

The County of Burnet

ORDER FINDING EXTENUATING CIRCUMSTANCES TO TEMPORARILY SUSPEND COUNTY POLICY FOR EMPLOYEES OF THE SHERIFF OFFICE DISPATCH REGARDING THE CARRYING OVER OF VACATION HOURS.

WHEREAS, Burnet County has previously set policy by Commissioners Court action that limits the number of vacation hours an employee may carry forward into a new calendar year. All Burnet County employees are limited to carrying no more than 120 hours of previously earned vacation hours into the next calendar year.

WHEREAS, the Burnet County Sheriff Office has approached the Commissioners Court requesting a variance for said policy due to an emergency situation. The dispatch center is budgeted for 14 positions; yet, there are only 7 employees currently. Said employees are limited in their ability to take accrued vacation hours due to the employee shortage.

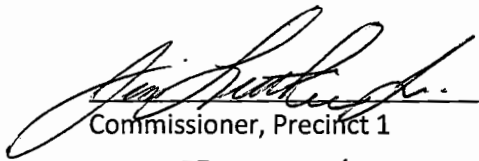
WHEREAS, the Burnet County Commissioners Court finds the following:

1. Burnet County Sheriff Dispatch employees perform unique services regarding public safety that may never decrease in quality.
2. That there is a current employee shortage of Burnet County Sheriff Dispatchers which prevents current employees from being able to take accrued vacation hours earned due to the need to properly staff the emergency call center 24 hours a day, 7 days a week.
3. That there are currently 7 full time dispatcher positions unoccupied at the Burnet County Sheriff Office. Despite all effort by Burnet Sheriff Office officials, said positions remain unfilled.
4. The position of dispatcher requires specific training and credentials. It is not anticipated that all of the vacant dispatch positions will be filled in the near future.
5. This employment issue is viewed as a unique situation that qualifies as an emergency situation that justifies the suspension of Burnet County policy for Burnet County Sheriff dispatch employees.

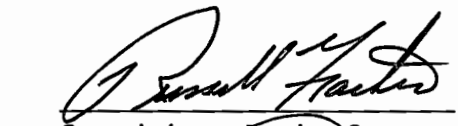
SO BE IT ORDERED, on the 21st day of December, 2017 that a unique employment situation exists that qualifies as an emergency so that the suspension of policy regarding the carrying forward of earned vacation hours into the next calendar year is warranted for employees in Burnet County Sheriff Dispatch. Said action allows for said employees to carry forward over 120 hours of accrued vacation hours into 2018 until September 30, 2018 when said variance shall end.

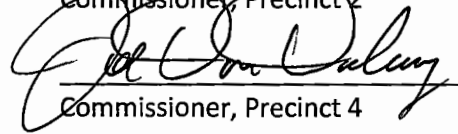


Burnet County Judge


Commissioner, Precinct 1


Commissioner, Precinct 3


Commissioner, Precinct 2


Commissioner, Precinct 4

Attest: 
Burnet County Clerk