

Clerk

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Judge Oakley indicates that he made calculations with consultation of the Auditor and the HR Department. Judge Oakley then brought these figures forward. The Court decided to adopt them when it approved the advertisement. This was not an action to approve the salaries for the elected officials in next year's budget. However, it does indicate the maximum salary adjustment available for these individuals. That maximum was adopted by the Court with last week's vote.

The authority granted by the Texas Constitution and the relevant portions of the Texas Local Government Code makes the County Judge responsible for providing a proposed budget. When it gets brought forward on August 15th, members of the Court will be able to debate all aspects and make decisions as to create the final budget for the next year. The salary adjustments listed in the advertisement adopted by the Court last week will be the maximum amount that the salaries of the listed elected official can rise. We don't know what the Judge will propose for next year's budget. The Judge might propose the full amounts indicated in the advertisement, lesser amounts, or no salary adjustments at all. This is true for each elected official independently from the others. Whatever is brought forward in the proposed budget for each elected official can be debated and decided upon by the Court. The proposed budget is not the final word. At this point, all we know is the maximum amount of salary adjustment cannot exceed the amounts indicated in the advertisement. You are correct that the Court itself, not any one member, sets the budget. Deciding upon salary amounts for the various elected officials is a part of that responsibility.

← why so "secret"?

To my knowledge, Judge Oakley did not consult with any of the other members of the Burnet County Commissioners Court to come up with the figures that were approved thereafter in the advertisement.

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Memo to: Human Resource Committee -
Virginia Mezger, Jim Barho, Bill Neve, Debbie Bindseil, Sheri Frazier, Ronny Hibler
Memo from: Donna Klaeger
Date: January 25, 2002
Re: Meeting notes *DKlaeger*

In attendance: Jim Barho, Debbie Bindseil, Bill Neve, Donna Klaeger, Ronny Hibler, Sheri Frazier.

Review of New Pay Schedule, Comp Time and Holiday policies: Klaeger noted that overall the new schedule is working well. There have been a few problems that are being addressed individually.

Comp Time and Holiday Policies: Klaeger setting up procedures to notify Dept Heads of comp time/holiday pay that need to be taken or paid. Committee will receive a copy for their info. Committee will also receive copies of memos sent to Dept. Heads.

Compensation Plan: Position Surveys Recommendation to Comm. Court: Committee agreed unanimously on the following:

- Recommend to Court that re-classification be reviewed on an individual basis
- Send notice to Dept Heads with procedure to re-classify positions (Klaeger to prepare & send to committee for input before sending to Dept Heads)
- Deadline for the 2002/2003 budget process: February 28, 2002.
- Recommendations will be included in budget recommendations to Court.

Personnel Action Forms:

County Clerk "new position" - Barho motioned, Bindseil seconded. Motion unanimous to approve as presented.

LEC (7/01 request) - This is the only pending request for position change. Since this request was recd, there have been several changes in policy. Barho will review request with Gilmore to re-submit.

Committee Structure: Reviewed and decided to keep same Committee until after budget process this year.

Human Resource Newsletter: Klaeger noted that she will present a "Newsletter" directed to Dept Heads for Committee Review.

Policies and Procedures: Review process to begin immediately. Section 1 & 2 will be reviewed at Feb. 8 meeting.

Next meeting will be held in Burnet Friday, February 8, 2002, 8:00 am. Bindseil will send notice of location.

Meeting adjourned.

Respectfully submitted,
D.Klaeger