

Subject: An Important Leadership Update from LCRA

Dear Judge,

I want to make sure you hear this directly from us. LCRA values our relationship with you, and news of this significance deserves a direct conversation.

If you have questions or want to talk through what this means for our work together, please reach out to me or your regular LCRA contact.

Thank you.

A Statement from Phil Wilson:

I wanted to let everyone know I will be leaving for a new opportunity. It has been a great privilege to serve as your General Manager. The last 12 years have been an extraordinary blessing to work with such a tremendous team. Thank you!

LCRA has a strong foundation, and I truly believe its best days are still ahead. As you look to the future, please remember to stay focused on the people we serve, the critical work we do, and the significance of our impact in Texas.

I hope to see y'all wherever our paths may cross!

God bless,

Phil

A Statement from LCRA Board of Directors Chair Stephen F. Cooper:

Phil Wilson has been a defining force for LCRA and for Texas. His tenure spans more than a decade of meaningful accomplishments for this organization and the Texans we serve. The organization he leaves behind is stronger, more focused and better positioned for the future than the one he inherited. A big part of that strength is the exceptional leadership team Phil built and developed. We have deep talent here, and that gives the Board enormous confidence as we move forward.

The Board will move quickly and deliberately to name an interim general manager and begin a comprehensive internal and external search for Phil's successor. Our priority is continuity of leadership and the strong direction Phil has set.

Stephen F. Cooper
Chair, LCRA Board of Directors