

LAW ENFORCEMENT PAY GROUP CLASSIFICATION

Pay Group Classifications, as set in the Burnet County Compensation Plan, will be determined annually at budget time by the Commissioners Court. Law Enforcement pay group classifications will be based on TCOLE (Texas Commission on Law Enforcement) certifications. Licensed Law Enforcement personnel that gain additional certifications during the fiscal year can qualify for a mid-year pay group classification increase based on the following conditions:

- Employees will be eligible for advancement when additional TCOLE (Texas Commission on Law Enforcement) certifications are earned.
- Advancement will be based on budget availability.
- Eligible employees are required to turn in proof of eligibility to the Sheriff's Department and to the Human Resources Department.
- Re-classification will be effective with the first pay period of the quarter following receipt of certification documentation (January, April, July) provided that such documentation is received at least 2 weeks prior to that date.

This policy applies only to Sheriff's Department Peace Officers, Telecommunications Officers, and Correctional Officers. It is not a contract between the County and any of its employees. No employee shall have the right to rely upon or enforce this policy and these guidelines against the County, it being understood the County may amend, modify, or terminate this policy and these guidelines at any time. No employee shall have any rights or privileges in the policy of guidelines.