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TEXAS ASSOCIATION OF COUNTIES
Health and Employee Benefits Program

2024 - 2025 Renewal Notice and Benefit Confirmation

Group: 94619 – Burnet County

Anniversary Date: 10/1/2024

Return to TAC by: 06/28/2024

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to haileyg@county.org.

For any plan or funding changes other than those listed below, please contact Hailey Gajewski at 1-800-456-5974.

MEDICAL

Medical: Plan 1100 \$25 Copay; \$750 Ded; 80%; \$3000 OOP Max

RX Plan: 5A \$10/30/50, \$0 Ded

Your % rate increase is: 7.5%

Your payroll deductions for medical benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 10/1/2024	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$961.36	\$1,033.46	\$ 1,033.46	\$ 0.00	\$ N/A
Employee + Spouse	\$1,537.28	\$1,652.58	\$ 1,033.46	\$ 619.12	\$ N/A
Employee + Child	\$1,219.24	\$1,310.68	\$ 1,033.46	\$ 277.22	\$ N/A
Employee + Child(ren)	\$1,528.64	\$1,643.28	\$ 1,033.46	\$ 609.82	\$ N/A
Employee + Family	\$2,001.42	\$2,151.52	\$ 1,033.46	\$ 1,118.06	\$ N/A

 J.G.

Initial to accept Medical Plan and New Rates.

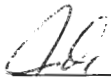
DENTAL

Dental: Plan II w/Ortho - 100% Prevent.; \$50 Ded; 80% Basic; 50% Major

Your % rate increase is: 3.5%

Your payroll deductions for dental benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2024	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$29.24	\$30.26	\$ 30.26	\$ 0.00	\$ N/A
Employee + Spouse	\$64.06	\$66.30	\$ 30.26	\$ 36.04	\$ N/A
Employee + Child(ren)	\$54.90	\$56.82	\$ 30.26	\$ 26.56	\$ N/A
Employee + Family	\$91.50	\$94.70	\$ 30.26	\$ 64.44	\$ N/A



Initial to accept Dental Plan and New Rates.

VISION

Vision: PREM-12/12/12, \$0 Exam Copay, \$10 Lenses Copay, \$180 Frame Allowance

Your % rate increase is: 0.0%

Your payroll deductions for vision benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 10/1/2024	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$7.86	\$7.86	\$ 0.00	\$ 7.86	\$ N/A
Employee + Spouse	\$14.98	\$14.98	\$ 0.00	\$ 14.98	\$ N/A
Employee + Child(ren)	\$15.78	\$15.78	\$ 0.00	\$ 15.78	\$ N/A
Employee + Family	\$23.22	\$23.22	\$ 0.00	\$ 23.22	\$ N/A



Initial to accept Vision Plan and New Rates.

WAITING PERIOD

Waiting period applies to all benefits.

Employees

89 days - Day following waiting period

Elected Officials

Date of hire

Initial to confirm.

COBRA ADMINISTRATION

Please indicate how your group manages COBRA administration:

- ☐ County/Group processes COBRA on OASYS
**County/Group is responsible for fulfilling COBRA notification process and requirements.*
- ☒ BCBS COBRA Department processes COBRA
**BCBS COBRA Department administers via COBRA contract with the County/Group*
- ☐ County/Group processes TAC HEBP Continuation of Coverage on OASys (< 20 employees)
**County/Group is responsible for fulfilling notification process and requirements*



Initial to confirm COBRA Administration.

PLAN INFORMATION

Broker or Consultant Information

Please confirm your broker or consultant's name, if applicable:

Please list changes and/or corrections below

Agency Name

Agency Address

Broker Representative or
Consultant's Name

Contact Phone Number

Contact Email Address



Initial to confirm Broker or Consultant information.

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Form must be received by **6/28/2024** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

TAC HEBP Member Contact Designation

Burnet County

CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name Shirley Bullard

Honorable James N. Oakley/Judge

Title HR Director

County Judge

Address 220 S. Pierce

Burnet, TX 78611

Phone 512-756-5489

512-756-5400

Fax 512-756-5487

512-715-5217

Email sbullard@burnetcountytexas.org

joakley@burnetcountytexas.org

BILLING CONTACT

Responsible for receiving all invoices relating to TAC HEBP products and services.

Please list changes and/or corrections below.

Name Shirley Bullard

Title HR Director

Address 220 S. Pierce

Burnet, TX 78611

Phone 512-756-5489

Fax 512-756-5487

Email sbullard@burnetcountytexas.org

COUNTY REPRESENTATIVE

TAC HEBP's main contact for daily matters pertaining to health benefits.

Please list changes and/or corrections below.

Name Shirley Bullard

Title HR Director

Address 220 S. Pierce

Burnet, TX 78611

Phone 512-756-5489

Fax 512-756-5487

Email sbullard@burnetcountytexas.org

Signature of County Judge or Contracting Authority

06/11/2024

Date

James Oakley, County Judge

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.

12-Month Medical Report

Post Date : Mar 2024

Metrics : (Average Members, Average Subscribers, Total Contribution, Medical Paid, Pharmacy Paid, Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 Months [Apr 2023 - Mar 2024]

Account : (000094500 - POOLED)

Coverage Type : (Medical)

Group : (094619 - BURNET COUNTY)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid
Apr 2023	304	469	\$314,802.46	\$145,271.74	\$61,625.68	\$206,897.42
May 2023	308	477	\$323,363.40	\$227,387.56	\$101,772.86	\$329,160.42
Jun 2023	309	480	\$324,810.98	\$319,840.52	\$73,606.92	\$393,447.44
Jul 2023	311	487	\$325,592.38	\$343,533.54	\$105,574.97	\$449,108.51
Aug 2023	312	487	\$329,526.90	\$228,276.72	\$65,024.61	\$293,301.33
Sep 2023	310	480	\$325,193.48	\$337,730.72	\$88,126.18	\$425,856.90
Oct 2023	310	487	\$348,729.34	\$418,732.87	\$99,647.08	\$518,379.95
Nov 2023	308	483	\$345,766.56	\$315,085.83	\$52,768.48	\$367,854.31
Dec 2023	315	497	\$346,727.92	\$310,137.25	\$94,402.84	\$404,540.09
Jan 2024	311	508	\$349,635.86	\$359,979.09	\$50,772.72	\$410,751.81
Feb 2024	306	503	\$351,938.04	\$367,731.89	\$64,254.75	\$431,986.64
Mar 2024	310	511	\$352,581.36	\$157,352.39	\$52,955.95	\$210,308.34
Total: Selected Filter(s)	310	489	\$4,038,668.68	\$3,531,060.12	\$910,533.04	\$4,441,593.16



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

Post Date : Mar 2024

Service Category : Total (Inpatient Facility, Outpatient Facility, Pharmacy, Professional)

Metrics : (Paid)

Claim Type : (MEDICAL, PHARMACY)

Coverage Type : (Medical)

Group : (094619 - BURNET COUNTY)

Paid Month : Last 12 Months [Apr 2023 - Mar 2024]

Paid greater or equal 10000.00

Paid : descending

Encrypted Member ID	Member Status	Medical Paid	Pharmacy Paid	Paid
8840188504	Active	\$95,323.73	\$160,386.06	\$255,709.79
16580065027	Active	\$233,958.10	\$3,326.16	\$237,284.26
18700127788	Active	\$219,773.33	\$15,996.93	\$235,770.26
8840188384	Active	\$227,146.49	\$141.37	\$227,287.86
8840188440	Active	\$9,378.21	\$138,122.36	\$147,500.57
18530154854	Active	\$96,285.12	\$1,819.47	\$98,104.59
20420355982	Active	\$93,184.12	\$10.10	\$93,194.22
8840188505	Active	\$66,854.14	\$4,934.36	\$71,788.50
17300110402	Active	\$69,467.51	\$354.94	\$69,822.45
18410958951	Active	\$68,373.54	\$75.89	\$68,449.43
18870510355	Active	\$66,244.16	\$25.45	\$66,269.61
8840188458	Active	\$47,028.45	\$15,384.33	\$62,412.78
17810166275	Active	\$56,920.81	\$3,649.45	\$60,570.26
19920550713	Active	\$60,234.80	\$64.02	\$60,298.82
20580000000	Active	\$58,488.15	\$1,281.05	\$59,769.20
20390221712	Active	\$56,402.58	\$898.25	\$57,300.83
20480421571	Active	\$54,968.49	\$0.00	\$54,968.49
18770396884	Active	\$49,423.60	\$122.75	\$49,546.35
16000270916	Active	\$45,762.74	\$2,930.97	\$48,693.71
20600491333	Active	\$44,876.54	\$63.52	\$44,940.06
20520327698	Active	\$44,934.67	\$0.00	\$44,934.67
18640227272	Active	\$36,638.57	\$7,612.71	\$44,251.28
19230384659	Active	\$37,287.61	\$6,263.64	\$43,551.25



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

17945394923	Active	\$31,941.46	\$11,273.81	\$43,215.27
16000327226	Active	\$29,848.83	\$11,974.08	\$41,822.91
16000270915	Active	\$33,194.18	\$8,599.02	\$41,793.20
8840188548	Active	\$21,027.75	\$16,373.90	\$37,401.65
8840188526	Active	\$36,094.02	\$709.06	\$36,803.08
19190529037	Active	\$6,619.37	\$26,523.85	\$33,143.22
17810256351	Active	\$30,466.63	\$2,590.04	\$33,056.67
18340326759	Active	\$32,799.21	\$2.57	\$32,801.78
4970190551	Active	\$24,392.19	\$5,837.68	\$30,229.87
18600391779	Active	\$28,910.36	\$653.47	\$29,563.83
16200092675	Active	\$27,386.65	\$111.51	\$27,498.16
20200536732	Active	\$27,118.77	\$0.00	\$27,118.77
18700032820	Active	\$13,539.72	\$13,342.38	\$26,882.10
19360336276	Active	\$26,332.11	\$26.88	\$26,358.99
17942562164	Active	\$15,968.49	\$9,777.09	\$25,745.58
20110410804	Active	\$24,997.00	\$0.00	\$24,997.00
18450359674	Active	\$24,006.21	\$684.29	\$24,690.50
8840338859	Active	\$13,829.29	\$10,843.95	\$24,673.24
16830391718	Active	\$2,889.89	\$21,758.45	\$24,648.34
17960267203	Active	\$1,664.71	\$22,614.29	\$24,279.00
19940065854	Active	\$23,194.59	\$0.00	\$23,194.59
3330140649	Active	\$16,303.10	\$6,857.08	\$23,160.18
18140216538	Active	\$16,130.00	\$6,005.91	\$22,135.91
13960134012	Active	\$6,463.15	\$15,642.02	\$22,105.17
20220488731	Active	\$18,986.19	\$3,063.92	\$22,050.11
18210441008	Active	\$18,337.20	\$3,672.42	\$22,009.62
20090192512	Active	\$21,668.38	\$37.90	\$21,706.28
9670171828	Active	\$20,422.53	\$241.40	\$20,663.93
18240657044	Active	\$15,605.49	\$5,055.46	\$20,660.95
18240694207	Active	\$2,318.57	\$18,306.11	\$20,624.68
18990452026	Active	\$17,395.15	\$2,989.75	\$20,384.90
16150262031	Active	\$3,412.18	\$16,741.12	\$20,153.30
3043379840	Active	\$1,937.93	\$18,131.59	\$20,069.52
16030137804	Active	\$2,829.02	\$16,901.77	\$19,730.79
19150178596	Active	\$18,991.01	\$31.59	\$19,022.60
8840188478	Active	\$18,100.49	\$286.16	\$18,386.65
9270337604	Active	\$915.76	\$17,331.29	\$18,247.05
18871108251	Active	\$2,248.22	\$15,816.44	\$18,064.66
12360329782	Active	\$1,489.84	\$15,717.63	\$17,207.47
19840440620	Active	\$17,138.68	\$0.00	\$17,138.68
20200142909	Active	\$16,907.95	\$3.34	\$16,911.29



TEXAS ASSOCIATION of COUNTIES

HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

20000153697	Active	\$16,473.45	\$35.00	\$16,508.45
3059915125	Active	\$10,401.45	\$5,714.79	\$16,116.24
17130297264	Active	\$14,047.63	\$1,618.18	\$15,665.81
19940065784	Active	\$11,971.08	\$3,595.57	\$15,566.65
20510006578	Active	\$10,580.63	\$4,824.54	\$15,405.17
8840188495	Active	\$13,638.22	\$1,037.09	\$14,675.31
19740033261	Active	\$14,538.33	\$12.44	\$14,550.77
9880505103	Active	\$14,048.49	\$350.92	\$14,399.41
20580405393	Active	\$14,206.29	\$44.20	\$14,250.49
20290580816	Active	\$14,195.42	\$0.00	\$14,195.42
13570079783	Active	\$10,187.78	\$3,842.55	\$14,030.33
18871034591	Active	\$12,504.27	\$1,467.96	\$13,972.23
19670905341	Active	\$13,039.94	\$845.80	\$13,885.74
19361256702	Active	\$11,998.66	\$215.83	\$12,214.49
19100033828	Active	\$1,098.19	\$10,386.22	\$11,484.41
8840188382	Active	\$11,353.63	\$125.45	\$11,479.08
5680195981	Active	\$1,687.80	\$9,660.51	\$11,348.31
17250116388	Active	\$7,736.01	\$3,567.53	\$11,303.54
20450506548	Active	\$11,129.47	\$57.16	\$11,186.63
16620044796	Active	\$10,258.10	\$729.25	\$10,987.35
19860432946	Active	\$10,891.40	\$2.90	\$10,894.30
18490239215	Active	\$10,625.19	\$0.00	\$10,625.19
19490129634	Active	\$3,692.37	\$6,825.98	\$10,518.35
20020266326	Active	\$10,398.28	\$77.71	\$10,475.99
18040034756	Active	\$10,474.95	\$0.00	\$10,474.95
19070086990	Active	\$10,328.29	\$99.47	\$10,427.76
8840188426	Active	\$9,672.53	\$583.83	\$10,256.36
20270908243	Active	\$10,108.86	\$34.71	\$10,143.57
18871034737	Active	\$9,792.76	\$238.93	\$10,031.69
Query Total	93	\$2,863,857.20	\$745,987.52	\$3,609,844.72

12-Month Dental Report

Post Date : Mar 2024

Metrics : (Average Subscribers, Average Members, Total Contribution, Dental Paid)

Rows : (Paid Date)

Columns : (Metrics)

Paid Date : Last 12 Months [Apr 2023 - Mar 2024]

Account : (000094500 - POOLED)

Coverage Type : (Dental)

Group : (094619 - BURNET COUNTY)

Paid Date	Average Subscribers	Average Members	Total Contribution	Dental Paid
Apr 2023	306	537	\$13,522.86	\$8,094.89
May 2023	310	546	\$13,828.18	\$11,628.76
Jun 2023	311	549	\$13,920.68	\$15,566.82
Jul 2023	313	554	\$13,973.60	\$14,162.63
Aug 2023	314	553	\$14,094.16	\$13,912.85
Sep 2023	312	553	\$13,909.40	\$14,032.62
Oct 2023	308	572	\$13,884.80	\$16,878.41
Nov 2023	306	568	\$13,789.72	\$15,283.25
Dec 2023	313	582	\$13,853.78	\$17,244.87
Jan 2024	309	591	\$14,005.96	\$12,987.64
Feb 2024	304	583	\$14,060.86	\$20,488.57
Mar 2024	308	590	\$14,046.12	\$15,936.95
Total: Selected Filter(s)	310	565	\$166,890.12	\$176,218.26



Texas Association of Counties
2019-2022

HEALTHY COUNTY WELLNESS CONTACT DESIGNATION

Burnet County

WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

Current Wellness Coordinator

Name: Ms. Connie Haines

Title: Courthouse Communications Clerk

Address: 220 S Pierce St
Burnet, TX 78611

Email: chaines@burnetcountytexas.org

Phone Number: (512) 756-5420

Please list changes and/or corrections:

Shelly Denton

Assistant Human Resources Director

sdenton@burnetcountytexas.org

512-715-5203

WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

Current Wellness Sponsor

Name:

Title:

Address:

Email:

Phone Number:

Please list changes and/or corrections:

Shirley Bullard

Human Resources Director

220 S Pierce St., Burnet, TX 78611

sbullard@burnetcountytexas.org

512-756-5489

Contracting Authority Signature: _____

Date: _____



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive online or on the mobile app.

YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- ☐ We would like to implement a CSI Program for the 2024-2025 plan year.
- ☐ We are interested in learning more about the CSI Program.
- ☐ We are not interested in learning more about the CSI Program at this time.

County or District Name: _____

Printed Name and Title: _____

Contracting Authority Signature: _____

Date: _____