

Certification Pay –

- **Eligibility:** Law Enforcement, Telecommunication, and Correction officers classified as non-exempt based on DOL and FLSA standards.
- **Compensation:** Awarded for certifications obtained above the basic level required that include **Intermediate** (\$600. annually, paid biweekly), **Advanced** (\$900. annually, paid biweekly) and **Master** (\$1,200. annually, paid biweekly).
- **Verification:** Officers must submit proof of their certifications and must be actively maintained to continue receiving compensation.