



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

2019 - 2020 Renewal Notice and Benefit Confirmation

Group: 94619 - Burnet County

Anniversary Date: 10/01/2019

Return to TAC by: 08/02/2019

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to MariaC@County.org.

For any plan or funding changes other than those listed below, please contact Maria Castillo at 1-800-456-5974.

MEDICAL

Medical: Plan 1100 \$25 Copay, \$750 Ded, 80%, \$3000 OOP Max

RX Plan: Option 5A \$10/30/50, \$0 Ded

Your % rate increase is: -1.00%

Your payroll deductions for medical benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2019	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$864.54	\$855.88	\$ 855.88	\$ 0.00	\$ n/a
Employee + Child	\$1,096.42	\$1,085.46	\$ 855.88	\$ 229.58	\$ n/a
Employee + Child(ren)	\$1,374.68	\$1,360.92	\$ 855.88	\$ 505.04	\$ n/a
Employee + Spouse	\$1,382.42	\$1,368.60	\$ 855.88	\$ 512.72	\$ n/a
Employee + Family	\$1,799.80	\$1,781.80	\$ 855.88	\$ 925.92	\$ n/a

AD

Initial to accept Medical Plan and New Rates.

DENTAL

Dental: Plan II w/Ortho - 100% Prevent., \$50 Ded, 80% Basic, 50% Major

Your % rate increase is: 4.00%

Your payroll deductions for dental benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2019	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$26.64	\$27.70	\$ 27.70	\$ 0.00	\$ n/a
Employee + Child(ren)	\$50.00	\$52.00	\$ 27.70	\$ 24.30	\$ n/a
Employee + Spouse	\$58.32	\$60.64	\$ 27.70	\$ 32.94	\$ n/a
Employee + Family	\$83.32	\$86.64	\$ 27.70	\$ 58.94	\$ n/a

AD

Initial to accept Dental Plan and New Rates.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

Elected Officials

89 days - Day following waiting period

Date of hire

Ad

Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

☐ County/Group processes COBRA on OASYS

**County/Group is responsible for fulfilling COBRA notification process and requirements.*

☒ BCBS COBRA Department processes COBRA

**BCBS COBRA Department administers via COBRA contract with the County/Group*



Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable:

Please list changes and/or corrections below

Agency Name

Agency Address

Number and Street

City

State

TX

Zip

Broker

Representative or

Consultant's Name

Contact Phone

Number

Contact Email

Address

_____ Initial to confirm Broker or Consultant information

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **08/02/2019** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation Burnet County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Honorable James N. Oakley/Judge

Address 220 South Pierce Street
Burnet, TX 78611-2200

Phone 512-756-5400

Fax 512-715-5217

Email countyjudge@burnetcountytexas.org

joakley@burnetcountytexas.org

BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Mrs. Sara Ann Luther/HR Coordinator

Mrs. Sara Ann Luther/HR Director

Address 220 South Pierce Street
Burnet, TX 78611

Phone 512--75-6-54

512-756-5489

Fax 512--71-5-52

512-715-5259

Email hrc@burnetcountytexas.org

sluther@burnetcountytexas.org

HIPAA Secured Fax

COUNTY REPRESENTATIVE

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Mrs. Sara Ann Luther/HR Coordinator

Mrs. Sara Ann Luther/HR Director

Address 220 South Pierce Street
Burnet, TX 78611

Phone 512--75-6-54

512-756-5489

Fax 512--71-5-52

512-715-5259

Email hrc@burnetcountytexas.org

sluther@burnetcountytexas.org

Signature of County Judge or Contracting Authority

Date: 6/25/19

James Oakley, Burnet County Judge

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

2019 - 2020 Alternate Plan Proposal

Group: 94619 - Burnet County

Effective Date: 10/01/2019

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	1100	1100	1100-G2	1300-NG
Option:	RX-5A	RX-5A	RX-5A-G2	RX-5A-NG
Rates				
Employee Only	\$864.54	\$855.88	\$818.52	\$806.04
Employee + Child	\$1,096.42	\$1,085.46	\$1,037.94	\$1,022.06
Employee + Child(ren)	\$1,374.68	\$1,360.92	\$1,301.20	\$1,281.24
Employee + Spouse	\$1,382.42	\$1,368.60	\$1,308.54	\$1,288.46
Employee + Family	\$1,799.80	\$1,781.80	\$1,703.42	\$1,677.24
Medical Plan				
Deductible In/Out Network	\$750/1000	\$750/1000	\$1030/1370	\$1500/4500
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$4100/8200	\$3500/7000
Office Visit	\$25	\$25	\$30	\$30
Specialist Visit				
Emergency Room Hospital	\$120	\$120	\$135	\$150
Prescription Plan				
Prescription Card Co-Pay	10/30/50	10/30/50	15/40/65	10/30/50
Deductible	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 08/02/2019 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here 1100
Fax the signed document to 1-512-481-8481.

Signature

Date

6/25/19



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

12 Month Medical

Post Date : Apr 2019

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 TimeMonths

Coverage Type : (Medical)

Group : (094619 - BURNET COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
May 2018	284	428	\$278,514.36	\$144,123.12	\$86,369.29	\$230,492.41
Jun 2018	287	439	\$282,205.10	\$124,599.26	\$53,913.78	\$178,513.04
Jul 2018	285	435	\$278,721.48	\$143,797.85	\$65,151.15	\$208,949.00
Aug 2018	286	433	\$279,642.50	\$127,405.60	\$77,891.78	\$205,297.38
Sep 2018	289	438	\$282,660.68	\$112,709.50	\$50,144.25	\$162,853.75
Oct 2018	285	440	\$286,450.24	\$192,745.78	\$55,468.00	\$248,213.78
Nov 2018	285	438	\$284,890.06	\$183,220.56	\$42,539.39	\$225,759.95
Dec 2018	289	444	\$285,468.60	\$261,539.82	\$45,782.93	\$307,322.75
Jan 2019	293	453	\$289,932.74	\$142,849.64	\$60,810.32	\$203,659.96
Feb 2019	294	460	\$294,997.46	\$147,825.39	\$38,456.53	\$186,281.92
Mar 2019	294	457	\$294,542.56	\$450,144.60	\$56,424.89	\$506,569.49
Apr 2019	290	437	\$290,586.24	\$140,246.34	\$42,011.49	\$182,257.83
Total Selected Filter(s)	288	442	\$3,428,612.02	\$2,171,207.46	\$674,963.80	\$2,846,171.26