

PUBLIC COMMENTS**August 26, 2025**

Good morning, Claire Nybro, Burnet County voter, taxpayer and interested person.

Burnet County taxpayers deserve their “money’s worth,” Judge Wilson crowed on February 11 in an interview [Transcript, Page 1]. So why are we stuck with a comedy of errors? Taxpayers, grab your popcorn!

You Commissioners vote yourselves juicy pay raises every year, stacking up like a Texas-sized BBQ buffet, with step increases, longevity bonuses, and plump retirement accounts. Toss in platinum health insurance and thousands for gas to zoom around in your shiny rides. Looks to me like the leeches are sitting at the big table beyond the rail!

On August 19, you all voted for the proposed 2026 DEFICIT budget: \$40.5 million in, \$43.1 million out, resulting in a \$4.2 million gap plugged by looting savings. What kind of fiscal deception is this? It risks debt troubles down the road [Page 5]!

Judge Wilson, you swore to air your judicial ambitions in open court [Page 3], so why hide your mid-August Mental Health Judicial Forum attendance in Austin? What’s next in your secret agenda?

Your budget stashes \$200,000 for “Professional Services,” with \$80,000 for a General Counsel, and hands a brand new Elections Administrator over \$98,000 right off the bat – matching that of a 10-year vet. Your hyped-up performance-based budgeting plan [Page 2] feels like a whodunit with no clues [Page 5].

You fumbled the August 18 Election Commission meeting by forgetting an agenda, scrapping it, and posting the cancellation notice in the wrong place. Judge Wilson, isn’t correctly posting notices your job? We’re paying \$80 Grand for a general counsel who can’t toss you a lifeline? Not to mention all the staff attorneys in Mr. Arredondo’s office. NO BUENO for taxpayers!

Why is a General Counsel necessary with all your “extensive county administration experience?”

You said “citizens deserve to know” their money is spent well [Page 1]. With gaffes like the agenda flop and moldy promises, we’re not exactly cheering in the aisles. And if you don’t like the State law that allows employees to lobby for budget justifications, then ask Terry Wilson to change it for you.

Commissioners, taxpayers are watching! We’re counting on you! Judge Wilson vowed a “performance base for each department” [Page 2], but we’re stuck in a blooper reel. Sharpen your pencils one final time before the September 9 hearing and demand answers for all the pork! If you all can’t muster the guts to hold him and each other accountable, then it’s time to exit stage left.

Account Number	Account Name	10/2023-09/2024 FY 2024 ACTUAL	10/2024-09/2025 FY 2025 ADOPTED	10/2025-09/2026 FY26
100-3400-1300	ELECTION	0.00	100.00	100.00
100-3400-1350	BOND FORFEITURE -NISI	103,547.35	10,000.00	10,000.00
100-3400-2010	JURY	13,308.63	3,000.00	3,000.00
100-3400-2020	TRAINING REVENUE	2,496.00	0.00	0.00
100-3400-2040	COUNTY ARREST FEES	12,170.24	7,000.00	7,000.00
100-3400-2050	COUNTY WARRANT FEES	2,823.35	3,000.00	3,000.00
100-3400-2060	TRAFFIC	4,426.89	2,500.00	2,500.00
100-3400-2170	TRANSACTION FEE	1,604.67	1,000.00	1,000.00
100-3400-2171	VISUAL RECORDING FEE	1,171.99	800.00	800.00
100-3400-2180	OMNI COUNTY FEE	1,044.85	1,000.00	1,000.00
100-3400-2260	TRUANCY PREVENTION & DIVERSION	16,564.39	8,000.00	8,000.00
100-3400-2350	CHILD SAFETY ZONE FEE	9,005.25	6,000.00	6,000.00
100-3400-2360	SUBSTANCE CONVICTION FEE	46.92	200.00	200.00
100-3400-2390	SUPPLMNTL GUARDIANSHIP FEE	8,100.00	5,000.00	5,000.00
100-3400-3000	PLAT APPLICATION FEE	17,870.00	12,000.00	12,000.00
100-3400-3010	SALE OF MAPS	0.00	250.00	250.00
100-3500-1000	FINES	507,709.20	450,000.00	450,000.00
100-3600-1000	INTEREST EARNED	1,941,849.15	965,848.81	1,575,000.00
100-3660-1000	RENT/HOST FEES WASTE MGNT	74,075.88	55,716.00	55,716.00
100-3660-2010	RENT PROPERTY	17,706.00	12,000.00	12,000.00
100-3670-1000	VETERAN SVC JUROR DONATIONS	3,553.00	0.00	0.00
100-3700-0000	OTHER REVENUE	86,827.76	30,000.00	30,000.00
100-3800-0000	SALE OF FIXED ASSETS	31,101.11	15,000.00	15,000.00
100-3800-1100	INSURANCE CLAIM REIMBURSEMENTS	56,144.93	20,000.00	20,000.00
100-3900-0180	TRANSFERS IN FRM RESTRICTED	20.00	0.00	0.00
100-3900-0290	TRANSFERS FRM GRANT FUND (REIMBURSE	37,575.00	37,575.00	37,575.00
Total Revenue:		37,788,376.07	38,118,520.81	40,513,053.34

Expense

Department: 4000 - COUNTY JUDGE

SubCategory: 100 - SALARIES AND WAGES

100-4000-1010	ELECTED OFFICIAL	106,841.80	113,337.88	116,398.00
100-4000-1040	CLERK/SUPPORT STAFF	114,983.75	195,445.11	305,285.34

Budget Detail

Budget Code

Description

Units

Price

Amount

FY26 Administrative Director - 69/ 4

0.90

78,020.40

70,218.36

FY26 CH Communication Clerk - 58/8

1.00

52,212.58

52,212.58

FY26 IT Software Support - 67/8

1.00

77,854.40

77,854.40

FY26 PIM/Support staff

1.00

105,000.00

105,000.00

100-4000-1090	JUVENILE BOARD COMPENSATION	1,199.90	1,200.00	1,200.00
100-4000-1100	LONGEVITY	9,660.00	10,500.00	4,260.00
100-4000-1940	SALARY SUPPLEMENT-COUNTY JUDGE	25,199.98	25,200.00	40,000.00
100-4000-1990	OVERTIME	50.68	0.00	0.00
Total SubCategory: 100 - SALARIES AND WAGES:		257,936.11	345,682.99	467,143.34

SubCategory: 120 - BENEFITS

100-4000-2010	FICA/MDCR	19,260.56	28,000.00	35,000.00
100-4000-2020	GROUP INSURANCE	34,688.64	52,000.00	56,000.00
100-4000-2030	RETIREMENT	28,131.33	43,000.00	50,000.00
100-4000-2040	WORKERS COMP INSURANCE	434.87	950.00	950.00
100-4000-2050	UNEMPL INSURANCE	80.05	580.00	500.00
100-4000-2070	SUPPLEMENTAL DEATH BENEFIT	582.83	1,100.00	1,000.00
Total SubCategory: 120 - BENEFITS:		83,178.28	125,630.00	143,450.00

SubCategory: 300 - SUPPLIES

100-4000-3300	OPERATING SUPPLIES	571.00	1,550.00	4,000.00
Total SubCategory: 300 - SUPPLIES:		571.00	1,550.00	4,000.00

Proposed Budget-BURNET COUNTY

For Fiscal: 10/2025-09/2026 Period Ending: 09/30/2026

Account Number	Account Name	10/2023-09/2024 FY 2024 ACTUAL	10/2024-09/2025 FY 2025 ADOPTED	10/2025-09/2026 FY26	
SubCategory: 310 - FUEL					
100-4000-3310	GASOLINE/DIESEL/OIL/ETC	4,406.92	6,000.00	4,000.00	
Total SubCategory: 310 - FUEL:		4,406.92	6,000.00	4,000.00	
SubCategory: 400 - OTHER CHARGES & SERVICES					
100-4000-4010	PROFESSIONAL SERVICES	0.00	0.00	200,000.00	
Budget Detail					
Budget Code	Description		Units	Price	Amount
FY26	Court Reporter Service		1.00	120,000.00	120,000.00
FY26	Professional Services - General Counsel		1.00	80,000.00	80,000.00
100-4000-4200	TELEPHONE/CELL/MOBILE BB	0.00		487.21	2,000.00
100-4000-4250	TRAVEL/MILEAGE	364.09		962.79	1,000.00
100-4000-4270	CONFERENCE/DUES/TRAINING	4,879.95		4,500.00	6,000.00
100-4000-4510	VEHICLE REPAIR & MAINT	158.10		2,000.00	2,000.00
Total SubCategory: 400 - OTHER CHARGES & SERVICES:		5,402.14		7,950.00	211,000.00
Total Department: 4000 - COUNTY JUDGE:		351,494.45		486,812.99	829,593.34
Department: 4010 - COMMISSIONERS					
SubCategory: 100 - SALARIES AND WAGES					
100-4010-1010	ELECTED OFFICIAL	361,020.40		382,971.32	393,311.55
100-4010-1070	P/T	0.00		36,000.00	45,000.00
100-4010-1100	LONGEVITY	7,980.00		8,700.00	7,320.00
Total SubCategory: 100 - SALARIES AND WAGES:		369,000.40		427,671.32	445,631.55
SubCategory: 120 - BENEFITS					
100-4010-2010	FICA/MDCR	26,989.65		33,700.00	30,900.00
100-4010-2020	GROUP INSURANCE	47,846.40		52,000.00	56,000.00
100-4010-2030	RETIREMENT	41,000.71		52,900.00	48,500.00
100-4010-2040	WORKERS COMP INSURANCE	688.09		2,100.00	2,000.00
100-4010-2070	SUPPLEMENTAL DEATH BENEFIT	849.72		1,430.00	1,300.00
Total SubCategory: 120 - BENEFITS:		117,374.57		142,130.00	138,700.00
Total Department: 4010 - COMMISSIONERS:		486,374.97		569,801.32	584,331.55
Department: 4030 - COUNTY CLERK					
SubCategory: 100 - SALARIES AND WAGES					
100-4030-1010	ELECTED OFFICIAL	93,084.68		98,744.45	101,410.55
100-4030-1040	CLERK/SUPPORT STAFF	367,901.52		417,995.14	437,578.66
Budget Detail					
Budget Code	Description		Units	Price	Amount
FY26	Assistant Chief Deputy - 63/8		2.00	66,452.52	132,905.04
FY26	Chief Deputy Clerk - 66/8		1.00	74,734.40	74,734.40
FY26	Chief Deputy Clerk - 66/8		0.89	74,734.40	66,513.62
FY26	Deputy Clerk - 60/5		3.00	54,475.20	163,425.60
100-4030-1100	LONGEVITY	11,600.00		10,900.00	12,980.00
100-4030-1990	OVERTIME	23.81		0.00	500.00
Total SubCategory: 100 - SALARIES AND WAGES:		472,610.01		527,639.59	552,469.21
SubCategory: 120 - BENEFITS					
100-4030-2010	FICA/MDCR	34,208.00		40,365.00	40,365.00
100-4030-2020	GROUP INSURANCE	81,251.60		104,000.00	112,000.00
100-4030-2030	RETIREMENT	51,299.89		63,316.75	58,000.00
100-4030-2040	WORKERS COMP INSURANCE	775.40		1,800.00	1,000.00
100-4030-2050	UNEMPL INSURANCE	250.71		500.00	500.00
100-4030-2070	SUPPLEMENTAL DEATH BENEFIT	(596.95)		1,600.00	1,200.00
Total SubCategory: 120 - BENEFITS:		167,188.65		211,581.75	213,065.00
SubCategory: 300 - SUPPLIES					
100-4030-3300	OPERATING SUPPLIES	5,117.07		8,000.00	8,000.00
Total SubCategory: 300 - SUPPLIES:		5,117.07		8,000.00	8,000.00

Proposed Budget-BURNET COUNTY

For Fiscal: 10/2025-09/2026 Period Ending: 09/30/20

Account Number	Account Name	10/2023-09/2024 FY 2024 ACTUAL	10/2024-09/2025 FY 2025 ADOPTED	10/2025-09/2026 FY26
Fund: 293 - ELECTIONS GRANTS				
Revenue				
293-3350-4920	ELECTIONS-CARES ACT (CFDA 90.404)	0.00	0.00	42,500.00
Total Revenue:		0.00	0.00	42,500.00
Expense				
Department: 4922 - ELECTIONS-HAVA				
SubCategory: 300 - SUPPLIES				
293-4922-3300	OPERATING SUPPLIES	(15.00)	0.00	0.00
Total SubCategory: 300 - SUPPLIES:		(15.00)	0.00	0.00
SubCategory: 400 - OTHER CHARGES & SERVICES				
293-4922-4530	MAINTENANCE AGREEMENTS	0.00	0.00	5,000.00
293-4922-4540	SUPPORT FEES/LICENSING FEES	0.00	0.00	5,000.00
Total SubCategory: 400 - OTHER CHARGES & SERVICES:		0.00	0.00	10,000.00
SubCategory: 500 - CAPITAL OUTLAY				
293-4922-5750	VOTING EQUIPMENT	0.00	0.00	41,000.00
Total SubCategory: 500 - CAPITAL OUTLAY:		0.00	0.00	41,000.00
Total Department: 4922 - ELECTIONS-HAVA:		(15.00)	0.00	51,000.00
Total Expense:		(15.00)	0.00	51,000.00
Total Revenues		0.00	0.00	42,500.00
Total Fund: 293 - ELECTIONS GRANTS:		15.00	0.00	(8,500.00)

Please Explain

Account Number	Account Name	10/2023-09/2024 FY 2024 ACTUAL	10/2024-09/2025 FY 2025 ADOPTED	10/2025-09/2026 FY26
SubCategory: 500 - CAPITAL OUTLAY				
100-5510-5750	MACH/EQUIP (INVENTORIED)	0.00	0.00	22,480.00
Budget Detail				
Budget Code	Description		Units	Price
FY26	Body Worn Cameras		2.00	4,140.00
FY26	Hand Held Radio		2.00	7,100.00
Total SubCategory: 500 - CAPITAL OUTLAY:		0.00	0.00	22,480.00
Total Department: 5510 - CONSTABLE PCT #1:		114,448.51	134,837.39	297,459.60
Department: 5520 - CONSTABLE PCT #2				
SubCategory: 100 - SALARIES AND WAGES				
100-5520-1010	ELECTED OFFICIAL	74,026.42	87,072.39	89,423.29
Budget Detail				
Budget Code	Description		Units	Price
FY26	Salary -		1.00	89,423.29
100-5520-1100	LONGEVITY	2,580.00	2,820.00	3,060.00
Total SubCategory: 100 - SALARIES AND WAGES:		76,606.42	89,892.39	92,483.29
SubCategory: 120 - BENEFITS				
100-5520-2010	FICA/MDCR	5,908.16	6,760.00	6,760.00
100-5520-2020	GROUP INSURANCE	11,961.60	13,000.00	13,000.00
100-5520-2030	RETIREMENT	8,527.69	10,600.00	10,600.00
100-5520-2040	WORKERS COMP INSURANCE	1,422.35	1,510.00	1,510.00
100-5520-2070	SUPPLEMENTAL DEATH BENEFIT	176.71	270.00	270.00
Total SubCategory: 120 - BENEFITS:		27,996.51	32,140.00	32,140.00
SubCategory: 300 - SUPPLIES				
SubCategory: 310 - FUEL				
100-5520-3310	GASOLINE/DIESEL/OIL/ETC	1,409.63	4,225.00	5,000.00
Total SubCategory: 310 - FUEL:		1,409.63	4,225.00	5,000.00
SubCategory: 400 - OTHER CHARGES & SERVICES				
100-5520-4010	PROFESSIONAL SERVICES	4,283.00	4,675.00	5,000.00
100-5520-4200	TELEPHONE/CELL/MOBILE BB	860.26	800.00	1,000.00
100-5520-4250	TRAVEL/MILEAGE	0.00	1,000.00	1,000.00
100-5520-4270	CONFERENCE/DUES/TRAINING	385.00	1,000.00	1,000.00
100-5520-4510	VEHICLE REPAIR & MAINT	559.20	2,250.00	5,000.00
100-5520-4820	UNIFORMS	0.00	750.00	1,000.00
Total SubCategory: 400 - OTHER CHARGES & SERVICES:		6,087.46	10,475.00	14,000.00
SubCategory: 500 - CAPITAL OUTLAY				
100-5520-5710	ROAD EQUIP (CAPITALIZED)	0.00	0.00	86,000.00
100-5520-5750	MACH/EQUIP (INVENTORIED)	0.00	0.00	11,240.00
Budget Detail				
Budget Code	Description		Units	Price
FY26	Body Worn Cameras		1.00	4,140.00
FY26	Hand Held Radios		1.00	7,100.00
Total SubCategory: 500 - CAPITAL OUTLAY:		0.00	0.00	97,240.00
Total Department: 5520 - CONSTABLE PCT #2:		112,781.95	137,582.39	241,863.29
Department: 5530 - CONSTABLE PCT #3				
SubCategory: 100 - SALARIES AND WAGES				
100-5530-1010	ELECTED OFFICIAL	74,026.42	87,072.39	89,423.29
Budget Detail				
Budget Code	Description		Units	Price
FY26	Salary		1.00	89,423.29

Please explain

Account Number	Account Name	10/2023-09/2024 FY 2024 ACTUAL	10/2024-09/2025 FY 2025 ADOPTED	10/2025-09/2026 FY26
100-5530-1100	LONGEVITY	1,100.00	1,340.00	1,580.00
	Total SubCategory: 100 - SALARIES AND WAGES:	75,126.42	88,412.39	91,003.29
	SubCategory: 120 - BENEFITS			
100-5530-2010	FICA/MDCR	5,897.80	6,640.00	6,640.00
100-5530-2020	GROUP INSURANCE	11,961.60	13,000.00	14,000.00
100-5530-2030	RETIREMENT	8,365.63	10,430.00	10,430.00
100-5530-2040	WORKERS COMP INSURANCE	1,394.37	1,480.00	1,480.00
100-5530-2070	SUPPLEMENTAL DEATH BENEFIT	173.16	270.00	270.00
	Total SubCategory: 120 - BENEFITS:	27,792.56	31,820.00	32,820.00
	SubCategory: 300 - SUPPLIES			
100-5530-3300	OPERATING SUPPLIES	1,026.25	850.00	1,500.00
	Total SubCategory: 300 - SUPPLIES:	1,026.25	850.00	1,500.00
	SubCategory: 310 - FUEL			
100-5530-3310	GASOLINE/DIESEL/OIL/ETC	2,249.91	4,225.00	4,225.00
	Total SubCategory: 310 - FUEL:	2,249.91	4,225.00	4,225.00
	SubCategory: 400 - OTHER CHARGES & SERVICES			
100-5530-4010	PROFESSIONAL SERVICES	1,200.00	5,575.00	4,000.00
100-5530-4200	TELEPHONE/CELL/MOBILE BB	860.26	800.00	800.00
100-5530-4250	TRAVEL/MILEAGE	0.00	1,000.00	1,000.00
100-5530-4270	CONFERENCE/DUES/TRAINING	385.00	1,000.00	1,000.00
100-5530-4510	VEHICLE REPAIR & MAINT	1,966.18	3,000.00	5,000.00
100-5530-4820	UNIFORMS	776.79	1,000.00	1,000.00
	Total SubCategory: 400 - OTHER CHARGES & SERVICES:	5,188.23	12,375.00	12,800.00
	SubCategory: 500 - CAPITAL OUTLAY			
100-5530-5710	ROAD EQUIP (CAPITALIZED)	0.00	0.00	86,300.00
FY26	Body Worn Camera	1.00	4,140.00	4,140.00
FY26	Hand Held Radio	1.00	7,100.00	7,100.00
	Total SubCategory: 500 - CAPITAL OUTLAY:	3,395.22	0.00	97,540.00
	Total Department: 5530 - CONSTABLE PCT #3:	114,778.59	137,682.39	239,888.29
	Department: 5540 - CONSTABLE PCT #4			
	SubCategory: 100 - SALARIES AND WAGES			
100-5540-1010	ELECTED OFFICIAL	74,026.42	87,072.39	89,423.29
	Budget Detail			
Budget Code	Description	Units	Price	Amount
FY26	Salary	1.00	89,423.29	89,423.29
100-5540-1100	LONGEVITY	2,560.00	2,800.00	3,040.00
	Total SubCategory: 100 - SALARIES AND WAGES:	76,586.42	89,872.39	92,463.29
	SubCategory: 120 - BENEFITS			
100-5540-2010	FICA/MDCR	5,921.15	6,770.00	6,770.00
100-5540-2020	GROUP INSURANCE	11,961.60	13,000.00	14,000.00
100-5540-2030	RETIREMENT	8,525.50	10,590.00	10,590.00
100-5540-2040	WORKERS COMP INSURANCE	1,421.97	1,510.00	1,510.00
100-5540-2070	SUPPLEMENTAL DEATH BENEFIT	176.66	270.00	270.00
	Total SubCategory: 120 - BENEFITS:	28,006.88	32,140.00	33,140.00
	SubCategory: 300 - SUPPLIES			
100-5540-3300	OPERATING SUPPLIES	1,828.22	1,350.00	1,350.00
	Total SubCategory: 300 - SUPPLIES:	1,828.22	1,350.00	1,350.00
	SubCategory: 310 - FUEL			
100-5540-3310	GASOLINE/DIESEL/OIL/ETC	3,094.97	4,225.00	5,000.00
	Total SubCategory: 310 - FUEL:	3,094.97	4,225.00	5,000.00

1 BRYAN WILSON INTERVIEW

2 February 11, 2025

3

4 Bryan Wilson: Good morning.

5

6 Commissioner Beierle: Good morning. It is. Okay, so we're gonna start with an
7 opening and then we'll start with our questions and then a closing.

8

9 Wilson: Thank you for taking my application and considering me for this position. I
10 think I'm the best qualified. You want me to do this?

11

12 Beierle: A little bit closer.

13

14 Wilson: Okay. I think I'm the most qualified. I've worked with counties all over the state.
15 I've worked with county government most of my career or with county, either with county
16 directly, with county government. I was just thinking as I was waiting in there in the
17 wings about the time and effort that it's going to take for these two years and possibly
18 beyond. When Holly and I first got married, I moved up here from Bastrop County, 14
19 years ago, and I started leaving the house at four o'clock in the morning and not getting
20 home till eight or nine o'clock because I had the meetings with the McClennen County
21 Sheriff and then the Corsicana Sheriff and Limestone County, and get to meeting in
22 Dallas and then work my way back down through Hill County and other places, so that's
23 the kind of person I am, it's, it's, and all those folks, believe it or not were glad to see
24 me, because that meant that they were doing well, they've gotten money from our
25 program and they were, I was there to make sure their success and that's the kind of
26 person I am. So anyway, I look forward to answering your questions.

27

28 Commissioner Dockery: As far as regarding the budget, do you feel like that you
29 could administer the budget equitably across all departments?

30

31 Wilson: Absolutely, with a caveat. How's this? Everybody, the whole room goes "ahh".
32 So when I was looking over the budget, and I've been studying it over the last several
33 weeks, and I've looked at it before in the past years, but not with as much interest. To
34 me, the deficit is, in the current budget process, that I'd certainly be willing to talk to you
35 about, is considering performance-based budgeting, is that, the citizens deserve to
36 know that when the money gets spent, that it's actually accomplishing what they
37 intended to do. Like a guy in church the other day told me, says I don't mind paying my
38 taxes, I just want to know to see if I get my money's worth, and he said, that's, that's
39 what's important to me, that's what I care about, and so, so equitably as long as the

1 equity includes that the money being spent shows a benefit to the people who are
2 paying for that money. That's my only caveat.

3

4 **Commissioner Collier:** With the budget season approaching, what is going to be your
5 process for this budget process?

6

7 **Wilson:** Yeah, I laid that out at the forum the other day. The number one thing that I'm
8 going to do is conduct a public safety review, with hopefully with you, work with the
9 commissioners, the sheriff, the constables, the ESDs. I've been reading the reports from
10 the ESDs. And again, you know, my background is in scientific management. What I
11 applied through probation, when I was 18 years old and mowing lawns, I measured, I
12 measured my lawns and I saw how long it would take and I applied that my whole life.
13 And so we need to have, with the public safety review, that's over 50% or right around
14 50% of the budget. We need to make sure that the money being spent there. I'll work
15 with you. I'll work with the other elected officials and department heads to make sure
16 that first we address, are we covering what's really required? Are we planning for
17 safety? Are we planning for disaster and making sure that we're ready if it comes. And
18 then that way we can fold into the immediate, in the budget review process. And I'll work
19 with you on developing, working with the department heads, on having some sort of
20 performance base for each and every department. Whether, if it's IT, it's how many
21 hours were the systems down. If it was in the statewide system, I ran law enforcement
22 programs for the last eight years. And people told me they couldn't do it. I ended up
23 writing the standards for international association of auto theft investigators and I served
24 on the international chief of police performance measure associate group to write
25 performance measures. But police officers need to deliver a benefit to the county. A
26 measurable benefit, or you know sheriff's deputies just like all the other departments.
27 We can do this and that's my priority regarding the budget is working together and
28 meeting the statutory deadline.

29

30 **Beierle:** First for me, is why do you want to be County Judge?

31

32 **Wilson:** So the number one reason that I want to be county judge is, when this opening
33 came available, I've always known and I've always practiced my gift for county, state,
34 and local administration. It's been something, that when this opportunity came up, I
35 prayed about it with my friends at church, and then I felt that there's an opportunity to
36 use the gift that I've been given in my own place, in my own home. I've used it all over
37 the state and internationally, but I've never had the opportunity anywhere I've lived
38 because in some jurisdictions where I work, the judges told me, "Cool it, Bryan, you
39 know, don't get involved in politics. Don't do anything." And I worked for the district
40 judges and county judges, so that's what I obeyed, but and then at the statewide level

1 quite honestly being in 15 -20 counties a month it was just about impossible to do
2 anything locally, but I've been retired for two years and I really want to use my gift to
3 serve my, my, this commissioner's court and my people and where I live.

4

5 **Beierle:** Would you forego all judicial duties to focus on the administrative side of the
6 county judge position if that's what was going to benefit the county?

7

8 **Wilson:** Absolutely. There's, you know, I would I would first take the pulse of the judges
9 that, you know, what the need is and I'd certainly submit that in discussions with the,
10 with the commissioners court in an open meeting that, well, what the best, what the best
11 benefit was, if they need help and the reason that this constitutional county position is
12 authorized to do that is because it's to be a pressure relief valve, once this
13 commissioner's court, and sorry, I've worked in the judiciary much of my life, but
14 basically when the statutory county court is created, what we call the court of law locally,
15 that is intended to be the court of record from that going forward. But the reason that the
16 law still gives constitutional county judges the authority to do some of the casework is
17 because it's a pressure relief valve. My commitment in the first hundred days is to do
18 the county's business, but I'll work and communicate with, where the pressure is and
19 what needs to be done.

20

21 **Beierle:** Are you running for this position in the March 2026 primary?

22

23 **Wilson:** I can't say that. I've never been a presumptive person. I just, ah, this situation
24 is for here and now. My wife and I, we prayed about it, we thought about it, we talked
25 about it. My kids back here and some of my other kids that are not here today. But, it's a
26 family, it's a family decision that I will consider it, but number one is, you know, if people
27 don't like performance-based budgeting or if you guys don't like what I proposed, then
28 no, of course I wouldn't run. But if we were able to do some strategic objectives, we
29 were able to get a budget that speaks to the people and serves the people in a
30 meaningful way, that's, that's, that's what I do, meaningful, spend money in a
31 meaningful way, and if the people are happy with that, then in December I'll make that
32 call.

33

34 **Beierle:** Do you feel this process has been fair and what part would you have changed
35 if you had a decision to make?

36

37 **Wilson:** Yes, I think it's been very fair. I think it's an honest, open process. I appreciate
38 the input that people gave. But if, you know, I think in my case, I held to my integrity. I
39 talked to a few friends at church, but I didn't try to campaign. I talked to each one of you
40 at some point early on. But I've held my integrity, that I didn't try to campaign or work the

1 crowds or whatever. I'm here, I have a gift, and I'm submitting it to you as a fellow
2 citizen, as someone who's here to serve.

3

4 **Beierle:** What part of this position are you looking forward to?

5

6 **Wilson:** Ah, I just, I really am excited about the budget. I was reading, I've been
7 reading through that budget, and I just keep thinking about how we document that we
8 spent money, but we don't really document what good we do. And I'm excited, because
9 I'm excited that people will be informed, you know, of how many contacts are just
10 different. I know, you know, Chief Trevino's been given some update reports, but I think
11 it needs to be tied to the budget. It's not that I don't believe that people are not keeping
12 records. It's just not, here's how much we're going to spend and here's the benefit. And
13 then together, as a group, working together with you is to identify, is that really a
14 meaningful, you know, how many calls did I take? Or is there something more
15 meaningful. Just a quick example, when I took over the, when I took over the Motor
16 Vehicle Prevention Authority, we had 236 officers and the standard was arrest. Okay,
17 does that sound like something you want to measure for officers? Sounds good. One
18 county, a very large county to the east, that would remain unnamed, was counting an
19 arrest every time that they issued a warrant and somebody else in another part of the
20 state arrested. But then a lot of rural counties like Burnet was only counting the physical
21 bodies that they took into custody. Is that, is that fair? But what, it, I'll tell you right now
22 it's not. But what, what I did was I looked at and met with the officers. We carefully
23 identified that the most effective thing was, was actually how many cases were
24 presented to the prosecutor because only a police officer, only a sheriff's deputy, can
25 physically file an information, or information that goes to an indictment. And that was a
26 much better, all of a sudden, we had really clear records about how the money was
27 being spent and the number per officer.

28

29 **Beierle:** What part of this position are you not looking forward to?

30

31 **Wilson:** I don't know that there's anything in particular, I'm not the, I'm not the most
32 glad-handed person, I've always been a little bit of a technocrat instead of a bureaucrat.
33 I appreciate Mr. _____ comment. You know, I really I'm not the most
34 comfortable just being out in the public, but I will go to Naruna and I will have coffee and
35 Granite Shoals and everywhere else. I like people, but I just, I get overwhelmed
36 sometimes in crowds.

37

38 **Beierle:** Last one from me. Anything that hasn't been discussed in this forum, in the
39 forum from Thursday or today that you would like to discuss?

40

1 **Wilson:** No, I think I've laid it on the table with my performance-based budget and stuff.
2 Hopefully that'll show you what I mean, but I appreciate the opportunity, and I do have a
3 closing statement after more questions.

4

5 **Commissioner Luther:** If appointed Burnet County judge, would you adhere to all
6 Burnet County policies, including but not limited to hiring, leave, and compensation?

7

8 **Wilson:** Absolutely. I, of course, you know, started my career in the state government
9 at the prison system, and there's nobody more rigorous about following policy and
10 having sanctions for not following policy, but then as I moved through other agencies, I
11 was very effective in, you know, using, using the HR policy, always following. I never,
12 anybody that's worked for me over the years knows that I don't, when it's, if it's
13 performance evaluation time at a year, I might be a week late because if something's
14 going on, but I've never missed the performance evaluation, I've never violated any
15 compensation or given favoritism of any sort. It was either based on the performance
16 evaluation or not at all, and then, so yes, I would stick to those policies and then I would
17 help work. If I identified, because I spent so many years dealing in the _____ and
18 the prison and other places, if I find that there's a defect or something that needs to be
19 addressed, I'd bring it back to the commissioners for consideration change.

20

21 **Luther:** What is the purpose of the fund balance? What is your vision for Burnet
22 County fund balance and what strategies do you have for management of the same?

23

24 **Wilson:** Well, the fund balance is a critical component of the budget to make sure that,
25 in the worst case scenario, I mean, I remember, over the years, when dealing with
26 people that I've dealt with in both government and official capacities that have older
27 people that were alive during the Depression, when all of a sudden they saw their entire
28 city or, you know, I worked with a college president for many years and just, you can,
29 you know, you can't see, there's things happen that do you just can't perceive, the
30 economic downturn is beyond, there's obviously we seen recently in California with the
31 Palisades fire. The fund balance is there to protect the county. Now who has the magic,
32 you know, clear ball that says exactly, the that has exactly what that amount is that's
33 That's where God-given discretion and consideration and measuring the potential. I was
34 the manager, I dealt with all the risk management in the prison system for years,
35 submitting, assessing all the lawsuits, both the employee lawsuits, inmate lawsuits, as
36 well as other very different, very difficult, we had settlements where you know that
37 somebody would destroy a property that we would have to either recover or but, but all
38 that went into my, it's called the State Office of Risk Management, my report to the
39 SORM and that's what we have to do we have to have a clear assessment of risk
40 management and then decide what to do, what, what the value of the fund balance

1 should be and where we should be able to use that to off - reduce our debt loads or
2 augment existing services or capital improvements for a lot of that. But we have to
3 manage it. We need to pay down the debt, but we need to balance it.

4

5 **Beierle:** Okay? Closing segment?

6

7 **Wilson:** Sure. I appreciate the opportunity to be included in this process to be, the
8 opportunity to apply that I've been traveled all over and seen lots of different county
9 methods to do it when they replace judges and this was, I would say this is the most fair
10 and open that I've ever seen in all my county travels, and I have the utmost respect for
11 how it's been conducted. Every commissioner here, in my opinion, has upheld your
12 peace and your integrity for the public, and I really appreciate that. I've seen a lot of wild
13 things in 254 counties, and I appreciate that very much. I have a gift for helping counties
14 across Texas, have cost effective and measurable government programs. My
15 experience includes helping counties overcome very difficult situations, get compliance
16 to return funds. I can't tell you how many times, the courts, the Office of Court
17 Administration, sent me out just because I was the most effective person to have and
18 had enough gravitas to deal with clerks and people way outside of my job description,
19 but they knew I was faithful to my county constituents and they knew I was faithful to the
20 courts. I always use respect, valor, courage and honor in every one of these situations
21 in dealing with these counties. I want to use this gift in my home, in my county. I have
22 respect for both these candidates, but I'm the only one that's without competing
23 interests who has committed the time to be an effective judge for this county. I spoke to
24 each of you and I watched how you handled yourself, individually and as a group. I
25 recognize that you want to stand, that I recognize that I would like to stand shoulder to
26 shoulder with you to move Burnet County forward. We need to make our Burnet County
27 government more transparent, more effective, more responsive, and I humbly ask for
28 your vote as Burnet County judge.