

Safety Program Recap

Human Resources - Safety & Occupational Health
Fiscal Year 23/24





Tony Dominguez, Safety Program Coordinator
Public Safety, General Gov't, Community Services



Nichole Bombard, Medical Leave Coordinator
General Gov't, Police Department

Safety & Occupational Health Team



Becky Soter, Safety Program Coordinator
Public Works & Utilities, Development Services

Community Services, Development Services,
Fire Department, Management Services, Public
Works & Utilities



Executive Safety Steering Committee

City-wide Safety Committee

Promoting a culture of safety
through education,
encouragement, and
engagement to prevent
accidents and injuries among
our employees



Hazardous Waste Operations and Emergency Response Training

- 4 presenters- Safety and Environmental Management
- 10 modules recorded for CBT.
- 8 Hour Refresher- 138 employees trained
- 40 Hour initial training - 20 employee trained



This training course is offered as part of a mandatory safety training annual renewal program. This course is designed for general site workers who remove hazardous waste or who are exposed or potentially exposed to hazardous substances or health hazards. The course is comprised of nine sections covering topics pertaining to workplace hazards associated with Hazardous Waste Operations and Emergency Response (HAZWOPER). Topics include HAZWOPER regulations, site characterization, toxicology, hazard recognition, hazard communications including the Globally Harmonized Systems, safety data sheet review, lock-out/tag-out, personal protective equipment, decontamination, medical surveillance, confined space entry and emergency procedures. Upon successful completion of the course, you will receive a certificate of completion.

Emergency Action Plan

- Drills conducted annually throughout City facilities.
- Continued annual training of employee Emergency Action Coordinators (EACs)
- Written Emergency Action Plans for each City facility being audited and revised after drills and debriefs.
- Audits of evacuation effectiveness performed in conjunction with Fire and Police Departments



Sun Safety and Heat Stress Prevention

- Trained 411 employees
- Signs and Symptoms of Heat Exhaustion, Heat Stroke, Heat Cramps
- Emergency care protocols
- Written Policy addressing ADOSH Employer Mandates
 - Established work/rest cycles
 - Acclimatization periods
 - Training
 - Exposure controls





Respirator Fit Testing

- OSHA mandated program for protecting employees exposed to respiratory hazards.
- 76 employees with exposure tested in Fiscal Year 22/23
- Estimating 80 employees for Fiscal Year 23/24

	New Employee Safety Training	8hr HazWOpER Refresher	Bloodborne Pathogens Expsosure Control	Respiratory Protection	Hazard Communication / GHS / Labeling	Hearing Conservation	CDL Supervisor Drug & Alcohol	[PPE] Personal Protective Equipment	Electrical Safety	CDL Employee Drug & Alcohol	Heat Stress Prevention	Musculo- skeletal Injury Prevention and Ergonomics
FY 2023 - 2024												
Number of Classes	20	6	11	15	10	10	2	11	8	2	19	11
Total Employees Contacted	397	138	227	257	235	245	5	247	203	18	411	291
Total Hours of Training	1390	1104	114	129	235	123	10	124	101	18	411	291

	Accident / Injury / Illness Reporting	Emergency Action Coordinator	Driver Safety	Defensive Driving / 15 Passenger Vehicle	Slip, Trip & Fall Prevention	Bucket Truck Safety	Ladder Safety Training	Temporary Traffic Control Safety	Cold and Flu Prevention	Fire Extinguisher Use - Exercise	Fire Extinguisher Use - Video	Utility Trailer Towing Safety
FY 2023 - 2024												
Number of Classes	2	8	10	2	8	1	7	1	13	1	1	1
Total Employees Contacted	30	134	201	17	150	22	176	35	262	6	6	51
Total Hours of Training	15	268	201	43	75	11	176	35	131	6	3	51

Total Number of Classes Conducted	180
Total Number of Employees Trained	3906
Total Number of Training Hours	5065
Total Number of Ergonomic Contacts	55
Total Number of Safety Inspections	2
Total Number of Respirator Fit Tests	85

FY 23 – 24 Training Completed

Safety Training: Staying Connected

- Virtual training options continue to be used by Safety Coordinators to continue training staff on required and applicable safety subjects on an as needed basis.
- Virtual options utilized are Webex, Google Meets, and LEAF



January- Back Safety and Musculoskeletal Injury Prevention

February- Electrical Safety, Lockout-Tagout, NFPA 70E Training

March- Hazard Communication and GHS Program

April- Heat Stress Prevention/HazWOPER

May- Fall Protection/Slip, Trip and Fall Prevention

June- Ladder Safety

July- Personal Protective Equipment

August- Respiratory Protection

September- Hands Only CPR, AED and Stop the Bleed, Citywide Respirator Fit Testing

October- Hearing Protection & Conservation, Cold and Flu Prevention

November- Fire Extinguisher Training

December- Driver Safety

2024 Training Calendar

ARS 23.971

Firefighter and fire investigator cancer claim information; data sharing; definitions

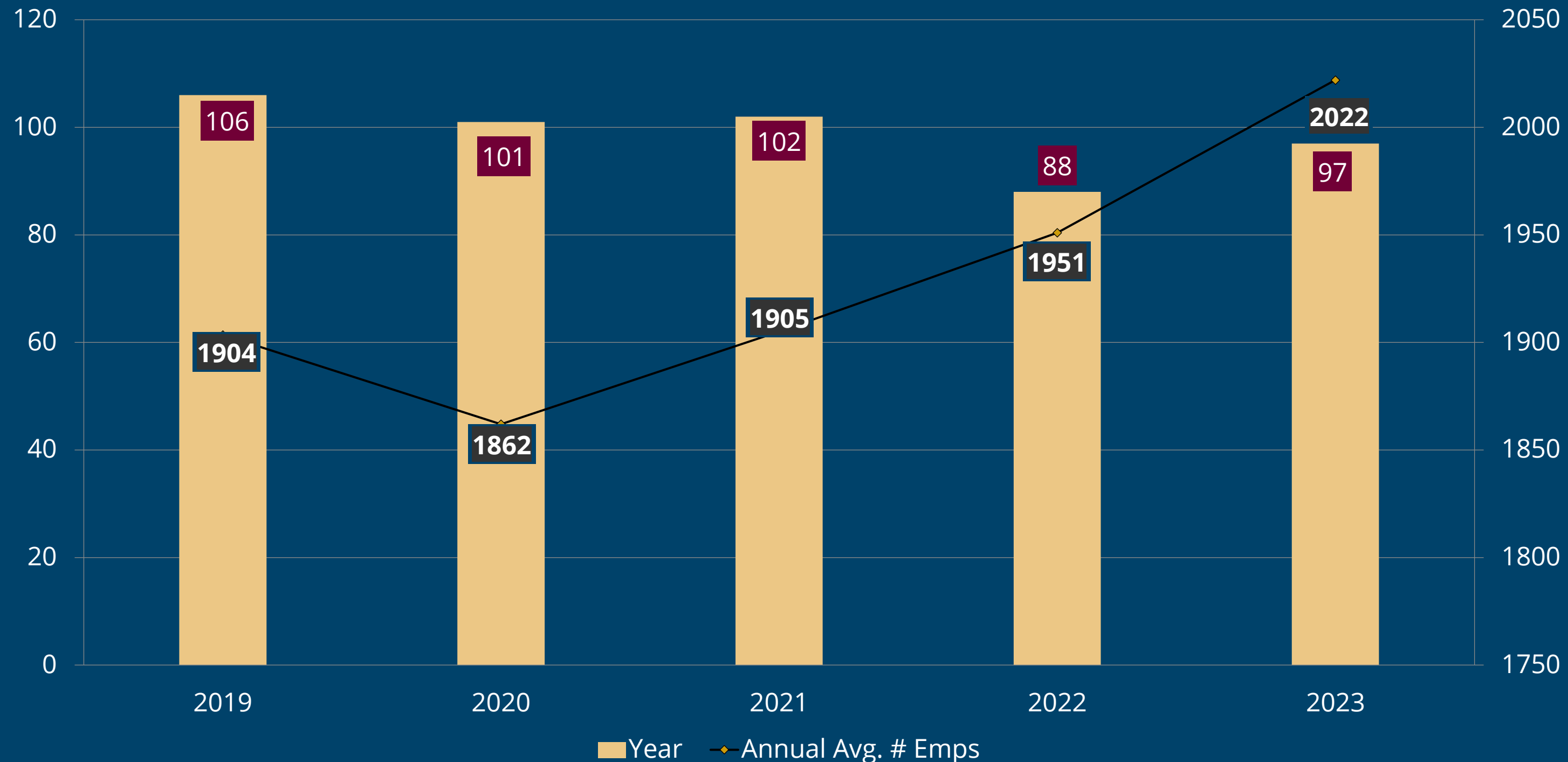
- All insurance carriers, self-insured employers et al. shall report to the Industrial Commission of Arizona (ICA) claim information for all cancer-related claims filed
- The City, working with CorVel, compiled the data for FY 23/24 and it resulted in 2 new claims being reported, each one with a unique identifier

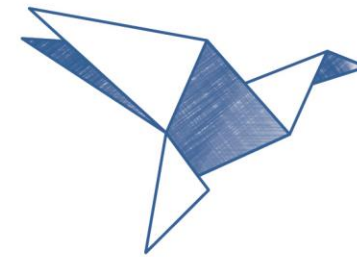
ARS 23.1702

Municipal Firefighter Cancer Reimbursement Fund

- The Legislation became effective September 29, 2021
- The City will annually pay a premium to the Municipal Firefighters Cancer Reimbursement Fund (MFCR) with the ICA
- Cancer claims accepted on or after September 29, 2021, are eligible for reimbursement from the ICA. For FY 23/24 a total of 15 claims were eligible. The request for reimbursement is \$82,575.56. The City will receive final determination from the ICA in October.

OSHA Recordable Injuries





ORIGAMI RISK

Coming Soon: New Risk management software that will change the injury reporting form and enhance available reporting.

Commercial Driver License

- New Hire Training
- Random Drug Testing
- Enact Changes in federal standards to maintain compliance

Ergonomics

- Employees may request an ergonomic assessment to be completed at their workstation.
- At times new equipment may be needed/ordered. Other times, adjustments to existing workstations and education helps with the issues.

Hands Only CPR, Stop the Bleed Training and AED Refresher

- Partnering with Chandler Fire to conduct hands on training for employees every two years.
- Continued partnership with Wellness to bring employees training on mental awareness

- Sun Safety and Heat Stress Prevention partnership with Wellness

- Bloodborne Pathogen Exposure Prevention

- Hearing Conservation (including annual audiograms)

- Prescription Safety Eyewear Program

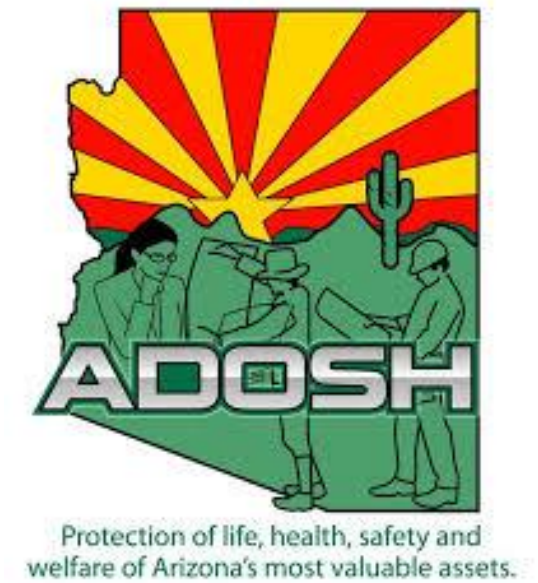
- Safety Footwear Program

- Confined Space entry support

- Fire Extinguisher Training

- Annual NFPA 70E Training for “Electricians”

Additional Safety/Occupational Health Programs



Ongoing Initiatives