

# Human Relations Commission Regular Meeting

October 18, 2023 | 6 p.m.

Chandler Museum, Saguaro Room  
300 S. Chandler Village Drive, Chandler AZ



## Commission Members

Kriti Agarwal  
Betty Ramirez  
Tony Pham  
Pamela Morris  
Garry Ong  
Jacob Bello  
Erica Maxwell  
John Anguiano  
Joseph Curbelo  
Tyler Conaway  
Shannon Begay

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. § 38-431.02, notice is hereby given to the members of the Human Relations Commission and to the general public that the Human Relations Commission will hold a REGULAR MEETING open to the public on Wednesday, October 18, 2023, at 6:00 p.m., at Chandler Museum, 300 S Chandler Village Dr., Chandler, AZ.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at (480) 782-2181 (711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

# **Human Relations Commission**

## **Regular Meeting Agenda - October 18, 2023**

### **Call to Order/Roll Call**

### **Scheduled/Unscheduled Public Appearances**

Members of the audience may address any item not on the agenda. State Statute prohibits the Board or Commission from discussing an item that is not on the agenda, but the Board or Commission does listen to your concerns and has staff follow up on any questions you raise.

### **Consent Agenda**

Items listed on the Consent Agenda may be enacted by one motion and one vote. If a discussion is required by members of the Board or Commission, the item will be removed from the Consent Agenda for discussion and determination will be made if the item will be considered separately.

1. **August 16 HRC Meeting Minutes**

Move Human Relations Commission approve August 16, 2023, Regular Meeting Minutes

### **Action Agenda**

2. **2024 Human Relations Commission Meeting Dates**

Move Human Relations Commission approve 2024 Human Relations Commission Meeting Dates

### **Discussion**

3. Police Update

4. Regional Human Relations Commission Meeting, Phoenix

5. DEI Event Pilot Sponsorship Program Applications and Process

6. Building Better Mental Health Series

7. Fall Programs and Events

8. Commissioner Survey Results

## Member Comments/Announcements

## Calendar

9. Calendar

## Adjourn



**Human Relations Commission      City Manager's Office Memo No.**

**Date:** 10/18/2023  
**To:** Human Relations Commission  
**From:** Adrianna Erickson, Diversity, Equity & Inclusion Coordinator  
**Subject:** August 16 minutes

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**Proposed Motion:**

Move Human Relations Commission approve August 16, 2023, Regular Meeting Minutes

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**Attachments**

August 16 minutes

# Meeting Minutes

## Human Relations Commission

### Regular Meeting

August 16, 2023 | 6:00 p.m.  
Chandler City Council Chambers  
88 E. Chicago St., Chandler, AZ



### Call to Order

The meeting was called to order by Chair Maxwell at 6:03 p.m.

### Roll Call

#### Commission Attendance

Chair Erica Maxwell  
Vice Chair Kriti Argwal  
Commissioner Betty Ramirez  
Commissioner Tyler Conaway  
Commissioner Joseph Curbelo  
Commissioner Jacob Bello  
Commissioner Shannon Begay

#### Staff Attendance

Niki Tapia, DEI Officer  
Adrianna Erickson, DEI Coordinator

#### Commissioners Absent

Commissioner Pamela Morris  
Commissioner Garry Ong  
Commissioner John Anguiano

### Scheduled and Unscheduled Public Appearances

None

### Consent Agenda Motion and Vote

Commissioner Conaway moved to approve the June 14, 2023, Human Relations Commission meeting minutes; Seconded by Commissioner Curbello.

Motion carried unanimously (7-0).

Commissioner Ramirez moved to approve the July 18, External Strategic Planning Subcommittee minutes; Seconded by Vice Chair Argwal.

Motion carried unanimously (7-0)

## **Discussion**

### **HRC Member Survey**

Chair Maxwell shared that we are coming out with a short online five question survey of events HRC members attend. This information will help with the year-end review meetings HRC will now hold as it is an action item in the recently approved DEI Strategic Plan. The survey link will be shared in the description field of all calendar notices for upcoming events, so it is always easy to find. If you have any specific questions let us know.

### **Police Update**

Ms. Erickson shared that Commander Sieczkowski could not be here today, but he looks forward to attending next meeting. She also shared the recent article regarding Chandler having the lowest crime rate ever.

Chair Maxwell shared that she read about the Police Chief retiring.

### **DEI Division Update**

Ms. Erickson shared that our Chandler-Gilbert Community College Intern, Jhordan Jussila begins her work with the DEI Division team on September 5. We are looking forward to her working with us on projects including: glossary of DEI terms, outreach to minority and small businesses and helping with community events.

Ms. Tapia updated on the Instant Language Translation Device assessment currently underway in the city. Nine city departments are testing four devices from September 2023 - February 2024. The goal of using this device is to assess if they can help employees communicate more effectively with residents and therefore serve our residents more effectively.

### **Fall Programs and Events**

Ms. Erickson shared about the upcoming Chandler Contigo activities and events. She shared posters with HRC and explained the events (free and paid) for community. Ms. Erickson also commented on two private events: Somos Chandler Collective, to encourage Latino representation in government and Latino Leaders Week, to showcase Latino professionals to junior high students in Chandler.

Ms. Erickson also shared about the Diwali Festival of Lights event taking place on Saturday, November 4 at the Downtown Chandler stage. We still need food and info/merchandise vendors. Ms. Erickson finally shared a request of HRC to like our Facebook page and share the events to help us with promotion.

Chair Maxwell mentioned HRC attendance at events to increase visibility. She asked if members could attend an event for September and one for October. This is an effort to hope to increase during her term.

Ms. Erickson mentioned that our internal city staff team submits post event support after each event we attend. It can be any community event, school event or any public event, not just one of our city events. This helps us capture new partners and ideas for our programming.

The HRC members agreed that DEI staff will send calendar notices for all upcoming events to help capture everything going on in Chandler. HRC members should only click “attend” on events they plan on attending so everyone can see if there is coverage at all events.

## **Briefing**

Chair Maxwell took this time to acknowledge past Chair Tyler Conaway and past Vice Chair Jacob Bello. She thanked both members for their time, commitment, and leadership. Chair Maxwell shared that in two years, under their leadership, the HRC has accomplished so much and has progressed so much and she looks forward to continuing that forward progress during her term as Chair.

All the commissioners also took some time to express their appreciation.

## **Member Comments/Announcements**

Commissioner Curbello announced he and his wife were celebrating 32nd anniversary. He shared that his entire family celebrates this accomplishment together and the most important thing in marriage is respect for each other.

Commissioner Begay shared she was in Window Rock, AZ recently honoring Navajo Code Talker's Day with her grandfathers' who were both Navajo Code Talkers -- Thomas Begay (97 yrs old) and John Kinsel Sr. (107 yrs old). Commissioner Begay delivered the opening prayer for the celebration in Phoenix. These events pay tribute to the heroes and warriors in our communities.

She also thanked the City of Chandler for promoting Navajo Code Talker's day on social media by sharing images from her grandfather's Speaker Series presentation to City employees.

Commissioner Begay concluded that in November, her grandfather Thomas Begay, will be part of the Phoenix Veterans Parade.

## **Calendar**

The next regular meeting will be held on Wednesday, October 18, 2023, at 6 p.m., in the Chandler City Council Chambers, 88 E. Chicago St., Chandler, AZ

## **Adjourn**

The meeting was adjourned at 7:05 p.m.

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Niki Tapia, Secretary

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Erica Maxwell, Chair





**Human Relations Commission      City Manager's Office Memo No.**

**Date:** 10/18/2023  
**To:** Human Relations Commission  
**From:** Adrianna Erickson, Diversity, Equity & Inclusion Coordinator  
**Subject:** **2024 Human Relations Commission Meeting Dates**

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**Proposed Motion:**

Move Human Relations Commission approve 2024 Human Relations Commission Meeting Dates

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**Attachments**

2024 HRC Meeting Dates

# 2024 Human Relations Commission Meeting Dates

All meetings are held on Wednesdays @ 6:00 p.m.

Location: Chandler Council Chambers & WebEx

Meetings will occur every other month, so the HRC can attend community events in the off month.

Bi-Monthly Meeting

Month of Event

January - Celebration of Unity Events

February 21

March – Women’s Empowerment Luncheon

April 17

May – Asian American Community Conference,  
Breakthrough Mental Health Conference

June 5

June – Juneteenth Events  
July – Operation Back to School

August 14

September - Hispanic Heritage Events

October 9

October- Miss Indian Arizona

November – Pride in Chandler

December 6



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**Date:** 10/18/2023  
**To:** Human Relations Commission  
**From:** Adrianna Erickson, Diversity, Equity & Inclusion Coordinator  
**Subject:** Calendar

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**Attachments**

Calendar

## **Calendar**

Oct. 20 - Las Cafeteras presents Hasta la Muerte, Chandler Center for the Arts (tickets required)

Oct. 21 - Building Better Mental Health: Mental Health Symposium 2023: Demystifying the Science of Mental Health, Council Chambers, 8:30 a.m. to 1 p.m.

Oct. 22 - Chander DEI at Phoenix Pride Parade, Downtown Phoenix, 9:00 a.m. to 1 p.m.

Nov. 1 - Dr. MLK Jr. Award nominations open

Nov. 1- Creative Expression Competition Closes

Nov. 4 - Diwali: Festival of Lights, Dr. A.J. Chandler Park: Stage Plaza, 11 a.m. to 3 p.m.

Nov. 18 - Sister Cities Tea, TBA

Nov. 18 - Pride in Chandler, Desert Breeze Park, 3 to 8 p.m.

Dec. 2 - Turkish Festival, Sema Foundation, TBA

Dec. 6 - HRC Meeting, Council Chambers Conference Room, 6 p.m.

Dec. 25 - Jan. 2- Winter Break, City offices closed

Jan. 12- Dr. MLK Jr. Awards Ceremony and reception

Jan. 13 - 29<sup>th</sup> annual Multicultural Festival, Stage Plaza 11 a.m. to 6 p.m.

Jan. 19-28 - Chandler International Film Festival

Jan. 27 - Tentative- Building Better Mental Health: Resource Fair, TBA

Jan. 27 - Regional Unity Walk, Tempe Beach Park, TBA