

August 18, 2025

Burnet County
Shirley Bullard
Director of Human Resources

Re: Debra McGrew fiscal year 2025 Salary

Dear Mrs. Bullard,

As you are aware, I am the Official Court Reporter for the Burnet County Court at Law. Please accept this letter as a formal request to adjust my fiscal year 2025 salary to comply with Texas Government Code §252.0292(j). This statute provides as follows:

"The official court reporter of a county court at law is a sworn officer of the court who holds office at the pleasure of the court. The official court reporter of a county court at law is entitled to receive compensation in an amount that is at least equal to the compensation received by the lowest-paid official court reporter in the district court in the county. The compensation shall be paid in the same manner as compensation for a district court reporter is paid."

For fiscal year 2025, I am currently paid based upon an annual salary of \$93,884.04. The lowest paid official court reporter in the District Court in Burnet County is currently paid an annual salary of \$115,000.00 and has been paid this amount for the entirety of the fiscal year. As such, my current pay is deficient and not in compliance with the above referenced statute. Therefore, I request that my salary and actual pay for fiscal year 2025 be adjusted to reflect an annual salary of \$115,000.00.

Thank you for your time and I remain at your disposal should you have any questions.

Kind Regards,

A handwritten signature in black ink, appearing to read "Debra McGrew", written in a cursive style.

Debra McGrew