

RESOLUTION NO. 2026-25

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CANYON LAKE, CALIFORNIA, APPROVING THE SALARY AND WAGE SCHEDULES FOR SAFETY EMPLOYEES OF THE CITY OF CANYON LAKE FOR FISCAL YEAR 2026-2027

WHEREAS, the City of Canyon Lake annually adopts a resolution which establishes salaries and wages for its employees; and

WHEREAS, the City Manager has reviewed the staff positions and the organizational structure of the City and identified positions necessary for the City of Canyon Lake.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CANYON LAKE DOES RESOLVE AS FOLLOWS:

Section 1. The above recitals are true and correct and are incorporated herein by reference.

Section 2. The City Council hereby authorizes the updates to the salary and wage schedule for safety personnel attached hereto as Exhibit "A".

Section 3. This Resolution supersedes the provisions any prior resolution that established a salary schedule for employees in the City of Canyon Lake.

Section 4. The provisions of this Resolution are severable and if any provision, clause, sentence, word or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words or parts thereof of the Resolution or their applicability to other persons or circumstances.

Section 5. That the City Clerk shall certify to the adoption of this Resolution and that the same shall be in full force and effect.

Section 6. This Resolution shall take effect July 1, 2026, and shall continue until modified.

PASSED, APPROVED AND ADOPTED this 13th day of May 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Jeremy Smith, Mayor

ATTEST & CERTIFIED:

I, Sheryl Garcia, City Clerk of the City of Canyon Lake, hereby attest to the Mayor's signature above and certify that the City Council duly adopted this Resolution as recorded in the vote tally stated herein.

Sheryl L. Garcia, MMC, CPM
City Clerk

EXHIBIT "A"

SAFETY SALARY SCHEDULE

Proposed - Effective July 1, 2026

FIRE DEPARTMENT

Fire Chief and Department Heads		
Job Title	Allocated	
Fire Chief	1	Per Contract - Department Director Range: \$135,845.26 – \$172,000.79
Battalion Chief	1.5	Per Contract

Hourly/Non-Exempt Full Time Employees						
Job Title	Allocated	Step A	Step B	Step C	Step D	Step E
Captain	0	\$28.04/hr.	\$29.44/hr.	\$30.91/hr.	\$32.46/hr.	\$34.08/hr.
Captain/Paramedic	3	\$29.43/hr.	\$30.90/hr.	\$32.44/hr.	\$34.06/hr.	\$35.77/hr.
Engineer	0	\$25.48/hr.	\$26.76/hr.	\$28.09/hr.	\$29.50/hr.	\$30.97/hr.
Engineer/Paramedic	3	\$26.75/hr.	\$28.09/hr.	\$29.50/hr.	\$30.97/hr.	\$32.52/hr.
Firefighter/Paramedic	3	\$23.18/hr.	\$24.34/hr.	\$25.56/hr.	\$26.84/hr.	\$28.18/hr.

Volunteer Positions		
Job Title	Allocated	Stipend
Reserve Firefighter		\$100.00 per 24-hour shift

Safety Allocated Positions

Full Time: 11

Part Time: Except for the Fire Chief, positions may be filled on a part-time basis as operational needs require; part-time staffing levels are flexible and not fixed.

POLICE DEPARTMENT

Police Chief and Department Heads		
Job Title	Allocated	
Police Chief	1	Per Contract - Department Director Range: \$135,845.26 - \$172,000.79

Exempt Sworn Full Time Employees						
Job Title	Allocated	Step A	Step B	Step C	Step D	Step E
Captain	1	\$102,476.90	\$107,600.75	\$112,980.79	\$118,629.83	\$124,561.32

Exempt Non - Sworn Full Time Employees						
Job Title	Allocated	Step A	Step B	Step C	Step D	Step E
Records Clerk	1	\$56,307.08	\$59,122.43	\$62,078.56	\$65,182.48	\$68,441.61

Hourly/Non-Exempt Sworn Full Time Employees						
Job Title	Allocated	Step A	Step B	Step C	Step D	Step E
Police Detective	1	\$35.39/hr.	\$37.16/hr.	\$39.02/hr.	\$40.97/hr.	\$43.02/hr.
Police Sergeant	3	\$37.15/hr.	\$39.01/hr.	\$40.96/hr.	\$43.01/hr.	\$45.16/hr.
Police Officer	4	\$33.70/hr.	\$35.39/hr.	\$37.15/hr.	\$39.01/hr.	\$40.96/hr.

Hourly/Non-Exempt Non - Sworn Full Time Employees						
Job Title	Allocated	Step A	Step B	Step C	Step D	Step E
Community Service Officer 2	4	\$21.95/hr.	\$23.05/hr.	\$24.20/hr.	\$25.41/hr.	\$26.68/hr.
Community Service Officer 1	0	\$20.90/hr.				

Safety Allocated Positions
Full Time: 15

Part Time: Except for the Police Chief and Captain, positions may be filled on a part-time basis as operational needs require; part-time staffing levels are flexible and not fixed