

FY 2025-26 Budget Kickoff with Mayor and Council

Council Conference Room Monday, October 14, 2024 | 4:00 p.m.



Agenda

FY 2024-25 Budget Actions I. II. Budget Process **III.** Strategic Framework Focus Areas IV. FY 2025–26 Budgetary Impacts V. Capital Guidelines **VI.** Financial Policies and Budget Practices **VII.** Key Dates



- Council Discussion Point

FY 2024-25 Budget Actions

- Sales tax rates unchanged one of the lowest in AZ
- Reduced property tax rate from \$1.0926 to \$1.0826 per \$100 of assessed value 9th year of reduction
- No changes to Water/Wastewater/Reclaimed & Solid Waste Rates
- Added increases to capital budgets to compensate for inflation affected projects, maintain aging infrastructure, as well as finishing planned parks and arterial streets
- Continued to address pension debt through additional one-time funding to maintain the paid off status off the Public Safety Personnel Retirement System (PSPRS) unfunded liability (+7M / \$205.3M to date)
- Added funding for new two-year labor association commitments and general employee pay increases
- Added 48 positions, 34 of which (70%) were converted from one-time funded to ongoing funding or have an offset from grants or other revenue and 5 were to fill the needs of new capital projects
- Budget Stabilization Reserve continues at \$10M





Where We Are in the Budget Process

Kickoff allows for Council direction on Strategic Focus Areas, policies & guidelines before budget process begins & Resident Budget Survey initiated

Decision Package and CIP recommendations submitted by departments in December

664

Financial forecast, funding decisions brought to Council during workshops 1 (February), 2 (March) and 3 on the CIP (March)



Proposed budget brought to Council for discussion at all-day briefing (May 2nd)

FY 2025-26 Budget Theme

"Strength in Numbers"



TRUE TEMPE



· Strategic Framework Guides **Our Decision** Making

Council Retreat Coming Spring 2025



Focus Areas Connectivity Neighborhoods •Quality of Life

- •Economic Vitality Sustainability and Technology •Community Safety
- •All CIP and Decision Package adds are tied to their related Focus Area

The Brightside

Fiscal Year (FY) 2025-26 **Budgetary Impacts**

Personnel/Staffing

- PSPRS unfunded liability continues its paid off status, which allows for freed up ongoing funding (biggest impact will be this upcoming FY)
- Making progress on the number of • vacancies
- Added positions (54% Police/Fire) to reduce pressure in high need areas and shift one-time funded positions to ongoing



Local Economic Impacts

- Local revenues in line with budget
- Industrial construction impacts are still being seen • in our monthly revenues
- New retail and entertainment concepts continue to open that bring destination-based experiences to Chandler
- State shared income tax will level downward to new normal
- Long tradition of strong financial management AAA upgrade on ETRO Bonds and maintained on GO
- Bonds



The Challenges

Fiscal Year (FY) 2025-26 **Budgetary Impacts**

Economy & Inflation

- Costs, driven higher by prior year inflation, remain high; concern of recession continues
- Bond Election needed for additional authorization in four categories

Personnel/Staffing Retirement and vacancy impacts will continue to be an issue ERP system will require significant citywide staff effort Still some reliance on temp labor for critical services

Technology

- Multi-year citywide Enterprise Resource Planning (ERP) system replacement continues
- Cybersecurity posture / Infrastructure
- Governance / speed to delivery
- Mobility and flexibility / more to do

Legislative Impacts

- revenue)

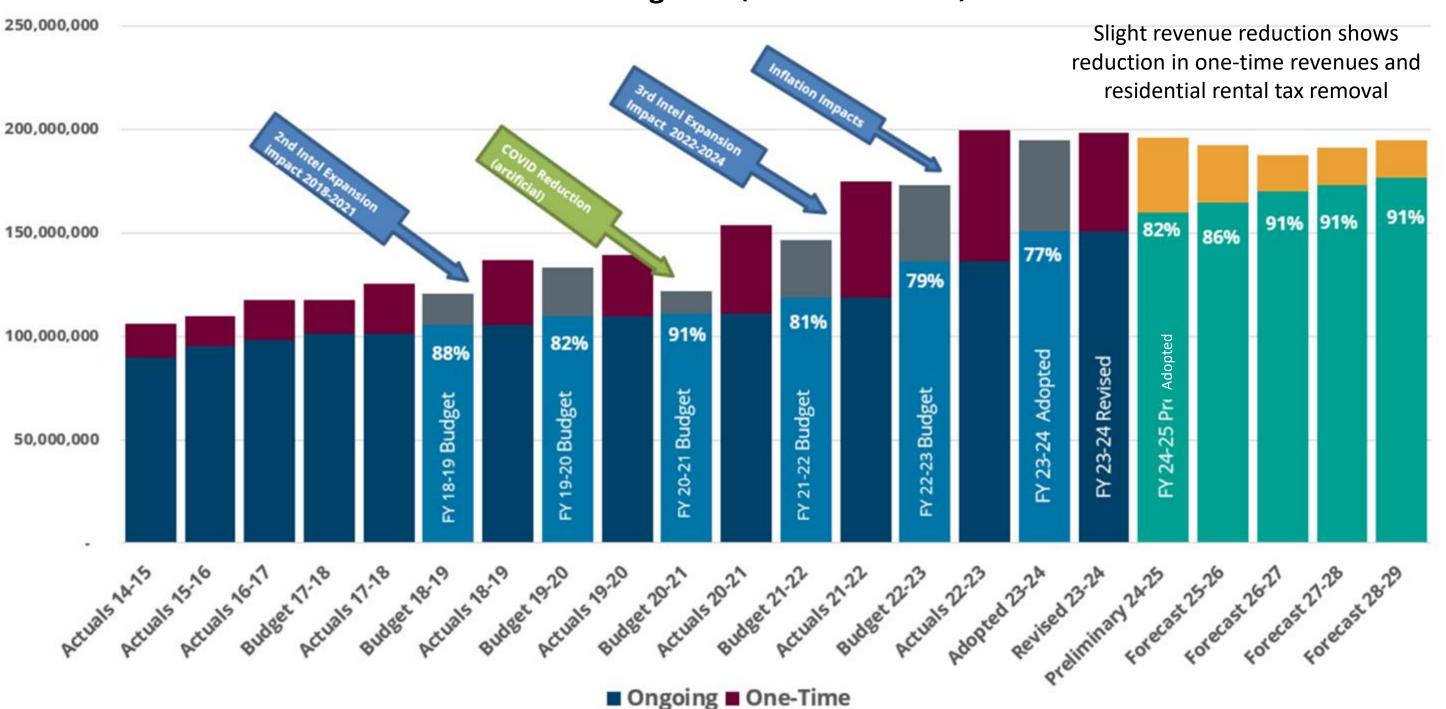
Legislative Impacts to local tax base and Model City Tax Code continue to be watched (e.g., grocery tax) Full effect of Residential Rental tax removal bill will impact new FY (est. impact \$11M ongoing or about 6% of TPT

Prop 479 in voters' hands in November

The Challenges

Fiscal Year (FY) 2025-26 Budgetary Impacts Delineating Ongoing vs. One-Time

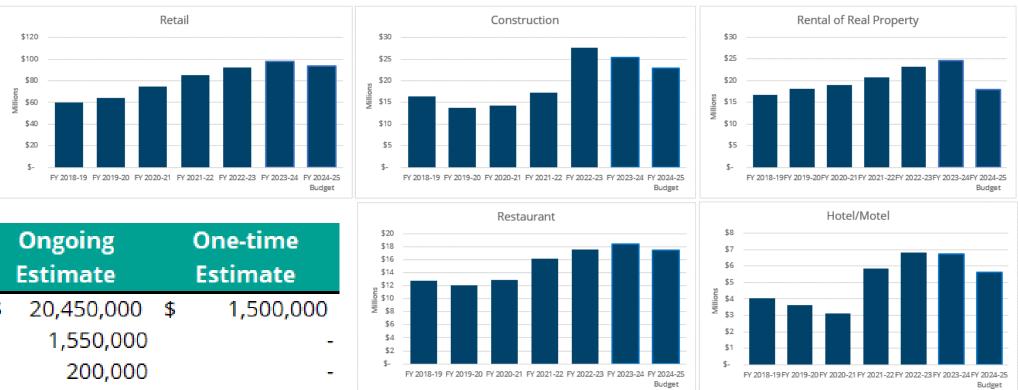
This year 82% ongoing GF TPT revenues and 18% one-time was budgeted



Transaction Privilege Tax (TPT or Sales Tax)

The Challenges

Fiscal Year (FY) 2025-26 Budgetary Impacts Delineating Ongoing vs. One-Time



Tax Category	Prior Year Actuals	C	urrent Year Budget	Ongoing Estimate	One-time Estimate
Utilities Tax	\$ 18,510,764	\$	21,950,000	\$ 20,450,000	\$ 1,500,000
Telecommunications Tax	2,045,904		1,550,000	1,550,000	-
Publishing/Adv/Printing/Transp Tax	174,842		200,000	200,000	-
Restaurant & Bars Tax	18,453,260		17,500,000	12,000,000	5,500,000
Amusements Tax	1,691,668		1,300,000	1,000,000	300,000
Real Property Rental Tax	24,628,962		18,000,000	11,500,000	6,500,000
Tangible Personal Property Rental Tax	7,244,167		5,500,000	4,000,000	1,500,000
Hotels & Transient Lodging Tax	6,740,884		5,600,000	4,400,000	1,200,000
Contracting Tax	25,281,079		22,900,000	15,400,000	7,500,000
Retail Tax	97,766,534		94,000,000	86,040,000	7,960,000
Use Tax	4,079,296		7,500,000	3,460,000	4,040,000
Totals	\$ 206,617,360	\$	196,000,000	\$ 160,000,000	\$ 36,000,000
				82%	18%

Evaluation is done for each TPT category and their ongoing versus one-time components

Council Priorities for One-Time Dollars

1. Maintain reserves sufficient to meet financial policies

> 2. Reinvest in existing aging infrastructure, systems, and projects that generate ongoing savings

4. New initiatives and capital, including sustainability

3. Focus operating & capital spending to move forward strategic focus area action items





- Minimize increase in secondary property taxes
- Re-imagine resident amenities scheduled for replacement
- Prioritize aging infrastructure
- Finish planned construction of streets, parks, fiber and utility systems
- Prior to adding capital, ensure related ongoing O&M can be supported
- Utilize master plans to guide long-term capital investment
- Ensure sufficient bond authorization exists to complete projects desired by residents
- Balance timely completion and coordination of capital projects with impacts to neighborhoods and businesses

Capital Guidelines

Resident Budget Survey

- Run from Nov. Jan.
- Run ad campaign to encourage participation
- Offer in English, Spanish, and Mandarin
- 15 questions, 1–2 in each focus area with comment box
- Additional updates to questions or process?

Maintain similar Budget Survey process to generate comunity involvement



Financial Policies

- Operating Management*
- Capital Management
- Reserves (updated Apr. 27, 2023)
- Debt Management*
- Long-Range Financial Planning
- Grant Management*
- Investment*
- Reporting*
- Pension Funding* Will review and bring to Council any recommended updates along with the required update for the pension policy
- * Updated February 2024

- Accounting, Auditing, and Financial

Maintain AAA bond ratings from Moody's, Fitch and S&P

- Continue adherence to all fiscal policies
- Remain Structurally balanced
 - Ongoing revenues support ongoing expenditures
 - One-time revenues support one-time expenditures
- Maintain strong reserves
 - 15% General Fund contingency reserve
 - Budget Stabilization reserve
- Balanced expenditure growth
 - Focus on maintaining and/or modernizing existing services
- Control Primary Property Tax
 - Provide options should the forecast allow for reduction

Council Approved Budgeting Practices Support Financial Sustainability

FY 2025-26 Budget **Process Updates**

Continued Modified Zero Based Budget (MZBB)

- Helps ensure current budgets are right-sized based on services provided
- Analysis includes review of services, related expenditure category spending trends, and line-item reviews
- Started with 2 departments/divisions in first year, 3 more in current year
- Results to be reported at All Day Budget Briefing

Council Process changes implemented in FY 2024-25 Budget

- List department accomplishments without making them the focus of the presentation
- List all capital projects and decision packages, but focus presentations on the highlights
- Additional discussion of timing of projects where policy direction may be needed
- Provide Council a "Review Guide" to help with budget book review process
- Hold All-Day Budget Briefing on non-Council meeting week
- New process changes for FY 2025-26?

Feedback Received Last Budget Process Additional Thoughts?

Tentative Key Budget Dates

Budget Event	Date		
Council Budget Kickoff	Tonight		
Resident Budget Survey with Counc	Nov 2024-Jan 2025		
Council Workshop 1	February 6, 2025		
Council Workshop 2	March 24, 2025		
Council Workshop 3	March 27, 2025		
All-Day Budget Brief	May 2, 2025		
Council Meetings:	Tentative Adoption	May 22, 2025	
	Public Hearing & Final Adoption	June 12, 2025	
	Adoption of Tax Levy	June 26, 2025	

Public comment opportunities are now a part of all these budget meetings

Questions?



