CONSTRUCTION AT BROWARD CENTRAL TERMINAL/BRIGHTLINE.

 **COMMITMENT 2045 AND VISION 2100**

BMPO's long-range planning projects expanded significantly, shaping both near-term investment and long-term resilience.

MAJOR ACHIEVEMENTS

64 PROJECTS STRATEGICALLY PROGRAMMED FOR DELIVERY

\$500M+ FUNDED FROM PLAN TO CONSTRUCTION

COUNTY'S FIRST LONG-RANGE VISION INTEGRATING RESILIENCE, TECHNOLOGY, AND TRANSIT.

 **SAFETY**

BMPO established a Safety Program advancing zero fatalities and data-driven investment.

MAJOR ACHIEVEMENTS

\$5M SAFE STREETS AND ROADS FOR ALL (SS4A) GRANT SECURED

\$15.4M FEDERAL RAILROAD ADMINISTRATION'S (FRA) DISCRETIONARY FUNDING SECURED

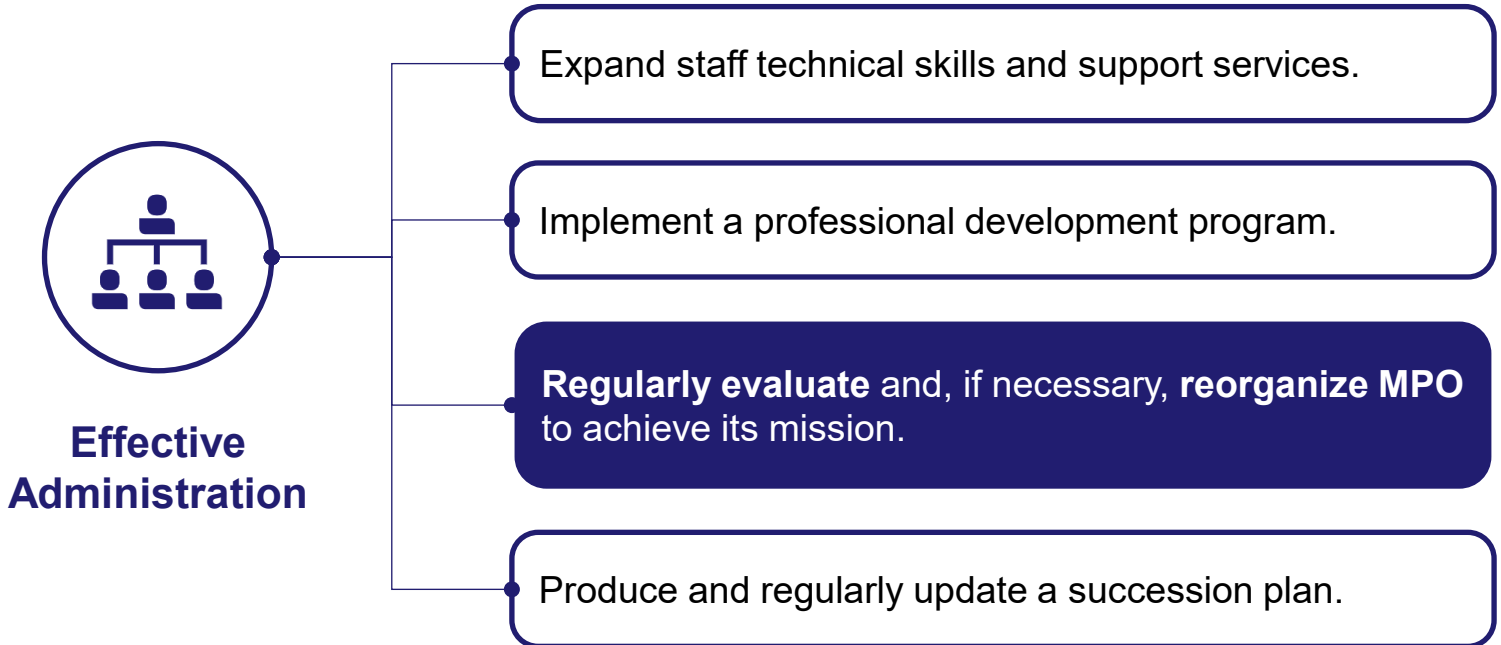
DEDICATED SAFETY PROGRAM DRIVING ANNUAL CAPITAL PROJECT PRIORITIZATION.

Alignment with BMPO Strategic Business Plan

This Organizational Review directly advances BMPO's adopted SBP 2025 priorities for Effective Administration and organizational resilience.

This report operationalizes the SBP directive to periodically assess organizational structure by examining how BMPO's current structure performs under different funding scenarios and staffing assumptions.

Strategic Focus Areas



Reference: BMPO's Strategic Business Plan 2025, Page 5

STAFF ALIGNMENT PLAN

Background

- Over the last several years, program-specific staffing needs have changed:
 - Federal grant support and oversight responsibilities expanded, but are unpredictable in the future until a new federal transportation bill becomes law
 - BMPO support for the Broward County Transportation Surtax and the revenue it generated ended in 2025
 - City-sponsored support services initially expanded, but have since seen reductions in scope
- Declines in staffing levels needed to support these programs have been successfully adjusted to meet BMPO's other responsibilities
- Four senior directors and one manager plan to retire by July 1, 2028
 - Executive Director (1)
 - Deputy Executive Directors (3)
 - Procurement Officer (1)

Staff Compensation Budget

Assumptions and Implications

- Key Staff Compensation Budget Assumptions
 - Federal formula funding will continue to **increase annually** to keep pace with inflation.
 - **Four senior directors will retire** before July 2028 and will be replaced, as warranted, through internal staff promotions, potentially resulting in **salary cost savings**.
 - **Discretionary grant and local funding levels will likely be reduced** beginning in 2028, with those staff filling empty positions created from promotions and attrition.
 - **Management will regularly redetermine staffing requirements** based on federal requirements, available funding, and successful Board initiatives such as municipal services and grant management.
- Key Staff Compensation Budget Implications
 - **Expenditures are less than revenues** through 2034.
 - If **additional funding becomes available** from grants or local sources, **management will have flexibility to adapt staffing levels** to meet contemporaneous needs.



DISCUSSION
