

Workers' Compensation and Employer Liability Trust Board Regular Meeting

November 16, 2023 | 4:00 p.m.

Council Chambers Conference Room
88 E. Chicago St., Chandler, AZ
or Webex 1-415-655-0001
code 2662 901 6466 password pSE2JR3X96R



Board Members

Chair Lily Longacre
Vice Chair Jennifer Huppenthal
Secretary Val Gale
Terry Bond
Mark Knight

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. § 38-431.02, notice is hereby given to the members of the Workers' Compensation and Employer Liability Trust Board and to the general public that the Workers' Compensation and Employer Liability Trust Board will hold a REGULAR MEETING open to the public on Thursday, November 16, 2023, at 4:00 p.m., at Council Chambers Conference Room, 88 E. Chicago Street, Chandler, AZ or via Webex by dialing 1-415-655-0001, Access Code 2662 901 6466, and password: pSE2JR3X96R.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at (480) 782-2181(711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

Workers' Compensation and Employer Liability Trust Board Regular Meeting Agenda - November 16, 2023

Call to Order/Roll Call

Scheduled/Unscheduled Public Appearances

Members of the audience may address any item not on the agenda. State Statute prohibits the Board or Commission from discussing an item that is not on the agenda, but the Board or Commission does listen to your concerns and has staff follow up on any questions you raise.

Consent Agenda

Items listed on the Consent Agenda may be enacted by one motion and one vote. If a discussion is required by members of the Board or Commission, the item will be removed from the Consent Agenda for discussion and determination will be made if the item will be considered separately.

1. **September 14, 2023 City of Chandler Workers' Compensation and Employer Liability Trust Board Minutes**

Move to approve the City of Chandler Workers' Compensation and Employer Liability Trust Board Minutes from September 14, 2023.

Briefing

2. **Financial Statements - Management Services**

3. **Investment Report - Management Services**

Member Comments/Announcements

Calendar

4. Next meeting is Wednesday, January 31, 2024.

Information Items - For Future Meetings

5. Financial Audit Report Review

6. Financial Statements

7. Investment Report
8. Rate Contribution and Reserve Recommendation

Adjourn



**Workers' Compensation And Employer Liability Trust Board Human
Resources Memo No.**

Date: 11/16/2023
To: Workers' Compensation And Employer Liability Trust Board
From: Teresa Canjar, Management Assistant
Subject: **September 14, 2023 City of Chandler Workers' Compensation and
Employer Liability Trust Board Minutes**

Proposed Motion:

Move to approve the City of Chandler Workers' Compensation and Employer Liability Trust Board Minutes from September 14, 2023.

Attachments

Minutes

Meeting Minutes

Workers' Compensation and Employer Liability

Trust Board

Regular Meeting

September 14, 2023 | 4:00 p.m.
Council Chambers Conference Room
88 E. Chicago St., Chandler, AZ



Call to Order

The meeting was called to order by Chair Longacre at 3:59 p.m.

Roll Call

Board Attendance

Chair Lily Longacre
Vice Chair Jennifer Huppenthal
Secretary Vale Gale

Other Attendance

Becky Soter, Safety Coordinator
Chris Jarosik, Medical Leave Coordinator
Kaitlyn Humphrey, Public
Kristi Smith, Financial Services Assistant Director
Kristin Maier, Human Resources Manager
Lina Alam, Accounting Supervisor
Monica Kloskowski, CorVel Corporation
Nichole Bombard, Medical Leave Coordinator
Robert Steele, Accounting Senior Manager
Roni Laxa, Assistant City Attorney
Teresa Canjar, HR Management Assistant
Tony Dominguez, Safety Coordinator

Absent

Mark Knight
Terry Bond

Scheduled and Unscheduled Public Appearances

Consent Agenda and Discussion

1. June 15, 2023 Minutes

Vice Chair Huppenthal made a motion to approve the minutes as presented from the June 15, 2023, meeting of the City of Chandler Workers' Compensation and Employer Liability Trust Board, seconded by, Secretary Gale motion carried.

Briefing

1. Stewardship Report – CorVel

Monica Kloskowski provided an overview of the Enterprise Comp Stewardship Report as of June 30, 2023. She started with the claims summary which shows the total incurred claims for the last five years. The numbers have remained consistent for the last three years. The total incurred in 2021 was of a very large COVID claim. When you remove the COVID claim, the average would have been \$12,698. 2023 is low because we are at year end. The Aged One Period Chart is a good comparison from year to year. 2021 and 2022 were high because of COVID. The Claims Count Statutory Chart show true indemnity claims where injured workers lose time from work. You will see the numbers have decreased over the last three years. Benchmarking compares the City of Chandler to CorVel's public entities. COC is a little over on the lag percentage, but only 3 days so that is not a concern. Our litigation rate is only 0.4%. Green is good and red is bad. COC's average incurred is significantly lower than CorVel's other public entities. Our indemnity percentage is 6% lower than other public entities. Medical is higher but we would rather have that instead of higher indemnity.

Vice Chair Huppenthal asked is there any type of national benchmarking and what feeds into the other public entities? Monica replied we use Arizona public entities as a comparison. National benchmarking wouldn't be a good comparison because every state has different indemnity benefits.

The nature of injuries is broken out by body parts. It shows the top five nature of injuries/body parts, and the claims counts show strains and sprains are the most common. We had a cancer claim that hit the top five this year. Indemnity claims are only open 91.2 days compared to CorVel's public entities at 127.6 which is really good. This reflects on the excellent Chandler return to work program. The Top Five Locations Summary shows Police, Fire, Public Works, Community Services and City Manager. The claim counts over the last five years have been steady. We touched on little on the Nature of Injuries in benchmarking slide. The top five are strains, contusions, sprains, and lacerations. The source of injury is detailed on the left side of the slide. The Body Part Claim Counts include fingers, knees, lower back, shoulders, and mental stress/cancer. On the Paid Financial Summary (transaction year) because we have been self-funded for such a long time, our data is stable. Our most favorable year is 2023 even with two big COVID claims. The Network Solutions side reflects our bill review and any savings we generated for the city year-by-year. We capture the fee schedule savings and PPO savings plus any large hospital bills go through a nurse peer review.

Vice Chair Huppenthal asked if provider charges go through Blue Cross Blue Shield and isn't there a discount already in place from the network? Monica responded yes and we are the only Worker's Comp TPA that has access to the Blue Cross Blue Shield network and that is how we are able to generate the extra savings for the city. Our savings run typically 20% higher than our competitors.

The Pharmacy Benefits Summary shows all prescriptions and the savings. The Prospective Review shows we have saved the city \$122,291 for 2023. We make sure employees are getting generic drugs instead of brand name drugs which is a substantial cost savings. The next slide shows the savings by year which runs 40-45% which is due to you directing your employees to our 24/7 nurse to get the pharmacy card to them. The final slide is 24/7 Nurse Triage Self-Care Savings which shows a list of phone calls. Total initial calls were 213 for 2023 with 68% being self-care which saves the city a visit to the emergency room which can be quite costly.

Vice Chair Huppenthal commented that it would be good to see the savings on the 24/7 Nurse Triage slide.

2. Annual Safety Update

Kristin Maier said the reason our numbers look so good is because our staff who work with our employees every day on safety and with those who are injured. She then introduced the Safety and Occupational Health Team. The Safety Coordinators Tony Dominguez and Becky Soter work closely with our Medical Leave Coordinators Chris Jarosik and Nichole Bombard. This is our annual Safety Program Recap for the FY 22/23.

Vice Chair Huppenthal asked if we have an occupational health clinic here? Kristin Maier replied that we use Banner Occupational Health.

Tony Dominguez said our safety program is structured with two sides. The Safety Coordinators try to prevent accidents and injuries with training, education, and inspections. Chris Jarosik and Nichole Bombard manage the claims when there is an injury. The Executive Safety Steering Committee is above us and consists of members of the executive team from departments who have a high risk of injuries so we can focus on prevention. The Citywide Safety Committee is comprised of employees, so we have individual representation from around the city. We review the safety of the city by going over accidents, talking about injuries, upcoming training, changes in the laws/regulations and how we are going to move forward. Becky outlined the Hazardous Waste Operations and Emergency Response Training. This annual in-house training is geared toward employees who are not part of public safety, but handle chemicals or have potential for being exposed to chemicals. Tony said we are required by OSHA to have an Emergency Action Plan for all city facilities. To stay compliant, our Emergency Action Coordinators receive annual training and help facilitate responses to certain emergencies within the buildings. Drills are conducted on an annual basis and there are action plans for each building within the city to make sure everything is functioning properly. Becky talked about OSHA mandated Respirator Fit Testing for protecting employees from being exposed to respiratory hazards. Testing is conducted on an annual basis to make sure their mask is working and fits properly. Every five years, they complete a health questionnaire to make sure they still qualify. Tony gave an overview of the FY 22/23 training completed. The highlights include 221 classes conducted, 3,715 employees trained, 6,889 training hours, 80 ergonomic contacts, 17 safety inspections, and 76 respirator fit tests. Public Safety conduct their own Fit testing.

Vice Chair Huppenthal asked if this training is mostly for compliance, and do you look at your injury data so you can design certain programs to target those areas? Tony Dominguez responded that we meet annually and discuss the injuries reported to focus on those areas with training in the next year. Vice Chair Huppenthal stated the numbers presented reflect the training provided from prior years. Secretary Gale said he works closely with Chris and trends are usually addressed right away.

Becky Soter talked about the virtual training in LEAF and the importance of keeping it current so staff can maintain their certifications. We try and engage the employees in whatever type of training we provide. Tony gave an overview of the 2023 training calendar.

Chris Jarosik talked about firefighter and fire investigator cancer claims. By statute ARS 23.971, we are required to report all work-related cancer claims to the Industrial Commission of Arizona. There were 10 workers' comp claims reported, 8 were accepted and 2 were denied.

Chris Jarosik presented on the Municipal Firefighter Cancer Reimbursement Fund which became effective September 29, 2021. We pay into the fund and then submit eligible claims for reimbursement. There were 9 claims submitted with a request for reimbursement of \$116,998.90. We will receive our final determination from the ICA in October.

The Fire Department received a \$1M grant from FEMA AFG for cancer screenings. Of the 214 screened, 6 were diagnosed with cancer. Five were deemed to be work related and accepted under the Presumptive Cancer Law as workers' comp claims.

Nichole Bombard reported on OSHA Recordable Injuries. OSHA injuries have a different threshold than the ones reported by CorVel which decreases our numbers. The line graph represents the number of employees and our numbers have remained stable, even with the fluctuation of employees.

Tony Dominguez gave kudos to Chris and Nichole as their diligence has paid off as shown in the reported numbers.

Tony Dominguez highlighted some of the other programs offered by the City. Those programs include Commercial Driver License, Ergonomics, Hands Only CPR, Stop the Bleed Training and AED Refresher, Partnership with Wellness Program on mental health, Bloodborne Pathogen Exposure Prevention, Hearing Conservation, Prescription Safety Eyewear, Safety Footwear, Confined Space Entry Support, Fire Extinguisher Training, and Annual NFPA 70E Training for Electricians.

Becky talked about ongoing initiatives with our Wellness Program, Environmental Management Services, Risk Management Services, Arizona Governmental Safety Association, and Arizona Department of Safety and Health. We continue to do annual site inspections at all our facilities.

3. Financial Statements

Statement of Net Position as of June 30, 2023

Robert Steele advised the Board that these are unaudited numbers as we are currently going through our external audit and the results will be reported at a future meeting. The total assets were \$18,315,350, cash is up \$1.6 million from last quarter, and Due from the City is down slightly \$838,000 from prior quarter. Total liabilities are \$57,336, increase of \$17,000 from the prior quarter. The unrestricted net position is \$18,258,014 which is up from last quarter. When Net Position is compared to the Reserve Goal as of June 30, 2022, there is a surplus of almost \$4.8 million.

Statement of Revenues, Expenses and Changes in Net Position – June 30, 2023

The annual budget is shown, no proration, as we're at year end. The total actual operating revenues are \$4,793,114 which is \$409,414 over budget. Operating expenses are \$3,308,219 which is \$1,945,014 under budget primarily related to claims payable. This provides for an operating income of \$1,484,895, which is \$2,354,428 greater than anticipated. The Non-Operating Revenues and Expenses total \$939,135 and there is a change in net position of \$2,424,030. The ending net position is \$18,258,014 which agrees with the Statement of Net Position.

Statement of Cash Flows – June 30, 2023

Robert Steele advised the Board that this report shows the inflows and outflows of cash by activity. End of year Cash and Equivalents total \$17,545,030 which agrees with the Statement of Net Position.

Vice Chair Huppenthal asked what is cash and equivalents? Robert said it would be an investment in stocks/bonds; something you own, but not hard cash. Vice Chair Huppenthal said so those are recorded in this report? Robert Steele answered yes.

4. Investment Report – June 30, 2023

Robert Steele provided a brief overview of the Investment Performance Review. The portfolio statistics yield at cost is 1.84% which is down slightly from 1.85% in the previous quarter. Yield at Market is 5.08% which is up from the prior quarter of 4.38%. Effective Duration is at 1.19 as compared to the prior quarter of 1.41. The Benchmark Effective Duration is 1.75. The money market rate is trending up and is 4.97% for Allspring and 4.44% for First American Funds (PFMAM). The Sector Allocation is showing minimal change in each of the security types.

Action Agenda

Members Comments/Announcements

Robert Steele introduced Lina Alam, Accounting Supervisor, who will be attending these meeting so she can present in the future, if needed.

Calendar

The next regular meeting will be a combined meeting on Thursday, November 16, 2023, at 4:00 p.m., in the Council Chambers Conference Room, 88 E. Chicago Street.

Informational Items

Agenda Items for Future Meeting Dates

Financial Statements – Management Services

Investment Report – Management Services

Adjourn

Secretary Gale made a motion to adjourn the meeting of the City of Chandler Workers' Compensation and Employer Liability Trust Board of September 14, 2023, at 4:48 p.m., seconded by Vice Chair Huppenthal, motion carried.

Teresa Canjar, Secretary

Lily Longacre, Chair



**Workers' Compensation And Employer Liability Trust Board Human
Resources Memo No.**

Date: 11/16/2023
To: Workers' Compensation And Employer Liability Trust Board
From: Teresa Canjar, Management Assistant
Subject: Financial Statements - Management Services

Attachments

WCT_Sep Financials

CITY OF CHANDLER
Chandler Worker's Compensation and Employer Liability Trust
Statement of Net Position
For the Three Months Ended September 30, 2023

ASSETS

Cash and investments	\$ 17,680,477
Accrued interest	45,177
Due from City	272,301
Total assets	<u>17,997,955</u>

LIABILITIES

Claims payable	<u>50,000</u>
Total liabilities	<u>50,000</u>

NET POSITION

Unrestricted	17,947,955
Total net position ⁽¹⁾	<u><u>\$ 17,947,955</u></u>

Notes:

⁽¹⁾ Net Position as compared to Reserve Goal:

Estimated Unpaid Losses & ALAE, as of 6/30/22
Weighted Projected Ultimate Losses & ALAE
Reserve Goal Based on 6/30/22 Actuarial Report

Nominal "Central" Value	
\$	10,504,362
	2,907,000
<u>\$</u>	<u>13,411,362</u>

CITY OF CHANDLER
Chandler Worker's Compensation and Employer Liability Trust
Statement of Revenues, Expenses and Changes in Net Position
For the Three Months Ended September 30, 2023

	FY 2023-24 Budget	FY 2023-24 Budget Prorated	Actuals	Budget to Actual Difference
OPERATING REVENUES				
Contributions:				
Employer self insurance premiums	\$ 5,060,100	\$ 1,265,025	\$ 1,395,497	\$ 130,472
Other:				
Recovery of claims	-	-	612	612
Recovery of prior year expense	-	-	25	25
Total operating revenues	<u>5,060,100</u>	<u>1,265,025</u>	<u>1,396,134</u>	<u>131,109</u>
OPERATING EXPENSES				
Personnel services	571,691	142,923	148,955	6,032
Professional services	261,110	65,278	167	(65,111)
Operating supplies and maintenance	9,200	2,300	102	(2,198)
Communication and transportation	2,100	525	41	(484)
Excess insurance	700,000	700,000	527,291	(172,709)
Premium insurance	70,000	17,500	9,086	(8,414)
Other insurance	750,000	750,000	713,825	(36,175)
Claims paid	3,000,000	750,000	410,767	(339,233)
Other:				
Education and training	2,100	525	850	325
Computer Software	6,580	1,645	-	(1,645)
Total operating expenses	<u>5,372,781</u>	<u>2,430,695</u>	<u>1,811,084</u>	<u>(619,611)</u>
OPERATING INCOME (LOSS)	<u>(312,681)</u>	<u>(1,165,670)</u>	<u>(414,950)</u>	<u>750,720</u>
NONOPERATING REVENUES (EXPENSES):				
Interest income (loss)	411,000	102,750	91,732	(11,018)
Transfers out to technology fund	(3,845)	(3,845)	(3,845)	-
Transfers in from Municipal Utilities for Safety Position	68,017	17,004	17,004	(0)
Total nonoperating revenues (expenses)	<u>475,172</u>	<u>115,909</u>	<u>104,891</u>	<u>(11,018)</u>
Change in net position	<u>162,491</u>	<u>(1,049,761)</u>	<u>(310,059)</u>	<u>739,702</u>
NET POSITION:				
Total net position, as of July 1, 2023	<u>18,258,014</u>	<u>18,258,014</u>	<u>18,258,014</u>	<u>-</u>
Total net position, as of September 30, 2023	<u>\$ 18,420,505</u>	<u>\$ 17,208,253</u>	<u>\$ 17,947,955</u>	<u>\$ 739,702</u>

CITY OF CHANDLER
Chandler Worker's Compensation and Employer Liability Trust
Statement of Cash Flows
For the Three Months Ended September 30, 2023

CASH FLOWS FROM OPERATING ACTIVITIES:

Cash received for premiums	\$ 1,805,261
Cash payments for claims	(360,767)
Cash payments to suppliers for other services	(1,308,698)
Cash payments to employees for services	(148,955)
Net cash provided (used) by operating activities	<u>(13,159)</u>

CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES:

Cash paid to City for technology replacement	(3,845)
Net cash provided (used) by capital financing activities	<u>(3,845)</u>

CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:

Cash received from the City	17,004
Net cash provided (used) by noncapital financing activities	<u>17,004</u>

CASH FLOWS FROM INVESTING ACTIVITIES:

Investment Income	135,447
Net cash used from investing activities	<u>135,447</u>

Net increase (decrease) in cash and cash equivalents	<u>135,447</u>
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CASH AND CASH EQUIVALENTS:

Beginning of year	17,545,030
As of September 30, 2023	<u>\$ 17,680,477</u>

RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:

Operating income (loss)	\$ (414,950)
(Increase) decrease in due from City	409,127
Increase (decrease) in claims payable	50,000
Increase (decrease) in accounts payable	(7,336)
Increase (decrease) in miscellaneous payables	(50,000)
Total adjustments	<u>401,791</u>
Net cash provided (used) by operating activities	<u>\$ (13,159)</u>



**Workers' Compensation And Employer Liability Trust Board Human
Resources Memo No.**

Date: 11/16/2023
To: Workers' Compensation And Employer Liability Trust Board
From: Teresa Canjar, Management Assistant
Subject: Investment Report - Management Services

Attachments

Chandler_WCELT_3Q2023



CITY OF CHANDLER WORKERS COMP & EMPLOYER TRUST

Investment Performance Review For the Quarter Ended September 30, 2023

Client Management Team

Luke Schneider, CFA, Managing Director
Annette Gaston, Senior Managing Consultant

PFM Asset Management LLC

1101 W. Washington St.
Tempe, AZ 85288
480-271-0432

213 Market Street
Harrisburg, PA 17101-2141
717-232-2723

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Agenda

- Market Summary
- Account Summary
- Portfolio Review

Market Summary

Summary

► The third quarter was characterized by the consumer continuing to spend, supported by rising wages and a strong labor market. The potential for additional monetary policy tightening by the Federal Reserve (Fed) remains possible in light of the Fed's projections for stronger gross domestic product (GDP) growth, higher inflation, and slightly lower unemployment for the balance of the year. As interest rates climbed to recent highs, equity markets declined from calendar year highs and modest de-risking swept markets near quarter-end.

► After initially showing signs of cooling in July, U.S. inflation (as measured by CPI) posted two straight large monthly increases in August and September, rising by 0.6% and 0.4% month-over-month (MoM) respectively. The August reading was the biggest monthly increase of 2023 as higher shelter costs and rising energy prices fed much of the gain. Core inflation, which excludes food and energy, continues to moderate, rising 4.1% year-over-year, down from 4.3% in August and 4.7% in July.

► The Fed met twice during Q3, increasing the target rate 25 basis points (bps) in July to a new range of 5.25% to 5.50% while holding that range steady following the September meeting. Despite the pause in September, the post-meeting dot plot projections dominated headlines as calendar year end 2024 and 2025 median rate expectations were adjusted higher by 50 bps each, highlighting the reality of a potentially "higher for much longer" interest rate environment.

► Equity markets declined off their intra-quarter and year-to-date (YTD) highs largely in response to the increased outlook for an extended period of higher yields. The S&P 500 Index closed the quarter down 3.3%, although YTD is still up over 13%.

Economic Snapshot

► Real GDP increased at an annual rate of 2.1% in Q2 2023. Although slightly slower than the Q1 2023 final release of 2.2%, Q2 growth was much higher than originally expected in July and as a result caused the Fed to double their growth projections for calendar year 2023 to 2.1% from 1.0% three months ago.

► Consumer spending was revised significantly lower to a 0.8% annualized rate, down from the 1.7% in the previous estimate. Stronger business fixed investment helped offset the slowdown in consumer spending, buoying the headline GDP figure. The consumer's ability to continue to carry the economy remains the center of attention as headwinds begin to mount, including higher prices at the pump, increasing shelter costs, slowing wage growth, the depletion of additional savings accumulated during the pandemic, and the looming reinstatement of student loan payments.

► A strong U.S. labor market remains a tailwind to economic growth and consumer outlooks. Over the quarter, the U.S. economy added 799,000 new jobs, besting the Q2 rate of 603,000 while remaining well above the pre-COVID pace. The unemployment rate (3.8%) remains near all-time lows and the labor force participation rate also trended upward and is now at the highest level since the pandemic.

Interest Rates

► U.S. Treasury yields increased across the entire curve during Q3, with most tenors closing the quarter at multi-decade highs. While the yield curve still remains deeply inverted due to yields on the front end reacting to several quarters of Fed rate increases, more recent yield increases have been led by longer maturities.

► Over the quarter, the yield on a 2-, 10-, and 30-year U.S. Treasury security increased 15 bps, 73 bps, and 84 bps, respectively, while the yield on a 3-month U.S. Treasury Bill increased only 5 bps. The increase in the 30-year yield marked the largest quarterly increase in more than 14 years. Along with the steepening of the curve, the inversion of the yield curve became less severe by quarter-end. After reaching a low of -108 bps in early July, the yield difference between the 2- and 10-year U.S. Treasury yield closed the quarter at -47 bps.

► As a result of higher absolute yields on longer-maturity tenors, U.S. Treasury indexes with durations greater than three years posted negative total returns in Q3. The ICE BofA 5-, 10-, and 30-year U.S. Treasury indices returned -1.26%, -5.15%, and -12.75% respectively. On the flipside, along with relatively muted rate increases over the quarter, short-duration indices posted positive total returns, as higher income more than offset negative price impacts. The ICE BofA 3-month, 1-, and 2-year U.S. Treasury indexes returned +1.31%, +1.21%, and +0.54% respectively.

Sector Performance

► Diversification away from U.S. Treasury securities was generally additive to fixed-income performance during Q3 as spreads across most sectors tightened or remained relatively stable. Broadly, lower quality and longer duration securities outperformed their higher quality and shorter-term counterparts.

► Federal agency and supranational spreads traded in a low and narrow range for the better part of the last several quarters. Incremental income from these sectors continue to benefit portfolios, especially those with government-heavy mandates.

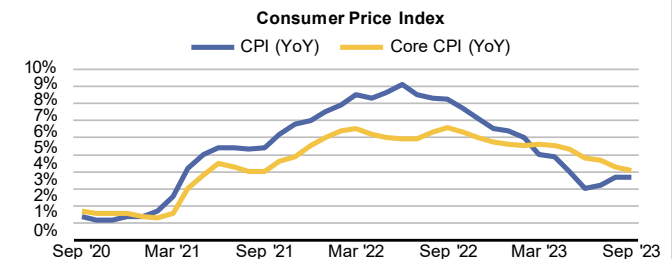
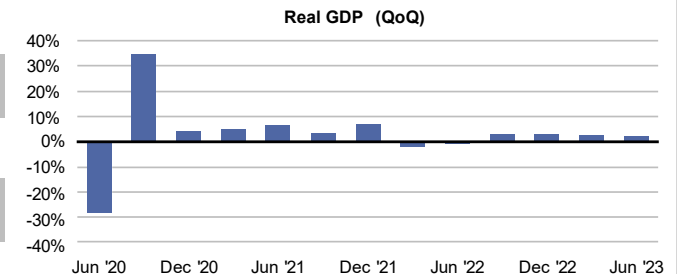
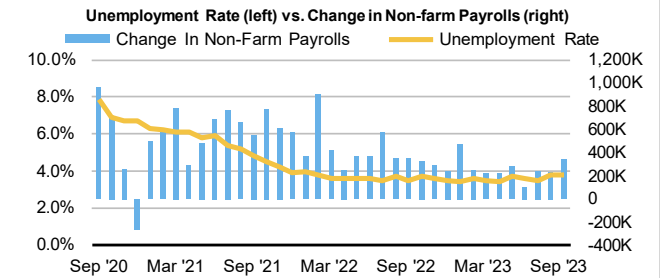
► Investment-grade (IG) corporates eked out positive excess returns for the quarter as modest spread widening was offset by higher incremental income, underscoring the attractive total return attributes of the sector in the current environment. Even with sector spreads widening, higher yields and elevated income in the sector helped offset those negative price returns. Financial issuers and lower-rated credit issuers outperformed their industrial and higher-quality counterparts notably during Q3 as lingering spread tightening continued from mid-March waxes.

► AAA-rated asset-backed securities (ABS) performed exceedingly well in Q3 as spreads tightened marginally over the quarter on strong consumer sentiment and robust investor appetite for the sector.

► Agency mortgage-backed securities broadly underperformed during Q3 as spreads widened, approaching multi-year highs by quarter-end. Along with volatility that has remained historically high and bank balance sheet sales that further weighed on valuations, agency-backed mortgages were one of the worst performing sectors during the quarter, regardless of structure and collateral.

Economic Snapshot

Labor Market		Latest	Jun '23	Sep '22
Unemployment Rate	Sep '23	3.8%	3.6%	3.5%
Change In Non-Farm Payrolls	Sep '23	336,000	105,000	350,000
Average Hourly Earnings (YoY)	Sep '23	4.2%	4.4%	5.1%
Personal Income (YoY)	Aug '23	4.8%	5.5%	5.1%
Initial Jobless Claims (week)	10/7/23	209,000	249,000	198,000
Growth				
Real GDP (QoQ SAAR)	2023Q2	2.1%	2.2% ¹	-0.6% ²
GDP Personal Consumption (QoQ SAAR)	2023Q2	0.8%	3.8% ¹	2.0% ²
Retail Sales (YoY)	Aug '23	2.5%	1.5%	9.4%
ISM Manufacturing Survey (month)	Sep '23	49.0	46.0	51.0
Existing Home Sales SAAR (month)	Aug '23	4.04 mil.	4.16 mil.	4.68 mil.
Inflation/Prices				
Personal Consumption Expenditures (YoY)	Aug '23	3.5%	3.2%	6.6%
Consumer Price Index (YoY)	Sep '23	3.7%	3.0%	8.2%
Consumer Price Index Core (YoY)	Sep '23	4.1%	4.8%	6.6%
Crude Oil Futures (WTI, per barrel)	Sep 30	\$90.79	\$70.64	\$79.49
Gold Futures (oz.)	Sep 30	\$1,848	\$1,929	\$1,662



1. Data as of First Quarter 2023.

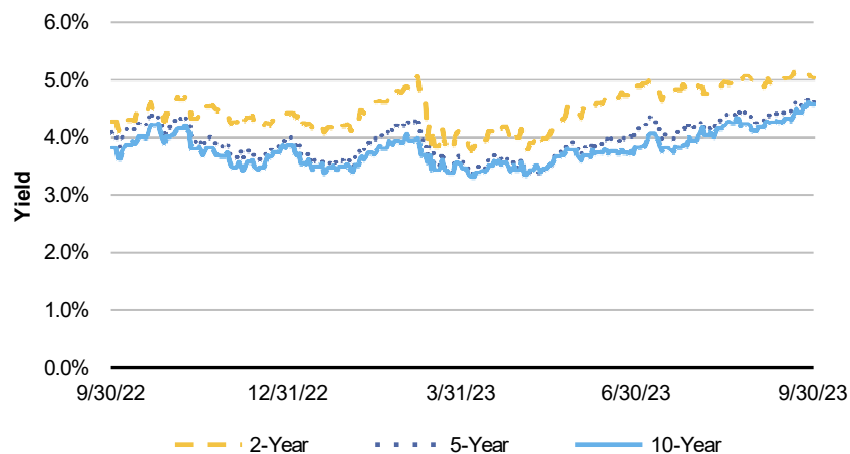
2. Data as of Second Quarter 2022.

Note: YoY = year-over-year, QoQ = quarter-over-quarter, SAAR = seasonally adjusted annual rate, WTI = West Texas Intermediate crude oil.

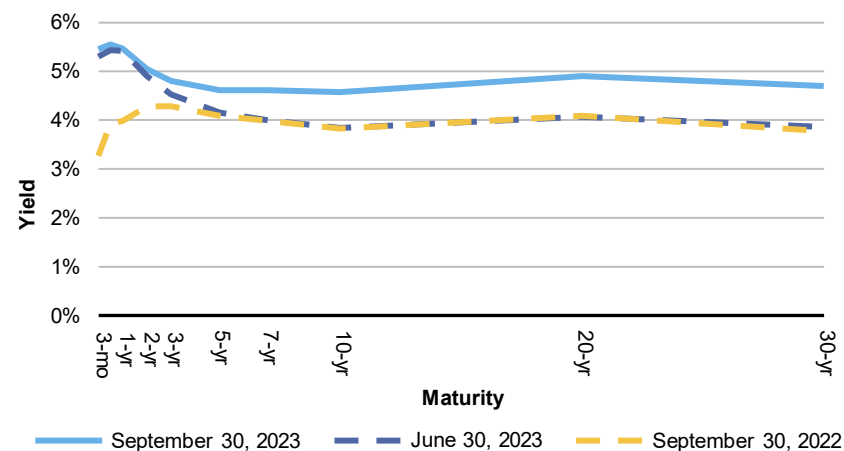
Source: Bloomberg.

Interest Rate Overview

U.S. Treasury Note Yields



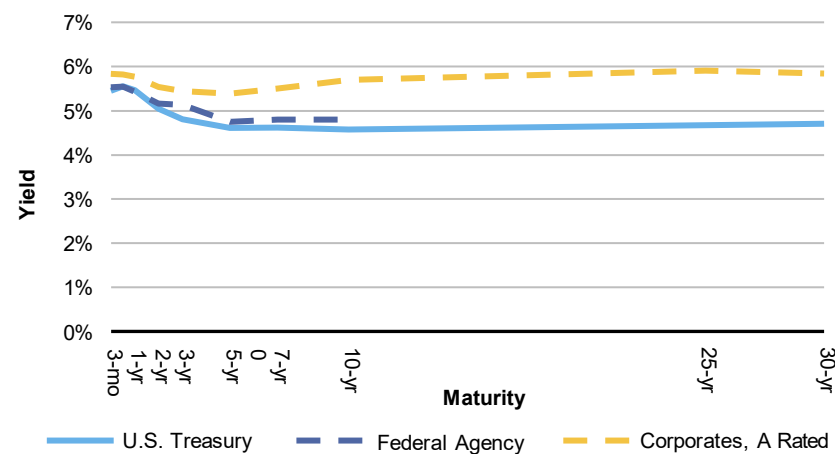
U.S. Treasury Yield Curve



U.S. Treasury Yields

Maturity	Sep '23	Jun '23	Change over Quarter	Sep '22	Change over Year
3-Month	5.45%	5.30%	0.15%	3.27%	2.18%
1-Year	5.46%	5.42%	0.04%	3.99%	1.47%
2-Year	5.05%	4.90%	0.15%	4.28%	0.77%
5-Year	4.61%	4.16%	0.45%	4.09%	0.52%
10-Year	4.57%	3.84%	0.73%	3.83%	0.74%
30-Year	4.70%	3.86%	0.84%	3.78%	0.92%

Yield Curves as of 09/30/2023



Source: Bloomberg.

ICE BofAML Index Returns

As of 09/30/2023		Returns for Periods ended 09/30/2023			
September 30, 2023	Duration	Yield	3 Month	1 Year	3 Years
1-3 Year Indices					
U.S. Treasury	1.82	5.12%	0.74%	2.47%	(0.84%)
Federal Agency	1.68	5.31%	0.81%	2.85%	(0.67%)
U.S. Corporates, A-AAA rated	1.85	5.87%	0.81%	3.57%	(0.36%)
Agency MBS (0 to 3 years)	2.01	5.68%	0.29%	3.16%	(1.97%)
Taxable Municipals	1.62	5.48%	1.05%	3.57%	0.57%
1-5 Year Indices					
U.S. Treasury	2.57	4.96%	0.23%	2.13%	(1.76%)
Federal Agency	2.02	5.24%	0.52%	2.70%	(1.41%)
U.S. Corporates, A-AAA rated	2.57	5.82%	0.30%	3.76%	(1.26%)
Agency MBS (0 to 5 years)	3.32	5.64%	(1.21%)	2.18%	(2.84%)
Taxable Municipals	2.45	5.40%	0.51%	3.35%	(0.68%)
Master Indices (Maturities 1 Year or Greater)					
U.S. Treasury	6.11	4.86%	(3.33%)	(1.05%)	(6.09%)
Federal Agency	3.29	5.18%	(0.59%)	1.93%	(2.85%)
U.S. Corporates, A-AAA rated	6.61	5.84%	(2.99%)	2.84%	(5.26%)
Agency MBS (0 to 30 years)	5.98	5.66%	(4.07%)	(0.20%)	(5.12%)
Taxable Municipals	8.91	5.69%	(4.81%)	1.37%	(6.36%)

Returns for periods greater than one year are annualized.

Source: ICE BofAML Indices.

Disclosures

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Account Summary

Fixed-Income Sector Commentary – 3Q 2023

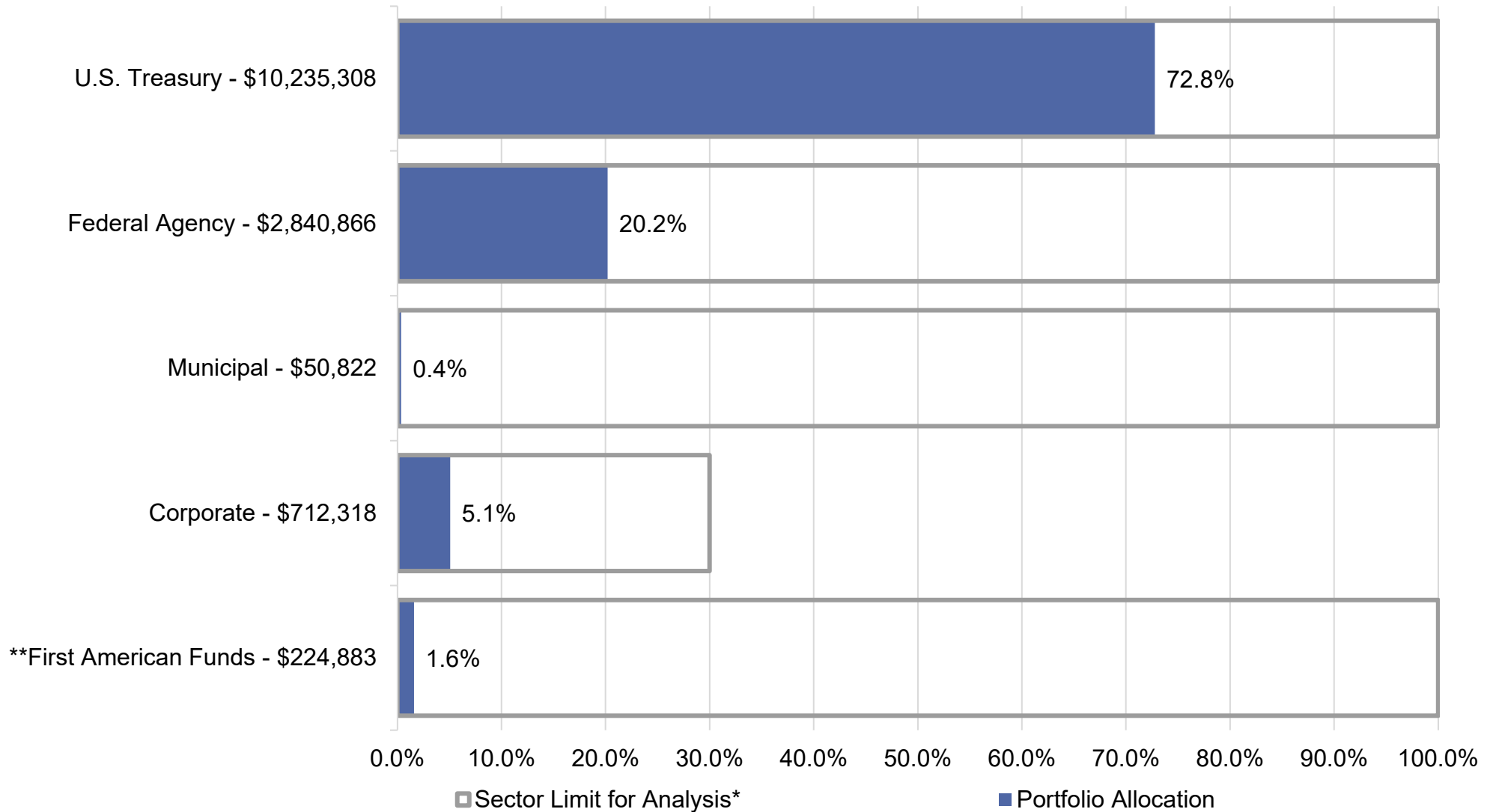
- ▶ **U.S. Treasuries:** Fitch rating agency downgraded the U.S. Government from AAA to AA- citing erosion of governance standards, repeated debt-limit standoffs, and rising general government deficits. Yields hit their highest level since 2006-07, but the Treasury yield curve remains inverted despite the notable increase in the 10-year yield over the 3rd quarter.
- ▶ **Federal agency** yield spreads remained narrow, favoring opportunities in other sectors. Fitch followed their U.S. Government ratings action with downgrades to Fannie Mae and Freddie Mac, although the impact to spreads was muted.
- ▶ **Supranational** spreads, similar to agencies, remained low and range bound in the single digits for much of the quarter. Value was limited and the spread curve on supras is generally flat.
- ▶ **Investment-Grade Corporates:** Financial issuers outperformed industrials and lower-rated issues outperformed higher-rated issues as higher incremental yields offset a few basis points of spread widening during the 3rd quarter. Good fundamentals, modestly attractive spreads and a positive economic outlook make credit attractive, but higher yields are a headwind for financials and the economy as a whole.
- ▶ **Asset-Backed Securities** performed exceedingly well in Q3 as spreads tightened marginally over the quarter on strong consumer sentiment and robust investor appetite for the sector. Incremental income from the sector is quite attractive from a historical perspective and offers value.
- ▶ **Mortgage-Backed Securities** were one of the worst performing sectors during the quarter, regardless of structure. Spreads widened, approaching multi-year highs, while volatility remained historically high and bank balance sheet sales weighed on valuations.
- ▶ **Taxable Municipals** issuance remained heavily oversubscribed due to a lack of new issuance. The secondary market had sporadic but limited opportunities that offered an attractive pickup versus corporates industrials.
- ▶ **Short-term credit** (commercial paper and CDs) yields increased over the quarter steepening the short-term credit curve. Similarly, Treasury Bill yields rose to reflect the Fed rate hike in July and the significant increase in T-Bill issuance since the resolution of the debt ceiling. 6- to 12-month CP/CDs continued to offer notable incremental spread income for enhanced cash and other short-duration portfolios, and in some instances carried yields close to 6%.

Account Summary

CHANDLER WORKERS COMP & EMPLOYER TRUST			
Portfolio Values	September 30, 2023	Analytics ¹	September 30, 2023
PFMAM Managed Account	\$13,794,139	Yield at Market	5.21%
Amortized Cost	\$14,179,373	Yield on Cost	1.96%
Market Value	\$13,794,139	Portfolio Duration	1.05
Accrued Interest	\$45,177		
Cash	\$3,276,221		

1. Yield at market, yield on cost, and portfolio duration only include investments held within the separately managed account(s), excludes balances invested in overnight funds.

Sector Allocation Analytics



For informational/analytical purposes only and is not provided for compliance assurance. Included accrued interest.

*Sector Limit for Analysis is as derived from our interpretation of your most recent Investment Policy as provided.

**First American Funds Balance as of 9/29/23.

Issuer Diversification

Security Type / Issuer	Market Value (%)	S&P / Moody's / Fitch
U.S. Treasury	74.0%	
UNITED STATES TREASURY	74.0%	AA / Aaa / AA
Federal Agency	20.5%	
FANNIE MAE	3.5%	AA / Aaa / AA
FEDERAL HOME LOAN BANKS	6.1%	AA / Aaa / NR
FREDDIE MAC	11.0%	AA / Aaa / AA
Municipal	0.4%	
CITY OF SCOTTSDALE	0.4%	AAA / Aaa / AAA
Corporate	5.1%	
AMAZON.COM INC	0.5%	AA / A / AA
BANK OF AMERICA CO	1.4%	A / A / AA
DEERE & COMPANY	0.3%	A / A / A
JP MORGAN CHASE & CO	1.2%	A / A / AA
STATE STREET CORPORATION	0.1%	A / A / AA
TEXAS INSTRUMENTS INC	1.0%	A / Aa / NR
WAL-MART STORES INC	0.6%	AA / Aa / AA
Total	100.0%	

Ratings shown are calculated by assigning a numeral value to each security rating, then calculating a weighted average rating for each security type / issuer category using all available security ratings, excluding Not-Rated (NR) ratings. For security type / issuer categories where a rating from the applicable NRSRO is not available, a rating of NR is assigned. Includes accrued interest and excludes balances invested in overnight funds.

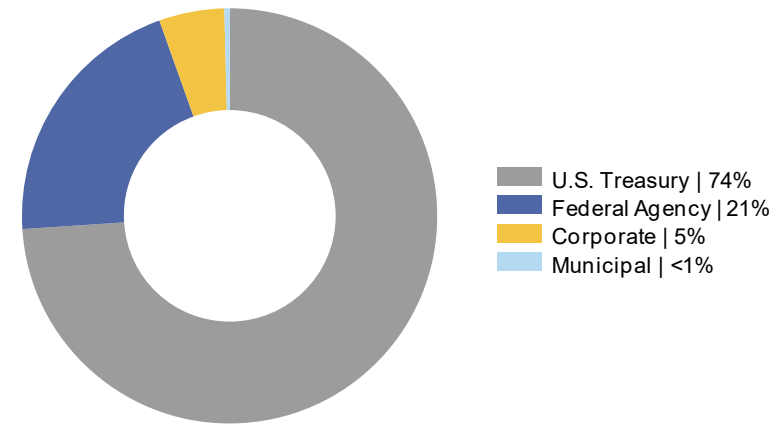
Portfolio Review:
CHANDLER WORKERS COMP & EMPLOYER TRUST

Portfolio Snapshot - CHANDLER WORKERS COMP & EMPLOYER TRUST¹

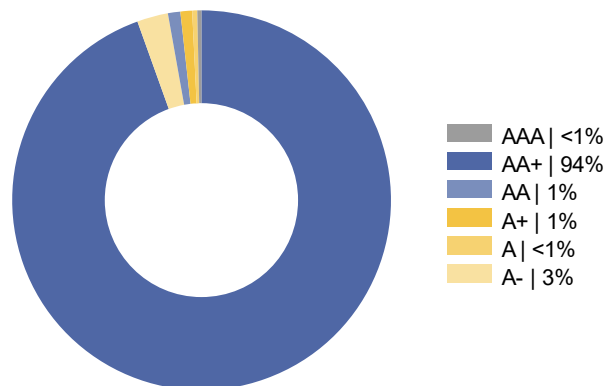
Portfolio Statistics

Total Market Value	\$17,115,536.56
Securities Sub-Total	\$13,794,138.66
Accrued Interest	\$45,176.62
Cash	\$3,276,221.28
Portfolio Effective Duration	1.05 years
Benchmark Effective Duration	1.75 years
Yield At Cost	1.96%
Yield At Market	5.21%
Portfolio Credit Quality	AA

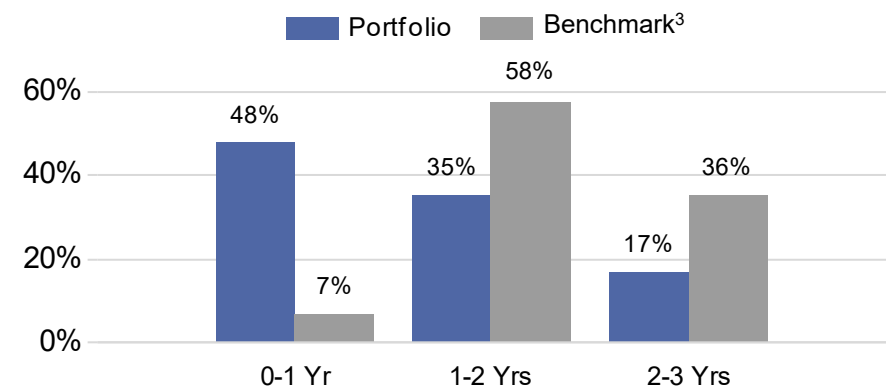
Sector Allocation



Credit Quality - S&P²



Duration Distribution



1. Yield and duration calculations exclude cash and cash equivalents. Sector allocation includes market values and accrued interest.

2. An average of each security's credit rating was assigned a numeric value and adjusted for its relative weighting in the portfolio.

3. The portfolio's benchmark is the ICE BofA 1-3 Year U.S. Treasury Index. Source: Bloomberg.

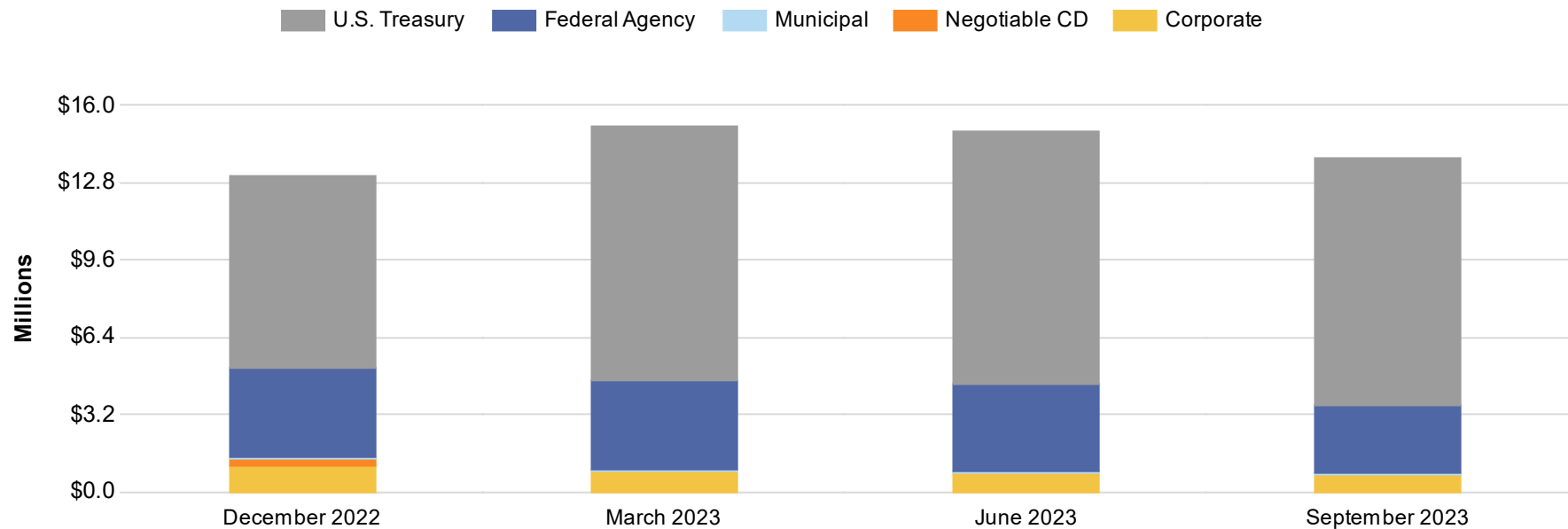
Liquidity Vehicle	Quarter-End Yield
Allspring Treasury Plus Money Market A Fund ¹	5.20%
First American Funds ²	5.21%

1. Allspring Treasury Plus Money Market A Fund ticker symbol PISXX. Account yield from the Fund Fact Sheet as of 9/30/23.

2. First American Funds ticker symbol FGZXX; Account yield from statement as of 9/30/23. For U.S. Treasury, Treasury Obligations and Government Obligations – You could lose money by investing in the Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

Sector Allocation Review - CHANDLER WORKERS COMP & EMPLOYER TRUST

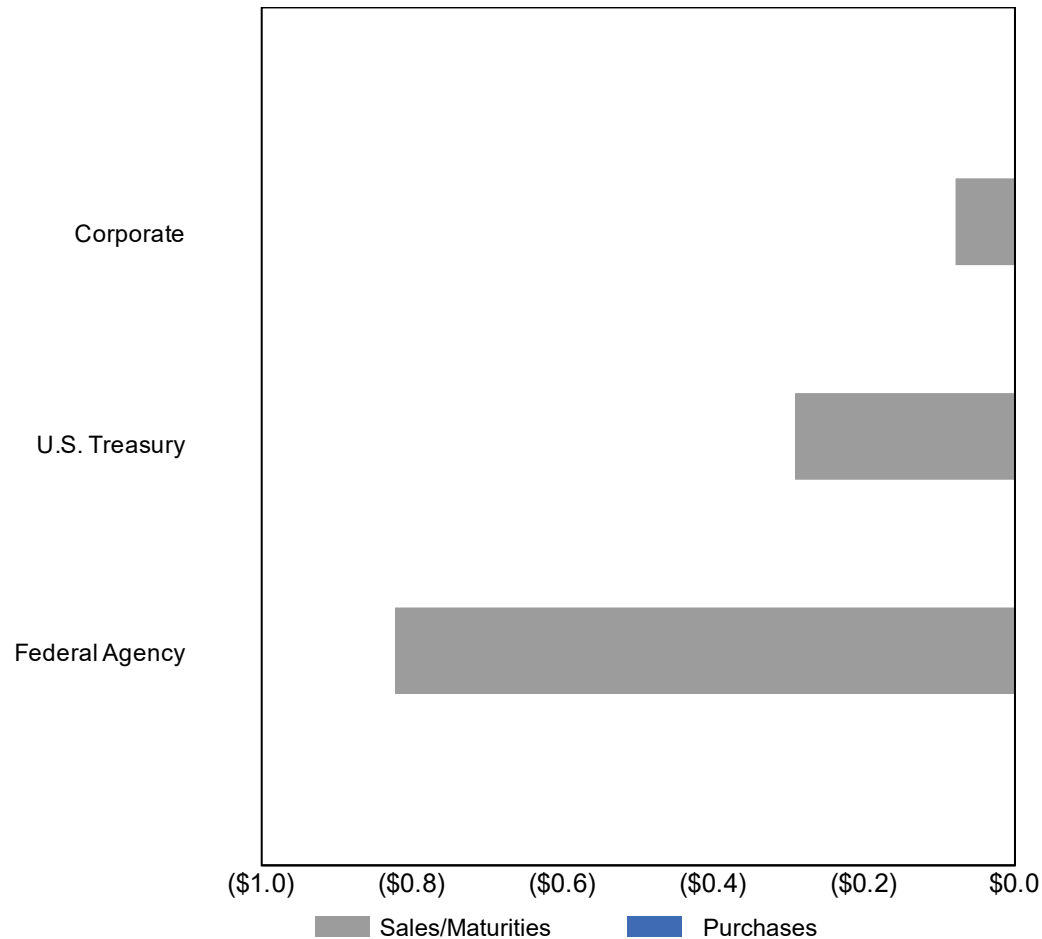
Security Type	Dec-22	% of Total	Mar-23	% of Total	Jun-23	% of Total	Sep-23	% of Total
U.S. Treasury	\$8.0	61.0%	\$10.5	69.6%	\$10.4	70.1%	\$10.2	74.0%
Federal Agency	\$3.7	27.9%	\$3.7	24.4%	\$3.6	24.4%	\$2.8	20.5%
Municipal	\$0.0	0.4%	\$0.1	0.3%	\$0.1	0.3%	\$0.1	0.4%
Negotiable CD	\$0.3	2.7%	\$0.0	0.0%	\$0.0	0.0%	\$0.0	0.0%
Corporate	\$1.0	8.0%	\$0.9	5.7%	\$0.8	5.2%	\$0.7	5.1%
Total	\$13.1	100.0%	\$15.1	100.0%	\$14.9	100.0%	\$13.8	100.0%



Market values, excluding accrued interest. Only includes fixed-income securities held within the separately managed account(s) and LGIPs managed by PFMAM. Detail may not add to total due to rounding.

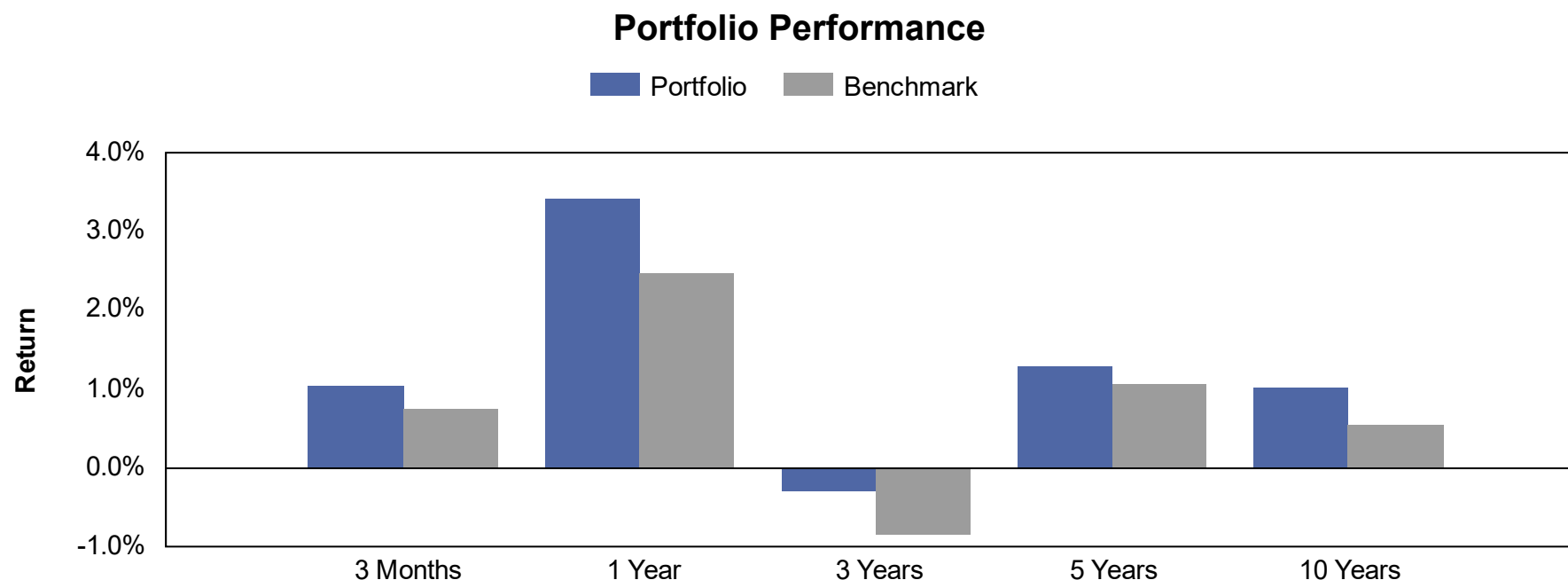
Portfolio Activity - CHANDLER WORKERS COMP & EMPLOYER TRUST

Net Activity by Sector
(\$ millions)



Sector	Net Activity
Corporate	(\$75,506)
U.S. Treasury	(\$289,097)
Federal Agency	(\$821,165)
Total Net Activity	(\$1,185,768)

Based on total proceeds (principal and accrued interest) of buys, sells, maturities, and principal paydowns. Detail may not add to total due to rounding.



Market Value Basis Earnings	3 Months	1 Year	3 Years	5 Years	10 Years ¹
Interest Earned ²	\$85,086	\$248,256	\$440,181	\$776,850	\$1,294,804
Change in Market Value	\$91,720	\$255,493	(\$829,826)	(\$487,354)	(\$758,284)
Total Dollar Return	\$176,806	\$503,749	(\$389,645)	\$289,496	\$536,520
Total Return³					
Portfolio	1.04%	3.42%	-0.30%	1.28%	1.02%
Benchmark ⁴	0.74%	2.47%	-0.84%	1.06%	0.54%

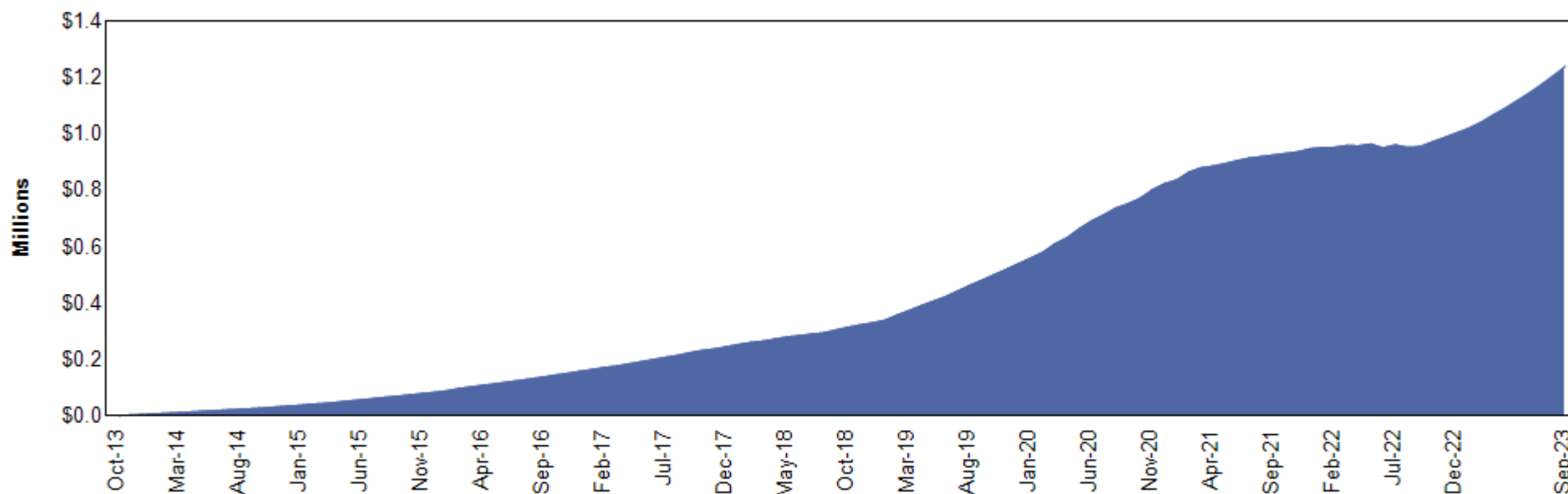
1. The lesser of 10 years or since inception is shown. Since inception returns for periods one year or less are not shown. Performance inception date is March 31, 2013.

2. Interest earned calculated as the ending accrued interest less beginning accrued interest, plus net interest activity.

3. Returns for periods one year or less are presented on a periodic basis. Returns for periods greater than one year are presented on an annualized basis.

4. The portfolio's benchmark is the ICE BofA 1-3 Year U.S. Treasury Index. Source: Bloomberg.

Accrual Basis Earnings - CHANDLER WORKERS COMP & EMPLOYER TRUST



Accrual Basis Earnings	3 Months	1 Year	3 Years	5 Year	10 Year ¹
Interest Earned ²	\$85,086	\$248,256	\$440,181	\$776,850	\$1,294,804
Realized Gains / (Losses) ³	-	-	\$18,749	\$81,786	\$70,452
Change in Amortized Cost	\$9,731	\$36,613	\$28,517	\$76,151	(\$125,247)
Total Earnings	\$94,817	\$284,870	\$487,447	\$934,788	\$1,240,009

1. The lesser of 10 years or since inception is shown. Performance inception date is March 31, 2013.

2. Interest earned calculated as the ending accrued interest less beginning accrued interest, plus net interest activity.

3. Realized gains / (losses) are shown on an amortized cost basis.

**Issuer Distribution
As of September 30, 2023**

Issuer	Market Value (\$)	% of Portfolio
UNITED STATES TREASURY	10,200,384	73.95%
FREDDIE MAC	1,514,713	10.98%
FEDERAL HOME LOAN BANKS	839,908	6.09%
FANNIE MAE	478,959	3.47%
BANK OF AMERICA CO	197,751	1.43%
JP MORGAN CHASE & CO	168,321	1.22%
TEXAS INSTRUMENTS INC	139,320	1.01%
WAL-MART STORES INC	77,930	0.56%
AMAZON.COM INC	67,824	0.49%
CITY OF SCOTTSDALE	50,739	0.37%
DEERE & COMPANY	39,472	0.29%
STATE STREET CORPORATION	18,817	0.14%
Grand Total	13,794,139	100.00%

Managed Account Detail of Securities Held

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury											
US TREASURY NOTES DTD 01/15/2021 0.125% 01/15/2024	91282CBE0	588,000.00	AA+	Aaa	2/2/2021	2/4/2021	587,058.28	0.18	155.79	587,907.14	579,180.00
US TREASURY NOTES DTD 03/15/2021 0.250% 03/15/2024	91282CBR1	625,000.00	AA+	Aaa	4/5/2021	4/7/2021	622,973.63	0.36	68.68	624,686.51	610,742.19
US TREASURY NOTES DTD 03/15/2021 0.250% 03/15/2024	91282CBR1	305,000.00	AA+	Aaa	9/27/2021	9/28/2021	303,701.37	0.42	33.52	304,760.21	298,042.19
US TREASURY NOTES DTD 03/31/2017 2.125% 03/31/2024	912828W71	515,000.00	AA+	Aaa	1/5/2022	1/6/2022	529,162.50	0.88	29.90	518,162.67	506,550.81
US TREASURY N/B NOTES DTD 04/15/2021 0.375% 04/15/2024	91282CBV2	595,000.00	AA+	Aaa	5/3/2021	5/4/2021	595,952.93	0.32	1,030.28	595,174.31	579,009.38
US TREASURY N/B NOTES DTD 05/15/2021 0.250% 05/15/2024	91282CCC3	200,000.00	AA+	Aaa	6/1/2021	6/2/2021	199,679.69	0.30	188.86	199,932.55	193,625.00
US TREASURY N/B NOTES DTD 09/15/2021 0.375% 09/15/2024	91282CCX7	155,000.00	AA+	Aaa	9/27/2021	9/28/2021	154,182.62	0.55	25.55	154,735.84	147,710.16
US TREASURY N/B NOTES DTD 09/15/2021 0.375% 09/15/2024	91282CCX7	235,000.00	AA+	Aaa	10/4/2021	10/6/2021	234,127.93	0.50	38.74	234,716.07	223,947.67
US TREASURY N/B NOTES DTD 10/15/2021 0.625% 10/15/2024	91282CDB4	105,000.00	AA+	Aaa	11/2/2021	11/3/2021	104,700.59	0.72	303.02	104,894.36	99,930.47
US TREASURY N/B NOTES DTD 11/15/2021 0.750% 11/15/2024	91282CDH1	280,000.00	AA+	Aaa	1/4/2022	1/6/2022	277,976.56	1.01	793.21	279,203.42	265,868.73
US TREASURY N/B NOTES DTD 11/15/2021 0.750% 11/15/2024	91282CDH1	465,000.00	AA+	Aaa	12/3/2021	12/7/2021	462,983.79	0.90	1,317.29	464,228.43	441,532.01
US TREASURY NOTES DTD 11/30/2019 1.500% 11/30/2024	912828YV6	260,000.00	AA+	Aaa	6/2/2021	6/4/2021	269,638.28	0.43	1,310.66	263,220.32	248,665.61
US TREASURY N/B NOTES DTD 12/15/2021 1.000% 12/15/2024	91282CDN8	185,000.00	AA+	Aaa	12/9/2021	12/15/2021	185,028.91	0.99	545.90	185,011.63	175,634.38
US TREASURY NOTES DTD 01/31/2020 1.375% 01/31/2025	912828Z52	270,000.00	AA+	Aaa	7/2/2021	7/7/2021	277,519.92	0.58	625.48	272,814.20	256,331.25
US TREASURY N/B NOTES DTD 02/15/2022 1.500% 02/15/2025	91282CDZ1	255,000.00	AA+	Aaa	5/3/2022	5/4/2022	245,397.66	2.92	488.52	250,255.43	242,170.31

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
U.S. Treasury											
US TREASURY N/B NOTES DTD 02/15/2022 1.500% 02/15/2025	91282CDZ1	575,000.00	AA+	Aaa	4/5/2022	4/7/2022	555,391.60	2.75	1,101.56	565,561.70	546,070.31
US TREASURY N/B NOTES DTD 02/15/2022 1.500% 02/15/2025	91282CDZ1	310,000.00	AA+	Aaa	2/17/2022	2/25/2022	307,832.42	1.74	593.89	308,996.05	294,403.13
US TREASURY NOTES DTD 04/30/2020 0.375% 04/30/2025	912828ZL7	1,480,000.00	AA+	Aaa	6/6/2022	6/8/2022	1,376,689.06	2.91	2,322.55	1,423,604.15	1,371,775.00
US TREASURY N/B NOTES DTD 06/15/2022 2.875% 06/15/2025	91282CEU1	140,000.00	AA+	Aaa	8/2/2022	8/4/2022	139,704.69	2.95	1,187.70	139,824.11	134,750.00
US TREASURY N/B NOTES DTD 07/15/2022 3.000% 07/15/2025	91282CEY3	150,000.00	AA+	Aaa	8/15/2022	8/16/2022	149,390.63	3.15	953.80	149,626.02	144,515.63
US TREASURY N/B NOTES DTD 08/15/2022 3.125% 08/15/2025	91282CFE6	505,000.00	AA+	Aaa	9/1/2022	9/6/2022	499,476.56	3.52	2,015.54	501,482.28	487,167.19
US TREASURY N/B NOTES DTD 01/15/2023 3.875% 01/15/2026	91282CGE5	2,410,000.00	AA+	Aaa	2/7/2023	2/8/2023	2,395,219.92	4.10	19,794.09	2,398,459.96	2,352,762.50
Security Type Sub-Total		10,608,000.00					10,473,789.54	2.10	34,924.53	10,527,257.36	10,200,383.92
Municipal											
SCOTTSDALE, AZ TXBL GO BONDS DTD 12/30/2020 0.608% 07/01/2025	810454BL1	55,000.00	AAA	Aaa	12/10/2020	12/30/2020	55,000.00	0.61	83.60	55,000.00	50,738.60
Security Type Sub-Total		55,000.00					55,000.00	0.61	83.60	55,000.00	50,738.60
Federal Agency											
FREDDIE MAC NOTES DTD 10/16/2020 0.125% 10/16/2023	3137EAEY1	155,000.00	AA+	Aaa	10/14/2020	10/16/2020	154,421.85	0.25	88.80	154,992.08	154,675.43
FREDDIE MAC NOTES DTD 11/05/2020 0.250% 11/06/2023	3137EAEZ8	570,000.00	AA+	Aaa	11/3/2020	11/5/2020	569,487.00	0.28	573.96	569,983.15	567,203.01
FANNIE MAE NOTES DTD 11/25/2020 0.250% 11/27/2023	3135G06H1	150,000.00	AA+	Aaa	11/23/2020	11/25/2020	149,829.00	0.29	129.16	149,991.11	148,806.45
FANNIE MAE NOTES DTD 11/25/2020 0.250% 11/27/2023	3135G06H1	205,000.00	AA+	Aaa	1/7/2021	1/8/2021	205,055.35	0.24	176.53	205,003.00	203,368.82
FREDDIE MAC NOTES DTD 12/04/2020 0.250% 12/04/2023	3137EAF2	95,000.00	AA+	Aaa	12/2/2020	12/4/2020	94,905.95	0.28	77.19	94,994.50	94,149.09

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Federal Agency											
FREDDIE MAC NOTES DTD 12/04/2020 0.250% 12/04/2023	3137EAF2	705,000.00	AA+	Aaa	12/4/2020	12/7/2020	704,739.15	0.26	572.81	704,984.71	698,685.31
FEDERAL HOME LOAN BANK NOTES (CALLABLE) DTD 08/08/2022 4.100% 08/08/2025	3130ASRJ0	860,000.00	AA+	Aaa	8/5/2022	8/8/2022	859,570.00	4.12	5,191.06	859,734.39	839,907.82
FANNIE MAE NOTES (CALLABLE) DTD 08/30/2022 4.000% 08/28/2025	3135GACV1	130,000.00	AA+	Aaa	8/25/2022	8/30/2022	129,993.50	4.00	476.67	129,995.86	126,784.06
Security Type Sub-Total		2,870,000.00					2,868,001.80	1.58	7,286.18	2,869,678.80	2,833,579.99
Corporate											
BANK OF AMERICA CORP NOTES (CALLED, OMD) DTD 10/21/2020 0.810% 10/24/2023	06051GJH3	100,000.00	A-	A1	10/16/2020	10/21/2020	100,000.00	0.81	353.25	100,000.00	99,379.50
JOHN DEERE CAPITAL CORP CORPORATE NOTES DTD 01/10/2022 0.900% 01/10/2024	24422EVX4	40,000.00	A	A2	1/4/2022	1/10/2022	39,993.60	0.91	81.00	39,999.11	39,472.44
AMAZON.COM INC CORPORATE NOTES DTD 05/12/2021 0.450% 05/12/2024	023135BW5	70,000.00	AA	A1	5/10/2021	5/12/2021	69,897.80	0.50	121.63	69,979.11	67,824.26
TEXAS INSTRUMENTS INC CORP NOTES (CALLAB) DTD 05/04/2017 2.625% 05/15/2024	882508BB9	142,000.00	A+	Aa3	2/23/2022	2/25/2022	144,232.24	1.90	1,408.17	142,494.73	139,320.18
BANK OF AMERICA CORP CORP NOTES (CALLABL) DTD 02/04/2022 1.843% 02/04/2025	06051GKG3	100,000.00	A-	A1	2/1/2022	2/4/2022	100,000.00	1.84	291.81	100,000.00	98,371.90
JPMORGAN CHASE & CO (CALLABLE) CORP NOTE DTD 06/01/2021 0.824% 06/01/2025	46647PCH7	115,000.00	A-	A1	5/24/2021	6/1/2021	115,000.00	0.82	315.87	115,000.00	111,168.43
JPMORGAN CHASE & CO CORP NOTES (CALLABLE) DTD 08/10/2021 0.768% 08/09/2025	46647PCM6	60,000.00	A-	A1	8/3/2021	8/10/2021	60,000.00	0.77	66.56	60,000.00	57,152.94
WALMART INC CORPORATE NOTES DTD 09/09/2022 3.900% 09/09/2025	931142EW9	80,000.00	AA	Aa2	9/6/2022	9/9/2022	79,944.00	3.93	190.67	79,963.77	77,929.60

Security Type/Description Dated Date/Coupon/Maturity	CUSIP	Par	S&P Rating	Moody's Rating	Trade Date	Settle Date	Original Cost	YTM at Cost	Accrued Interest	Amortized Cost	Market Value
Corporate											
STATE STREET CORP (CALLABLE) CORPORATE N DTD 02/07/2022 1.746% 02/06/2026	857477BR3	20,000.00	A	A1	2/2/2022	2/7/2022	20,000.00	1.75	53.35	20,000.00	18,816.90
Security Type Sub-Total		727,000.00					729,067.64	1.51	2,882.31	727,436.72	709,436.15
Managed Account Sub Total		14,260,000.00					14,125,858.98	1.96	45,176.62	14,179,372.88	13,794,138.66
Securities Sub Total		\$14,260,000.00					\$14,125,858.98	1.96%	\$45,176.62	\$14,179,372.88	\$13,794,138.66
Accrued Interest											\$45,176.62
Total Investments											\$13,839,315.28

Quarterly Portfolio Transactions

Trade Date	Settle Date	Par (\$)	CUSIP	Security Description	Coupon	Maturity Date	Transact Amount (\$)	Yield at Market	Realized G/L (BV)
INTEREST									
7/1/2023	7/1/2023	55,000.00	810454BL1	SCOTTSDALE, AZ TXBL GO BONDS	0.60%	7/1/2025	167.20		
7/3/2023	7/3/2023		MONEY0002	MONEY MARKET FUND			5,678.20		
7/10/2023	7/10/2023	40,000.00	24422EVX4	JOHN DEERE CAPITAL CORP CORPORATE NOTES	0.90%	1/10/2024	180.00		
7/15/2023	7/15/2023	2,410,000.00	91282CGE5	US TREASURY N/B NOTES	3.87%	1/15/2026	46,693.75		
7/15/2023	7/15/2023	588,000.00	91282CBE0	US TREASURY NOTES	0.12%	1/15/2024	367.50		
7/15/2023	7/15/2023	150,000.00	91282CEY3	US TREASURY N/B NOTES	3.00%	7/15/2025	2,250.00		
7/31/2023	7/31/2023	270,000.00	912828Z52	US TREASURY NOTES	1.37%	1/31/2025	1,856.25		
8/1/2023	8/1/2023		MONEY0002	MONEY MARKET FUND			8,471.56		
8/4/2023	8/4/2023	100,000.00	06051GKG3	BANK OF AMERICA CORP CORP NOTES (CALLABL	1.84%	2/4/2025	921.50		
8/6/2023	8/6/2023	20,000.00	857477BR3	STATE STREET CORP (CALLABLE) CORPORATE N	1.74%	2/6/2026	174.60		
8/8/2023	8/8/2023	860,000.00	3130ASRJ0	FEDERAL HOME LOAN BANK NOTES (CALLABLE)	4.10%	8/8/2025	17,630.00		
8/9/2023	8/9/2023	60,000.00	46647PCM6	JPMORGAN CHASE & CO CORP NOTES (CALLABLE	0.76%	8/9/2025	230.40		
8/15/2023	8/15/2023	1,140,000.00	91282CDZ1	US TREASURY N/B NOTES	1.50%	2/15/2025	8,550.00		
8/15/2023	8/15/2023	505,000.00	91282CFE6	US TREASURY N/B NOTES	3.12%	8/15/2025	7,890.63		
8/28/2023	8/28/2023	130,000.00	3135GACV1	FANNIE MAE NOTES (CALLABLE)	4.00%	8/28/2025	2,600.00		
9/1/2023	9/1/2023		MONEY0002	MONEY MARKET FUND			10,445.75		
9/9/2023	9/9/2023	80,000.00	931142EW9	WALMART INC CORPORATE NOTES	3.90%	9/9/2025	1,560.00		

Quarterly Portfolio Transactions

Trade Date	Settle Date	Par (\$)	CUSIP	Security Description	Coupon	Maturity Date	Transact Amount (\$)	Yield at Market	Realized G/L (BV)
INTEREST									
9/15/2023	9/15/2023	930,000.00	91282CBR1	US TREASURY NOTES	0.25%	3/15/2024	1,162.50		
9/15/2023	9/15/2023	390,000.00	91282CCX7	US TREASURY N/B NOTES	0.37%	9/15/2024	731.25		
9/30/2023	9/30/2023	515,000.00	912828W71	US TREASURY NOTES	2.12%	3/31/2024	5,471.88		
Total INTEREST		8,243,000.00					123,032.97		0.00
MATURITY									
7/10/2023	7/10/2023	210,000.00	3135G05G4	FANNIE MAE NOTES	0.25%	7/10/2023	210,262.50		
8/10/2023	8/10/2023	240,000.00	3135G05R0	FANNIE MAE NOTES (CALLABLE)	0.30%	8/10/2023	240,360.00		
8/18/2023	8/18/2023	145,000.00	3135G05V1	FANNIE MAE NOTES (CALLABLE)	0.36%	8/18/2023	145,261.00		
8/24/2023	8/24/2023	105,000.00	3137EAEV7	FREDDIE MAC NOTES	0.25%	8/24/2023	105,131.25		
8/25/2023	8/25/2023	75,000.00	89236THA6	TOYOTA MOTOR CREDIT CORP CORPORATE NOTES	1.35%	8/25/2023	75,506.25		
9/8/2023	9/8/2023	70,000.00	3137EAEW5	FREDDIE MAC NOTES	0.25%	9/8/2023	70,087.50		
9/8/2023	9/8/2023	50,000.00	3137EAEW5	FREDDIE MAC NOTES	0.25%	9/8/2023	50,062.50		
9/30/2023	9/30/2023	285,000.00	9128285D8	US TREASURY NOTES	2.87%	9/30/2023	289,096.88		
Total MATURITY		1,180,000.00					1,185,767.88		0.00

Quarterly Portfolio Transactions

Tran. Type	Trade Date	Settle Date	Par (\$)	CUSIP	Security Description	Coupon	Maturity Date	Transact Amount (\$)	Yield at Market	Realized G/L (BV)
INTEREST	7/1/2023	7/1/2023	55,000.00	810454BL1	SCOTTSDALE, AZ TXBL GO BONDS	0.60%	7/1/2025	167.20		
INTEREST	7/3/2023	7/3/2023		MONEY0002	MONEY MARKET FUND			5,678.20		
INTEREST	7/10/2023	7/10/2023	40,000.00	24422EVX4	JOHN DEERE CAPITAL CORP	0.90%	1/10/2024	180.00		
INTEREST	7/15/2023	7/15/2023	2,410,000.00	91282CGE5	US TREASURY N/B NOTES	3.87%	1/15/2026	46,693.75		
INTEREST	7/15/2023	7/15/2023	588,000.00	91282CBE0	US TREASURY NOTES	0.12%	1/15/2024	367.50		
INTEREST	7/15/2023	7/15/2023	150,000.00	91282CEY3	US TREASURY N/B NOTES	3.00%	7/15/2025	2,250.00		
INTEREST	7/31/2023	7/31/2023	270,000.00	912828Z52	US TREASURY NOTES	1.37%	1/31/2025	1,856.25		
INTEREST	8/1/2023	8/1/2023		MONEY0002	MONEY MARKET FUND			8,471.56		
INTEREST	8/4/2023	8/4/2023	100,000.00	06051GKG3	BANK OF AMERICA CORP CORP NOTES	1.84%	2/4/2025	921.50		
INTEREST	8/6/2023	8/6/2023	20,000.00	857477BR3	STATE STREET CORP (CALLABLE)	1.74%	2/6/2026	174.60		
INTEREST	8/8/2023	8/8/2023	860,000.00	3130ASRJ0	FEDERAL HOME LOAN BANK NOTES	4.10%	8/8/2025	17,630.00		
INTEREST	8/9/2023	8/9/2023	60,000.00	46647PCM6	JPMORGAN CHASE & CO CORP NOTES	0.76%	8/9/2025	230.40		
INTEREST	8/15/2023	8/15/2023	1,140,000.00	91282CDZ1	US TREASURY N/B NOTES	1.50%	2/15/2025	8,550.00		
INTEREST	8/15/2023	8/15/2023	505,000.00	91282CFE6	US TREASURY N/B NOTES	3.12%	8/15/2025	7,890.63		
INTEREST	8/28/2023	8/28/2023	130,000.00	3135GACV1	FANNIE MAE NOTES (CALLABLE)	4.00%	8/28/2025	2,600.00		
INTEREST	9/1/2023	9/1/2023		MONEY0002	MONEY MARKET FUND			10,445.75		
INTEREST	9/9/2023	9/9/2023	80,000.00	931142EW9	WALMART INC CORPORATE NOTES	3.90%	9/9/2025	1,560.00		
INTEREST	9/15/2023	9/15/2023	930,000.00	91282CBR1	US TREASURY NOTES	0.25%	3/15/2024	1,162.50		

Quarterly Portfolio Transactions

Tran. Type	Trade Date	Settle Date	Par (\$)	CUSIP	Security Description	Coupon	Maturity Date	Transact Amount (\$)	Yield at Market	Realized G/L (BV)
INTEREST	9/15/2023	9/15/2023	390,000.00	91282CCX7	US TREASURY N/B NOTES	0.37%	9/15/2024	731.25		
INTEREST	9/30/2023	9/30/2023	515,000.00	912828W71	US TREASURY NOTES	2.12%	3/31/2024	5,471.88		
MATURITY	7/10/2023	7/10/2023	210,000.00	3135G05G4	FANNIE MAE NOTES	0.25%	7/10/2023	210,262.50		
MATURITY	8/10/2023	8/10/2023	240,000.00	3135G05R0	FANNIE MAE NOTES (CALLABLE)	0.30%	8/10/2023	240,360.00		
MATURITY	8/18/2023	8/18/2023	145,000.00	3135G05V1	FANNIE MAE NOTES (CALLABLE)	0.36%	8/18/2023	145,261.00		
MATURITY	8/24/2023	8/24/2023	105,000.00	3137EAEV7	FREDDIE MAC NOTES	0.25%	8/24/2023	105,131.25		
MATURITY	8/25/2023	8/25/2023	75,000.00	89236THA6	TOYOTA MOTOR CREDIT CORP	1.35%	8/25/2023	75,506.25		
MATURITY	9/8/2023	9/8/2023	70,000.00	3137EAEW5	FREDDIE MAC NOTES	0.25%	9/8/2023	70,087.50		
MATURITY	9/8/2023	9/8/2023	50,000.00	3137EAEW5	FREDDIE MAC NOTES	0.25%	9/8/2023	50,062.50		
MATURITY	9/30/2023	9/30/2023	285,000.00	9128285D8	US TREASURY NOTES	2.87%	9/30/2023	289,096.88		
TOTALS			9,423,000.00					1,308,800.85		0.00

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- In accordance with generally accepted accounting principles, information is presented on a trade date basis; forward settling purchases are included in the monthly balances, and forward settling sales are excluded.
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- Bank of America/Merrill Lynch Indices provided by Bloomberg Financial Markets.
- Money market fund/cash balances are included in performance and duration computations.
- Standard & Poor's is the source of the credit ratings. Distribution of credit rating is exclusive of money market fund/LGIP holdings.
- Callable securities in the portfolio are included in the maturity distribution analysis to their stated maturity date, although, they may be called prior to maturity.
- MBS maturities are represented by expected average life.

Glossary

- **Accrued Interest:** Interest that is due on a bond or other fixed income security since the last interest payment was made.
- **Agencies:** Federal agency securities and/or Government-sponsored enterprises.
- **Amortized Cost:** The original cost of the principal of the security is adjusted for the amount of the periodic reduction of any discount or premium from the purchase date until the date of the report. Discount or premium with respect to short-term securities (those with less than one year to maturity at time of issuance) is amortized on a straight line basis. Such discount or premium with respect to longer-term securities is amortized using the constant yield basis.
- **Asset-Backed Security:** A financial instrument collateralized by an underlying pool of assets – usually ones that generate a cash flow from debt, such as loans, leases, credit card balances, and receivables.
- **Bankers' Acceptance:** A draft or bill of exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill as well as the insurer.
- **Commercial Paper:** An unsecured obligation issued by a corporation or bank to finance its short-term credit needs, such as accounts receivable and inventory.
- **Contribution to Total Return:** The weight of each individual security multiplied by its return, then summed for each sector to determine how much each sector added or subtracted from the overall portfolio performance.
- **Effective Duration:** A measure of the sensitivity of a security's price to a change in interest rates, stated in years.
- **Effective Yield:** The total yield an investor receives in relation to the nominal yield or coupon of a bond. Effective yield takes into account the power of compounding on investment returns, while nominal yield does not.
- **FDIC:** Federal Deposit Insurance Corporation. A federal agency that insures bank deposits to a specified amount.
- **Interest Rate:** Interest per year divided by principal amount and expressed as a percentage.
- **Market Value:** The value that would be received or paid for an investment in an orderly transaction between market participants at the measurement date.
- **Maturity:** The date upon which the principal or stated value of an investment becomes due and payable.
- **Negotiable Certificates of Deposit:** A CD with a very large denomination, usually \$1 million or more, that can be traded in secondary markets.
- **Par Value:** The nominal dollar face amount of a security.
- **Pass-through Security:** A security representing pooled debt obligations that passes income from debtors to its shareholders. The most common type is the mortgage-backed security.

Glossary

- Repurchase Agreements: A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date.
- Settle Date: The date on which the transaction is settled and monies/securities are exchanged. If the settle date of the transaction (i.e., coupon payments and maturity proceeds) occurs on a non-business day, the funds are exchanged on the next business day.
- Supranational: A multinational union or association in which member countries cede authority and sovereignty on at least some internal matters to the group, whose decisions are binding on its members.
- Trade Date: The date on which the transaction occurred; however, the final consummation of the security transaction and payment has not yet taken place.
- Unsettled Trade: A trade which has been executed; however, the final consummation of the security transaction and payment has not yet taken place.
- U.S. Treasury: The department of the U.S. government that issues Treasury securities.
- Yield: The rate of return based on the current market value, the annual interest receipts, maturity value, and the time period remaining until maturity, stated as a percentage on an annualized basis.
- YTM at Cost: The yield to maturity at cost is the expected rate of return based on the original cost, the annual interest receipts, maturity value, and the time period from purchase date to maturity, stated as a percentage on an annualized basis.
- YTM at Market: The yield to maturity at market is the rate of return based on the current market value, the annual interest receipts, maturity value, and the time period remaining until maturity, stated as a percentage on an annualized basis.