

Safety Program Recap

Human Resources - Safety & Occupational Health
Fiscal Year 21/22





Tony Dominguez, Safety Coordinator
Public Safety, General Gov't,
Community Services



Christine Jarosik, Medical Leave Coordinator
Community Services, Development Services,
Fire Department, Management Services, Public
Works & Utilities

Safety & Occupational Health Team



Becky Soter, Safety Coordinator
Public Works & Utilities, Development
Services



Nichole Bombard, Medical Leave Coordinator
General Gov't, Police Department



Executive Safety Steering Committee

City-wide Safety Committee

Promoting a culture of safety
through education,
encouragement, and
engagement to prevent
accidents and injuries among
our employees



Hazardous Waste Operations and Emergency Response Training

- 3 presenters- Safety and Environmental Management
- 11 modules recorded for CBT.
- 8 Hour Refresher- 133 employees trained
- 40 Hour initial training - 9 employee trained



2022 HazWOpER 8 Hour Refresher Course Outline

Becky Soter - Xt. 2374
Beth Chepelsky - Xt. 2365
Catherine Piepenbrink - Xt. 2367

- Self paced CBT course. You may complete it earlier than or later than 8 hours. Credit is for 8 hours regardless.
- Course will remain "open" from April 1, 2022 – May 6, 2022. You will need to complete the course before it closes in LEAF on May 6, 2022.
- Will review topics via power points and videos. Tests will be given to students for review of topics. Please make sure your speakers or headphones are working so you can hear what is being said.
- There will not be any books handed out this year. Instead, you will be receiving a PDF document with all power point presentations, handouts and charts that would normally receive. Please feel free to print these off so you can write notes on them.
- LEAF is cloud based and therefore can be accessed pretty much anywhere on any smart device.
 - (chandleraz.sabacloud.com) Username and password are the same you use to log into the City computer.
 - Please discuss with your supervisor if you intend on completing this course at home, and you are not currently working from home, as this is not to be done to receive overtime pay.



2022 HazWOpER 8 Hour Refresher Course Outline

Becky Soter - Xt. 2374
Beth Chepelsky - Xt. 2365
Catherine Piepenbrink - Xt. 2367

- Laws, Regulations and Hazard Communication Program
 - Review of Safety Data Sheets and Pictograms
- Recognizing and Identifying Hazardous Materials
- Fundamentals of Toxicology
- Emergency Response (Planning, Response, Post Response Procedures)
- Stormwater Pollution Prevention
- Confined Spaces
- Lock out – Tag Out
- Personal Protective Equipment

Emergency Action Plan

- Drills conducted annually throughout City facilities.
- Continued annual training of employee Emergency Action Coordinators (EACs)
- Written Emergency Action Plans for each City facility being audited and revised after drills and debriefs.
- Audits of evacuation effectiveness performed in conjunction with Fire and Police Departments





Respirator Fit Testing

- OSHA mandated program for protecting employees exposed to respiratory hazards.
- 81 employees with exposure tested in Fiscal Year 21/22

FY 2021 - 2022	New Employee Safety Training	40hr HazWOpER Refresher	8hr HazWOpER Refresher	Bloodborne Pathogens Exposure Control	Respiratory Protection	Hazard Communication / GHS / Labeling	Hearing Conservation	CDL Supervisor	Forklift	Electrical Safety	CDL Employee	Heat Stress Prevention
Number of Classes	14	1	1	9	7	14	9	1	9	3	4	10
Total Employees Contacted	383	9	133	181	132	321	204	3	87	35	13	345
Total Hours of Training	1149	360	1064	91	66	161	102	6	348	35	13	345

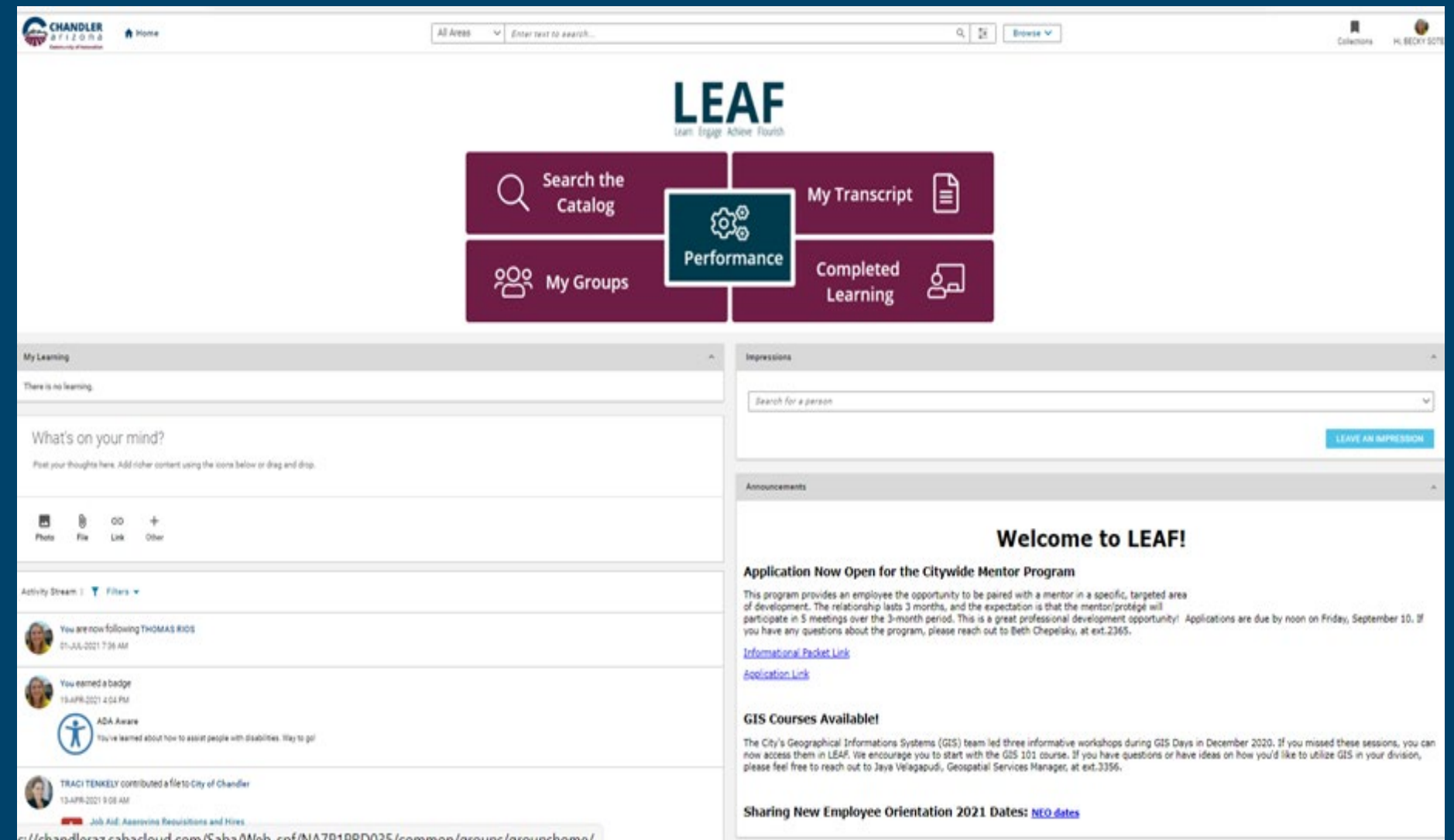
FY 2021 - 2022	Musculo-skeletal Injury Prevention and Ergonomics	Emergency Action Coordinator	Driver Safety	Workplace Violence Prevention Training	Ladder Safety Training	Lifting Techniques and Back Safety	Boom Lift and Scissor Lift (4 hours)	Cold and Flu Prevention	Fire Extinguisher Use	Blood Pressure and Stroke Prevention	Utility Trailer Towing Safety	Workplace Impairment: Mental and Emotional Wellbeing
Number of Classes	1	5	16	13	8	3	1	12	2	3	2	4
Total Employees Contacted	12	43	238	242	196	31	18	196	46	30	50	91
Total Hours of Training	6	86	119	242	196	16	72	98	92	15	25	46

Total Number of Classes Conducted	152
Total Number of Employees Trained	3220
Total Number of Training Hours	4747
Total Number of Ergonomic Contacts	84
Total Number of Safety Inspections	16
Total Number of Respirator Fit Tests	81

FY 21 – 22 Training Completed

Safety Training: Staying Connected

- Virtual training options continue to be used by Safety Coordinators in order to continue training staff on required and applicable safety subjects on an as needed basis.
- Virtual options utilized are Webex, Google Meets, and LEAF



January- Back Safety: Lifting Techniques

February- Electrical Safety, CBT: Arc Flash Refresher

March- Hazard Communication

April- Heat Stress Prevention/HazWOpER

May- Ladder Safety

June- Wellness: Workplace Impairment: Mental and Emotional Wellbeing

July- Fire: Hands Only CPR. AED and Stop the Bleed Kit Training

August- Bloodborne Pathogens Exposure Control

September- Respiratory Protection + Citywide Fit Testing

October- Hearing Protection & Conservation

November- Fire Extinguisher Training

December- Driver Safety

2022 Training Calendar

ARS 23.971

Firefighter and fire investigator cancer claim information; data sharing; definitions

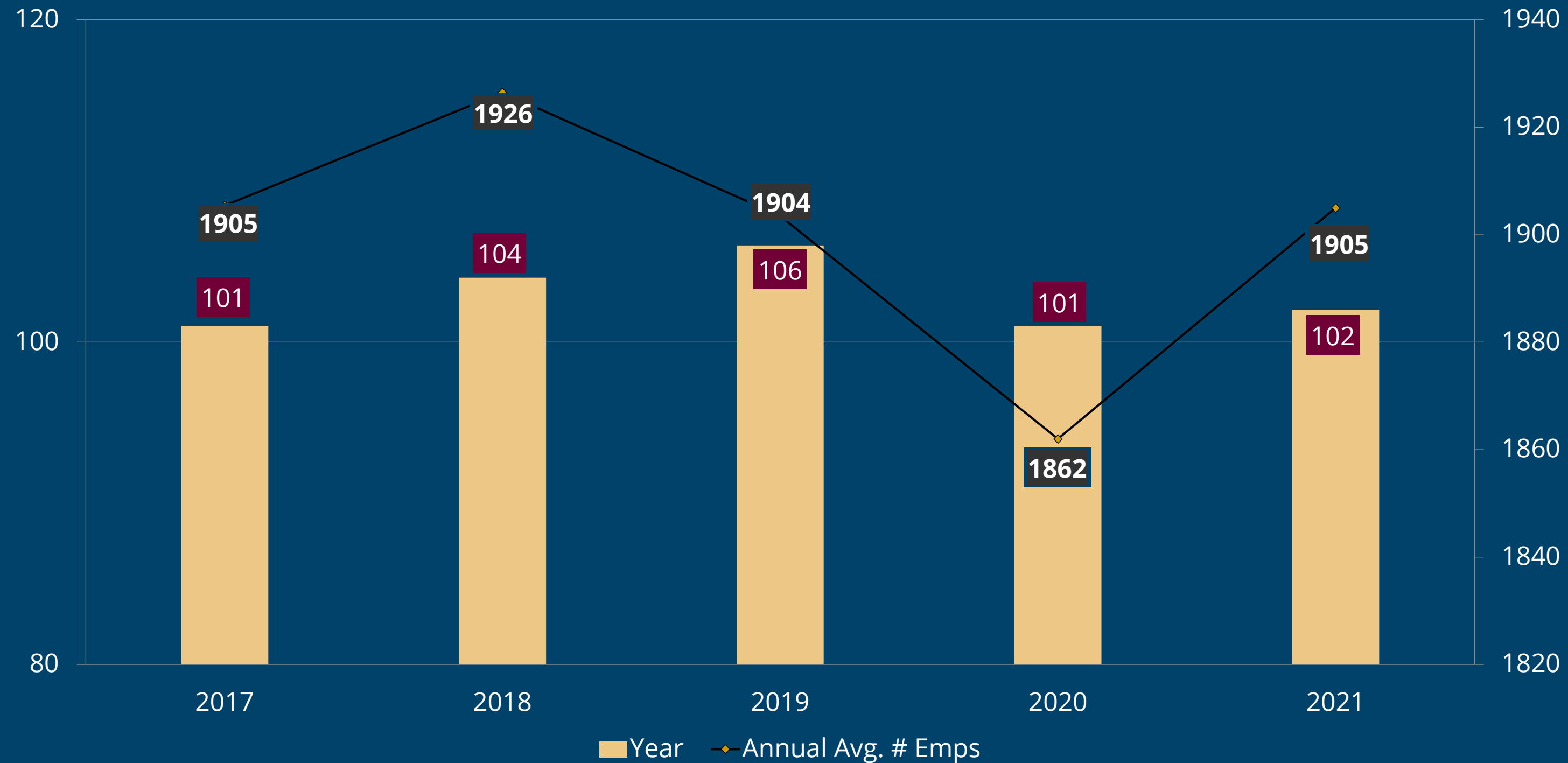
- All insurance carriers, self-insured employers et al. shall report to the commission claim information for all cancer-related claims filed.
- The City, working with CorVel, compiled the data and it resulted in 7 claims being reported, each one with a unique identifier.
- The information is used to assist with the setting of workers' compensation insurance rates and to ensure adequate reserving for cancer claims.

ARS 23.1702

Municipal Firefighter Cancer Reimbursement Fund

- The Legislation became effective September 29, 2021.
- The City will now be paying into a Municipal Firefighters Cancer Reimbursement Fund (MFCR) with the ICA.
- Cancer claims accepted on or after September 29, 2021, are eligible to for reimbursement from the ICA. Two eligible claims were identified and submitted for reimbursement in the amount of \$4,596.00.

OSHA Recordable Injuries



Commercial Driver License

- New Hire Training
- Random Drug Testing
- Enact Changes in federal standards to maintain compliance

Ergonomics

- Employees may request an ergonomic assessment to be completed at their workstation.
- At times new equipment may be needed/ordered. Other times, adjustments to existing workstations and education helps with the issues.

Hands Only CPR, Stop the Bleed Training and AED Refresher

- Partnering with Chandler Fire to conduct hands on training for employees every two years.
- Continued partnership with Wellness to bring employees training on mental awareness

- Bloodborne Pathogen Exposure Prevention

- Hearing Conservation (including annual audiograms)

- Prescription Safety Eyewear Program

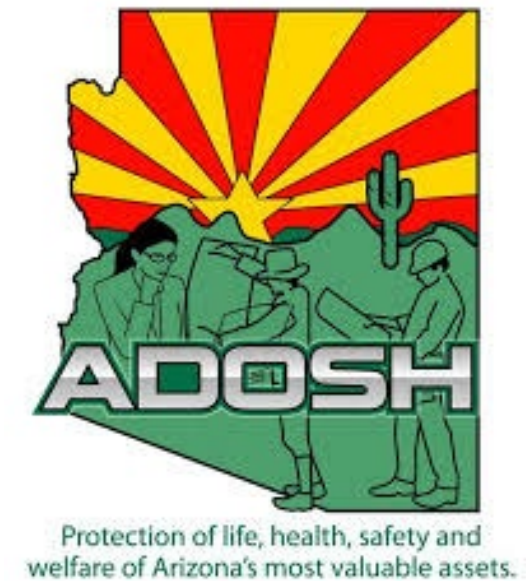
- Safety Footwear Program

- Confined Space entry support

- Fire Extinguisher Training

- Annual NFPA 70E Training for “Electricians”

Additional Safety/Occupational Health Programs



Ongoing Initiatives