

Law Enforcement Salary Range Structure

County funded, fulltime Law Enforcement employees in the Sheriff's Department are eligible for additional compensation based on their years of continuous service in an eligible position with Burnet County. Elected and appointed officials are not eligible for this additional compensation. Part-time, temporary, and employees supplemented by the County are not eligible for this pay.

Current hire date in an eligible position shall be used to calculate years of service. The current hire date will be the return date if any break in employment occurs.

Eligible positions and amounts will be determined annually by the Commissioners Court during the normal budget process. This additional pay will not be paid if it is not clearly designated and budgeted for during the budget process.

This policy and these guidelines are not a contract between the County and any of its employees. Nothing herein shall be considered a part of the County's employment relationship with the employee. No employee shall have the right to rely upon or enforce this policy and these guidelines against the County, it being understood the County may amend, modify, or terminate this policy and these guidelines at any time. No employee shall have any rights or privileges in the policy or guidelines.

For the FY21 budget year (October 1, 2020 – September 30, 2021), Field Deputies, Sergeants, Investigators, Captains, and the Chief Deputy positions in the Sheriff's Department who have greater than one year of service as of October 1, 2020, will receive an additional \$50 per bi-weekly pay period. This new Law Enforcement salary structure will replace the existing longevity benefits for these Law Enforcement positions in the Sheriff's Department.