

2.11 HARASSMENT POLICY

An employee may, in good faith, report an alleged violation of a Burnet County Policy or federal or state law to his or her supervisor, department head, or Elected Official, unless all of these persons are alleged perpetrators of the alleged violation of policy or law. If all of the listed persons are alleged to be involved in the violation, the employee may report the allegation to the County Attorney or to the County Judge. The county will investigate the reported activity.

An official, supervisor, department director, or any other employee is prohibited from taking adverse employment action against an employee who, in good faith, reports an alleged violation of county policy or federal or state law to a designated person, pursuant to this policy.

An employee who intentionally makes a false report of wrongdoing may be subject to discipline up to and including termination.

An employee who, in good faith, believes he or she is being subjected to retaliation based on a report of alleged wrongdoing under this policy should immediately contact the County Attorney or the County Judge.

An employee with a question regarding this policy should contact the Human Resources Director.