

Meeting Minutes

City Council Special Meeting

Budget Briefing

April 28, 2023 | 8:15 a.m.
Chandler City Council Chambers
88 E. Chicago St., Chandler, AZ



Call to Order

The meeting was called to order by Mayor Kevin Hartke at 8:16 a.m.

Roll Call

Council Attendance

Mayor Kevin Hartke
Vice Mayor Matt Orlando
Councilmember OD Harris
Councilmember Mark Stewart
Councilmember Christine Ellis
Councilmember Jane Poston
Councilmember Angel Encinas

Staff in Attendance

Joshua Wright, City Manager
Tadd Wille, Assistant City Manager
Dawn Lang, Deputy City Manager / CFO
Andy Bass, Deputy City Manager
Matt Dunbar, Budget and Policy Assistant Director
Savana Martinez, Budget & Research Associate Analyst
Catherine Dixon, Budget & Research Principal Analyst
Enrique Sandoval, Budget & Research Senior Analyst
Helen Parker, Budget & Research Principal Analyst

Discussion

1. Opening Remarks

MAYOR HARTKE thanked Council and staff for putting together this budget presentation with the Strategic Framework to move the city forward with our vision. Creating the budget is a long process, we started last fall. We pride ourselves on conservative and careful financial planning to provide essential services to residents.

2. Introduction

JOSH WRIGHT, City Manager welcomed Mayor and Council to the All-Day Budget Briefing, thanked staff for their involvement, and began the presentation.

- What Makes Chandler Different
 - Diverse economy
 - Strong financial position and policies
 - Strong reserves
 - Dedication to managing ongoing expenditure growth
 - Emphasis on great infrastructure
 - Excellent public safety
 - Wonderful quality of life
- Innovation at Work Ensuring Fiscal Strength and Low-Cost Services
 - The budget is balanced in its operating and capital budgets over the short and long term
 - It continues the tradition of transparency, maintaining strong financial policies, adding efficiencies, providing essential public services and maintaining infrastructure to make Chandler attractive for residents and businesses
 - “Innovation at Work” typifies Chandler’s willingness to connect the needs of residents and businesses with the services and resources provided to them in an innovative and efficient way
- Budgeting to Meet Strategic Framework Focus Areas
 - Economic Vitality
 - Sustainability and Technology
 - Connectivity
 - Community Safety
 - Neighborhoods
 - Quality of Life
 - Good Governance
- Budget Direction
 - Department Directors and City Management use the following in development of the budget
 - Strategic Framework Focus Areas

- Guidance from the Budget Kickoff and Budget Workshops 1 & 2
 - Feedback received from residents in surveys or during outreach events including recent Master Plan updates
- FY2023-24 Proposed Budget
 - All funds \$1,656,274,385 (+22.5%)
 - \$799,805,771 Operating
 - 5.9% increase
 - \$856,468,614 Capital
 - 43.4% increase
 - General Fund \$610,510,158 (+23.8%)
 - \$482,531,031 Operating
 - 16.9% increase
 - \$127,979,127 Capital
 - 59.2% increase
- Operating Budget Highlights
 - Keeps City property tax rate flat, no change to Transaction Privilege Tax (TPT) rates
 - Anticipates Water, Wastewater, and Solid Waste rate changes to continue to move toward Cost-of-Service recommendations
 - Budget maintains existing service levels and enhances programs tied to Strategic Framework
 - Adds funding for labor association commitments and general employee merit/market
 - Plans towards debt reduction: \$73M in onetime funding for pay-off of Public Safety Personnel Retirement System (PSPRS) liability
 - Maintains strong reserves (includes 15% General Fund contingency reserve and \$20M budget stabilization reserve)
 - Potential State Legislative revenue impacts continue to be monitored
- FY2023-24 Proposed Budget Increase Drivers
 - Revenues
 - Increased revenues to reflect actual economic environment
 - Increases are coming from continued development, inflation and strong consumer spending
 - Increased State Shared revenues with updated projections
 - Expenditures
 - Inflation increasing operations and capital budgets
 - Personnel costs increasing to invest in City workforce and retain employees; market, merit, and healthcare
 - Capital projects increased to address aging infrastructure, bond authorized projects, and grant funded projects
 - Infrastructure projects to support Intel expansion (FY 2022-23 \$148M & FY 2023-24 \$30.5M)
 - Grants

- Includes \$20M in American Rescue Plan Act (ARPA) funds included in FY 2023-24 budget as carryforward
 - Continued focus on Grant opportunities and having “shovel ready” projects that may qualify
- Debts
 - Additional one-time payment of \$73M to pay-off PSPRS unfunded liability and generate ongoing savings
- FY 2023-24 Ongoing Decision Package Recommendations (All Funds)
 - All Funds
 - \$11.2M recommended
 - *\$8.7M net of expense reallocations and revenue offsets
 - General Fund
 - \$7.8M recommended
 - *\$5.3M net of expense reallocations and revenue offsets
 - Significant Ongoing Enhancements
 - Staffing for Community Services (5), ED (1), Fire (8), HR (1), IT (2), Neighborhoods (5), Police (6)
 - Major investments in technology and cybersecurity
 - Contractual and chemical cost increases
 - Public Safety Equipment
 - Water resource and infrastructure needs
 - Increased costs of surface water deliveries

DAWN LANG, Deputy City Manager / CFO continued the presentation.

- Council Priorities for One-Time Dollars
 - 1. Continue Reduction of PSPRS Pension Debt to generate ongoing savings
 - 2. Reinvest in existing aging infrastructure, neighborhoods, and systems
 - 3. Operating & capital spending to move strategic goals
 - 4. Maintain reserves sufficient to meet financial policies
 - 5. New initiatives and capital including sustainability
- FY 2023-24 One-Time Decision Package Recommendations (All Funds)
 - All Funds
 - \$29.5M recommended
 - *\$26.5M net of expense reallocations and revenue offsets
 - General Fund
 - \$16.9M recommended
 - *\$16.2M net of expense reallocations and revenue offsets
 - Significant One-time Enhancements
 - PSPRS pay-off
 - City-wide technology projects
 - Enhanced capital funding including street maintenance
 - Athletic field & park improvements

- Building & Facility needs
- Passport processing
- City Magistrate improvements
- Urban Forestry program
- Police equipment, technology & behavioral health resources
- Human services allocation increase
- Airport environmental cleanup

3. Overview of Proposed Operating and Capital Budgets

MS. LANG presented the following presentation.

- Total Annual Proposed Revenue Budget (+22.5%) All Funds

COUNCILMEMBER STEWART said in the local taxes, licenses, and fees there is a 7% inflation rate but a 20% increase in fees and asked what the difference is.

MS. LANG asked to clarify.

COUNCILMEMBER STEWART explained that we are going from a local taxes & license fee amount of \$179.3 to \$201.3 which is a large increase, about a 10% increase.

MS. LANG said much of the difference is our strong local economy with the development that is happening, we were able to get updated projections from Intel on the development of the fab and reported additional construction workers on the project. They anticipate the first fab to be completed at the end of 2024, and the second at the end of 2025. Revised projections have a large effect on our TPT collection. The workers use city facilities and utilities to our benefit. This is the best estimate of the impact that we can project right now.

MAYOR HARTKE commented that this bond amount is about 40% of the approved total.

MS. LANG clarified that the bond amount is 37% of the approved total.

VICE MAYOR ORLANDO asked about the expected bond sale timeline.

MS. LANG said we begin working with our financial advisor to sell bonds in August and anticipate sale in November, closing in early December.

VICE MAYOR ORLANDO asked if we sell all 209 at the same time.

MS. LANG said we do. Large volumes of bonds have been sold before; this year has a large amount because we have many capital needs like water and wastewater.

COUNCILMEMBER STEWART asked if this factors in changes to residential and industrial water rates.

MS. LANG answered that this estimate does include the cost-of-service transition for water rates.

MAYOR HARTKE questioned if the change between this year's budget and previous budgets was the addition of bonds and the inclusion of reimbursement projects that must be accounted for.

MS. LANG directed staff to look into this.

MS. LANG continued the presentation.

- Total Annual Proposed Expenditure Budget (+22.5%) All Funds
- Total Actual Expenditures compared to Adopted or Proposed Budget
 - Funding is typically not fully spent each year as:
 - Projects will carry-forward into the new year
 - Contingencies are not spent
 - Operating budgets have some savings
 - On average spending is 54.2% looking at the last three years of actuals and current year estimates

COUNCILMEMBER STEWART asked if remediation is considered general fund.

MS. LANG explained that remediation is a service to do the environmental clean-up at the airport, which is coming out of our self-insured environmental fund, and considered an operating cost.

- Total Annual Proposed Revenue Budget (+23.8%) General Fund
- Total Annual Proposed Expenditure Budget (+23.8%) General Fund

COUNCILMEMBER STEWART asked if we are using the contingency fund for PSPRS paydown.

MS. LANG said we do anticipate using some fund balance with using new onetime revenue to cover PSPRS paydown.

COUNCILMEMBRE STEWART asked why the contingency reserve amount is increasing.

MS. LANG answered that the amount in the contingency reserve is increasing because our operating revenues are higher than previous years and have contingency in the general fund.

COUNCILMEMBER STEWART said we have this unmarked contingency fund set aside but is rarely used compared to the total budget. Councilmember Stewart shared concerns that this contingency fund is a large amount.

MS. LANG said that this 15% calculation in a year of strong revenue creates a larger amount in the fund. The difference is encumbrance carryforward reserve – operating spending in process but incomplete rolls forward and general funded capital carryforward in unencumbered and encumbered. These are projects in process. The \$55 million dollar amount was less in previous years, it is a decision from council to determine to continue the 15% amount.

VICE MAYOR ORLANDO said we have been paying down reserves, because of the better economy the reserve is increasing. The onetime contingency reserve and bonds are stable.

MS. LANG said she will present on that.

VICE MAYOR ORLANDO said this visualizes what we are doing for the community. We are fortunate to have options to spend onetime dollars and bonding capacity.

MS. LANG said the capital is higher in the general fund because we are funding more things with the onetime funds. Lots of technology projects are being cash funded.

VICE MAYOR ORLANDO asked about the bonds for water and wastewater will come out of the public works enterprise fund, based upon the secondary property rate. There is enough variance to keep the rate stable.

MS. LANG agreed that now the regular rate increase allows for adjustment of capital plan to pay debt service to do more projects. This is built into this plan.

MS. LANG continued the presentation.

- General Fund 5-Year Ongoing Forecast and Fund Balance Projection
- Revenue and Expenditure Assumptions
 - FY 2023-24 Revenues
 - 76% ongoing and 24% one-time
 - FY 2023-24 Expenditures
 - Personnel
 - Includes estimate for employee wage and benefit adjustments
 - Adds 27.19 net new General Fund ongoing positions (28 total)
 - \$73M PSPRS one-time additional payment to pay-off
 - Operations & Maintenance (O&M)
 - Department requests included to maintain or enhance service
 - CIP related and conversion of grant funded O&M to General Fund in the future
 - Self Insurance cost increases
 - Minor Base inflationary Changes (BICs) added
- 5-Year General Fund Ongoing Forecast Revenues vs Expenditures
- Proposed 5-Year One-Time General Fund Balance Projection

VICE MAYOR ORLANDO asked to see a slide at a previous budget meeting to see the past 5 years of general fund balance to see what the past philosophy has been.

MS. LANG said she will share the chart.

VICE MAYOR ORLANDO said 76% was used for the baseline for the budget, and asked if the projection was getting more realistic.

MS. LANG says it does change year to year. Until the Intel fab project is complete, we have an anomaly with this unprecedented impact to our economy. 76% is not a normal split, normally it is higher.

MATT DUNBAR, Budget and Policy Assistant Director, continued the presentation.

- Proposed 5-Year Enterprise Funds Fund Balance Projection
- Average Residential Cost Comparison for Water, Wastewater and Solid Waste

MAYOR HARTKE said this slide illustrates how we operate so differently from other cities. This also shows the importance of cities having autonomy and being able to plan their own budget.

MR. DUNBAR added that Chandler has done a good job at looking at what rate increases are needed and incorporating them slowly over time. Autonomy allows cities to plan how to implement rate increases.

MR. DUNBAR continued the presentation.

- Average Annual Residential Cost Comparison for Direct Services
 - The average annual cost of services across the valley is: \$2,217
- Impact of Leaving Tax Rate Flat on Median Value Homeowner
 - The tax rate is proposed to remain flat for FY2023-24 with an effect to the median value home owner of \$1.04 per month
 - Assessed Values increased 5.3% with 1.9% from new property and 3.4% in appreciation

COUNCILMEMBER ELLIS asked for a reexplanation of the tax rate status quo.

MR. DUNBAR explained that the tax rate was flat, and valuation of property has increased, resulting in additional revenues. This results in \$390,000 in additional total revenue between primary and secondary property tax.

COUNCILMEMBER STEWART asked if this included property tax relief.

MR. DUNBAR said this was included, we treated the revenue as onetime revenue in case there was a decision made by council for tax relief and would not impact our ongoing revenues.

MR. WRIGHT asked about council direction on secondary property tax relief.

MAYOR HARTKE asked to look at lowering the primary property tax one cent for onetime funds.

The council consensus was yes.

MR. DUNBAR continued.

- Breakdown of \$1 of Typical Chandler Property Tax Bill
 - Public Schools and Community College Districts 70 cents
 - Maricopa County and Special Districts 19 cents
 - City of Chandler 11 cents
 - *Based on 2022 Tax Bill information. Exact split will vary depending on the school district and any other special taxing districts on the bill.
- 2024-2033 Proposed Capital Improvement Program (CIP)
- Capital and Debt Management
 - Capital Management
 - FY 2023-24 Capital Budget increasing 43.4% compared to prior year
 - Overall 10-Year Capital Plan is Increasing 18% to \$1.96B
 - Considers inflationary pressures, continues emphasis on maintenance, adds infrastructure for economic development projects, and included bond election projects
 - Debt Management
 - Ensures maximum savings through maintaining AAA bond ratings to keep the secondary tax rate level
 - Anticipates future bond sales, with no change in secondary tax rates projected in 10-year plan
- 2024-2033 CIP Process
 - Developed by CIP Coordination Team
 - Collaborative and flexible to changes
 - Council CIP guidance
 - Minimize increase in property taxes
 - Maintain, enhance, or re-imagine existing infrastructure
 - Finish planned construction of streets, parks, fiber and utility systems
 - Prior to adding capital, ensure related ongoing O&M can be supported
 - Utilize master plans to guide long-term capital investment
 - Deliver on commitments made to residents through 2021 bond election
 - Balance inflation, workload, and timely completion of high visibility and grant-funded projects
- History of 10-Year CIP
- 2024-2033 CIP Highlights
 - 2024-2033 CIP total is \$1,963,967,457 (\$299M more than the 2023-2032 CIP)

- Updated to reflect inflationary pressures
- Increased focus on aging infrastructure
- Includes \$178.5M in projects for infrastructure to support Intel expansion
- Bond authorization longevity shortened by inflation and additional projects
- Summary of Proposed Key Capital Projects in the 1st 5 Years
 - Community/Regional Park Improvements
 - Tumbleweed Regional Park Multi-Generational Center
 - A.J. Chandler Park Improvements
 - Existing Community and Neighborhood Park Imp.
 - Existing Athletic Field Improvements
 - Mesquite Groves Phases I & II
 - Refreshing Aging Park Facilities
 - Technology
 - Inventory Control and Compliance Software
 - Police Virtual Private Network
 - Office 365 continued module implementations
 - Development Services
 - Citywide Fiber Upgrades
 - Buildings & Facilities
 - Building Renovations and Repairs (Boys and Girls Club, Center for the Arts, Main Police, Fire Stations, Downtown Library, etc.)
 - Police
 - Forensic Services Facility
 - Police Main Stations Renovations
 - Radio Communication Equipment
 - Street/Transportation Projects
 - Enhanced Street Repaving Program
 - Detroit Basin Storm Drain Improvements
 - Chandler Heights Rd (McQueen Rd to Val Vista Dr)
 - Cooper Road/Insight Loop Extension
 - Downtown Street Improvements
 - Kyrene Rd (Chandler Blvd. to San Tan 202)
 - Alma School Rd. (Germann to Queen Creek)
 - Frye Rd Protected Bike Lanes
 - Ashley/Paseo Trails Connection
 - Kyrene and Highline Canal Branch Shared Use Path
 - Airport
 - Taxiway B Construction and Runway Pavement Rehab
 - Airfield Lighting Improvements
 - CAPA
 - Video Production Studio Digital Media Upgrade
 - Fire

- Emergency Vehicle Replacements and Mobile Command Vehicle
- Self-Contained Breathing Apparatus Replacement

COUNCILMEMBER HARRIS asked about park improvement sites in north and west Chandler and ensuring that we have equitable funds for park improvements across the map.

MR. WRIGHT said that most park major renovation projects have been in north or west Chandler, this budget continues this trend. It can be covered in the Community Services section of the presentation.

COUNCILMEMBER HARRIS asked to see a map of the parks targeted for renovation projects.

MR. WRIGHT said the map will be provided.

MR. DUNBAR said there is also a map in the CIP book identifying where projects are located throughout the city. The specific parks are described in the narrative. [1:12:47]

MR. DUNBAR continued the presentation.

- General Voter Bond Authorization
- Proposed FY 2023-24 CIP Appropriation (All Funds)
 - Contingency & reserves \$0.45M
 - Capital Carryforward \$497.7M
 - New Funding \$358.3M
 - \$856.5M Total CIP Appropriation

4. Departments Operating and Capital Budget Presentations

MR. DUNBAR continued the presentation.

- Department Operating and Capital Budget Presentations
 - Top 5 FY 2022-23 accomplishments
 - Size of operating budget, employee count, and how Department is funded
 - Essential Decision Package recommendations
 - CIP projects planned in next 2 years only
 - Page #s for CIP book are included, as well as map showing physical location if applicable
 - 2-year project total, with “*” if total includes funding in FY 2023-24
 - Funding Source (Bonds, Impact Fees, Grants, etc.)

Communications & Public Affairs

MATT BURDICK, Communications and Public Affairs Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments

- City Council and Public Affairs Support
- State of the City and Year in Review
- Join Team Chandler marketing campaign
- Communication Platforms and Content Development
- Quality of Digital, Print and Media Productions
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits: \$ 3,073,132 19.50 FTE
 - Operations and Maintenance: 1,998,137
 - Total: \$ 5,071,269, 19.50 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund: \$ 5,071,269, 100.00%
 - Total: \$ 5,071,269, 100.00% funded
- Decision Packages
 - Communications & Public Affairs decision package descriptions can be found on pages: 72, 77 & 79 of the Budget Policies, Process, and Decisions Section of the Proposed Budget.
- Decision Packages General Fund
 - Cable Access Channel* \$ 300,000
 - Temp Digital Media Producer 95,057
 - Talent Recruitment Campaigns 600,000
- Decision Packages General Fund
 - Marketing and Promotional Campaigns 250,000
 - Temp Senior Technician for Print, Mail & Graphics 75,965
 - City Scope Production 40,000
- Decision Packages General Fund
 - Translation Services 20,000
 - US Conference of Mayors* 12,500
 - Community Engagement Platform* 30,000
 - Total \$ 1,423,522
- Decision Packages 605 Water Operating Fund
 - Marketing and Promotional Campaigns \$ 60,000
 - Total \$ 60,000
- 2024-2033 CIP General Government - CAPA
 - Page 40 Project # 6GG672: Video Production Studio Digital Media Upgrade \$250,000* (General Fund)

VICE MAYOR ORLANDO asked about expenditures for a new temporary position.

MR. BURDICK said for this coming fiscal year it would be the Join Team Chandler recruitment campaign. The current campaign is funded through COVID ARPA funds which will be exhausted at the end of the fiscal year. CAPA will sponsor this marketing project.

VICE MAYOR ORLANDO asked why certain recurring expenditures like CityScope and purchasing advertisements are paid for from onetime dollars.

MR. BURDICK explained that there is a duplication in the current system of utility bills of paper and digital bills. Eventually the volume of printed CityScope newsletters will be reduced. The CityScope is printed in full color, and paper costs are increasing.

VICE MAYOR ORLANDO asked why the philosophy is to fund consistent expenditures with onetime funds.

MS. LANG answered that most costs are based on ongoing, the amount expected to change is funded through onetime funds.

VICE MAYOR ORLANDO asked about onetime funding for cable channel access.

MR. BURDICK said every year this is renewed, dependent on cable license fees. If we continue to have a source, we do not use general fund. The way consumers consume media changes.

VICE MAYOR ORLANDO commented that onetime funds seem to be used for ongoing projects.

MR. WRIGHT explained that some costs will always be there, and some amount is due to the changing nature of technology and how consuming information changes over time. We are measuring and anticipate reductions.

VICE MAYOR ORLANDO agreed but said this is a general practice in other departments.

MS. LANG said this is examined over time, and costs are shifted into ongoing. New pilot programs are evaluated until operational changes are impactful. There have been many new ideas coming forward this year.

COUNCILMEMBER ELLIS asked about the studio renovations begun previously.

MR. BURDICK answered that the project is underway, there have been two purchase orders for lighting and sets, and the RFP is complete. Construction will begin after an item is brought forth to council early next fiscal year. The intense work is the contract for physical construction inside the studio and removing and replacing the cabling system for the control room.

COUNCILMEMBER ELLIS asked what has been done with funds already granted.

MR. BURDICK said that this will finalize the equipment list to have a request for specific amount of funds. Last year's amount was a best guess without having completed the RFP process.

Community Services

JOHN SEFTON, Community Services Director presented the following presentation.

- Community Services
 - Top 5 FY 2022-23 Accomplishments
 - Launched Tumbleweed Recreation Center Multi-Gen Expansion Project which included extensive citizen & stakeholder input; Phase I Expansion will include multifunctional, multi-generational program, activity, and event space
 - 638 athletes and 62 unified partners participated in Special Olympics Sports, for a total of 700 participants
 - Completed Homestead North Park
 - Completed improvements to Jackrabbit Park and Sunset Library and Park
 - Opened the Book & Board Lounge at Downtown Library, featuring more than 150 games, digital game console, and reservable game room
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 21,055,701, 182.875 FTE
 - Operations and Maintenance 12,638,349
 - Total \$33,694,050, 182.875 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund: \$ 33,452,125, 99.28%
 - Parks & Recreation Trust Fund: 121,925, 0.36%
 - Library Trust Fund: 80,000, 0.24%
 - Grants: 40,000, 0.12%
 - Total: \$ 33,694,050, 100.00%
- Decision Packages
 - Community Services decision package descriptions can be found on pages: 73 & 79 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages – General Fund
 - Library Aide \$60,961
 - Folley Park Maintenance Contract \$165,000
 - Copiers \$32,000

COUNCILMEMBER HARRIS asked what in the maintenance contract will be improved at Folley Park.

MR. SEFTON explained that we are in the third year of a contract for a higher level of service. Their focus has been on the landscaping, the improvements are starting to show, consistency in application has improved the area. Folley Park is a popular park for girls softball teams.

COUNCILMEMBER HARRIS asked if there is other community related events coordinated at Folley Park.

MR. SEFTON said our larger community parks are well used beyond sport groups. Sport groups are heavy users in their seasons.

VICE MAYOR ORLANDO asked if there is a package to look at a reimagining of Folley Park.

MR. SEFTON said there was a package to look at the reimagining of many parks. We will envision what we want community engagement to look like and understand the use and community needs.

VICE MAYOR ORLANDO said it is a heavily used park.

MR. SEFTON continued the presentation.

- Decision Packages – General Fund
 - Kyrene School District Facility Use* \$24,000
 - Sports Fields Preparation Overtime \$24,592
 - Parks Maintenance Contract Funding Increase \$228,504

MAYOR HARTKE asked if the sports fields preparation overtime includes for additional clean work and response to a higher audience.

MR. SEFTON said that the capacity of tournaments is charged for. Our staffing is strong, this difference is valuable. This amount will allow us to focus on all services we provide during times of high use.

MR. SEFTON continued the presentation.

- Decision Packages – General Fund
 - StarGuard Training* \$164,967
 - Guarding All Programming \$169,717
 - Irrigation Maintenance Contract \$228,800

MAYOR HARTKE asked about the need of hiring lifeguards for the summer.

MR. SEFTON said that getting lifeguards on board has been difficult for many. We have been attracting older lifeguards and newer lifeguards and spending time on developing professionalism. We do not have a deficiency in this area and are building the opportunity to progress and promote.

COUNCILMEMBER HARRIS asked what the StarGuard training requires and what pool etiquette is promoted.

MR. SEFTON said lifeguard training today is rooted in first responder skill sets like CPR and first aid. We work closely with Police and Fire to provide training. Signage is provided with pool rules. Staff is trained on customer service and behavioral management. Safety comes first and coach users to a fun and safe pool experience.

COUNCILMEMBER ENCINAS asked if training would fall into its own training budget category eventually.

MS. LANG answered that this StarGuard training was intentionally left as a decision package to be highlighted for Council. This is onetime funded as a pilot project and would anticipate future submissions as an ongoing request.

MR. SEFTON continued the presentation.

- Decision Packages – General Fund
 - Urban Forestry Program* \$12,131 ongoing \$280,528 onetime
 - Aquatics Chemical Increase \$192,000 ongoing \$276,600 onetime
 - Management Assistant \$80,604 onetime

MR. WRIGHT said this aquatic chemical increase item was an example of the philosophy between split ongoing and onetime funds. We are trying to figure out how much of an increase in pricing is permanent or market based and manage the highs and lows.

COUNCILMEMBER HARRIS commented that the therapeutic program is important.

MR. SEFTON continued the presentation.

- Decision Packages – General Fund
 - Recreation Activity Satellite Facilities: \$500,000 onetime
 - Maintenance/Ops Diamond Sport Complex/ Tumbleweed Park*: 5.00 FTE, 494,606 ongoing, \$251,899 onetime
 - Total: 5.00 FTE, \$ 1,145,550 ongoing, \$ 2,041,359 onetime

COUNCILMEMBER ELLIS asked what the total FTE amount is.

MR. SEFTON said that the five additional FTE will bring us to 63 total staff within the area, 39 front line groundskeepers.

COUNCILMEMBER ELLIS asked if there were any additional contractors.

MR. SEFTON said a significant amount of contract work is done on grounds, tree, mowing care.

COUNCILMEMBER STEWART said there is an increase in contract, increase in FTE with a majority being dedicated to groundwork. Councilmember Stewart asked how we can measure improvement in park maintenance.

MR. SEFTON responded that there are many types of applications provided: general plant care, general turf care, general playground maintenance, sports fields. We are members of the Sports Facilities Management Association which is working to identify measurables. Conditions

measured are points in time, we are working on measuring over time. We also consider how we apply applications and scope of contract work. Needs change dependent on seasonal demands.

COUNCILMEMBER STEWART clarified that there is no current measurable tool for park condition.

MR. SEFTON said that this does not exist in the recreation or parks industry right now because of the significant change that can happen. It is in progress.

COUNCILMEMBER STEWART asked how long it takes. Residents want good quality parks; it is important to have improvements to report.

MR. WRIGHT said we have conducted point in time assessments at the Parks Master Plan, we can bring it into consistent points over time and set performance targets.

COUNCILMEMBER STEWART said the school access initiative is exciting and was interested in an update on this program. Councilmember Stewart said that field quality surveys are a great tool that helps our staff assess damage.

MAYOR HARTKE commented that parks are visible to residents, and residents will communicate about the quality of the parks. Resident input can be measured.

COUNCILMEMBER STEWART said that resident input is commonly shared.

VICE MAYOR ORLANDO thanked Mr. Sefton for reintroducing the satellite facilities idea. Vice Mayor Orlando asked staff to investigate further signage at Veterans Oasis Park and Chandler Nature Center.

COUNCILMEMBER POSTON agreed on additional signage for Veterans Oasis Park.

MICKEY OHLAND, Community Services Planning Senior Manager, continued the presentation.

- 2024-2033 CIP – Community Services
 - Page 84, #6PR044: Tumbleweed Regional Park \$11,736,000* (Bonds)
 - Page 86, #6PR049: Existing Neighborhood Park Improvements/Repairs \$1,500,000* (Bonds)
 - Page 87, #6PR396: Mesquite Groves Park Site Phase I \$2,484,000*(Impact Fees)
- 2024-2033 CIP – Community Services
 - Page 88, #6PR398 Mesquite Groves Park Site Phase II \$2,484,000* (Bonds)
 - Page 89, #6PR399 Mesquite Groves Park Site Phase III \$2,484,000*(Bonds)
 - Page 90, #6PR530 Existing Community Park Improvements/Repairs \$3,920,000* (Bonds)
- 2024-2033 CIP – Community Services
 - Page 92, #6PR630 Existing Recreation Facilities Improvements \$3,100,000*(Bonds)

- Page 93, #6PR634 Fitness Equipment \$143,000*(General Fund)
- Page 94, #6PR647 Winn Park Site \$241,000 (General Fund)

COUNCILMEMBER POSTON asked what the ADA improvements entail.

MR. OHLAND answered that the ADA improvements are improvements to access, and accessible playground equipment. When researching a park, we will investigate any ADA deficiencies and address them. We want all safety issues addressed.

MR. OHLAND continued the presentation.

- 2024-2033 CIP – Community Services
 - Page 95, #6PR648 Library Facilities Improvements \$1,207,000*(Bonds)
 - Page 97, #6PR651 Tumbleweed Multi-gen Expansion \$18,213,000*(Bonds)
 - Page 99, #6PR654 Aging Park Landscaping Revitalization \$1,338,000* (General Fund)

COUNCILMEMBER STEWART asked how we will manage the multi-generational expansion.

MR. WRIGHT explained that the multi-generational expansion is the priority. The number is higher due to inflationary costs, what this amount is just the multi-generational component.

COUNCILMEMBER STEWART asked how much of this will be funded by bonds without effect from inflationary pressures.

MS. LANG added that inflation effects every category of our bond authorization projects. The bond funds will not last as long as anticipated because of inflation. This project has been split into two phases for cost effectiveness of splitting the work.

MR. OHLAND continued the presentation.

- 2024-2033 CIP – Community Services
 - Page 100, #6PR655 Existing Athletic Field Improvements/Repairs \$1,000,000*(General Fund)
 - Page 101, #6PR657 Athletic Field and Turf Maintenance Equipment \$140,000*(General Fund)
 - Page 102, #6PR658 Book/Tech Mobile Library Branch \$550,000* (Capital Grants, Library Trust)

MAYOR HARTKE asked if there are more collaborative volunteer days to work on fields planned in the future.

MR. OHLAND said that we are looking for more opportunities for community involvement.

MAYOR HARTKE shared that it was a well-attended event and looked forward to more opportunities.

MR. OHLAND continued the presentation.

- 2024-2033 CIP – Community Services
 - Page 104, #6PR659 Equipment Boom Bucket Truck (Forestry) \$159,000* (General Fund)

VICE MAYOR ORLANDO commented that the Book Mobile would be a great opportunity for partnership with Read On Chandler.

MR. SEFTON agreed, the library is rooted in many partnerships and programs.

VICE MAYOR ORLANDO asked what the plan is to begin projects before bond authorization.

MS. LANG answered that we are allowed to complete reimbursement bonds July 1. Funds can be spent starting July 1 which will be reimbursed by bond funds later.

Neighborhood Resources

LEAH POWELL, Neighborhood Resources Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Implemented two Envision events, Galveston and Amberwood South
 - Established the Good Neighbor 101 series
 - Assembled property and completed negotiations of the development agreement for RAD project (157 units)
 - Implemented landlord incentives and housing locator and stability services
 - Provided bridge housing through Operation Open Door
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 5,906,592, 54.00 FTE
 - Operations and Maintenance \$31,016,997
 - Total \$ 36,923,589, 54.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 6,700,823, 18.15%
 - Grant Funds \$30,222,766, 81.85%
 - Total \$ 36,923,589, 100.00%
- Decision Packages
 - Neighborhood Resources decision package descriptions can be found on pages: 76, 77 & 80 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - Community Navigator 2.00 FTE, \$ 237,196 ongoing, \$ 75,332 onetime
 - Housing Specialist – Specialty Programs .19 FTE, \$21,285 ongoing, \$3,556 onetime
 - Community Resource Analyst 1.00 FTE, \$138,521 ongoing

- Decision Packages
 - Commercial/Residential Code Inspector (downtown focus) 1.00 FTE, \$125,695 ongoing, \$47,719 onetime
 - Support Court Navigator \$75,332 onetime
 - Human Services Allocations \$1,300,000 onetime

COUNCILMEMBER STEWART asked how many commercial code inspections are performed compared to the amount of residential code inspections.

GUY JACQUES said the breakdown is probably 70% / 30%.

COUNCILMEMBER STEWART commented that some commercial centers have aging facades and asked if this was part of code inspections.

MS. POWELL said that code enforcement of commercial centers relies on the original plans which can be challenging, but inspectors work with Planning and Development to check.

COUNCILMEMBER STEWART asked if the goal of code inspections were oriented towards a coaching opportunity rather than a punitive measure.

MS. POWELL said that all code inspections are a coaching opportunity, education comes first. 69% comply within their first notice, and less than 1% ever go to court. Our goal is to understand why these issues are happening, volunteer opportunities help residents take care of their spaces. We work with people to correct issues.

MS. POWELL continued the presentation.

- Decision Packages
 - Citywide Outreach Pilot Program \$50,000 onetime
 - ChangeUp Signs \$15,000 onetime
 - Operation Open Door - Operations \$ 530,000 onetime
 - Total 4.19 FTE, \$ 522,697 ongoing, \$ 2,096,939 onetime
- Decision Packages
 - Housing Specialist - Specialty Programs
 - 218 - Home Program: .12 FTE, \$ 10,572 ongoing
 - 233 - PHA Section 8 Vouchers: .60 FTE, \$52,860 ongoing
 - 236 - Proceeds Reinvestment Projects: .09 FTE, \$7,928 ongoing
 - Total: 0.81 FTE, \$ 71,360 ongoing

COUNCILMEMBER ELLIS said our Neighborhood Services department is excellent and asked if we work with community leaders to spread awareness of Chandler's programs in local neighborhoods.

MS. POWELL said we do presentations throughout the year, and attend neighborhood outreach to spread the word. We are always looking for more opportunities to share our resources. Education is important, the more opportunity to share our story and city collaboration leads to more success.

COUNCILMEMBER ELLIS asked about the success of Operation Open Door.

MS. POWELL said we have 94% success rate.

COUNCILMEMBER ENCINAS asked about the addition of a commercial residential code inspector position.

MS. POWELL said the two commercial inspectors divide the downtown area, and this new position would take the role of residential inspector. Some of the area is covered by special alley inspections and CDBG inspections as well.

MAYOR HARTKE asked staff for an analysis of the current homeless Point In Time Count conducted this year.

COUNCILMEMBER HARRIS asked how these decision packages and new positions are set up to help Chandler.

MS. POWELL said the COVID funding allowed for creative new programs. We investigated programs that have the biggest positive impacts. The navigator program will be right sized in the upcoming year based on need. Code enforcement has faced staffing shortages so it is difficult to determine what full staff can do. There are not national standards of metrics for code inspectors, but we do track our own standards. We think about how adding another position will help us perform better.

COUNCILMEMBER HARRIS asked for future updates on staffing. Councilmember Harris asked how we prioritize Chandler residents.

MS. POWELL answered that we are part of a regional database that reports information on persons experiencing homelessness. The database reporting can track what services are obtained by users in other cities. We are able to get better statistics with this new implementation and continue to monitor our housing and services. The offering of city services do not typically drive movement.

Law

KELLY SCHWAB, City Attorney presented the following presentation.

- Top 5 FY 2022-23 Accomplishments

- Assisted with negotiations and drafting agreements for affordable housing, economic development, telecommunications, transportation, public safety, and others.
- Identified and indexed over 15,000 permanent records and reestablished the City's network of records liaisons and the Records Management Steering Committee.
- Assisted clients with negotiating a development agreement with Gorman and Company for the RAD project relating to real property located south of the southeast corner of McQueen Rd. and Chandler Blvd.
- Resolved over 60 claims against Chandler and pursued and recovered \$936,108.80 for damages to City property and emergency response costs.
- Covered approximately 11,068 criminal pretrial hearings, 610 criminal bench trials and 6 criminal jury trials.
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 5,085,912, 34.00 FTE
 - Operations and Maintenance \$7,245,779
 - Total \$12,331,691, 34.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 4,672,089, 37.89%
 - General Fund – Domestic Violence \$15,000, 0.12%
 - Insured Liability Self Insurance Fund \$7,644,602, 61.99%
 - Total \$12,331,691, 100.00%
- Decision Packages
 - Law does not have any ongoing or one-time decision package requests.

City Magistrate

ALICIA SKUPIN, City Magistrate presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Customer Service Online Chat
 - Saturday court
 - Judicial awareness and community involvement
 - Employee recognition program
 - Electronic appeal filing pilot
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 4,693,009, 42.00 FTE
 - Operations and Maintenance 707,957
 - Total \$ 5,400,966, 42.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 5,400,966, 100.00%
 - Total \$ 5,400,966, 100.00%
- Decision Packages
 - City Magistrate decision package descriptions can be found on page: 72 & 73 of the Budget Policies, Process, and Decisions section of the Proposed Budget

- Decision Packages
 - Court Security Officer Contract* \$ 72,000 onetime
 - Audio Livestream of Courtroom Proceedings* \$8,000 onetime
 - Remote Jail Court Hearing Software* \$16,000 ongoing
- Decision Packages
 - Judge Pro Tem Coverage \$73,500 onetime
 - Public Defender Inflationary Pay Offset \$37,500 ongoing
 - Tablets for Survey and Remote Interpretation* \$4,000 onetime
 - Total \$ 53,500 ongoing, \$ 157,500 onetime
- 2024-2033 CIP General Government – City Magistrate
 - Page 35, #6GG673 Courts Customer Service Enhancement \$236,000*

Police

MELISSA DEANDA, Assistant Police Chief, presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Continue to maintain a low crime rate and Part I crimes
 - Enhanced drone program and upgraded non-emergency text / picture / video software
 - Hired almost 60 new employees and made 22 promotions
 - Added \$50,000 to the wellness training budget, outfitting four wellness rooms, upgraded gym equipment, and provided increased training for department personnel
 - Established law enforcement partnerships with Solari, Vitanya and continued relationships with our federal partners
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 80,730,145, 520.00* FTE
 - Operations and Maintenance 12,915,621
 - Total \$ 93,645,766, 520.00* FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 92,880,766, 99.18%
 - General Fund – Domestic Violence 15,000, 0.02%
 - Police Forfeiture Fund 750,000, 0.80%
 - Total \$ 93,645,766, 100.00%

VICE MAYOR ORLANDO asked about the average response times for priority one and priority two and asked about the metrics of measurement.

COMMANDER DEANDA answered that emergency response times for priority one is dependent upon how many officers are in the field and assigned to critical incidents. The median time is 4 minutes and 30 seconds.

CHIEF DUGGAN added that the median is used to reduce the effect of outliers to come up with a true sense of the response time.

VICE MAYOR ORLANDO asked for the average of response time for priorities one, two, and three.

COUNCILMEMBER STEWART asked if the City has a drone privacy policy to protect our neighborhoods.

MR. WRIGHT answered that we have an internal administrative regulation regarding the use of drones for all departments.

COUNCILMEMBER STEWART asked if there are personal rights expressed in that policy.

MR. WRIGHT said there is language governing neighbor privacy and proximity to neighborhoods.

BRYAN COX, Assistant Police Chief, continued the presentation.

- Decision Packages
 - Police decision package descriptions can be found on pages 77-78 & 80 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - Operational Budget Increases \$ 212,065 ongoing, \$ 30,800 onetime
 - Police Investigative Specialists 93,394 ongoing, 239,392 onetime
 - Civilianization of Polygraph Examiner* 1.00 FTE, 146,373 ongoing, 3,406 onetime
- Decision Packages
 - Civilian Public Information Officer* 1.00 FTE, 136,671 ongoing, 3,406 onetime
 - Implementation of Real Time Crime Center 206,382 ongoing, 185,112 onetime
 - Police Technology Business Systems Support Analyst and Senior Specialist 2.00 FTE, 253,349 ongoing, 15,812 onetime
- Decision Packages
 - Detention Supervisor 1.00 FTE, 138,929 ongoing, 18,790 onetime
 - Enhancing Current Technology Software Services 152,000 ongoing, 99,250 onetime
 - New Quality Assurance and Self-Service Tools 52,500 ongoing

COUNCILMEMBER HARRIS asked if these FTE positions are part of previous approved FTE.

MR. WRIGHT said that these new additions in the budget are net new positions.

COUNCILMEMBER HARRIS asked if we are still working on getting FTE positions filled that were previously requested positions.

MR. WRIGHT said that previous FTE approvals were for sworn officer positions. These new FTE positions are civilian positions.

DAVID RAMER, Assistant Police Chief, continued the presentation.

- Decision Packages
 - School Resource Police Officer* 1.00 FTE, 160,957 ongoing, 113,053 onetime
 - Temporary Background Investigator and Crime Analyst Support 470,901 onetime
 - Recruiting & Academy Costs** 135,000 onetime

COUNCILMEMBER POSTON asked what the SRO allocation goal was.

ASSISTANT CHIEF RAMER said that 12 SROs will get us fully staffed for the public-school districts.

COUNCILMEMBER STEWART said we have other schools in our boundaries, do we provide services to other schools as well?

ASSISTANT CHIEF RAMER said we do provide services to other schools.

COUNCILMEMBER STEWART asked what the schools are doing to fund SROs.

ASSISTANT CHIEF RAMER said school districts apply for grants - seven positions are funded through state grants. This helps offset costs associated.

VICE MAYOR ORLANDO commented that having civilian FTE relieve sworn officers helps the department. Vice Mayor Orlando asked about conversion into permanent positions.

ASSISTANT CHIEF RAMER said this loops into the wider discussion on onetime funds for ongoing projects and positions.

MR. WRIGHT added that other positions have been converted. There is something about this specific position that is limited.

VICE MAYOR ORLANDO asked to reinvestigate the philosophy of continued temporary positions funded year by year.

MR. WRIGHT said that Chandler has historically been a temp-heavy city. We have looked at ways to shift labor based on needs. We work on this conversion over time.

VICE MAYOR ORLANDO shared that we must consider the lifecycle of these continual temporary positions and will revisit this later.

COUNCILMEMBER STEWART questioned that the history shows the success of this philosophy.

MAYOR HARTKE said this topic would be brought up later for a deeper discussion.

COUNCILMEMBER HARRIS asked about the role of the temporary background investigator in collaboration with HR.

ASSISTANT CHIEF RAMER said yes this temp background investigator will vet applicants in conjunction with HR to process people through the system.

COUNCILMEMBER HARRIS said this should speed up the process when a candidate is identified.

ASSISTANT CHIEF RAMER said the idea was to be competitive for our law enforcement candidates compared to other options.

COUNCILMEMBER HARRIS asked how long the process takes.

ASSISTANT CHIEF RAMER said in the past it used to take up to one year, six months. Currently it takes approximately three months to clear a candidate.

COUNCILMEMBER HARRIS asked what the additional temp position will change the timeframe to.

ASSISTANT CHIEF RAMER said this has been an ongoing position and this will maintain the current timeline of three months.

ASSISTANT CHIEF RAMER continued the presentation.

- Decision Packages
 - Health and Wellness Program Needs 300,000 onetime
 - Handgun Optics 356,000 onetime
 - Suppressed Rifle Systems 200,000 onetime

MAYOR HARTKE asked about the health and wellness program.

ASSISTANT CHIEF RAMER said this will include mental health and wellness supplies, counseling services, and physical and behavioral wellness screenings.

COUNCILMEMBER ELLIS asked what behavioral screenings will entail and how these services are delivered.

ASSISTANT CHIEF RAMER said this will go through the Police department wellness coordinator who is working on this.

COUNCILMEMBER ELLIS commented that it is important to know what it is that we will be able to provide to our officers with these funds.

- Decision Packages
 - Digital Fingerprinting Equipment Upgrades 30,000 onetime
 - Continuation of 911 Crisis Counselors 81,000 onetime
 - Rifle Replacements 50,000 onetime

COUNCILMEMBER ELLIS asked about the number of embedded crisis counselors.

ASSISTANT CHIEF RAMER said that this is for one embedded crisis counselor. The counselor trains police personnel. Early returns have been positive.

COUNCILMEMBER HARRIS asked to consider adding another embedded crisis counselor as need arises to meet demand.

MR. WRIGHT said there is some flexibility is that need arises through the fiscal year. This is a pilot program still in the works, there is not yet any data output.

COUNCILMEMBER HARRIS asked for future updates on this program.

ASSISTANT CHIEF RAMER continued the presentation.

- Decision Packages
 - Educational Engagement Program 146,773 onetime
 - HB2455 Weapons Proceeds* 75,000 onetime
 - Total 6.00 FTE, \$ 1,552,620 ongoing, \$ 2,553,695 onetime

COUNCILMEMBER ELLIS asked about the personnel for the educational engagement program.

ASSISTANT CHIEF RAMER said the program would be staffed by part time retired law enforcement personnel.

COUNCILMEMBER ELLIS commented that this is a good way to bring retired law enforcement into the community. Councilmember Ellis asked about the target area for this program.

ASSISTANT CHIEF RAMER answered that we would partner with Chandler Unified School District to identify locations based on needs.

VICE MAYOR ORLANDO said this is a great way to include part time officers and asked about the start of the program.

ASSISTANT CHIEF RAMER said we would start off with three officers at 19 hours, with potential to grow after that.

VICE MAYOR ORLANDO added that this could be a model to relieve SRO in schools.

MAYOR HARTKE asked what school district this pilot program is proposed to.

ASSISTANT CHIEF RAMER said the pilot program will be with CUSD, with room to grow.

COUNCILMEMBER STEWART asked for more information on HB2455 weapons proceeds.

ASSISTANT CHIEF RAMER said that this decision package is required through state law that all unclaimed firearms are sold and not destroyed and use funding for community outreach programs. This asks council to appropriate the funding generated from that source.

ASSISTANT CHIEF RAMER continued the presentation.

- Decision Packages Other Funds
 - 202 - Police Forfeiture Fund 202 Annual Appropriation \$ 750,000 onetime
 - Total \$ 750,000 onetime

COUNCILMEMBER STEWART asked about the source of the RICO funds, and if this could eventually be general fund monies.

ASSISTANT CHIEF RAMER said this is the law. We take assets and use the funds for good.

COUNCILMEMBER STEWART say that property rights are difficult to balance.

ASSISTANT CHIEF RAMER replied that the assets are not sold until they are cleared, and any associated case is adjudicated.

ASSISTANT CHIEF RAMER continued the presentation.

- 2024-2033 CIP – Police
 - Page 165, #6PD652 Forensic Services Facility \$3,091,000 (Bonds)
 - Page 167, #6PD653 Police Main Station Renovations \$270,000* (Bonds)
 - Page 170, #6PD659 Radio Communication Equipment \$3,370,226* (General Fund)
- 2024-2033 CIP – Police
 - Page 171, #6PD660 Police Emergency Vehicle Replacements \$1,192,000* (General Fund)
 - Page 172, #6PD663 Backup Dispatch Consoles and Radio Repeater \$91,800* (General Fund)
 - Page 173, #6PD665 Property and Evidence Renovation \$200,000 (General Fund)

Council recessed at 12:30 p.m.

Council reconvened at 1:11 p.m. with all members present.

Fire

TOM DWIGGINS, Fire Chief presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Started construction of Fire Station 2 located at Alma School and Warner
 - Conducted joint Police and Fire training for all sworn officers and firefighters on how to effectively respond to active shooter incidents
 - Received a grant from the Federal Emergency Management Agency to conduct a one-time comprehensive cancer screening program for all Chandler Firefighters
 - Received a grant from the Gila River Indian Reservation to purchase new battery-operated extrication equipment
 - Provided fire safety education to over 5,000 students in 35 Chandler schools
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 40,906,123, 249.00* FTE
 - Operations and Maintenance 3,913,288
 - Total \$ 44,819,411, 249.00* FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 44,819,411, 100.00%
 - Total \$ 44,819,411, 100.00%
- Decision Packages
 - Fire decision packages can be found on page 75 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - Ambulance Feasibility Study Update \$ 100,000 onetime
 - Fire Apparatus Maintenance Equipment 38,500 onetime
 - EMS Training Manikins 43,000 onetime

COUNCILMEMBER STEWART asked about the ambulance feasibility study.

MR. WRIGHT said there is no current issues, there is a lot of turbulence in the ambulance market recently. This is about understanding our options going forward if we had to change our delivery of services model.

COUNCILMEMBER STEWART asked about the turbulence in the market and decisions about renewal.

MR. WRIGHT said there is a five-year contract with a one-year renewal with an existing provider. Private providers have been fluctuating with bankruptcies and buyouts. To operate an ambulance service, you need a certificate of necessity from the Arizona Department of Health Services, Chandler does not have such a certificate now.

COUNCILMEMBER STEWART asked if the expectation was that our current ambulance service was disrupted, that we would not be able to operate any ambulance service.

MR. WRIGHT said that it is unknown, it is unlikely but this is the best contingency plan to plan ahead for our emergency services. There is no expectation, but this will update a study conducted in 2015.

CHIEF DWIGGINS continued the presentation.

- Decision Packages
 - 8 Firefighter Positions - Rover 8.00 FTE, 996,739 ongoing
 - Peak Time Engine Support 42,600 ongoing, 265,450 onetime
 - Fire Hose Program 62,500 ongoing
 - Total 8.00 FTE, \$ 1,101,839 ongoing, \$ 446,950 onetime

MAYOR HARTKE clarified that two of these FTEs were added last year.

CHIEF DWIGGINS said that last year, one rover position was added, and two were tied to a federal grant fund. The grant was not received, so to continue to fund the positions, we are asking for additional FTE.

COUNCILMEMBER HARRIS asked that the peak time engine support will help support high call volumes, and asked what part of Chandler experiences the most fire calls.

CHIEF DWIGGINS said the north side of Chandler: Districts Two, Three, and Five experiences the most calls.

COUNCILMEMBER HARRIS shared concerns with the high density and high traffic in north Chandler, there is a lot of movement in the area.

- 2024-2033 CIP – Fire
 - Page 151, #6FI641 Fire Emergency Vehicle Replacements \$1,450,000* (General Fund)
 - Page 158, #6FI657 Fire Mobile Command Vehicle \$1,340,000* (Capital Grants)

COUNCILMEMBER STEWART commented that public safety has examples of metrics that are measured over time. There are established benchmarks and consistently measured data over time.

City Manager

STEVEN TURNER, Assistant to the City Manager presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Designed and released the City's Performance Portal that measures metrics related to the progress of the Strategic Framework
 - Increased State Major Manufacturing Fund from \$50M to \$100M to fund infrastructure projects related to Intel

- Secured additional high speed fiber options for residents through agreements with new fiber providers
- Military and Veterans Affairs Commission hosted the first ever Town Hall meeting and Military Bound graduation ceremony
- Negotiated two agreements with the Gila River Indian Community related to intersection improvements and wastewater
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 1,964,827, 8.00 FTE
 - Operations and Maintenance 88,493
 - Total \$ 2,053,320, 8.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 2,053,320, 100.00%
 - Total \$ 2,053,320, 100.00%
- Decision Packages
 - City Manager does not have any ongoing or one-time decision package requests.
- 2024-2033 CIP – City Manager
 - Page 37, #6GG674 Sustainability Programs \$125,000* (General Fund)

Diversity, Equity and Inclusion

NIKI TAPIA, Diversity, Equity, and Inclusion Officer presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Chandler City Council voted to designate Juneteenth (June 19) as an official paid city holiday.
 - Engaged in an eight-month internal and external DEI assessment in Chandler leading to the formation of an official DEI Strategic Plan for the City.
 - Chandler City Council voted to approve a non-discrimination ordinance titled "Chandler Embracing Diversity, Equity, and Inclusion".
 - Distributed diversity mini-grant funding to 21 organizations reaching approximately 6,690 K-12 students.
 - Produced and participated in over 50 DEI events in Chandler with an estimated total attendance of 45,490
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 430,010, 2.00 FTE
 - Operations and Maintenance 163,060
 - Total \$ 593,070, 2.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 593,070, 100.00%
 - Total \$ 593,070, 100.00%
- Decision Packages
 - Diversity, Equity and Inclusion Decision package descriptions can be found on page 74 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages

- DEI Internal Speaker Series \$ 12,000 onetime
- Temporary Special Events Coordinator \$92,652 onetime
- DEI Produced and Partner Event Funding \$60,000 onetime

COUNCILMEMBER STEWART asked about the partner event funding and what it will be used for.

MS. TAPIA said that the six DEI events that are put on by the City of Chandler are different than the legacy events, where the City works with our legacy partners to put on events. Many of the organizations we work with depend on funding, our goal is to empower these organizations to host events.

MS. TAPIA continued the presentation.

- Decision Packages
 - Pilot DEI Sponsorship Program for New Events 12,500 onetime
 - DEI Management Assistant Position 81,104 onetime
 - Total \$ 258,256 onetime

COUNCILMEMBER POSTON stated that the council goal is to refocus on partnerships not event organizing.

MS. TAPIA said that is our goal.

COUNCILMEMBER POSTON said that is it easy to get very involved in special events, we can reach the next level of promotion and partnership.

COUNCILMEMBER HARRIS asked how many times applications are reviewed.

MS. TAPIA said applications are reviewed twice a year by the Human Relations Commission subcommittee. We partner with the Special Events Division as well.

COUNCILMEMBER HARRIS asked about outcomes of the grants.

MS. TAPIA said the applications are reviewed, not all organizations are granted funds.

COUNCILMEMBER HARRIS asked about the review process for grants.

MS. TAPIA explained that it is like any other applications for grants. There are certain things that are examined in a partner.

COUNCILMEMBER HARRIS asked if there is special training associated with the funding.

MS. TAPIA said if funding for a group was approved there would be associated funding.

COUNCILMEMBER HARRIS asked about the difference between this program and the mini-grants.

MS. TAPIA said the difference was that the mini-grants are for diversity education in K-12 schools. There are other organizations that serve the community at large that seek funding that are not applicable for the mini-grants.

COUNCILMEMBER HARRIS said the sponsorship program is for new events. The process is to reach out to groups, accept applications for funding, applications are reviewed by the HRC, then is approved.

MS. TAPIA added after that approval, the special events coordinator will coordinate with the group.

COUNCILMEMBER HARRIS asked what the amount of funds per group would be.

MS. TAPIA said that it could be up to \$2,500 per organization, five organizations, for one year.

COUNCILMEMBER STEWART asked into the mini-grant program.

MS. TAPIA said that this program is to fund community partners to schools for diversity education events. For example, ICAN has brought programs to schools.

COUNCILMEMBER STEWART asked about next steps after an application is filled out.

MS. TAPIA said that is in the works to investigate with the HRC and Special Events Department. The HRC would want to approve events with an established committee and commitment to results.

COUNCILMEMBER STEWART asked if there is an appeals process if the application is denied.

MS. TAPIA said there is currently not an appeals process.

COUNCILMEMBER POSTON asked if there are any groups that are underserved by DEI that are targets for these partnership grants.

MS. TAPIA said that mostly DEI has worked on cultural events and community organizations. Chandler has a diverse population.

MAYOR HARTKE asked for information on the grant application process later.

COUNCILMEMBER ELLIS asked what this management assistant position will do differently.

MS. TAPIA said the management assistant position will do administrative tasks. Currently, Ms. Tapia administers the entire program.

COUNCILMEMBER ELLIS asked how many people are in the division.

MS. TAPIA said currently there are four people in the DEI Division.

COUNCILMEMBER ELLIS asked if the management assistant position is an additional position.

MS. TAPIA explained that there are two full time permanent employees and two full time temp employees.

COUNCILMEMBER ELLIS asked what the current four positions do.

MS. TAPIA said her role as DIVERSITY, EQUITY & INCLUSION MANAGER is full time, the DEI Coordinator is fulltime, they work on programming. The special event coordinator and the management assistant are currently temp positions.

COUNCILMEMBER ELLIS ask what the reasoning was behind adding an additional position.

MAYOR HARTKE said this maintains the current services and programs in the DEI Division.

MR. WRIGHT explained that there are four positions in the division. There is continuing years of the temporary onetime funds for some positions. DEI is the newest division in the City, our vision is recently established. We can come to a policy decision based on results of implementation of these new plans.

COUNCILMEMBER STEWART said we are figuring things out as we go, eventually before we grow, we can establish metrics and get feedback from the community.

COUNCILMEMBER HARRIS added that we have a very involved DEI Division, we need to know what we can measure. This division is unique to others within the city. Councilmember Harris asked if there is any correlation between HR and DEI.

MR. WRIGHT said this is not addressed in the budget. There is coordination between departments.

COUNCILMEMBER HARRIS asked to see more of how DEI and HR work together.

MR. WRIGHT said we will return with more information.

Human Resources

RAE LYNN NIELSEN, Human Resources Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Partnered with Chandler-Gilbert Community College to provide a city-wide internship program
 - 90% completion of the classification and compensation city-wide study
 - Partnered with CAPA on a nationwide recruitment campaign
 - Partnered with the Fire Department to deploy early detection cancer screenings
 - Reduced barriers to entry with policy and process changes in recruitment and benefits
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 3,121,439, 24.00 FTE
 - Operations and Maintenance 1,325,985
 - Total \$ 4,447,424, 24.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 2,408,834, 54.16%
 - Workers' Compensation Self Insurance Fund 1,439,389, 32.36%
 - Short-term Disability Self Insurance Fund 47,318, 1.06%
 - Medical Self Insurance Fund 551,883, 12.41%
 - Total \$ 4,447,424, 100.00%
- Decision Packages
 - Human Resources Decision package descriptions can be found on pages 75 & 79 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - Human Resources Principal Analyst-Recruitment and Employee Relations 1.00 FTE, \$ 143,263 ongoing, \$ 3,336 onetime
 - Hiring and Onboarding Assessment 30,000 onetime
 - Total 1.00 FTE, \$ 143,263 ongoing, 33,336 onetime
- Decision Packages
 - Mental Health Parity and Addiction Equity Act (MHPAEA) comprehensive review \$ 62,500 onetime
 - Total \$ 62,500 onetime

COUNCILMEMBER ELLIS asked about external firm conducting the Hiring and Onboarding assessment.

MS. NIELSEN said it is not yet decided, we would request information from potential candidates, such as a human resources firm or project manager to assess the process from beginning to end. We have not yet identified an expert.

COUNCILMEMBER ELLIS asked if there are experts with this area.

MS. NIELSEN said there are some groups in mind for process improvement review. Internally we have begun to prepare the prep work.

COUNCILMEMBER ELLIS said this amount will encompass all related expenses. Councilmember Ellis asked if council will be involved.

MR. WRIGHT said council would not be involved in the process improvement perspective. HR policies would be later adopted by council.

COUNCILMEMBER ELLIS commented that this might tie into DEI and would be interested in seeing more.

COUNCILMEMBER POSTON asked if the Mental Health Parity and Addiction Equity Act funds are required to be shown every year.

MS. NIELSEN said this is a new process. One assessment is done to show our benefits are in parity. With the addition of any new benefits, we would ask the consultant to review. A comprehensive review is not needed every year. It is a challenge to implement this plan as it was unexpected.

COUNCILMEMBER HARRIS asked if the decision package for onboarding and assessment be in collaboration with DEI and how will this address the goals of the Strategic Plan of highlighting Chandler as a diverse place to live.

MS. NIELSEN said that the decision packages will tie in to DEI, we do collaborate with that division. Our organizational development team and DEI work together to roll out new training for employees. The assessment is a process, but internally we ensure that we have fair and diverse hiring practices.

COUNCILMEMBER HARRIS asked if there is staff overlap between DEI and HR.

MS. NIELSEN said that we have split responsibilities between departments. HR focuses internally on the Chandler organization and employees.

COUNCILMEMBER HARRIS commented that the outside assessor should be a fair scope of development to address DEI and how we can implement that moving forward.

Economic Development

MICAH MIRANDA, Economic Development Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Supported notable high-tech companies in opening new facilities in Chandler, including Insight, VIAVI, and Edwards
 - Supported the expansion of higher education opportunities in Chandler, including the opening of University of Arizona's new location and announcement of Grand Canyon University's new nursing program location

- Facilitated industry roundtable discussions to receive input on how the City can support business and economic growth
- Continued to execute the I Choose Chandler marketing campaign with a focus on encouraging residents to shop in Chandler during the holiday shopping season
- Used Visit Arizona Initiative Marketing Grant funds to promote Chandler as a meeting and events destination
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 1,342,272, 8.50 FTE
 - Operations and Maintenance 865,388
 - Total \$ 2,207,660, 8.50 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 2,207,260, 100.00%
 - Total \$ 2,207,660, 100.00%
- Decision Packages
 - Economic Development Decision package descriptions can be found on page 74 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - Entrepreneurial and Small Business Development Services \$ 300,000 onetime
 - Digital Marketing for Business Attraction \$ 15,000 ongoing
 - Community Partnership & Education Opportunities 45,000 onetime
- Decision Packages
 - Tourism Marketing Coordinator Position 1.00 FTE, 117,253 ongoing
 - Workforce Development Project Manager 187,038 onetime
 - Chandler Innovation Fair* 30,000 onetime
 - Total 1.00 FTE, \$ 132,253 ongoing, \$ 562,038 onetime
- 2024-2033 CIP – Economic Development
 - Page 39, #6GG620 Infill Incentive Plan \$1,000,000* (General Fund)

VICE MAYOR ORLANDO commented that the workforce development projects are great, and looked forward to hearing more.

Building and Facilities

MIKE HOLLINGSWORTH, Facilities and Fleet Manager presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Completed main Police Department/Courts security fence enhancements
 - Added EV charging stations – 8 ports, to support City vehicles
 - Completed numerous exterior paint projects to beautify City facilities
 - Upgraded fire alarm panels
 - Implemented main electrical service preventative maintenance program for City
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 4,128,023, 47.00 FTE
 - Operations and Maintenance 4,385,722

- Total \$ 8,513,745, 47.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 8,513,745, 100.00%
 - Total \$ 8,513,745, 100.00%
- Decision Packages
 - Buildings and Facilities decision package descriptions can be found on page 72 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - Contract Custodial Service Increases \$ 137,300 ongoing
 - Total \$ 137,300 ongoing
- 2024-2033 CIP General Government – Building & Facilities
 - Page 26, #6BF628 Existing City Building Renovations/Repairs \$10,450,000* (General Fund, Bonds)
 - Page 28, #6BF659 Building Security Cameras \$500,000* (General Fund, Water Op, Airport Op)
 - Page 30, #6BF669 Facility Key and Security Management System \$136,000* (General Fund, Airport Op)
- 2024-2034 CIP General Government – Building & Facilities
 - Page 31, #6BF670 Space Utilization Improvements \$1,382,000* (General Fund, Medical Self Ins)
 - Page 33, #6BF673 Boys and Girls Club Tenant Improvement \$1,300,000* (General Fund)

COUNCILMEMBER POSTON asked for more details on the space utilization improvements.

MR. HOLLINGSWORTH said the total amount includes collaborative workspaces, fire department space utilization and feasibility study, and collaboration with each department.

COUNCILMEMBER POSTON asked if this would be broken up into sections.

MR. HOLLINGSWORTH said that the space utilization study revealed three areas needing improvement. There are many moving points.

COUNCILMEMBER POSTON asked for more information later.

MS. LANG added that the City Hall amount includes the mezzanine to be used as a wellness space.

MR. HOLLINGSWORTH agreed and said it was a larger portion of the fund.

MS. LANG said that the medical fund for wellness would fund these improvements.

MR. HOLLINGSWORTH said that construction costs are rising.

COUNCILMEMBER STEWART asked for more information on the space utilization study.

MR. WRIGHT answered that the space utilization study had many recommendations, many of which were expensive and not functional for Chandler. There are CIP in place to implement these long-term changes. For example, the two fleet maintenance shops could be consolidated into one. As the City grows, we consider the need for more space and how to use the space we have now.

Fleet Services

MIKE HOLLINGSWORTH, Facilities and Fleet Manager presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Added 5 full electric and 8 hybrid vehicles for various Departments- bringing total of electric vehicles to 10 and hybrids to 24
 - Effectively managed fleet and service demands during supply chain shortfalls through creative use of existing vehicle policy and effective use of motor pool vehicles
 - Maintained aging fleet through supply chain issues, while maintaining zero accidents attributed to equipment failure
 - Procured 23 Public Safety vehicles and 30 city vehicles for various Departments
 - Completed phase 1 implementation of the new Faster Fleet Management software
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 1,248,760, 12.00 FTE
 - Operations and Maintenance 72,109
 - Total \$ 1,320,869, 12.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 1,320,869, 100.00%
 - Total \$ 1,320,869, 100.00%

Airport

RYAN REEVES, Airport Manager presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Completed the Heliport Lighting Upgrade
 - Air Traffic Control Tower Equipment Upgrade
 - Completed Design of the Wildlife Hazard Exclusion Fence
 - Initiated the Airport's first Strategic Business Plan
 - Completed the ADOT Arizona Pavement Management System Pavement Sealing Project.
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 855,481, 7.00 FTE
 - Operations and Maintenance 639,332
 - Total \$ 1,494,813, 7.00 FTE
- Financial Highlights: Operating Funding Sources

- Airport Operating Fund \$ 1,494,813, 100.00%
 - Total \$ 1,494,813, 100.00%
- Decision Packages
 - Airport decision packages description can be found on page 79 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - Airport Days \$ 40,000 onetime
 - Handheld Two-Way Radios 15,000 onetime
 - Breakaway Gates 10,000 onetime
- Decision Packages
 - Spill Response Trailer 15,000 onetime
 - Total \$ 1,984 ongoing, \$ 78,016 onetime
- 2024-2033 CIP Airport
 - Page 58, #6AI238 Taxiway B Extension Construction \$2,468,240* (Operating, Grants)
 - Page 60, #6AI728 Airfield Lighting Improvements/Runway 4L/22R Precision Approach Path Indicators (PAPI) Replacement \$2,092,799* (Operating, Grants)
 - Page 63, #6AI735 Runway 4R/22L Extension \$777,000* (Operating)
- 2024-2033 CIP – Airport
 - Page 64, #6AI736 Annual Pavement Maintenance Management \$858,000* (Operating)
 - Page 65, #6AI737 Rehab Runway 4R/22L Pavement \$3,430,000* (Operating, Grants)
 - Page 66, #6AI738 Rehabilitate Armory Apron Pavement \$2,064,000(Operating, Grants)
- 2024-2033 CIP – Airport
 - Page 67, #6AI739 Rehabilitate Hangar Area Pavement \$3,710,400 (Operating, Grants)
 - Page 69, #6AI743 North Terminal Reconstruction Phase II \$2,261,000* (Operating, Grants)
 - Page 78, #6AI760 Old Heliport Redevelopment \$350,000*(Operating)

MAYOR HARTKE asked about the upcoming Airport Days event.

MR. REEVES said the plan is to get it done before the end of the year, to celebrate the airport's 75th anniversary.

MAYOR HARTKE emphasized that the airport extension is focusing on community input and studies, there are no dollars put into the extension that would come back to Council.

Transportation Policy

RYAN PETERS, Strategic Initiatives Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Launched Chandler Flex service in south and central Chandler
 - Completed 3 transportation studies and launched 3 new studies

- Awarded \$10.5 Million in federal grants for use on 7 transportation projects
 - Completed ADA improvements at 7 different City facilities and one park
 - Hosted Annual Family Bike Ride
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 482,875, 3.00 FTE
 - Operations and Maintenance 5,957,251
 - Total \$ 6,440,126, 3.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 3,196,401, 49.63%
 - Grant Fund 1,600,000, 24.84%
 - Local Transportation Assistance Fund 1,643,725, 25.52%
 - Total \$ 6,440,126, 100.00%
- Decision Packages
 - Transportation Policy decision package descriptions can be found on pages 78 & 81 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - Services \$ 207,000 ongoing, \$ 50,000 onetime
 - Pedestrian Connectivity Study 100,000
 - Total \$ 207,000 ongoing, \$ 150,000 onetime
- Decision Packages – Other Funds
 - LTAF* Transit Services 100,000
 - LTAF* Part Time Temporary Management Assistant 35,903
 - LTAF* Chandler Flex 450,000
 - Grant Fund Chandler Flex 1,600,000
 - Total \$ 2,185,903
- 2024-2033 CIP General Government – Transportation Policy
 - Page 41, #6TP015 Bus Pullouts and Bus Stops \$370,000* (LTAF)
 - Page 43, #6TP707 Americans With Disabilities Act (ADA) Upgrades \$1,200,000* (General Fund)
 - Page 45, #6TP750 Frye Road Protected Bike Lanes \$4,166,772 (Capital Grants)
- 2024-2033 CIP General Government – Transportation Policy
 - Page 46, #6TP752 Ashley Trail/Paseo Trail Connection \$883,000* (Bonds)
 - Page 48, #6TP767 Kyrene Branch Canal Shared Use Path \$5,525,000* (Bonds, Grants)
 - Page 50, #6TP771 Bike Lane and Path Improvements \$270,000* (General Fund)
- 2024-2033 CIP General Government – Transportation Policy
 - Page 51, #6TP772 Paseo Trail Crossing Improvements \$310,000 (General Fund)

VICE MAYOR ORLANDO noted that there has been a lot of discussion with the EPA regulations and ozone and particulates. Vice Mayor Orlando asked how these projects will improve our climate and asked about transitioning rideshare vehicles to electric or hybrid vehicles.

MR. PETERS said MAG has a program that looks at air quality, the model is submitted to the EPA. These transportation improvements benefit the overall air quality reviewed by the EPA.

VICE MAYOR ORLANDO asked for a white paper to articulate the measures Chandler is taking to contribute to better air quality.

MR. PETERS said that this can be done and added that passing Proposition 400 at the state level will have the biggest improvements for transportation and air quality.

VICE MAYOR ORLANDO agreed.

Management Services

KRISTI SMITH, Financial Services Assistant Director, presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Awarded 40th GFOA Certificate of Achievement for Excellence in Financial Reporting, 35th GFOA Distinguished Budget Presentation Award, and 18th Achievement of Excellence in Procurement Award
 - Maintained AAA GO bond credit ratings from all 3 rating agencies
 - Updated City Code Chapter 3 procurement thresholds for RFP, RFQ, bids, and quotes
 - Implemented new budget software and budget document creator for FY 2023-24 budget process
 - Implemented cost of service rate changes for water, wastewater, reclaimed water and solid waste
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 7,923,343, 71.625 FTE
 - Operations and Maintenance 8,147,333
 - Total \$ 16,070,676, 71.625 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 8,188,881, 50.96%
 - Workers' Comp Self Insurance Trust 43,641, 0.27%
 - Medical Self Insurance Trust 57,441, 0.36%
 - Uninsured Liability (Environmental) Fund 7,780,713, 48.42%
 - Total \$ 16,070,676, 100.00%
- Financial Highlights Non-Departmental
 - Proposed Budget
 - Total Operating Non-Departmental (1290) \$ 136,928,833
 - Funding Sources
 - General Fund \$ 100,270,593, 73.23%
 - All Other Funds 36,658,240, 26.77%
 - Total \$ 136,928,833, 100.00%
- Decision Packages

- Management Services & Non-Departmental decision package descriptions can be found on pages 77 & 80 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages – Non-Departmental
 - ADOR Tax Software* \$ 240,000
 - Total \$ 240,000
- Decision Packages – Non-Departmental
 - Airport Environmental Cleanup \$ 6,600,000
 - Total \$ 6,600,000

Development Services

DEREK HORN, Development Services Director, presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Issued over 4,300 construction permits for almost \$1.7 billion
 - in construction valuation in CY 2022 and conducted 17,690
 - building inspections.
 - Southside Village Historic Conservation District established.
 - Three new zoning ordinances adopted: Data Centers,
 - Backyard Chickens, and Medical Marijuana.
 - Obtained \$6.22 million in grants for traffic management
 - enhancements.
 - Continued to advance City digital capabilities with Arc GIS Pro implementation, deployment of tablets to inspection teams, 10 telecom agreements adopted, continuation of work on fiber system upgrades per the Fiber Master Plan.
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 10,560,233, 84.00 FTE
 - Operations and Maintenance 1,223,343
 - Total \$ 11,783,576, 84.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 10,980,344, 93.18%
 - Highway User Revenue Fund 803,232 6.82%
 - Total \$ 11,783,576, 100.00%
- Decision Packages
 - Development services decision package descriptions can be found on page: 74 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages
 - General Plan \$ 400,000 onetime
 - Temporary/Contracted Staff 250,000 onetime
 - Historic Preservation Program 80,000 onetime
- Decision Packages
 - Outside Plant Fiber System Specialist 112,870 onetime
 - Total \$ 842,870 onetime

- 2024-2033 CIP Development Services
 - Page 127, #6DS099, Citywide Fiber Upgrades \$2,878,000* (General Fund)
 - Page 128, #6DS322, Traffic Signal Additions \$1,071,800* (General Fund)
 - Page 129, #6DS736, Traffic Management Center \$1,555,000* (General Fund)

MAYOR HARTKE asked about the procedure for the general plan.

MR. HORN answered that there will be a council work session later this year, previous methodologies worked well and will be followed.

VICE MAYOR ORLANDO thanked Mr. Horn for his presentation and all his work done over the year.

MR. HORN thanked Mayor and Council for the opportunity.

City Clerk

DANA DeLONG, City Clerk presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Conducted the 2022 Candidate Election
 - Standardized all Board and Commission agendas and minutes templates, and implemented electronic postings
 - Redesigned the Board and Commission volunteer application form and appointed 91 members
 - Conducted an off-site passport application acceptance day at the Arizona Cardinals Training Facility
 - Conducted an audit on 50 years' worth of records and applied criteria for the collection of permanent records and the disposition of records that met their retention
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 763,741, 5.00 FTE
 - Operations and Maintenance 60,284
 - Total \$ 824,025, 5.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 824,025, 100.00%
 - Total \$ 824,025, 100.00%
- Decision Packages
 - City Clerk decision packages can be found on page 72 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - City Clerk Specialists (2)* \$ 2,320 ongoing, \$ 140,831 onetime
 - Total \$ 2,320 ongoing, \$ 140,831 onetime

VICE MAYOR ORLANDO said our passport service is the best in the valley and is a great service for residents and the business community. Vice Mayor Orlando asked to consider adding one permanent position this year and consider another permanent position next year to bolster the program.

COUNCILMEMBER STEWART agreed with Vice Mayor Orlando, we can improve efficiency in hiring and create continuity with this position transitioning into a permanent one.

MAYOR HARTKE asked staff to look into this.

Cultural Development

KIM MOYERS, Cultural Development Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Completion of the Urban Land Institute AzTAP, Alley Study, and Pedestrian and Wayfinding Study to assist in guiding downtown's continued expansion and growth
 - Presented the Arizona premiere of NORTH: The Musical
 - Expansion of the Jazz Festival to a month long event including over 30 performances
 - Completion of the Tumbleweed Ranch Master Plan & creation of the History Spot in Downtown
 - NEA Grant – "Legendary" a Zora Folley Mural
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 3,380,273, 26.00 FTE
 - Operations and Maintenance 1,519,022
 - Total \$ 4,899,295, 26.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 4,542,297, 92.71%
 - Municipal Arts Fund 301,665, 6.16%
 - Museum Trust Fund 29,833, 0.61%
 - Parks & Recreation Trust Fund 25,500, 0.52%
 - Total \$ 4,899,295, 100.00%
- Decision Packages
 - Cultural Development decision package descriptions can be found on pages 73-74 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - Ostrich Festival \$ 284,835 onetime
 - Chandler Symphony Orchestra 45,000 onetime
 - Special Events Coordinator 102,342 onetime

MAYOR HARTKE asked about the overlap of DEI events and special events.

MS. MOYERS said we have worked together with Neighborhood Resources and DEI for software improvements implemented to streamline the special event process.

MAYOR HARTKE asked if there is overlap in positions.

MS. MOYERS explained that the overlap is in the producers of the events to help them through the special event process.

MAYOR HARTKE said we need to incorporate synergy in the efficiency of our actions.

MS. MOYERS continued the presentation.

- Decision Packages
 - Downtown Operations & Special Events Coordinator 92,652 onetime
 - Center for the Arts Needs Assessment 126,000 onetime
 - Total \$ 650,829 onetime
- 2024-2033 CIP – Cultural Development
 - Page 110, #6CA384, Museum \$135,000* (Bonds)
 - Page 112, #6CA551, Center For The Arts Facilities Improvements \$514,000* (General Fund, Capital Grants, Bonds)
 - Page 113, #6CA619 Downtown Redevelopment \$1,200,000* (General Fund)
- 2024-2033 CIP – Cultural Development
 - Page 114, #6CA650 Dr. A J Chandler Park \$750,000* (General Fund)
 - Page 115, #6CA669 Wall Street Improvements \$1,650,000* (General Fund)
 - Page 116, #6CA670 Tumbleweed Ranch \$1,560,000* (Bonds)
- 2024-2033 CIP – Cultural Development
 - Page 118, #6CA671 Downtown Alley Projects \$5,290,000* (Bonds)
 - Page 119, #6CA672 Downtown Tree Grates & Landscaping Fencing \$359,000* (General Fund)
 - Page 120, #6CA673 Downtown Wayfinding Signage \$156,000* (General Fund)
- 2024-2033 CIP – Cultural Development
 - Page 121, #6GG659 Downtown Parking \$120,000* (General Fund)

MAYOR HARTKE asked about the amount for Downtown Chandler work.

MS. MOYERS said the amount increased three years ago for continued improvements and maintenance in the expanded downtown area.

MAYOR HARTKE requested to see the plans for the Dr. A. J. Chandler downtown park improvements.

VICE MAYOR ORLANDO said downtown Chandler is the place to be. Our tourism office promotes Chandler and asked staff to consider bringing an art walk event to further promote art and culture in the downtown area.

COUNCILMEMBER HARRIS checked in on the beautification of downtown walking paths for interconnected pedestrian paths.

MS. MOYERS said that anything that goes through the downtown is considered, an area plan update is in the works to drive further development in the future.

Public Works & Utilities

JOHN KNUDSON, Public Works and Utilities Director presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - Completed important road widening projects
 - Rehabilitating aging utility infrastructure
 - Complete utility relocation related to SRP 230kV electrical undergrounding project for Intel expansion
 - Prepared for upcoming Colorado River drought
 - Maintaining City streets
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 33,053,023, 293.50 FTE
 - Operations and Maintenance 78,944,541
 - Total \$ 111,997,564, 293.50 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 10,601,767, 9.47%
 - Highway Users Revenue Fund 8,582,059, 7.66%
 - Solid Waste Operating Fund 19,126,192, 17.08%
 - Reclaimed Water Operating Fund 1,534,091, 1.37%
 - Water Operating Fund 38,462,169, 34.34%
 - Wastewater Operating Fund 22,504,410, 20.09%
 - WW Industrial Process Treatment Fund 11,186,876, 9.99%
 - Total \$ 111,997,564, 100.00%
- Decision Packages
 - Public Works & Utilities decision package descriptions can be found on pages 78-81 of the Budget Policies, Process, and Decisions section of the Proposed Budget
- Decision Packages General Fund
 - On Call Temporary Services \$ 52,000 onetime
 - Real Estate Specialist* 109,159 onetime
 - Landscape Maintenance Program 600,000 ongoing, 625,000 onetime
 - Total \$ 600,000 ongoing, \$ 1,073,000 onetime
- Decision Packages Water Operating
 - Pecos SWTP Enhanced Coagulation Chemical Cost \$ 573,000 onetime
 - Santan Vista WTP Production Increase 180,000 ongoing
 - Water Conservation Program 500,000 onetime
- Decision Packages Water Operating
 - Increased Cost of Surface Water Deliveries 1,200,000 ongoing

- Total \$ 1,380,000 ongoing, \$ 1,073,000 onetime

COUNCILMEMBER HARRIS asked if the increased chemical cost was due to increased taxes.

MR. KNUDSON said the increased cost was due to new federal tax on these chemicals. At the Pecos surface water plant, there is differently sourced water from the Salt River that requires more chemicals to treat. Both the increased tax and increased use of chemicals inflate the total cost.

COUNCILMEMBER HARRIS asked if there are any applicable rebates.

MR. KNUDSON said staff will look into it.

MR. KNUDSON continued the presentation.

- Decision Packages Wastewater Operating Fund
 - Closed Circuit TV Inspection Services Contract \$ 489,000 ongoing
 - Total \$ 489,000 ongoing
- Decision Packages Wastewater Industrial Process Treatment
 - Ocotillo Brine Facility Chemical Cost Increase \$ 800,000 ongoing
 - Total \$ 800,000 ongoing
- Decision Packages Solid Waste Operating Fund
 - Forklift Purchase \$ 38,493 onetime
 - Solid Waste - RSWCC Contract Adjustments 36,607 ongoing
 - Solid Waste - Regulatory Contract Adjustments 624,722 ongoing
- Decision Packages Solid Waste Operating Fund
 - Waste Management Extraordinary Increase Request 1,613,500 onetime
 - Total \$ 661,329 ongoing, \$ 1,651,993 onetime
- 2024-2033 CIP – Streets
 - Page 183, #6ST014 Landscape Repairs \$1,270,000* (General Fund)
 - Page 184, #6ST051 Streetlight Additions and Repairs \$1,695,000* (General Fund)
 - Page 185, #6ST248 Street Repaving \$61,496,410* (HURF, General Fund, Bonds)
- 2024-2033 CIP – Streets
 - Page 187, #6ST291 Miscellaneous Storm Drain Improvements \$150,000* (Bonds)
 - Page 188, #6ST303 Street Construction – Various Improvements \$6,658,800* (Bonds, Grants)
 - Page 189, #6ST322 Traffic Signal Improvements and Repairs \$1,080,000* (Bonds)
- 2024-2033 CIP – Streets
 - Page 190, #6ST652 Wall Repairs \$95,000 (General Fund)
 - Page 192, #6ST661 Detroit Basin Storm Drain Improvements \$11,085,000* (General Fund Bonds, Grants)
 - Page 194, #6ST692 Chandler Heights Rd (McQueen Rd to Val Vista Rd) \$935,000* (Bonds, Impact Fees)
- 2024-2033 CIP – Streets

- Page 195, #6ST702 Washington Street Improvement \$2,952,000 (Bonds)
- Page 196, #6ST703 Street Sweeper Replacements \$700,037* (General Fund, Grants)
- Page 198, #6ST714 Signal Detection Cameras \$3,775,224* (General Fund, Grants)
- 2024-2033 CIP – Streets
 - Page 199, #6ST715 Bucket Truck Replacements \$264,000* (General Fund)
 - Page 200, #6ST718 City Gateways \$250,000* (General Fund)
 - Page 204, #6ST729 Streets Water Truck Replacements \$212,300 (General Fund)
- 2024-2033 CIP – Streets
 - Page 206, #6ST737 Kyrene Road (Chandler Boulevard to Santan 202) \$3,424,000 (Bonds, Grants)
 - Page 208, #6ST742 Collector Street Improvements - Willis Road \$378,000* (Bonds)
 - Page 209, #6ST743 Collector Street Improvements - Armstrong Way \$2,540,000* (Bonds)
- 2024-2033 CIP – Streets
 - Page 211, #6ST747 Alma School Road (Germann Rd to Queen Creek Rd) \$10,453,000* (Bonds, Impact Fees)
 - Page 212, #6ST754 Ray Road/Dobson Road Intersection Improvement \$1,535,838* (Bonds)
 - Page 213, #6ST755 Hamilton Street (Appleby Dr to Carob Dr) \$2,526,510* (Bonds, Grants)
- 2024-2033 CIP – Streets
 - Page 214, #6ST765 Cooper Road/Insight Loop Road Extension \$11,571,000* (Bonds)
 - Page 216, #6ST773 Boston Street Improvements \$2,595,700* (Bonds)
 - Page 218, #6ST775 Alley Repaving \$1,861,850* (General Fund)
- 2024-2033 CIP – Streets
 - Page 219, #6ST776 Union Pacific Railroad/Willis Road Improvement \$1,303,000* (General Fund)
 - Page 220, #6ST777 City Owned Parking Lot Maintenance & Resurfacing Program \$2,009,300* (General Fund)
 - Page 222, #6ST779 Delaware Street Parking Lot \$825,000* (General Fund)
- 2024-2033 CIP – Streets
 - Page 224, #6ST783 McQueen Road (Warner Rd to Ray Rd) \$357,000* (Bonds)
 - Page 227, #6ST786 Arizona Ave/Warner Rd Intersection \$256,500* (Bonds)
 - Page 228, #6ST787 Turf to Xeriscape Program \$9,129,120* (General Fund, Bonds)

VICE MAYOR ORLANDO asked about the Kyrene Road improvements starting from the 202 and asked if the next phase is distant because of bonding capacities.

MR. KNUDSON said these projects are very expensive and hoped to see progression on the Proposition 400 extension. Much of the work is based on the expectation of Proposition 400 extension funding. The projects are set for later years.

VICE MAYOR ORLANDO said potentially these projects can be brought closer to current day.

MR. KNUDSON said that the Kyrene Road and Ray Road projects are being funded by grants obtained by the Transportation department.

COUNCILMEMBER STEWART asked if not following MAG proposals for reduced lane would but funding in jeopardy,

MR. KNUDSON was unsure if funding is dependent on bike lane implementation.

MR. KNUDSON continued the presentation.

- 2024-2033 CIP – Streets
 - Page 230, #6ST788 Railroad Crossing Improvements \$1,297,000* (General Fund, Bonds)
 - Page 231, #6ST789 Chandler Heights Road Utility Relocations \$10,000,000* (General Fund)
 - Page 232, #6ST790 Unpaved Alley Program \$3,379,498* (Bonds, Grants)

JEREMY ABBOTT, Public Works & Utilities Assistant Director, continued the presentation.

- 2024-2033 CIP – Solid Waste
 - Page 237, #6SW100 Solid Waste Services Facility Improvements \$115,000 (Operating)
 - Page 238, #6SW497 Paseo Vista Recreation Area Improvements \$833,000* (Operating)
- 2024-2033 CIP – Wastewater
 - Page 243, #6WW196 Collection System Facility Improvements \$9,484,000* (Operating)
 - Page 244, #6WW266 Sewer Assessment and Rehabilitation \$71,711,000* (Bonds, Operating)
 - Page 246, #6WW332 Wastewater System Upgrades with Street Projects \$490,000* (Operating)
- 2024-2033 CIP – Wastewater
 - Page 247, #6WW621 Water Reclamation Facility Improvements \$29,868,000* (Operating, Bonds)
 - Page 249, #6WW681 Ocotillo Brine Reduction Facility Improvements \$1,000,000* (WW Ind. Process Treatment)
 - Page 250, #6WW685 Supervisory Control and Data Acquisition Systems \$597,000 (Operating)
- 2024-2033 CIP – Wastewater
 - Page 252, #6WW690 AWRF/OWRF Conveyance \$18,000,000* (Operating, Grants)
- 2024-2033 CIP – Water
 - Page 257, #6WA023 Main and Valve Replacements \$29,448,000* (Bonds, Operating)
 - Page 258, #6WA034 Well Construction/Rehabilitation \$3,891,000* (Bonds, Operating)

- Page 259, #6WA110 Water System Upgrades with Streets Projects \$2,251,000* (Bonds)
- 2024-2033 CIP – Water
 - Page 260, #6WA210 Water Treatment Plant Improvements \$54,442,000* (Bonds)
 - Page 261, #6WA230 Water Production Facility Improvements \$10,205,000* (Bonds)
 - Page 262, #6WA334 Joint Water Treatment Plant \$2,044,000* (Bonds)
- 2024-2033 CIP – Water
 - Page 263, #6WA638 Water Rights Settlement \$1,132,000* (Bonds)
 - Page 265, #6WA672 Water Purchases \$214,000* (Operating)
 - Page 266, #6WA673 Water Meter Replacements \$6,405,000* (Bonds, Operating)
- 2024-2033 CIP – Water
 - Page 268, #6WA678 Valve Equipment \$470,000* (Operating)
 - Page 269, #6WA679 Water Acquisition \$3,906,000* (Operating)
 - Page 270, #6WA689 Water Quality Compliance Program \$500,000* (Operating)

VICE MAYOR ORLANDO asked if the Water Acquisition cost is to purchase water alone.

MR. ABBOTT answered that we will participate in the SRP / CAP water project, staff anticipates bringing a cost share agreement forward.

VICE MAYOR ORLANDO asked if Bartlett Dam is included in this.

MR. ABBOTT said yes Bartlett Dam is included.

Information Technology

SANDIP DHOLAKIA, Chief Information Officer presented the following presentation.

- Top 5 FY 2022-23 Accomplishments
 - 500+ Infrastructure, Security, Application & Desktop team deployments advancing security, productivity, experience
 - Budget System Replacement
 - Innovation: GIS (MERI (First Responders), Lucy integrations, Infomap enhancements, City Clerk Dashboards), Building Blocks
 - Resiliency: Vulnerability Management Program through Federal/State Partnerships & software solution
 - Digital Cities – 6th Place (w/population of 250K-499K)
- Financial Highlights: Operating Proposed Budget
 - Personnel and Benefits \$ 10,228,160, 62.00 FTE
 - Operations and Maintenance 11,075,840
 - Total \$ 21,304,000, 62.00 FTE
- Financial Highlights: Operating Funding Sources
 - General Fund \$ 21,304,000, 100.00%
 - Total \$ 21,304,000, 100.00%

- Decision Packages
 - Information Technology decision package descriptions can be found on pages 75-76, and 79-80 of the Budget Policies, Process, and Decisions Section of the Proposed Budget
- Decision Packages
 - IT Service Desk Technician \$ 186,998 onetime
 - WebEx Subscription Services 85,000 onetime
 - Information Security Operations Contractor 249,000 onetime
- Decision Packages
 - Oracle Programmer Analyst Contractor 266,400 onetime
 - IT Project Manager Contractors 600,000 onetime
 - Network Analyst 132,000 onetime
- Decision Packages
 - IT Report Writer Contractor 285,600 onetime
 - WebEx and Audio/Video Support Contractor 83,200 onetime
 - IT Technical Writer 216,000 onetime
- Decision Packages
 - Sr. IT Programmer Analyst Contractor for Courts 266,400 onetime
 - IT Project Coordinator 100,000 onetime
 - Information Security Contractor 249,000 onetime
- Decision Packages
 - Senior Network Analyst 288,000 onetime
 - Information Security Policy Managed Services 60,000 onetime
 - IT Web Developer Contractor (CAPA) 208,000 onetime
- Decision Packages
 - Information Technology Insights 150,000 onetime
 - IT Security Administrator 1.00 FTE, 161,124 ongoing, 4,136 onetime
 - Courts Progress Database Upgrade 42,000 onetime
- Decision Packages
 - Wi-Fi Access Points* 58,726 ongoing
 - Support and Maintenance 150,933 ongoing, 706,148 onetime
 - Microsoft Office 365 * 1.00 FTE, 253,124 ongoing, 4,136 onetime
- Decision Packages
 - Managed Services 500,000 ongoing, 375,000 onetime
 - Information Technology Project Program* 1,085,700 ongoing
 - Total 2.00 FTE, \$ 2,209,607 ongoing, \$ 4,557,018 onetime
- Decision Packages Other Funds
 - Wi-Fi Access Points*
 - 605 - Water Operating \$ 8,060 ongoing
 - 612 - Reclaimed Water Operating 1,535 ongoing
 - 615 - Wastewater Operating 5,757 ongoing
 - 625 - Solid Waste Operating 3,454 ongoing

- 635 - Airport Operating Enterprise 768 ongoing
- Total \$ 19,574 ongoing

COUNCILMEMBER POSTON asked if IT contractors act as in-house staff.

MR. DHOLAKIA said IT contractors act as in-house staff for long-term projects. Contractors partner with City departments. They also work internally on infrastructure improvements. The culture does not differentiate between contractors and FTE, we work interactively.

COUNCILMEMBER POSTON ensured that IT contractors hired are secure.

MR. DHOLAKIA said the onboarding process is that same for a fulltime employee to pass fingerprinting and background checks, and performance is managed the same way.

MR. DHOLAKIA continued the presentation.

- 2024-2033 CIP – Information Technology
 - Page 138, #6IT093 Microsoft Office 365 \$398,000* (General Fund)
 - Page 140, #6IT101 Police Virtual Private Network \$482,000 (General Fund)
 - Page 141, #6IT102 Wi-Fi Access Points \$391,500* (General Fund, Water Op, Wastewater Op, Solid Waste Op, Airport Op)

COUNCILMEMBER STEWART asked about the VPN cost.

MR. DHOLAKIA explained that the VPN cost is annual and protects our vital networks of criminal justice and police. Part of this is to comply with regulations of data security and protection for public safety. It is a standard cost for this type of network.

MR. DHOLAKIA continued the presentation.

- 2024-2033 CIP – Information Technology
 - Page 142, #6IT104 Collaborative Mobility \$387,000 (General Fund)
 - Page 143, #6IT105 Inventory Control And Compliance \$180,000* (General Fund)
 - Page 144, #6IT106 Interface Replacement \$300,000* (General Fund)
- 2024-2033 CIP – Information Technology
 - Page 136, #6GG617 Information Technology Project Program \$14,940,000* (General Fund, Water Op, Wastewater Op, Solid Waste Op)

5. Wrap-up

MR. DUNBAR presented the following presentation.

- Fiscal Considerations
 - Economic indicators continue to change, and economists are uncertain of timing of economic slowing

