



Madeline Parker &lt;mjparker@burnetcountytexas.org&gt;

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**Concerns Regarding Request for Constable Pay Raises and FY 2025 Budget Increases**

3 messages

**Email Admin** <rvelsa@pm.me>

Wed, Jul 23, 2025 at 8:27 PM

To: Bryan Wilson &lt;bwilson@burnetcountytexas.org&gt;, "countyjudge@burnetcountytexas.org" &lt;countyjudge@burnetcountytexas.org&gt;

Dear Judge Wilson,

I am writing to express serious concerns about the requested pay raise for Constables in Precincts 1 and 2 to match the salaries of Justices of the Peace (JPs), as noted in tomorrow's agenda. Additionally, I am troubled by the significant pay increases for various county positions in the FY 2025 budget, which lack transparent justification. As a taxpayer, I urge you to reconsider these raises when voting on the 2026 budget and provide public data to support such decisions.

**Concerns About Constable Pay Raises**

Based on my research, all four Burnet County Constables received a 15.43% pay raise in FY 2024. Approving an additional 6% raise to match JP salaries would result in a cumulative 21.43% increase over two years. If the raise is granted to Constables in Precincts 1 and 2, fairness and consistency would likely require extending the same raise to all four Constables. This substantial increase demands clear justification, which has not been made available to the public.

**Concerns About FY 2025 Budget Pay Increases**

The FY 2025 budget includes significant salary increases for several county positions, including:

- HR Director: From \$75,046.40 to \$93,885.04 (+25.1027%)
- Election Administrator: From \$75,046.40 to \$93,882.88 (+25.0998%)
- Environmental Services Director: From \$79,123.20 to \$93,882.88 (+18.654%)
- Maintenance Supervisor: From \$75,046.40 to \$89,707.50 (+19.536%)
- R&B Foreman (4 employees): From \$75,046.40 to \$89,707.90 (+19.536%)

These raises, ranging from 18.654% to 25.1027%, are substantial and lack publicly available data to justify them. Taxpayers deserve transparency regarding the rationale for such significant increases, especially given the county's already robust health insurance benefits.

**Additional Concerns**

The last-minute approval of the county's health insurance plan this year raises concerns about the bidding process. I strongly encourage the Commissioners' Court to solicit competitive bids for healthcare in the coming year to ensure fiscal responsibility and avoid rushed decisions.

**Formal Request for Public Information**

If any data or statistical analysis exists to justify these pay raises over the past two years, I formally request its release under the Texas Public Information Act. Given the high public interest in this matter, I respectfully request that any associated fees be waived. Should you disagree, I ask that you seek an opinion from the Texas Attorney General.

**Call to Action**

As stewards of taxpayer funds, I urge you to:

1. Pause the proposed Constable pay raises until clear, data-driven justification is provided and shared publicly.
2. Release any relevant data supporting the FY 2025 budget pay increases for public review.
3. Commit to a transparent and competitive bidding process for county health insurance in the upcoming year.

Taxpayers expect fiscal accountability and transparency. Approving significant pay raises without public justification undermines trust in county leadership. I respectfully request a response addressing these concerns and the status of my public information request.

Thank you for your attention to this matter.

Sincerely,  
Claire Nybro

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**Madeline Parker** <mjparker@burnetcountytexas.org>

Thu, Jul 24, 2025 at 8:53 AM

To: Eddie Arredondo <earredondo@burnetcountytexas.org>, Randy Leavitt <rleavitt@burnetcountytexas.org>, Colleen Davis <cdavis@burnetcountytexas.org>

Cc: Bryan Wilson <bwilson@burnetcountytexas.org>

Good morning,

We have another PIR from Ms. Nybro. I have highlighted the PIR portion of this request.

*Madeline Parker*

*Burnet County Administrative Director/ Court Coordinator*

*Burnet County Judge Bryan Wilson*

[mjparker@burnetcountytexas.org](mailto:mjparker@burnetcountytexas.org)

512-715-5276

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**Madeline Parker** <mjparker@burnetcountytexas.org>

Thu, Jul 24, 2025 at 8:56 AM

To: Bryan Wilson <bwilson@burnetcountytexas.org>

I am including this email in the binders for this afternoon.

*Madeline Parker*

*Burnet County Administrative Director/ Court Coordinator*

*Burnet County Judge Bryan Wilson*

[mjparker@burnetcountytexas.org](mailto:mjparker@burnetcountytexas.org)

512-715-5276

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