

RESOLUTION NO. 5610

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHANDLER, ARIZONA, AMENDING PERSONNEL RULE 16, SECTION
10 A. TO ADD JUNETEENTH AS A CITY HOLIDAY**

WHEREAS, on January 1, 1863, President Abraham Lincoln issued the Emancipation Proclamation declaring all enslaved persons within the United States to be free; and

WHEREAS, news of the end of slavery did not reach the frontier areas of the United States, in particular the State of Texas and other southwestern states, until months after the end of the Civil War and more than two and a half years after the Emancipation Proclamation was issued; and

WHEREAS, on June 19, 1865, Union soldiers arrived in Galveston, Texas with news that the Civil War had ended and the enslaved were free; and

WHEREAS, the date of June 19th came to be known and celebrated as “Juneteenth,” a day to commemorate the end of slavery in the United States and reflect on the principle and ideal of freedom for all Americans; and

WHEREAS, an amendment to the Personnel Rules adding Juneteenth as a holiday for City of Chandler employees has been reviewed by the City Manager and referred for action;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chandler, Arizona, as follows:

- Section 1. The City of Chandler recognizes the historical significance of the Juneteenth holiday and the opportunity it presents to learn about our past and reflect on the importance of freedom for all.
- Section 2. The amendment of Personnel Rule 16, Section 10 A. to add Juneteenth as a holiday for City employees, attached hereto as Exhibit A, is approved and adopted.
- Section 3. All other Personnel Rules not amended hereby shall remain unchanged.

PASSED AND ADOPTED by the Mayor and City Council of the City of Chandler, Arizona, this ____ day of August, 2022.

ATTEST:

MAYOR

CITY CLERK

CERTIFICATION

I HEREBY CERTIFY that the above and foregoing Resolution No. 5610 was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a regular meeting held on the _____ day of August, 2022, and that a quorum was present thereat.

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY *RGJ*

Attachments: Personnel Rule amendment (blackline and clean)

**Resolution 5610
Exhibit A**

RULE 16 -WORK PERIOD, OVERTIME, COMPENSATORY TIME, AND HOLIDAY PAY

Section 10. Holidays

- A. When possible, without decreasing the effectiveness of the various municipal services, all employees, except temporary employees and regular part-time employees scheduled to work less than 1040 hours per year, shall be allowed ~~ten (10)~~ **ELEVEN (11)** observed paid holidays and one (1) personal holiday. The observed holidays shall be provided as follows:

New Year's Day	January 1
Martin Luther King, Jr./Civil Rights Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
<u>JUNETEENTH*</u>	<u>JUNE 19</u>
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Day after Thanksgiving	Friday after Thanksgiving
Christmas Day	December 25
Personal Holiday	

***ADMINISTRATIVE OFFICES WILL BE CLOSED TO OBSERVE JUNETEENTH. JUNETEENTH HOLIDAY TIME MUST BE USED ON THE OBSERVED HOLIDAY IF THE OPERATION IS CLOSED UNLESS OTHERWISE APPROVED BY THE DEPARTMENT DIRECTOR. EMPLOYEES REQUIRED TO WORK BASED ON OPERATIONAL NEED WILL HAVE THE ABILITY TO USE THE HOLIDAY WITHIN THE TAX CALENDAR YEAR. THIS HOLIDAY WILL NOT BE PAID OUT AND MAY NOT BE ROLLED OVER FROM YEAR TO YEAR.**

Resolution 5610
Exhibit A

RULE 16 -WORK PERIOD, OVERTIME, COMPENSATORY TIME, AND HOLIDAY PAY

Section 10. Holidays

- A. When possible, without decreasing the effectiveness of the various municipal services, all employees, except temporary employees and regular part-time employees scheduled to work less than 1040 hours per year, shall be allowed eleven (11) observed paid holidays and one (1) personal holiday. The observed holidays shall be provided as follows:

New Year's Day	January 1
Martin Luther King, Jr./Civil Rights Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth*	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Day after Thanksgiving	Friday after Thanksgiving
Christmas Day	December 25
Personal Holiday	

*Administrative offices will be closed to observe Juneteenth. Juneteenth holiday time must be used on the observed holiday if the operation is closed unless otherwise approved by the Department Director. Employees required to work based on operational need will have the ability to use the holiday within the tax calendar year. This holiday will not be paid out and may not be rolled over from year to year.