

Meeting Minutes

Human Relations Commission External Strategic Planning Subcommittee Regular Meeting

December 7, 2022 | 5:30 p.m.
City Council Chambers
88 E. Chicago St., Chandler AZ



Call to Order

The meeting was called to order by Chair Conaway at 5:36 p.m.

Roll Call

Subcommittee Attendance

Chair Tyler Conaway
Commissioner Betty Ramirez
Commissioner Erica Maxwell
Commissioner John Anguiano

Staff Attendance

Niki Tapia, DEI Officer
Adrianna Erickson, DEI Coordinator

Scheduled and Unscheduled Public Appearances

Consent Agenda and Discussion

Discussion was held on item 1.

1. DEI Assessment Strategic Goals and Objectives
Niki Tapia, DEI Program Manager, reviewed the Strategic Plan document and informed the committee that they would be reviewing the contents of the plan. Ms. Tapia shared that there are five goals for the Diversity, Equity & Inclusion division: Communicate, Connect, Develop, Innovate and Assess and proceeded to review the document. Ms. Tapia requested feedback from the subcommittee members. The committee engaged in conversation about the impact of the five goals and how the DEI division will implement this framework internally and externally. The commissioners offered several suggestions for word choice and discussed clarifying some of the language, so it was concise and succinct. The commissioners discussed the importance of collaboration

with the private sector and advised staff to continue to create programs that are impactful for the community. The Commissioners also discussed implementing an evaluation of the goals by the Human Relations Commission at the end of the year. It was also suggested by the commissioners that standards and expectations are set for commission members, so they can gauge and assess the impact of the various events, programs and goals at the end of the year.

Adjourn

The meeting was adjourned at 7:27 p.m.

Adrianna Erickson, Secretary

Tyler Conaway, Chair