

Law Enforcement Salary Range Structure

County funded, full time Law Enforcement employees in the Sheriff's department are eligible for additional compensation based on their years of continuous service in an eligible position with Burnet County. Elected and appointed officials are not eligible for this additional compensation. Part-time, temporary and employees supplemented by the County are not eligible for this pay.

Current hire date in an eligible position shall be used to calculate years of service. The current hire date will be the return date if any break in employment occurs.

Eligible positions and amounts will be determined annually by the Commissioners Court during the normal budget process. This addition pay will not be paid if it is not clearly designated and budgeted for during the budget process.

This policy and these guidelines are not a contract between the County and any of its employees. Nothing herein shall be considered a part of the County's employment relationship with the employee. No employee shall have the right to rely upon or enforce this policy and these guidelines against the County, it being understood the County may amend, modify or terminate this policy and these guidelines at any time. No employee shall have any rights or privileges in the policy of guidelines.

For the FY20 budget year (October 1, 2019 – September 30, 2020) Field Deputies, Sergeants, Investigators and Captains and the Chief Deputy positions in the Sheriff's department who have greater than one year of service as of October 1, 2019 will receive an additional \$50 per bi-weekly pay period. This new Law Enforcement salary structure will replace the existing longevity benefit for these Law Enforcement positions in the Sheriff's department.

A handwritten signature in black ink, located in the bottom right corner of the document. The signature is stylized and appears to be the name of an official.