

Safety Program Recap

Human Resources - Safety & Occupational Health
Fiscal Year 22/23





Tony Dominguez, Safety Program Coordinator
Public Safety, General Gov't, Community Services



Christine Jarosik, Medical Leave Coordinator
Community Services, Development Services,
Fire Department, Management Services, Public
Works & Utilities

Safety & Occupational Health Team



Becky Soter, Safety Program Coordinator
Public Works & Utilities, Development Services



Nichole Bombard, Medical Leave Coordinator
General Gov't, Police Department



Executive Safety Steering Committee

City-wide Safety Committee

Promoting a culture of safety
through education,
encouragement, and
engagement to prevent
accidents and injuries among
our employees



Hazardous Waste Operations and Emergency Response Training

- 4 presenters- Safety and Environmental Management
- 11 modules recorded for CBT.
- 8 Hour Refresher- 148 employees trained
- 40 Hour initial training - 13 employee trained



This training course is offered as part of a mandatory safety training annual renewal program. This course is designed for general site workers who remove hazardous waste or who are exposed or potentially exposed to hazardous substances or health hazards. The course is comprised of nine sections covering topics pertaining to workplace hazards associated with Hazardous Waste Operations and Emergency Response (HAZWOPER). Topics include HAZWOPER regulations, site characterization, toxicology, hazard recognition, hazard communications including the Globally Harmonized Systems, safety data sheet review, lock-out/tag-out, personal protective equipment, decontamination, medical surveillance, confined space entry and emergency procedures. Upon successful completion of the course, you will receive a certificate of completion.

Emergency Action Plan

- Drills conducted annually throughout City facilities.
- Continued annual training of employee Emergency Action Coordinators (EACs)
- Written Emergency Action Plans for each City facility being audited and revised after drills and debriefs.
- Audits of evacuation effectiveness performed in conjunction with Fire and Police Departments





Respirator Fit Testing

- OSHA mandated program for protecting employees exposed to respiratory hazards.
- 76 employees with exposure tested in Fiscal Year 22/23

FY 2022 - 2023	New Employee Safety Training	40hr HazWOpER	8hr HazWOpER Refresher	Bloodborne Pathogens Exposure Control	Respiratory Protection	Hazard Communication/ GHS / Labeling	Hearing Conservation	CDL Supervisor	ForkLift Training and Evaluation (all varieties) (4 Hours)	[PPE] Personal Protective Equipment	Electrical Safety	CDL Employee	Heat Stress Prevention	Musculo-skeletal Injury Prevention and Ergonomics
Number of Classes	21	1	8	9	7	16	9	3	5	1	4	4	16	12
Total Employees Contacted	423	10	148	169	157	287	142	3	34	16	61	17	305	190
Total Hours of Training	1481	400	1184	85	79	287	142	6	136	16	31	17	305	95

FY 2022 - 2023	Accident / Injury / Illness Reporting	NFPA 70E - 8Hr	Driver Safety	Defensive Driving / 15 Passenger Vehicle	Slip, Trip & Fall Prevention	Chainsaw Safe Operation Training	Field Safety	Boom Lift Training (4 hours)	Boom Lift and Aerial Lift (4 hours)	Skid Steer Training and Evaluation (4 Hours)	Advanced First Aid [CPR, AED and Stop The Bleed]	Fire Extinguisher Use - Exercise	Fire Extinguisher Use - Video	Bandit' Chipper Safety / Use Training
Number of Classes	13	3	9	2	11	2	2	1	2	1	7	10	4	1
Total Employees Contacted	209	74	196	12	240	74	4	9	7	7	244	279	355	43
Total Hours of Training	209	592	196	30	120	74	4	36	28	28	244	279	118	43

Total Number of Classes Conducted	221
Total Number of Employees Trained	3715
Total Number of Training Hours	6889
Total Number of Ergonomic Contacts	80
Total Number of Safety Inspections	17
Total Number of Respirator Fit Tests	76

FY 22 – 23 Training Completed

Safety Training: Staying Connected

- Virtual training options continue to be used by Safety Coordinators to continue training staff on required and applicable safety subjects on an as needed basis.
- Virtual options utilized are Webex, Google Meets, and LEAF



January- Back Safety and Musculoskeletal Injury Prevention

February- Electrical Safety, NFPA 70E Training

March- Hazard Communication and GHS Program

April- Heat Stress Prevention/HazWOpER

May- Fall Protection/Slip, Trip and Fall Prevention

June- Reporting Work Injuries (Occupational Health)

July- Personal Protective Equipment

August- Bloodborne Pathogens Exposure Control and Sun Safety (Wellness)

September- Respiratory Protection/ Citywide Fit Testing

October- Hearing Protection & Conservation

November- Cold and Flu Prevention

December- Driver Safety

2023 Training Calendar

ARS 23.971

Firefighter and fire investigator cancer claim information; data sharing; definitions

- All insurance carriers, self-insured employers et al. shall report to the commission claim information for all cancer-related claims filed
- The City, working with CorVel, compiled the data for FY 22/23 and it resulted in 10 claims being reported, each one with a unique identifier
- Of the 10 claims reported to the ICA, 8 were accepted and 2 were denied

ARS 23.1702

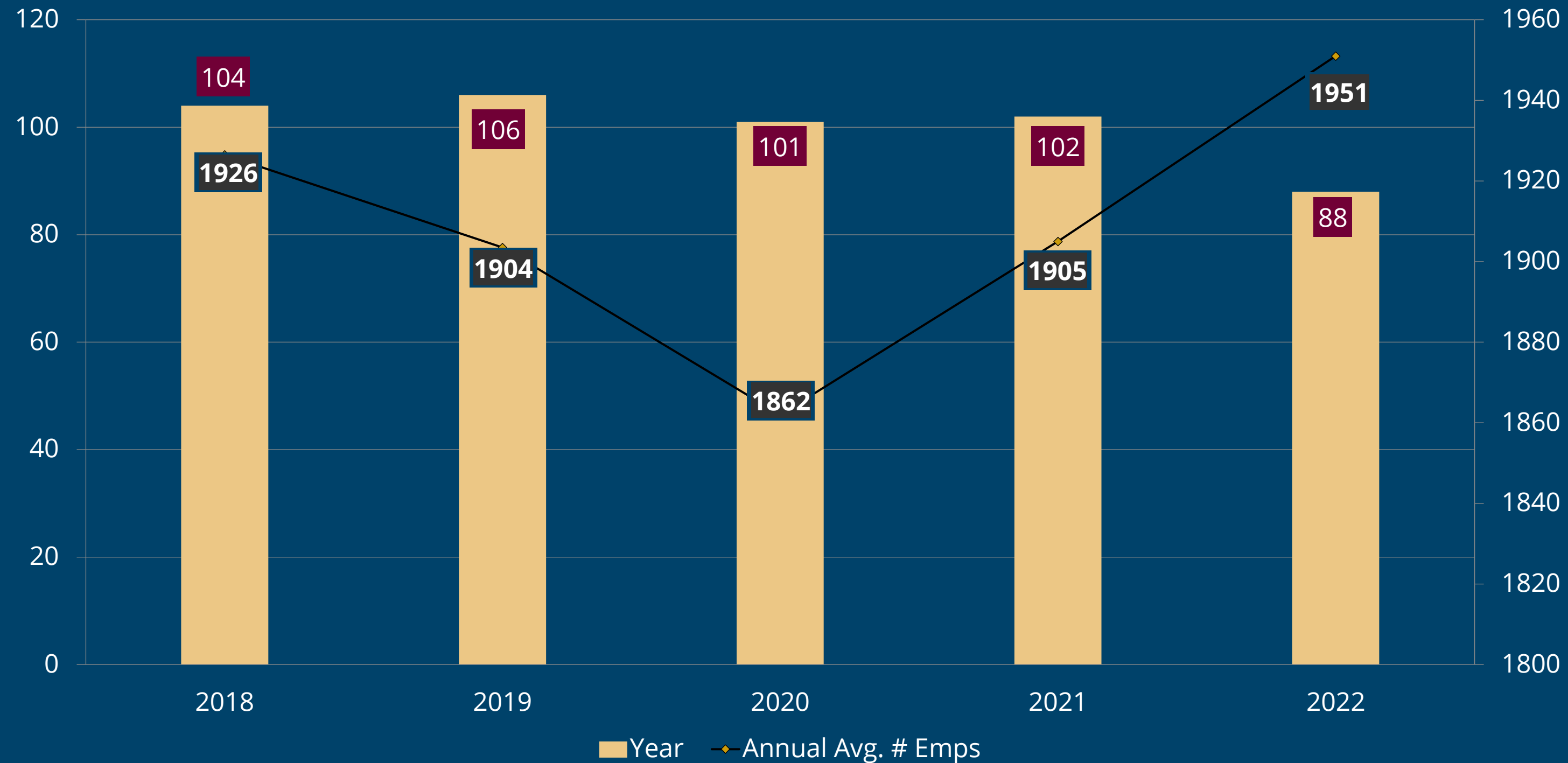
Municipal Firefighter Cancer Reimbursement Fund

- The Legislation became effective September 29, 2021
- The City will now be paying into a Municipal Firefighters Cancer Reimbursement Fund (MFCR) with the ICA
- Cancer claims accepted on or after September 29, 2021, are eligible for reimbursement from the ICA. For FY 22/23 a total of 9 claims were identified. The request for reimbursement is \$116,998.90. The City will receive final determination from the ICA in October.

Fire Department Cancer Screening

- The Fire Department received a grant from FEMA AFG (Assistance to Firefighters Grants Program) in the amount of \$1M
- 214 of the 231 eligible Fire Personnel were screened for cancer
- Resulted in a 92.6% rate of participation
- Of the 214 screened, 6 were diagnosed with cancer, 5 were deemed to be work related and accepted under the Presumptive Cancer Law

OSHA Recordable Injuries



Commercial Driver License

- New Hire Training
- Random Drug Testing
- Enact Changes in federal standards to maintain compliance

Ergonomics

- Employees may request an ergonomic assessment to be completed at their workstation.
- At times new equipment may be needed/ordered. Other times, adjustments to existing workstations and education helps with the issues.

Hands Only CPR, Stop the Bleed Training and AED Refresher

- Partnering with Chandler Fire to conduct hands on training for employees every two years.
- Continued partnership with Wellness to bring employees training on mental awareness

- Bloodborne Pathogen Exposure Prevention

- Hearing Conservation (including annual audiograms)

- Prescription Safety Eyewear Program

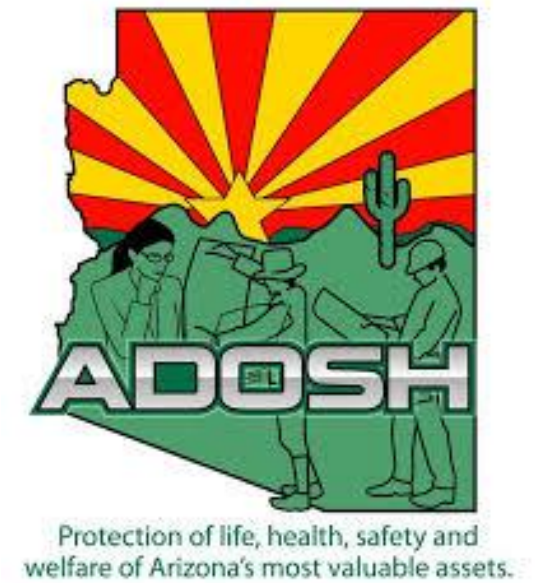
- Safety Footwear Program

- Confined Space entry support

- Fire Extinguisher Training

- Annual NFPA 70E Training for “Electricians”

Additional Safety/Occupational Health Programs



Ongoing Initiatives