

RESOLUTION NO. ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHANDLER, ARIZONA, DECLARING THE POLICY FOR THE CITIZENS OF THE CITY OF CHANDLER, ARIZONA, TO BE FREE FROM DISCRIMINATION AND THAT IT IS CONTRARY TO PUBLIC POLICY AND UNLAWFUL TO DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF RACE, GENDER, AND/OR GENDER IDENTITY OR EXPRESSION, COLOR, CREED, RELIGION, AGE, NATIONAL ORIGIN, ETHNICITY, DISABILITY, VETERAN OR MILITARY STATUS, SEXUAL ORIENTATION, PREGNANCY, GENETIC INFORMATION, MARITAL STATUS, POLITICAL AFFILIATION, CITIZENSHIP STATUS OR ON ANY OTHER LEGALLY PROHIBITED BASIS IN PLACES OF PUBLIC ACCOMMODATION, EMPLOYMENT, AND HOUSING; AND THAT IT IS CONTRARY TO THE POLICY OF THE CITY AND UNLAWFUL FOR VENDORS AND CONTRACTORS DOING BUSINESS WITH THE CITY TO DISCRIMINATE

WHEREAS, the City of Chandler is a diverse community of residents in race, ethnicity, national origin, religion, socioeconomic status, age, sexual orientation, gender and gender identity, immigrant and refugee status, veteran status, and disability; and

WHEREAS, all members of the community have the right to be treated fairly and live their lives with dignity, free from discrimination or disparate treatment; and

WHEREAS, the City of Chandler is committed to practicing equality in its practices and governance through its actions, processes, and decisions; and

WHEREAS, the City of Chandler is committed to serve all members of the community, protect their basic human rights, and ensure the safety and well-being of its residents; and

WHEREAS, the inclusion and integration of all residents of the City is a vital concern for the general welfare of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chandler, Arizona, as follows:

Section 1. It is the policy of City of Chandler to not discriminate and to provide equal opportunity to all persons regardless of actual or perceived race, gender, and/or gender identity or expression, color, creed, religion, age, national origin, ethnicity, disability, veteran or military status, sexual orientation, pregnancy, genetic information, marital status, political affiliation, citizenship status or on any other legally prohibited basis in the access, provision and treatment of City services, programs, and activities. It is the policy of the City that all persons be treated with respect and dignity. Each person has the right to receive service from the City in a manner that promotes equality under the law and prohibits unlawful discrimination,

including harassment and retaliation.

Section 2. That the City of Chandler embraces, celebrates, and welcomes all people without regard to race, gender, and/or gender identity or expression, color, creed, religion, age, national origin, ethnicity, disability, veteran or military status, sexual orientation, pregnancy, genetic information, marital status, political affiliation, citizenship status or on any other legally prohibited basis.

Section 3. That the City of Chandler encourages its citizens, businesses, and partners to embrace, celebrate, and welcome all people without regard to race, gender, and/or gender identity or expression, color, creed, religion, age, national origin, ethnicity, disability, veteran or military status, sexual orientation, pregnancy, genetic information, marital status, political affiliation, citizenship status or on any other legally prohibited basis. Further, it is the policy of the City of Chandler to prohibit discrimination due to actual or perceived race, gender, and/or gender identity or expression, color, creed, religion, age, national origin, ethnicity, disability, veteran or military status, sexual orientation, pregnancy, genetic information, marital status, political affiliation, citizenship status or on any other legally prohibited basis with regard to employment, housing and public accommodations in Chandler.

PASSED AND ADOPTED by the City Council of the City of Chandler, Arizona, this _____ day of _____, 2021.

ATTEST:

CITY CLERK

MAYOR

CERTIFICATION

I HEREBY CERTIFY that the above and foregoing Resolution No. _____ was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a regular meeting held on the _____ day of _____, 2021 and that a quorum was present thereat.

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY