

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Net Position
September 30, 2024

ASSETS

Cash and investments	\$ 21,022,551
Accrued interest	177,307
Due from City - premiums	3,380,589
Total assets	<u>24,580,447</u>

LIABILITIES

Compensated absences payable	48,141
Claims incurred but not reported (IBNR) Current 90%	3,603,600
Claims incurred but not reported (IBNR) Non-current 10%	400,400
Employees claims payable, due to Blue Cross Blue Shield	1,771,792
Retirees claims payable, due to Blue Cross Blue Shield	417,288
COBRA claims payable, due to Blue Cross Blue Shield	16,340
Total liabilities	<u>6,257,561</u>

NET POSITION

Unrestricted	18,322,886
Total net position	<u><u>\$ 18,322,886</u></u>

Note: December 31, 2023 minimum end of year reserve including IBNR and two months costs as projected by Segal Consulting.

\$ 9,431,000

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Revenues, Expenses and Changes in Net Position
For the Nine Months Ended September 30, 2024

	2024 Budget	2024 Budget Prorated	Actuals	Budget to Actual Difference
OPERATING REVENUES				
Contributions:				
Employer self insurance premiums	\$ 20,867,290	15,650,468	\$ 15,979,961	\$ 329,494
Employee self insurance premiums	3,117,240	2,337,930	2,384,323	46,393
Retiree premiums	2,661,500	1,996,125	1,985,386	(10,739)
COBRA premiums	46,460	34,845	17,504	(17,341)
Other:				
BCBS wellness programs	25,000	25,000	25,000	-
BCBS wellness coordinator	125,000	125,000	125,000	-
BCBS administration	25,000	25,000	25,000	-
BCBS communication	30,000	30,000	30,000	-
Recovery of medical claims	30,000	22,500	19,884	(2,617)
Total operating revenues	<u>26,927,490</u>	<u>20,246,868</u>	<u>20,592,058</u>	<u>345,190</u>
OPERATING EXPENSES				
Personnel support	457,115	351,627	322,017	(29,610)
Audits & financial services	10,125	10,125	9,000	(1,125)
Promotional	30,000	22,500	-	(22,500)
Operating supplies & equipment	120,027	90,020	1,645	(88,375)
Bank charges	400	300	382	82
Contractual services	188,000	141,000	-	(141,000)
Other:				
Self-insurance administrative fees	3,187,621	2,390,716	2,784,484	393,768
PCORI fees	11,000	11,000	11,086	86
Wellness programs	125,936	94,452	11,726	(82,726)
Health savings & flex spending acct contributions	279,672	279,672	209,650	(70,022)
Claims paid:				
Employees	19,319,000	14,489,250	16,587,612	2,098,362
Retirees	4,872,000	3,654,000	3,279,378	(374,622)
COBRA	309,000	231,750	71,526	(160,224)
Total operating expenses	<u>28,909,896</u>	<u>21,766,412</u>	<u>23,288,506</u>	<u>1,522,094</u>
OPERATING INCOME (LOSS)	<u>(1,982,406)</u>	<u>(1,519,544)</u>	<u>(2,696,449)</u>	<u>(1,176,905)</u>
NONOPERATING REVENUES (EXPENSES):				
Transfers Out - Technology Fund	(5,530)	(5,530)	(5,530)	-
Transfers In - General Fund	5,000,000	5,000,000	5,000,000	-
Interest income (loss)	407,450	305,588	709,714	404,127
Total nonoperating revenues (expenses)	<u>5,401,920</u>	<u>5,300,058</u>	<u>5,704,184</u>	<u>404,127</u>
Change in net position	<u>3,419,514</u>	<u>3,780,514</u>	<u>3,007,735</u>	<u>(772,781)</u>
NET POSITION:				
Total net position, as of January 1, 2024	<u>15,315,151</u>	<u>15,315,151</u>	<u>15,315,151</u>	<u>-</u>
Total net position, as of September 30, 2024	<u>\$ 18,734,665</u>	<u>\$ 19,095,665</u>	<u>\$ 18,322,886</u>	<u>\$ (772,780)</u>

CITY OF CHANDLER
Chandler Health Care Benefits Self-Insurance Trust Fund
Statement of Cash Flows
For the Nine Months Ended September 30, 2024

Cash flows from operating activities:

Cash received for premiums and other operating purposes	\$ 20,393,077
Cash payments for claims	(19,674,414)
Cash payments to suppliers for other services	(3,031,866)
Cash payments to employees for services	(337,847)
Net cash provided by operating activities	<u>(2,651,050)</u>

Cash flows from noncapital financing activities:

Cash paid to City for technology replacement	(5,530)
Cash received from City	5,000,000
Net cash used for noncapital financing activities	<u>4,994,470</u>

Cash flows from investing activities:

Investment income	709,714
Proceeds from sales of investments	4,843,547
Purchases of investments	(7,896,681)
Net cash used for investing activities	<u>(2,343,420)</u>

Net increase in cash and cash equivalents

-

Cash and cash equivalents, January 1, 2024

-

Cash and cash equivalents, September 30, 2024

\$ -

Reconciliation of operating income to cash provided by operating activities:

Operating income	\$ (2,696,449)
Adjustments to reconcile operating income to net cash provided by operating activities:	
Changes in assets and liabilities:	
(Increase)/Decrease in due from (to) city	(304,972)
(Increase)Decrease in Accounts Receivable	105,991
Increase/(Decrease) in claims payable	264,102
Increase/(Decrease) in accounts payable	(3,893)
Increase/(Decrease) in accrued payroll	(15,829)
Net cash provided by operating activities	<u>\$ (2,651,050)</u>

Reconciliation of Cash and Cash Equivalents to the Statement of Net Position:

Cash and cash equivalents	\$ -
Investments	21,022,551
Cash and investments	<u>\$ 21,022,551</u>

Chandler Health Care Benefits Trust
Wellness Programs Tracking thru September 30, 2024

Wellness Detail	Jan - Dec 2011	Jan - Dec 2012	Jan - Dec 2013	Jan - Dec 2014	Jan - Dec 2015	Jan - Dec 2016	Jan - Dec 2017	Jan - Dec 2018	Jan - Dec 2019	Jan - Dec 2020	Jan - Dec 2021	Jan - Dec 2022	Jan - Dec 2023	Jan - Sep 2024	Cumulative Total Since Inception
Revenue															
Wellness Funds from BCBS	24,031.73	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	349,031.73
YOGA Program Revenues	-	2,150.00	2,288.00	2,466.00	2,266.00	1,820.00	1,062.00	2,148.00	-	-	-	-	-	-	14,200.00
Total Wellness Program Revenue	24,031.73	27,150.00	27,288.00	27,466.00	27,266.00	26,820.00	26,062.00	27,148.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	363,231.73
Expenses															
YOGA Program Expenses	-	1,820.00	3,360.00	3,220.00	3,150.00	2,905.00	2,555.00	1,000.00	-	-	360.00	-	-	-	18,370.00
Other Professional Services	-	-	-	1,200.00	-	93.62	-	-	-	-	-	2,500.00	17,700.00	250.00	21,743.62
Promotional/Advertising Svcs	-	7,547.42	22,174.80	24,361.61	10,408.85	8,567.47	15,024.50	10,060.07	17,712.80	9,759.42	10,434.58	16,795.78	9,713.08	3,182.51	165,742.89
Supplies (printing, office, etc.)	-	227.89	2,954.17	1,259.37	1,447.85	1,735.20	12.30	3.02	35.22	-	-	-	379.08	66.24	8,120.34
Food & Events	-	350.19	375.02	64.56	795.09	677.75	427.82	535.24	1,163.33	424.57	843.38	648.96	41.55	-	6,347.46
Clothing & Uniforms	-	628.00	-	-	-	-	51.58	-	-	-	-	-	-	-	679.58
Other Supplies	-	26.16	-	26.75	-	-	-	-	-	-	-	-	-	-	52.91
Office Furniture	-	-	-	-	-	-	-	-	-	-	-	489.80	440.88	-	930.68
Employee Activities/Recognition	-	-	-	-	-	1,000.00	-	-	-	-	1,121.00	3,200.73	1,476.34	7,249.43	14,047.50
Postage & Freight	-	-	481.63	-	-	-	-	-	-	-	-	-	-	-	481.63
Travel	-	-	27.12	-	-	-	288.50	942.96	1,327.36	-	-	-	-	-	2,585.94
Subscriptions & Memberships	-	365.00	352.00	310.00	-	-	395.00	365.00	-	-	-	574.22	450.00	-	2,811.22
Education & Training	-	-	(600.00)	-	120.00	79.00	439.10	625.50	895.50	460.00	419.00	-	-	150.00	2,588.10
Other Wellness Expenses	2,648.92	-	-	-	-	-	-	-	-	-	-	-	-	827.51	3,476.43
Registrations	-	-	-	-	-	-	625.50	-	200.00	-	70.00	70.00	77.85	-	1,043.35
Total Wellness Program Expenses	2,648.92	10,964.66	29,124.74	30,442.29	15,921.79	15,058.04	19,819.30	13,531.79	21,334.21	10,643.99	13,247.96	24,279.49	30,278.78	11,725.69	249,021.65
Net Wellness Funds Remaining															<u>114,210.08</u>