

#### City Council Work Session

Monday, January 23, 2023 4:30 p.m. Council Chambers Conference Room 88 E. Chicago St., Chandler, AZ



# Back row Councilmember OD Harris, Mayor Kevin Hartke, Councilmember Mark Stewart Front row Councilmember Jane Poston, Councilmember Angel Encinas, Vice Mayor Matt Orlando, Councilmember Christine Ellis

#### **Work Session**

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. 38-431.02, notice is hereby given to the members of the Chandler City Council and to the general public that the Chandler City Council will hold a WORK SESSION open to the public on Monday, January 23, 2023, at 4:30 p.m., in the Chandler City Council Chambers Conference Room, 88 E. Chicago Street, Chandler, Arizona. One or more members of the Chandler City Council may attend this meeting by telephone.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at 480-782-2181 (711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

#### **Agenda**

#### Call to Order

#### **Discussion**

 Presentation and Discussion from the Economic Development Division and the Greater Phoenix Economic Council regarding Local and Regional Economic Development Activities

#### **Adjourn**



#### City Council Memorandum Economic Development Memo No. N/A

**Date:** January 23, 2023 **To:** Mayor and Council

From: Micah Miranda, Economic Development Director

Subject: Presentation from Economic Development Division and GPEC regarding local

and regional economic development activities.

#### **Attachments**

Economic Development Update GPEC Presentation



# City Council Strategic Framework

In its 2021-23 Strategic Framework, City Council provided a roadmap of priorities to guide decisions in the near-term and beyond.

The vision illustrated in the document emphasizes providing:

- A high quality of life
- Diverse job opportunities
- Safe neighborhoods



## Economic Development's Role

• Economic Development plays a critical role in achieving City Council's vision for Chandler. Simply put, it is a set of programs and policies to:



Create and retain jobs



Develop a stable tax base



Wealth generation

# Economic Development Strategic Plan

- Programs to help achieve City Council's desired outcomes for Chandler.
   Key components of the City's Economic Development strategy include:
  - Business Attraction
  - Business Climate Enhancement
  - Technology Entrepreneurship
  - Small Business Assistance
  - Infill & Redevelopment
  - Market Threat Assessments
  - Competitive Positioning
  - Tourism
  - Education & Talent

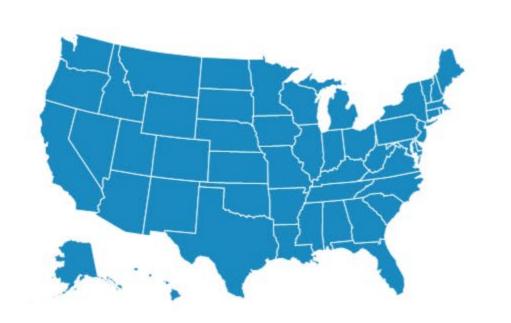


## Competition is Fierce

195 Countries 19,495 Cities/towns in the U.S.

**91**Cities/towns in AZ







 Competition for active projects is strong and we also constantly play defense against communities trying to recruit our companies away.

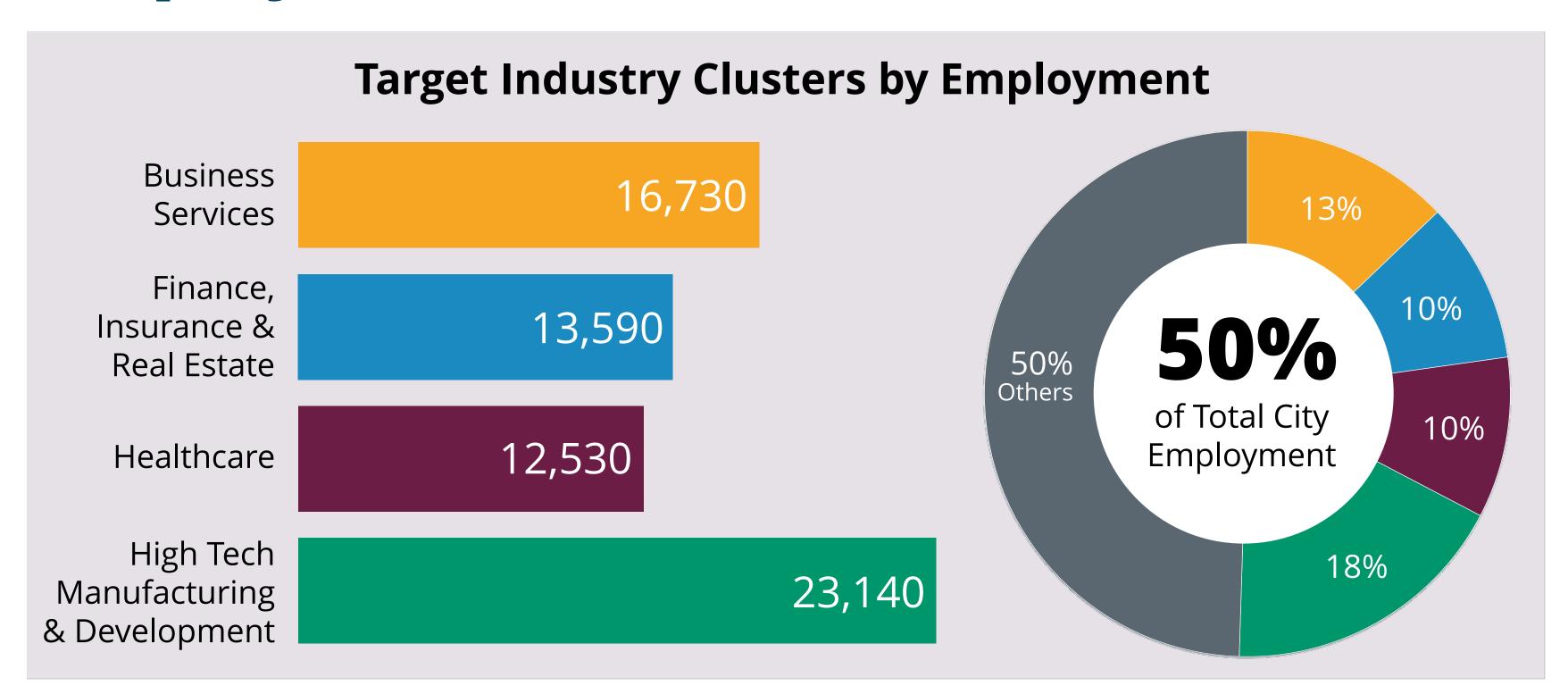
#### **Business Attraction**

- Recruitment strategy focused on businesses in targeted industries.
- Look for fit with local industry clusters, growth potential, high wage jobs.



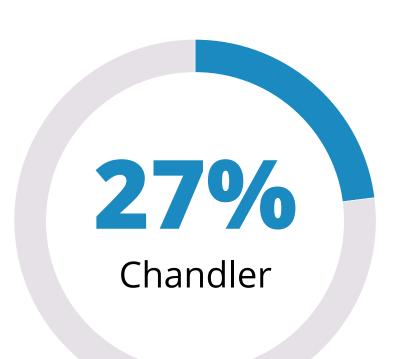
#### **Business Attraction**

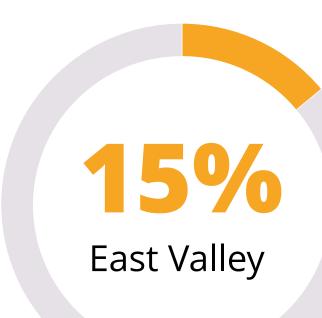
- Pursue leads that fit the City's target industries/technologies.
- Target companies outside the region experiencing growth.
- Outreach to decision makers, site selectors and brokers.
- Demonstrate the operational advantages of Chandler.



Data Source: MAG Employer Database (2021)

#### Innovation Economy: % of Workers in High-Tech Industries







 Chandler has an innovation mindset and this is reflected in the companies located in our community. Ability to adapt to a changing global economy helps ensure long-term economic sustainability.

Data Sources: MAG Employer Database and Bureau of Labor Statistics. Analysis based on "high-tech industries" per the Bureau of Labor Statistics.

"East Valley" includes Chandler, Gilbert, Mesa and Tempe.

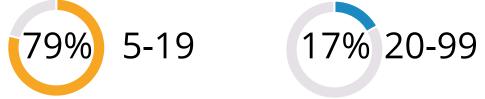
#### Top Industry Clusters by Employment: Chandler vs. MAG Region

Industry	#Employees in Chandler	%Employees in Chandler	%Employees in MAG Region	Location Quotient
High Tech Manufacturing	23,140	17.7%	4.2%	4.18
Business Services	16,730	12.8%	12.6%	1.01
Consumer Services	13,810	10.5%	11.2%	0.94
Retail	13,650	10.4%	11.7%	0.89
Finance, Insurance, & Real Estate	13,590	10.4%	8.6%	1.19
Healthcare	12,530	9.6%	12.2%	0.79
Education	9,460	7.2%	7.3%	1.00
Construction	6,320	4.8%	7.1%	0.68
Transportation & Dist.	6,280	4.8%	6.3%	0.76

Data Source: MAG Employer Database (2021)

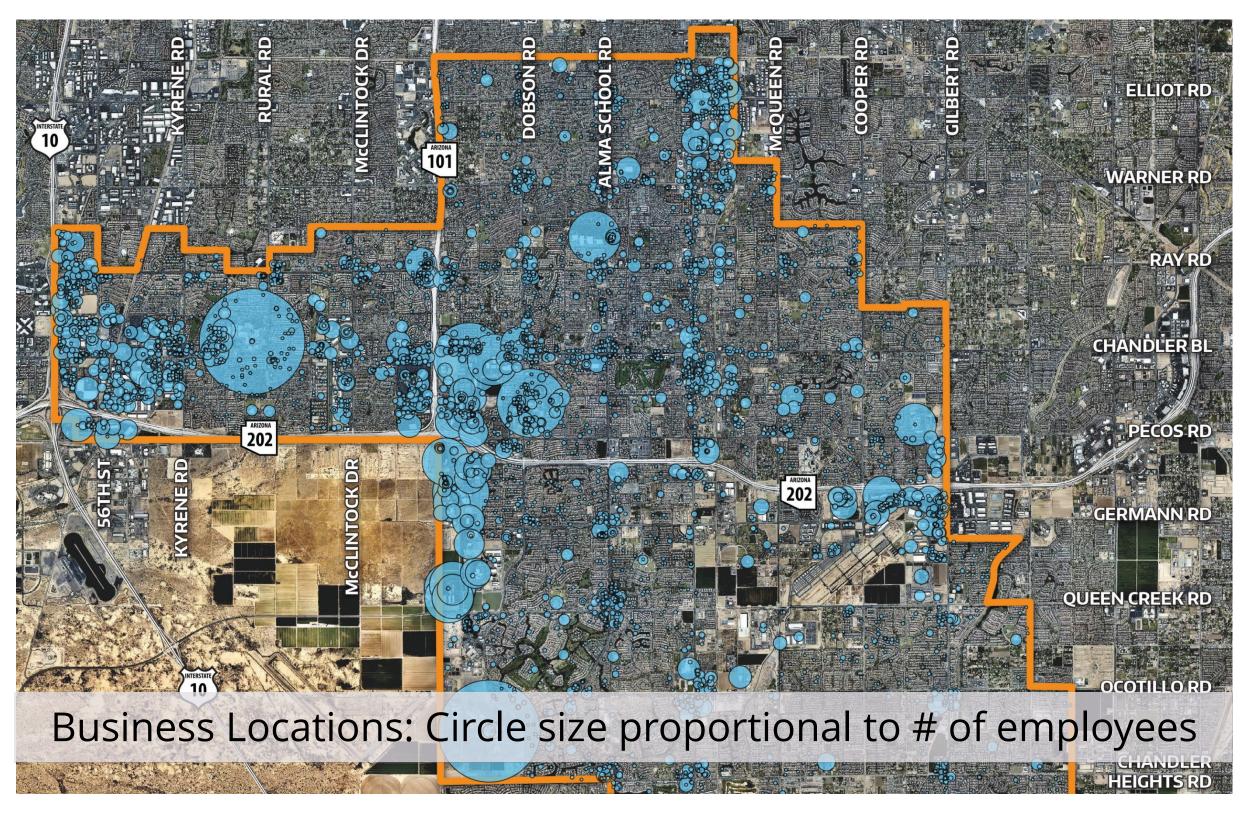
#### **Business Size Mix**





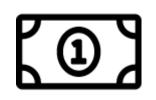


Data Source: MAG Employer Database

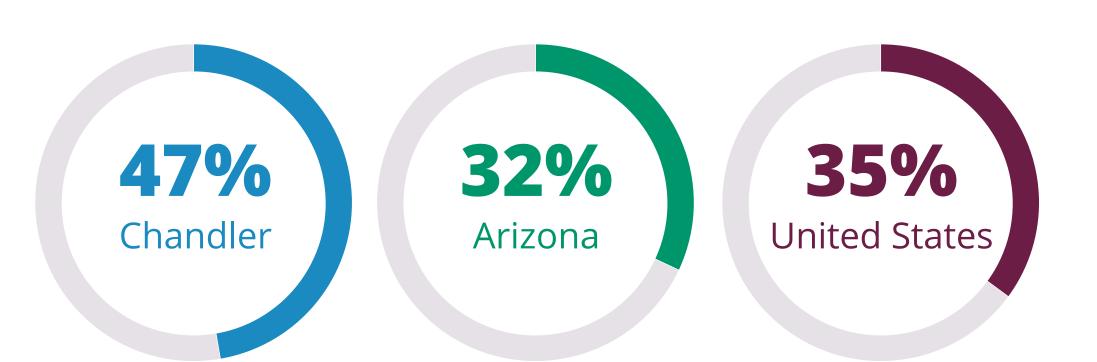


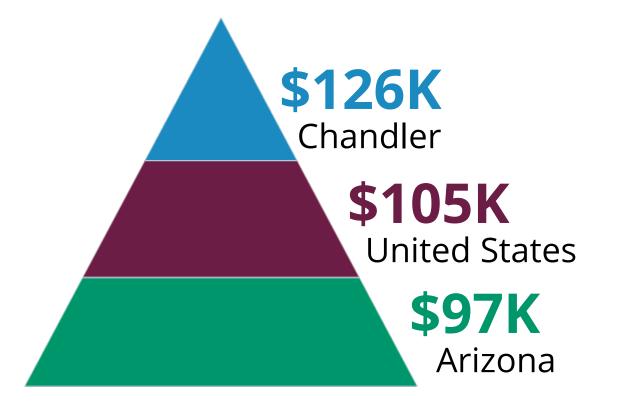


#### **%Bachelor's Degree or Higher**



#### Avg. Household Income

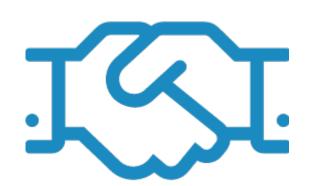




Data Source: ESRI Business Analyst (2022)
Note: %Bachelor's Degree or Higher is for the population ages 25+

#### **Business Climate Enhancement**

- Goal: Foster a business climate that supports economic vitality.
- Existing businesses account for about 60% of new jobs nationally.



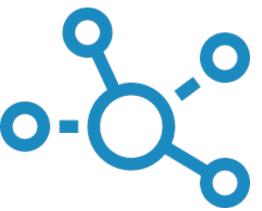
Build Relationships



Resolve Issues



Assist with Expansions

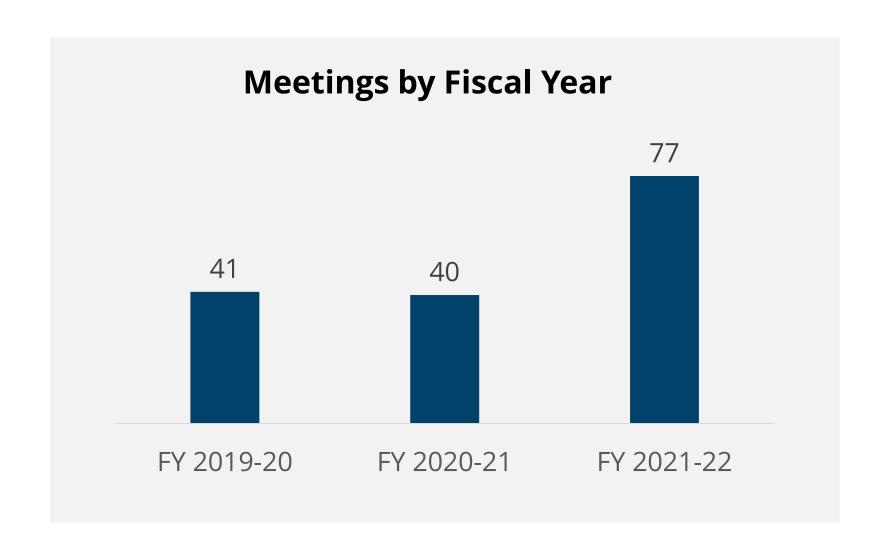


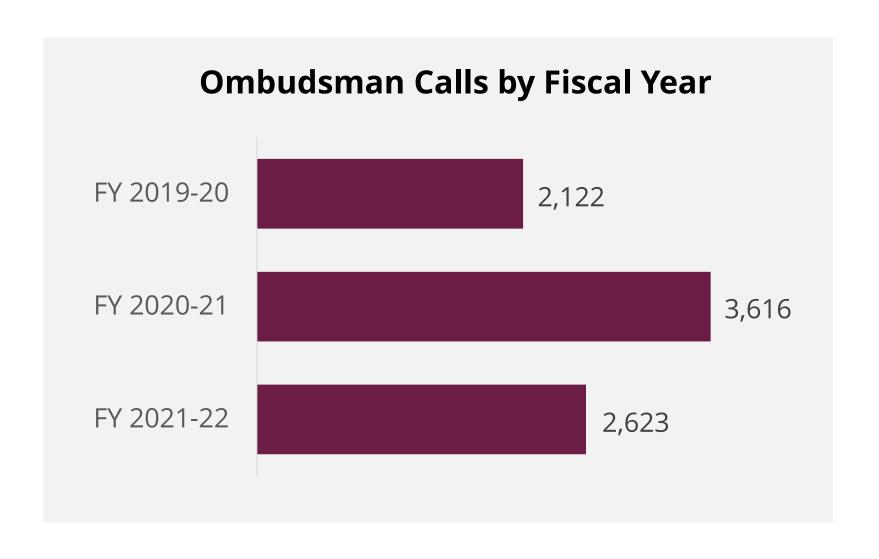
Connect to Resources

Note: statistic on existing businesses' share of new jobs is from the U.S. Small Business Administration.

#### **Business Climate Enhancement**

- Proactive with key employers and those considered a flight risk.
- Serve as a point of contact for information on doing business in Chandler.





Data Sources: Economic Development Division

# Technology Entrepreneurship

 Goal: Build an entrepreneurial ecosystem that attracts startups, encourages spin-offs, and helps companies scale in Chandler.



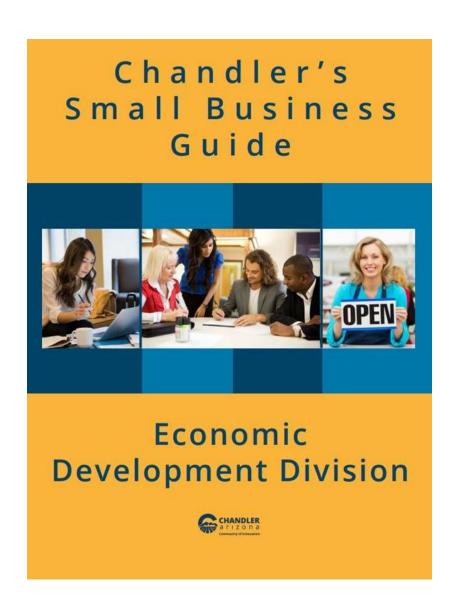


# Technology Entrepreneurship

- Provide training and mentoring through Chandler Innovations incubator.
- Collaborate with ASU at the Chandler Innovation Center.
- Facilitate and increase access to early-stage funding for startups.
- Serve as a research tool for entrepreneurs evaluating Chandler.
- Position Chandler as the epicenter of tech-based entrepreneurship.

#### **Small Business Assistance**

 Goal: Create and manage programs that support local entrepreneurship and small business growth.





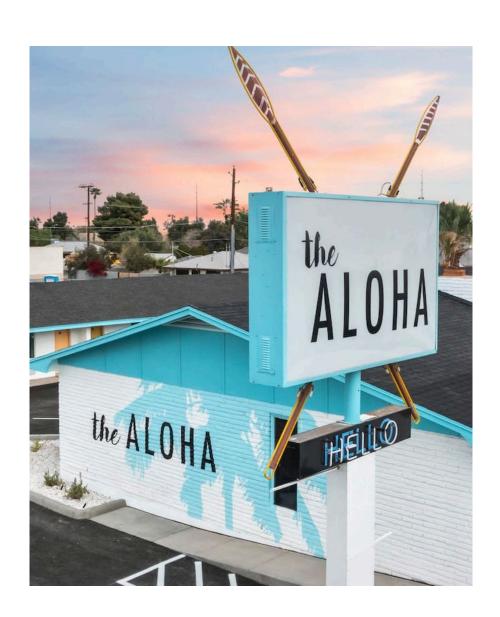


#### **Small Business Assistance**

- Publish Small Business Guide in English and Spanish each year.
- Encourage residents to shop local through I Choose Chandler campaign.
- Provide site selection services: customized demographics, identify building options, and coordinate Business Location Team meetings.
- Co-sponsor small business workshops and events.
- Serve as a point of contact for questions regarding City processes.

# Infill & Redevelopment

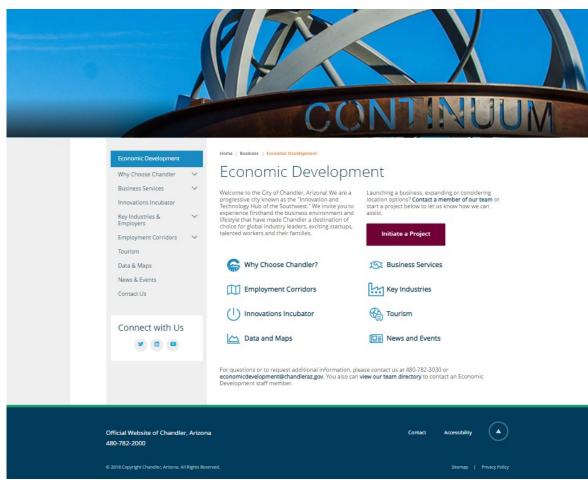
- Goal: Revitalization and reuse of underutilized properties to support economic growth and neighborhood vitality.
  - Facilitate conversion of underutilized properties.
  - Engage capable development partners.
  - Promote Adaptive Reuse Overlay District benefits.
  - Advocate for state legislation to support redevelopment projects that create new housing.

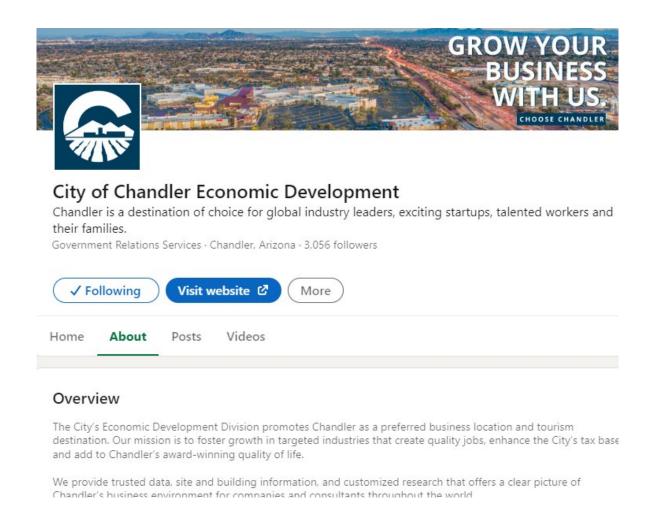


# **Competitive Positioning**

Goal: Position Chandler as a top-of-mind location for targeted audiences.







## Paid & Owned Media Strategies

- Develop paid digital campaigns to highlight Chandler's key industries, community assets, and overall business climate.
- Develop a content calendar to provide timely informational on Chandler's advantages for doing business (e.g., manufacturing theme during National Manufacturing Month).
- Scale economic development newsletter with targeted lists and implementation of drip campaigns.
- Optimize and update economic development specific content/webpages on chandleraz.gov.

## Paid & Owned Media Strategies

- Economic Development does not broadcast to a general audience.
- Our messaging is designed to reach business decision makers, site selectors, developers, and others who bring projects to Chandler.

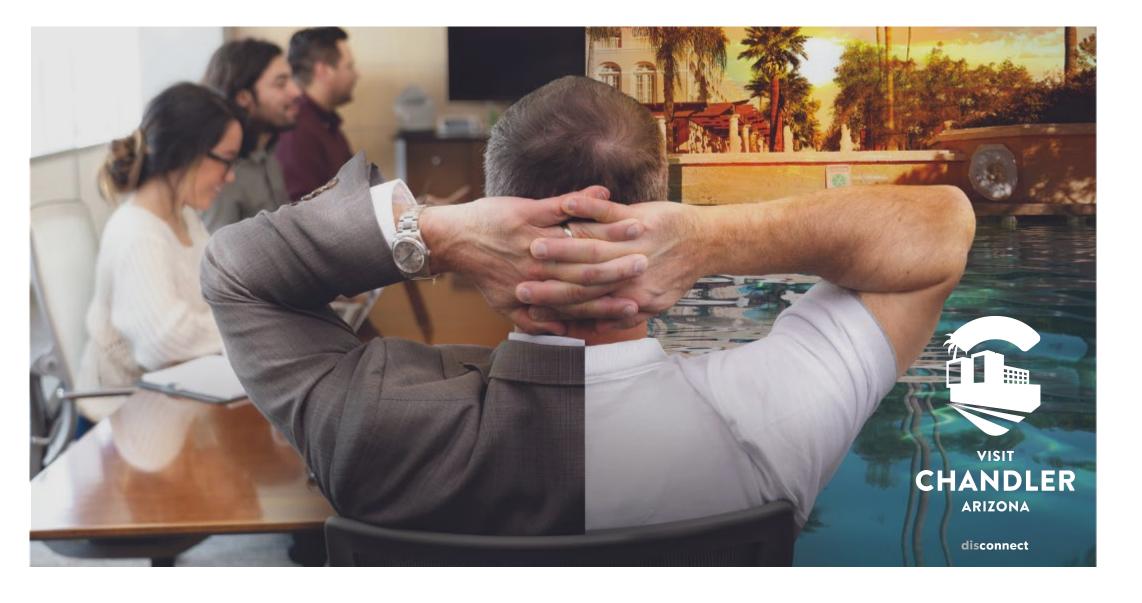


Data Source: LinkedIn, Twitter, Site Improve, and Constant Contact

#### Tourism

 Goal: Implement the Tourism Strategic Plan to increase visitor spending, recruit new meetings, and enhance Chandler's brand.





#### Tourism

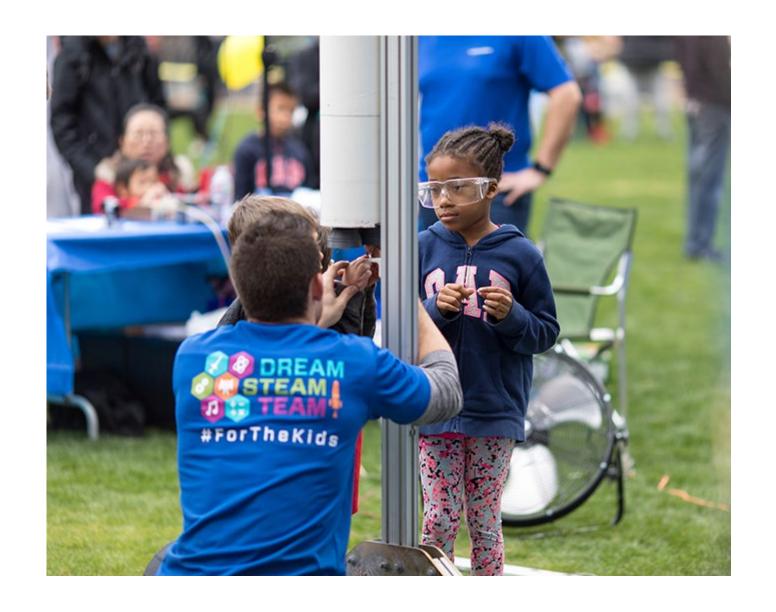
- COVID had a significant impact on tourism in FY 2019-20 and FY 2020-21.
- Tourism market fully recovered in FY 2021-22, posting record numbers.

Fiscal Year	Total Rooms Sold (Demand)	Total Rooms Available (Supply)	Occupancy Rate	Average Daily Rate	Revenue Per Available Room
FY 2018-19	906,332	1,370,575	66.10%	\$110.17	\$72.85
FY 2019-20	849,911	1,434,722	59.20%	\$106.18	\$62.90
FY 2020-21	846,684	1,478,950	57.20%	\$90.78	\$51.97
FY 2021-22	1,010,745	1,422,480	71.10%	\$123.24	\$87.57

Data Source: STR

#### **Education & Talent**

- Goal: Collaborate with educational partners to build the local talent pipeline.
  - UA programming in Chandler
  - ASU at Chandler Innovation Center
  - CGCC job training programs
  - P-20 initiatives (e.g., cybersecurity)
  - CUSD





Manufacturing 200,000 SF 200 jobs



Corporate HQ 26,000 SF 30 jobs



Manufacturing 75,000 SF 100 jobs



Corporate HQ 29,500 SF 100+ jobs



IT Innovation Center expansion 200 jobs



HQ/Manufacturing 119,000 SF 230 jobs



Manufacturing 55,000 SF 100+ jobs



Manufacturing 123,000 SF facility 100 jobs

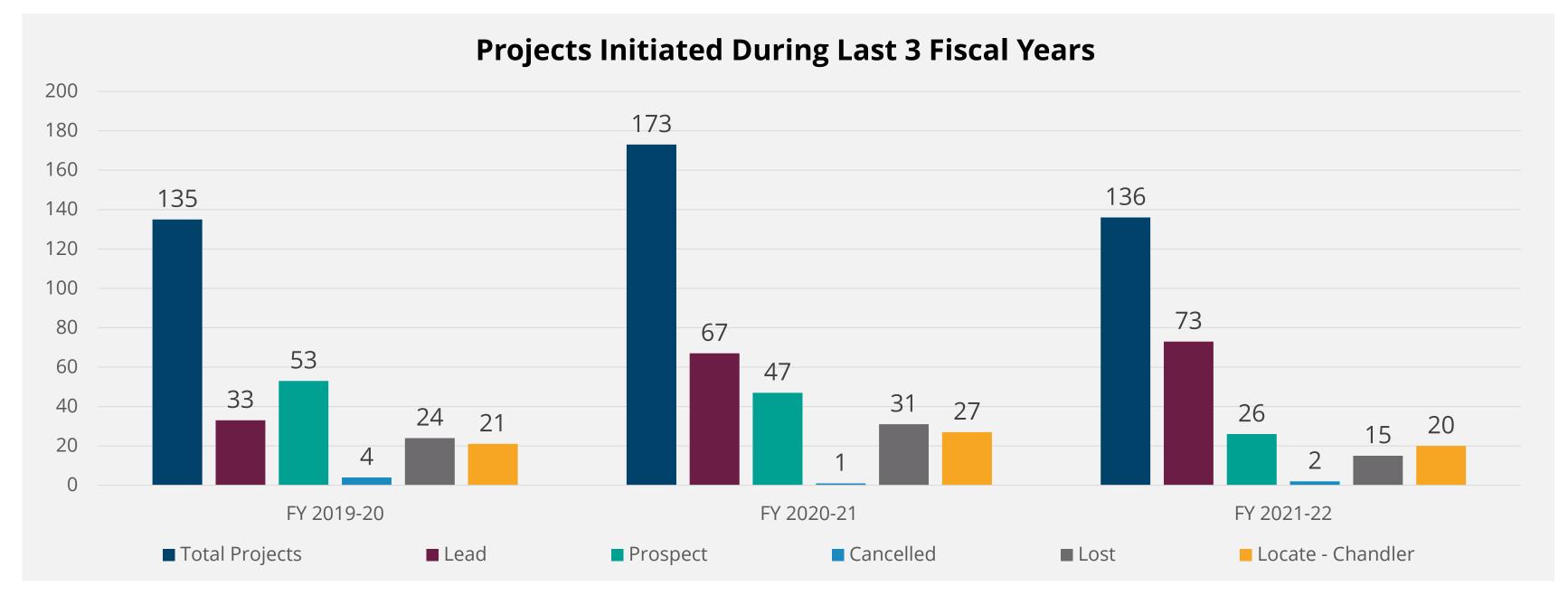
Data Sources: Economic Development Division (Only includes projects publicly announced in calendar year 2022)

Business locates over the past three fiscal years and expected impacts:

Fiscal Year	Locates	Job Creation (By Year 3)	Square Feet Absorbed	Capital Investment	Average Wage
FY 2019-20	21	5,836	1,522,900	\$172,825,000	\$72,764
FY 2020-21	23	3,001	1,424,600	\$435,757,609	\$72,280
FY 2021-22	27	4,219	1,850,700	\$337,905,000	\$71,232
TOTAL	71	13,056	4,798,200	\$946,487,609	\$72,089

Data Sources: Economic Development Division (Based on numbers reported by companies)

Winning projects is a numbers game:



Data Sources: Economic Development Division

Note: Projects initiated in one fiscal year may become a locate in a later fiscal year.

- There are hundreds of potential projects in the pipeline.
  - Lead = evaluating many locations with no specific interest in Chandler.
  - Prospect = shortlisted Chandler among a group of location options.

Current	Projects in	Combined Potential Impacts		
Project Status	Pipeline	Jobs	Square Feet	Capital Investment
Leads	218	23,381	14.5 million	\$6.4 billion
Prospects	149	12,779	7.2 million	\$10.2 billion
PIPELINE TOTALS	367	36,160	21.7 million	16.7 billion

Data Sources: Economic Development Division (Based on company-supplied data for projects initiated from FY 2019-20 through FY 2022-23 YTD)

#### **Commercial Real Estate**

Туре	Existing Space	12 Mo. Deliveries (SF)	Under Construction (SF)
Retail	16.8M	40K	13K
Office	11.9M	14K	
Industrial	27.4M	1.6M	1.4M





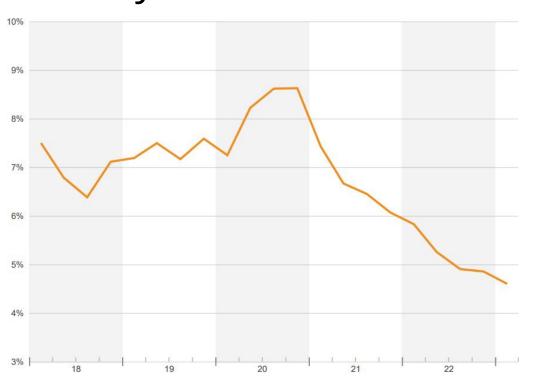


Source: CoStar (1/2/2023)

#### Retail Real Estate Stats

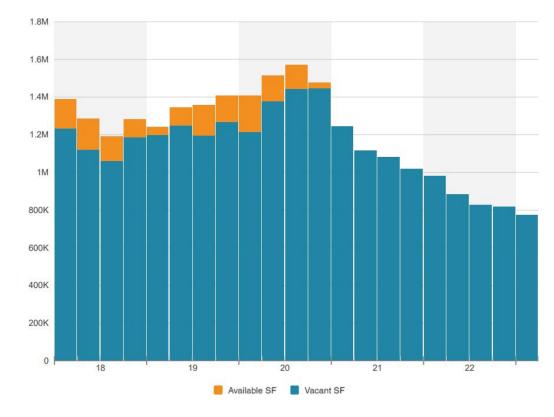
Metric	Current Rate	5-Year Average
Market Rent Per Square Foot	\$24.22	\$21.95
Vacancy Rate	4.8%	6.8%
Sales Price Per Square Foot	\$231	\$205

#### Vacancy Rate



Source: CoStar (1/2/2023)

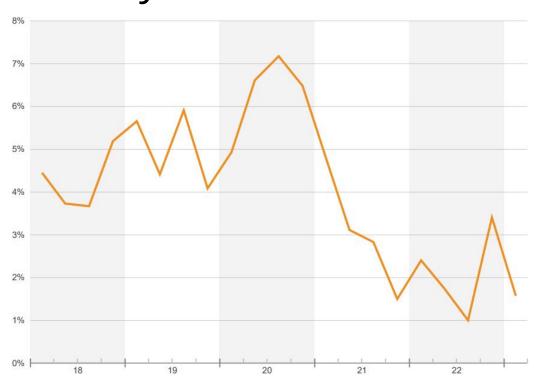
Vacant & Available SF



#### **Industrial Real Estate Stats**

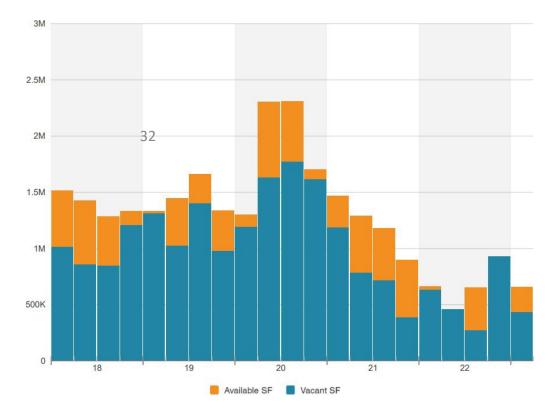
Metric	Current Rate	5-Year Average
Market Rent Per Square Foot	\$14.00	\$10.90
Vacancy Rate	2.7%	4.1%
Sales Price Per Square Foot	\$220	\$162

#### Vacancy Rate



Source: CoStar (1/2/2023)

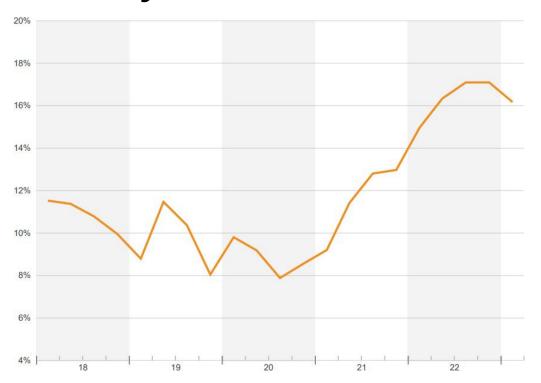
Vacant & Available SF



#### Office Real Estate Stats

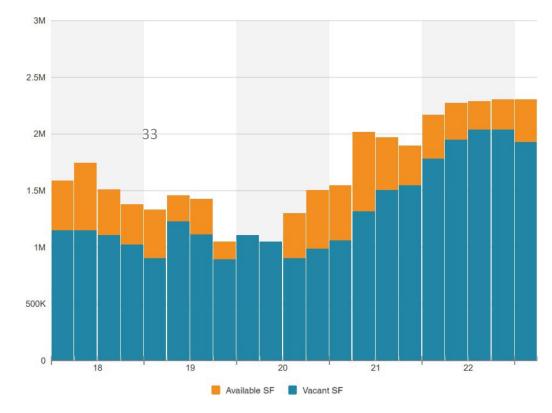
Metric	Current Rate	5-Year Average
Market Rent Per Square Foot	\$28.19	\$26.61
Vacancy Rate	17.0%	11.7%
Sales Price Per Square Foot	\$245	\$227

#### Vacancy Rate



Source: CoStar (1/2/2023)

Vacant & Available SF



Product wins projects



- Chandler Connection
- Industrial
- 201,221 SF
- Germann Rd,
   East of Cooper Rd



- Chandler Airpark 202
- Industrial
- 397,177 SF (4 Buildings)
- Germann Rd& Northrop Bl

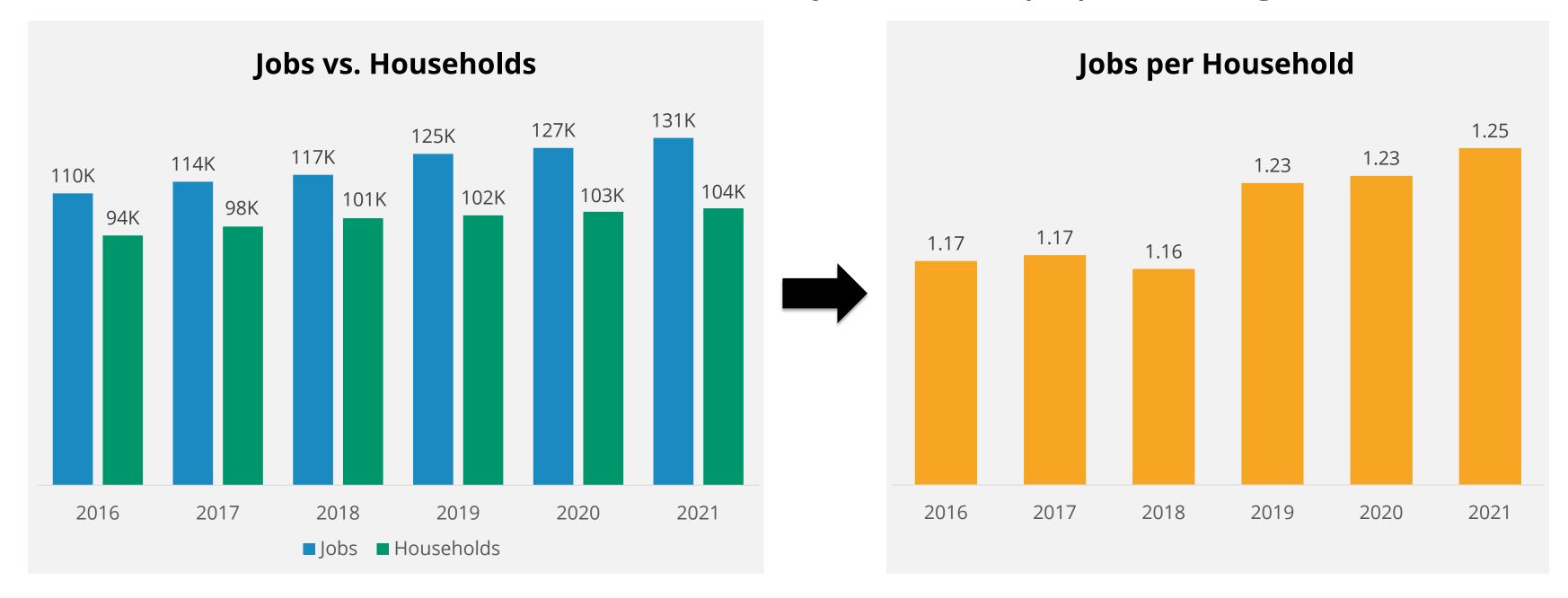


- Midway Commerce Center
- Industrial
- 301,994 SF (3 Buildings)
- Germann Rd& Hamilton St



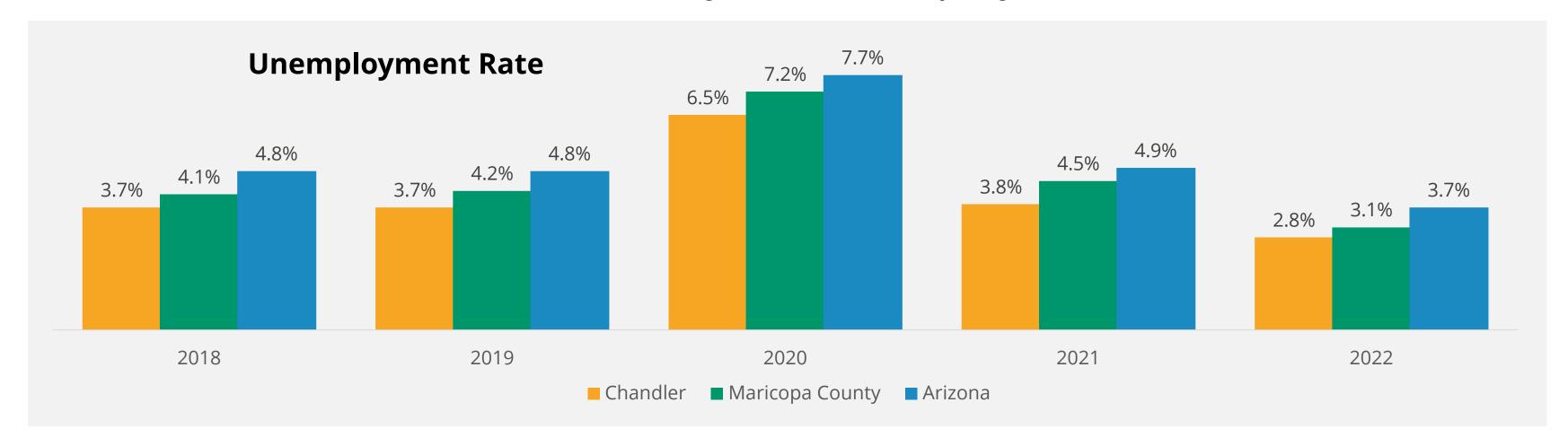
- Chandler Airpark
   Technology Center
- Industrial
- 219,440 SF (2 Buildings)
- Gilbert Rd & Insight Way

Balance: Chandler continues to add jobs as its population grows.



Data Sources: MAG Employer Database (2021), ESRI Business Analyst (2021)

Chandler has maintained a very low unemployment rate.



 Unemployment rate stayed lower than county and state averages during COVID and rebounded to lowest rate in more than 10 years.

36

Data Source: Arizona Office of Economic Opportunity (Average Annual Unemployment Rate, Not Seasonally Adjusted)

Recognition: Chandler ranks among the top cities in the U.S.

1st
Best Place to

-SmartAsset (2019)

**Become Wealthy** 

2nd

**Most Prosperous Large City** 

-EIG (2020)

4th

**Best City for Families** 

-Opendoor (2022)

5th

Best City for Women in Tech

-SmartAsset (2022)

5th

Best City to Start a Side Hustle

-LLC.org (2023)

6th

Best City for Income Equality

-City Monitor (2022)

6th

Most Livable City

-SmartAsset (2020)

8th

Best Untapped City for Startups

-Fundera (2020)

15th

**Best for Women Entrepreneurs** 

-Fundera (2020)

16th

Best Place to Find a Job

-WalletHub (2022)

# Stay Informed & Engaged

• For Chandler business news and announcements, be sure to...



Read our monthly e-Newsletter



Follow us on LinkedIn/Twitter @chandlerecondev



Follow News & Events page, Economic Development blog and Council Memo Reports

# Strategic Direction



Workforce Development Partnerships



Enhanced Marketing & Web Optimization



Office Lead Generation and Occupancy



Capital formation for early-stage technology companies



Redevelopment

# City Council's Role











### **Our Mission**

To attract and grow quality businesses, and advocate for Greater Phoenix's competitiveness.







### Our Values The GPEC Way

- We are an inclusive, diverse family
- We are change agents
- We lead from the front
- We promote intellectual curiosity
- We remain on the edge
- We are tenacious
- We are agile and adapt to change
- We are committed to selfless service







### **FY23 Quick Overview**

#### **Prospect Stats**









22 Companies

Located in FY23



\$23.7 Billion

In Capital Investment



4,812 Jobs

Created in the Region



\$85,625

Avg. High Wage Salary



### **YTD FY23 Current Prospect Activity**

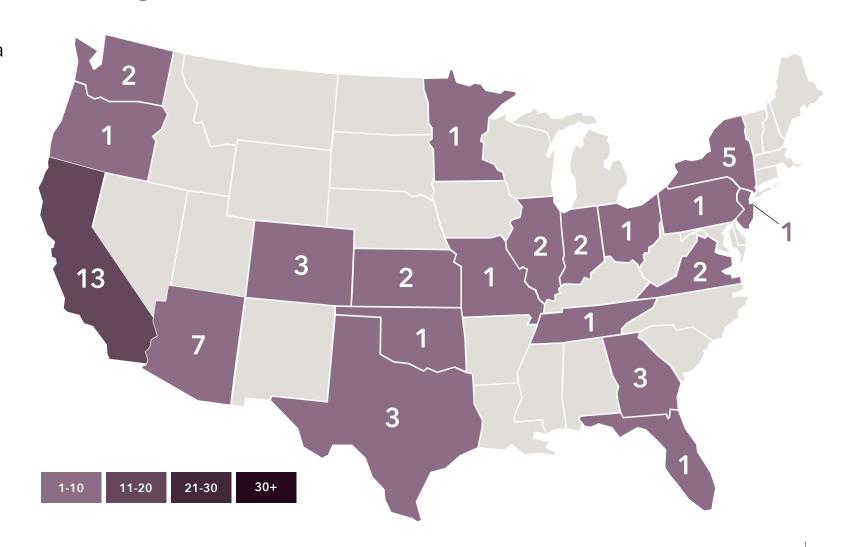
Active Prospects	229
FY23 Prospects	113
Capital Investment Potential*	\$120.5 Billion
Jobs Potential*	32,649
Square Footage Potential*	38.5 Million



### FY23 YTD Prospects by HQ Location

- 12% prospects from California
- 23% international prospects including from:
  - Taiwan
  - United Kingdom
  - Austria
  - Japan
  - Czech Republic
  - Spain
  - France
  - Singapore

International	26
Unknown	34
Grand Total	113



#### **FY22 & FY23 Chandler Locates**



170 Phase 1 Jobs 86,065 SF \$117.5M CapEx



50 Phase 1 Jobs 1,200 SF \$0.5M CapEx



172 Phase 1 Jobs 201,221 SF \$37.3M CapEx



75 Phase 1 Jobs 68,841 SF \$28M CapEx



317 Phase 1 Jobs 104,000 SF \$22.4M CapEx



50 Phase 1 Jobs 123,000 SF \$20.0M CapEx



#### **Chandler 5-Year Trend on Revenue Return**



of total revenue for every \$1 invested<sup>2</sup>

in new consumer spending generated by new Chandler jobs and employed Chandler residents. An addition of \$441.0 million created by multiplier effects results in total consumer spending of \$952.0 million.

#### Funding for FY23:

\$137,209

(AZ Office of Economic Opportunity 2021 population)

in new Chandler direct revenues<sup>3</sup> (boosted to \$70.4 million when including related multiplier effects of \$30.8 million)

<sup>1</sup> Includes property, sales and utility taxes, as well as state-shared and other local revenues.

<sup>2</sup> Includes direct revenues plus those generated by related supplier and consumer jobs.

<sup>3</sup> Revenue estimates are from the Greater Phoenix Consensus Impact Model. In 1999, GPEC and our members developed the region's first-ever consensus-based revenue and economic impact model. Based on nationally accepted multiplier data provided by IMPLAN, the model is customized to calculate economic and revenue benefits for GPEC's members and the State of Arizona.

### **Regional Results**

#### Regional Results Summary

	FY22*	FY21	5-Year Total
Payroll Generated (in millions of dollars)	\$635.00	\$594.90	\$2,875.6
Jobs	10,859	9,928	47,960
High-Wage Jobs	4,748	5,470	26,704
Average Salary	\$58,477	\$59,921	\$59,958
Qualified Prospects	272	277	1,345
Assisted Locates	55	45	234
Capital Investment (in millions of dollars)	\$3,211.7	\$13,020.1	\$22,862.4

#### Results Through Regional Success

The City of Chandler benefits from site location projects and GPEC activities that occur across the region. Economic development projects create value by generating public and private revenues.

When a company selects a Greater Phoenix location, all communities benefit with increased tax revenues.

Commute patterns and retail studies show that employees of "locates" live and spend their incomes in all Greater Phoenix communities.

GPEC-assisted locates have created 8,673 jobs region-wide for Chandler residents over the past five years.







### **Considerations for Arizona's Next Economy**

Strengthen Arizona-Mexico border economy by capitalizing on reshoring/nearshoring trends and ongoing trade partnerships.

Advance career technical education, STEM, engineering pathways and industry led applied research.

Strengthen small and medium sized businesses (SMBs) that are drivers to Arizona's local economy as well as constitute regional supply chains.

Transportation infrastructure enables residents and businesses to participate in and contribute to growth of the economy.

Support startups grow in Arizona by enhancing the ecosystem.

Continue the strong history of water planning and conservation.

Capitalize on environmental resilience practices.

Economic development incentives can drive creation of quality jobs and advance toward achieving equitable and inclusive growth.







# Local Community Competitiveness



Highest and best land use/water planning



Workforce pipeline



Innovation and entrepreneurship



Capital improvement planning

# Greater Phoenix Greater Together

