

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Net Position
December 31, 2023 (Unaudited)

ASSETS

Cash and investments	\$ 18,103,581
Accrued interest	173,970
Due from City - premiums	3,075,617
Accounts Receivable	105,991
Total assets	<u>21,459,159</u>

LIABILITIES

Compensated absences payable	44,792
Claims incurred but not reported (IBNR) Current 90%	3,085,200
Claims incurred but not reported (IBNR) Non-current 10%	342,800
Employees claims payable, due to Blue Cross Blue Shield	1,585,875
Retirees claims payable, due to Blue Cross Blue Shield	352,789
COBRA claims payable, due to Blue Cross Blue Shield	2,655
Total liabilities	<u>5,414,111</u>

NET POSITION

Unrestricted	16,045,047
Total net position	<u>\$ 16,045,047</u>

Note: December 31, 2022 minimum end of year reserve including IBNR and two months costs as projected by Segal Consulting.

\$ 8,314,000

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Revenues, Expenses and Changes in Net Position
For the Year Ended December 31, 2023 (Unaudited)

	2023 Budget	Actuals	Budget to Actual Difference
OPERATING REVENUES			
Contributions:			
Employer self insurance premiums	\$ 19,983,795	\$ 19,441,666	\$ (542,129)
Employee self insurance premiums	2,297,780	2,904,279	606,499
Retiree premiums	2,381,820	2,479,668	97,848
COBRA premiums	54,105	43,290	(10,815)
Other:			
BCBS wellness programs	25,000	25,000	-
BCBS wellness coordinator	100,000	100,000	-
BCBS administration	25,000	25,000	-
BCBS communication	30,000	30,000	-
Recovery of medical claims	30,000	9,467	(20,533)
Total operating revenues	24,927,500	25,058,370	130,870
OPERATING EXPENSES			
Personnel support	472,335	406,660	(65,675)
Audits & financial services	9,000	8,580	(420)
Promotional	30,000	600	(29,400)
Operating supplies & equipment	40,027	12,862	(27,165)
Bank charges	400	248	(152)
Contractual services	180,000	45	(179,955)
Other:			
Self-insurance administrative fees	2,960,896	2,503,965	(456,931)
PCORI fees	11,000	10,200	(800)
Wellness programs	137,350	30,279	(107,071)
Health savings & flex spending acct contributions	292,800	196,000	(96,800)
Claims paid:			
Employees	19,876,000	18,826,273	(1,049,727)
Retirees	4,481,000	4,747,554	266,554
COBRA	143,000	301,115	158,115
Total operating expenses	28,633,808	27,044,382	(1,589,426)
OPERATING INCOME (LOSS)	(3,706,308)	(1,986,012)	1,720,296
NONOPERATING REVENUES (EXPENSES):			
Transfers Out - Technology Fund	(5,530)	(5,530)	-
Transfers In - General Fund	5,000,000	5,000,000	-
Interest income (loss)	407,450	1,006,583	599,133
Total nonoperating revenues (expenses)	5,401,920	6,001,053	599,133
Change in net position	1,695,612	4,015,041	2,319,428
NET POSITION:			
Total net position, as of January 1, 2023	12,030,006	12,030,006	-
Total net position, as of December 31, 2023	\$ 13,725,618	\$ 16,045,047	\$ 2,319,428

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Cash Flows
For the Year Ended December 31, 2023 (Unaudited)

Cash flows from operating activities:

Cash received for premiums and other operating purposes	\$ 24,665,622
Cash payments for claims	(24,099,987)
Cash payments to suppliers for other services	(2,770,701)
Cash payments to employees for services	(417,424)
Net cash provided by operating activities	<u>(2,622,490)</u>

Cash flows from noncapital financing activities:

Cash paid to City for technology replacement	(5,530)
Cash received from City	5,000,000
Net cash used for noncapital financing activities	<u>4,994,470</u>

Cash flows from investing activities:

Investment income	482,579
Proceeds from sales of investments	32,208,513
Purchases of investments	(35,063,072)
Net cash used for investing activities	<u>(2,371,980)</u>

Net increase in cash and cash equivalents

-

Cash and cash equivalents, January 1, 2023

-

Cash and cash equivalents, December 31, 2023

\$ -

Reconciliation of operating income to cash provided by operating activities:

Operating income	\$ (1,986,012)
Adjustments to reconcile operating income to net cash provided by operating activities:	
Changes in assets and liabilities:	
(Increase)/Decrease in due from (to) City	(377,515)
(Increase)/Decrease in Accounts Receivable	(15,233)
Increase/(Decrease) in claims payable	(225,045)
Increase/(Decrease) in accounts payable	(7,921)
Increase/(Decrease) in accrued payroll	(10,764)
Net cash provided by operating activities	<u>\$ (2,622,490)</u>

Reconciliation of Cash and Cash Equivalents to the Statement of Net Position:

Cash and cash equivalents	\$ -
Investments	18,103,581
Cash and investments	<u>\$ 18,103,581</u>

Chandler Health Care Benefits Trust
Wellness Programs Tracking thru December 31, 2023

	Jan - Dec 2011	Jan - Dec 2012	Jan - Dec 2013	Jan - Dec 2014	Jan - Dec 2015	Jan - Dec 2016	Jan - Dec 2017	Jan - Dec 2018	Jan - Dec 2019	Jan - Dec 2020	Jan - Dec 2021	Jan - Dec 2022	Jan - Dec 2023	Cumulative Total Since Inception
Revenue														
Wellness Funds from BCBS	24,031.73	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	324,031.73
YOGA Program Revenues	-	2,150.00	2,288.00	2,466.00	2,266.00	1,820.00	1,062.00	2,148.00	-	-	-	-	-	14,200.00
Total Wellness Program Revenue	24,031.73	27,150.00	27,288.00	27,466.00	27,266.00	26,820.00	26,062.00	27,148.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	338,231.73
Expenses														
YOGA Program Expenses	-	1,820.00	3,360.00	3,220.00	3,150.00	2,905.00	2,555.00	1,000.00	-	-	360.00	-	-	18,370.00
Other Professional Services	-	-	-	1,200.00	-	93.62	-	-	-	-	-	2,500.00	17,700.00	21,493.62
Promotional/Advertising Svcs	-	7,547.42	22,174.80	24,361.61	10,408.85	8,567.47	15,024.50	10,060.07	17,712.80	9,759.42	10,434.58	16,795.78	9,713.08	162,560.38
Supplies (printing, office, etc.)	-	227.89	2,954.17	1,259.37	1,447.85	1,735.20	12.30	3.02	35.22	-	-	-	379.08	8,054.10
Food & Events	-	350.19	375.02	64.56	795.09	677.75	427.82	535.24	1,163.33	424.57	843.38	648.96	41.55	6,347.46
Clothing & Uniforms	-	628.00	-	-	-	-	51.58	-	-	-	-	-	-	679.58
Other Supplies	-	26.16	-	26.75	-	-	-	-	-	-	-	-	-	52.91
Office Furniture	-	-	-	-	-	-	-	-	-	-	-	489.80	440.88	930.68
Employee Activities/Recognition	-	-	-	-	-	1,000.00	-	-	-	-	1,121.00	3,200.73	1,476.34	6,798.07
Postage & Freight	-	-	481.63	-	-	-	-	-	-	-	-	-	-	481.63
Travel	-	-	27.12	-	-	-	288.50	942.96	1,327.36	-	-	-	-	2,585.94
Subscriptions & Memberships	-	365.00	352.00	310.00	-	-	395.00	365.00	-	-	-	574.22	450.00	2,811.22
Education & Training	-	-	(600.00)	-	120.00	79.00	439.10	625.50	895.50	460.00	419.00	-	-	2,438.10
Other Wellness Expenses	2,648.92	-	-	-	-	-	-	-	-	-	-	-	-	2,648.92
Registrations	-	-	-	-	-	-	625.50	-	200.00	-	70.00	70.00	77.85	1,043.35
Total Wellness Program Expenses	2,648.92	10,964.66	29,124.74	30,442.29	15,921.79	15,058.04	19,819.30	13,531.79	21,334.21	10,643.99	13,247.96	24,279.49	30,278.78	237,295.96
Net Wellness Funds Remaining														100,935.77