

# Meeting Minutes

## City Council Regular Meeting

May 22, 2025 | 6:00 p.m.  
Chandler City Council Chambers  
88 E. Chicago St., Chandler, AZ



### Call to Order

The meeting was called to order by Mayor Kevin Hartke at 6:00 p.m.

### Roll Call

#### Council Attendance

Mayor Kevin Hartke  
\*Vice Mayor Christine Ellis  
Councilmember Angel Encinas  
Councilmember Jane Poston  
Councilmember Matt Orlando  
Councilmember OD Harris  
Councilmember Jennifer Hawkins

#### Appointee Attendance

Joshua Wright, City Manager  
Tawn Kao, Acting City Attorney  
Dana DeLong, City Clerk

\*Vice Mayor Ellis attended virtually.

### Invocation

The invocation was given by Rabbi Mendy Deitsch, Chabad of the East Valley.

### Pledge of Allegiance

The Pledge of Allegiance was led by Councilmember Encinas.

### Consent Agenda and Discussion

#### City Clerk

1. Approval of Minutes  
Move City Council approve the Council meeting minutes of the Study Session of May 5, 2025 and the Regular Meeting of May 8, 2025.

2. Boards and Commissions Member Appointments  
Move City Council approve the Boards and Commissions appointments as recommended.

MAYOR HARTKE recognized the board and commission appointees in attendance.

### City Magistrate

3. Agreement No. CC4-961-4762, Amendment Nos. 1, and 2, for Public Defender Services  
Move City Council approve Agreement No. CC4-961-4762, Amendment No. 1, with Jared Allen, Law Office of Jared Allen, PLLC; Ursula H. Gordwin, Gordwin Law, PLLC; and Christopher J. Palmisano, The Law Offices of Christopher J. Palmisano, PLC; and Amendment No. 2, with Manny A. Jacobo, Jacobo Law Firm, PLLC, for public defender services, in an amount not to exceed the total of \$454,000, for the period of one year, beginning July 1, 2025, through June 30, 2026.

### Community Services

4. Job Order Project Agreement No. LI2401.401 with Caliente Construction, Inc.,  
Pursuant to Job Order Master Agreement No. JOC2409.401, for the Hamilton Library Improvements  
Move City Council award Job Order Project Agreement No. LI2401.401 to Caliente Construction, Inc., pursuant to Job Order Master Agreement No. JOC2409.401, for the Hamilton Library Improvements, in an amount not to exceed \$1,148,917.30, and approve a contingency appropriation transfer from the General Fund Contingency Account to the Library Bond Fund, Library Facilities Improvement Program, in the amount of \$175,000 to allow additional bond funds to be used toward the project.

### Economic Development

5. Resolution No. 5907, Approving a Sustainable Water Service Agreement Between Applied Materials, Inc., and City of Chandler, Allocating Tier II Water for a Semiconductor Equipment Manufacturing Facility Located at 2377 South Arizona Avenue  
Move City Council pass and adopt Resolution No. 5907, approving a Sustainable Water Service Agreement between Applied Materials, Inc., a Delaware Corporation, and the City of Chandler, allocating Tier II Water for a semiconductor equipment manufacturing facility located at 2377 South Arizona Avenue.

### Fire Department

6. Agreement No. FD4-948-4766, Amendment No. 1, for First Responder Cancer Screenings  
Move City Council approve Agreement No. FD4-948-4766, Amendment No. 1, with Vincere Physicians Group, PLLC, dba Vincere Cancer Center, for first responder cancer screenings, in an amount not to exceed \$550,000, for the period of one year, beginning July 1, 2025, through June 30, 2026.

### Information Technology

7. Purchase of Information Technology Research Subscription Services



Move City Council approve the purchase of information technology research subscription services, from Gartner, Inc., utilizing the State of Arizona Contract No. CTR053240, in an amount not to exceed \$175,000, for the period of one year, beginning July 1, 2025, through June 30, 2026.

8. Purchase of SmartSheet Subscription and Professional Services

Move City Council approve the purchase of a SmartSheet subscription and professional services from Carahsoft Technology Corporation, utilizing the State of Arizona Contract No. CTR046098, in an amount not to exceed \$470,106.

### Management Services

9. Resolution No. 5863, Designating the Chief Fiscal Officer for Officially Submitting the Fiscal Year 2026 Expenditure Limitation Report to the Arizona Auditor General

Move City Council pass and adopt Resolution No. 5863, designating the Chief Fiscal Officer for officially submitting the Fiscal Year 2026 Expenditure Limitation Report to the Arizona Auditor General.

10. Agreement No. MS1-926-4312, Amendment No. 4, for Emergency Environmental Response and Remediation Services

Move City Council approve Agreement No. MS1-926-4312, Amendment No. 4, with Emergency Environmental Services, GrayMar Environmental Services, Inc., and Kary Environmental Services, for emergency environmental response and remediation services, in a combined amount not to exceed \$150,000, for the period of one year, beginning July 1, 2025, through June 30, 2026.

11. Agreement No. WH3-890-4597, Amendment No. 2, for Waterworks Supplies

Move City Council approve Agreement No. WH3-890-4597, Amendment No. 2, with Core and Main, LP, and Ferguson Enterprises, LLC, for waterworks supplies, in an amount not to exceed \$700,000, for the period of June 1, 2025, through May 31, 2026.

### Police Department

12. Resolution No, 5092, Authorizing an Intergovernmental Agreement for the Renewal of and Participation in the Arizona Child Abduction Response Team

Move City Council pass and adopt Resolution No. 5092 authorizing an intergovernmental agreement for the renewal of and participation in the Arizona Child Abduction Response Team (AZCART).

City Clerk Note – Notice of Scrivener’s Error for Item 12, Resolution No. 5092

At the Regular City Council meeting on May 22, 2025, Resolution No. 5092 was passed and adopted. There was a typographical error, and the resolution was adopted with the incorrect resolution number, which was annotated as Resolution No. 5092, instead of the correct number of Resolution No. 5902.

## Public Works and Utilities

13. Purchase of Asphalt Products and Services  
Move City Council approve the purchase of asphalt products and services from Weems Asphalt, LLC; Cactus Asphalt, Inc.; Roadrunner Paving & Asphalt Maintenance, LLC; and Sunland Asphalt & Construction, LLC, utilizing 1GPA Agreement No. 22-15P, in a combined amount not to exceed \$2,088,000.
14. Settlement Agreement with Price & Queen Creek, LLC, for an Extension of a Temporary Construction Easement (TCE) Required for the Price Road Sewer Rehab Project No. WW2302  
Move City Council approve a settlement with Price & Queen Creek, LLC, an Arizona limited liability company, in the amount of Two Hundred Thousand and no/100ths dollars (\$200,000), for extension of a TCE required for the Price Road Sewer Rehab Project No. WW2302.

## Consent Agenda Motion and Vote

Councilmember Orlando moved to approve the Consent Agenda of the May 22, 2025, Regular City Council Meeting; Seconded by Councilmember Harris.

Motion carried unanimously (7-0).

## Public Hearing Item 15

15. Public Hearing for Resolution No. 5899 Approving the Fiscal Year 2025-2026 Annual Assessment for the City of Chandler, Arizona, Downtown Chandler Enhanced Municipal Services District
  1. Open Public Hearing
  2. Staff Presentation
  3. Council Discussion
  4. Discussion from the Audience
  5. Close Public Hearing

## Open Public Hearing

MAYOR HARTKE opened the public hearing at 6:07 p.m.

## Staff Presentation

LAUREN KOLL, Downtown Redevelopment Program Manager, presented the following presentation.

- Enhanced Municipal Services District
- Enhanced Municipal Services District (EMSD) Overview
  - Created in 2005 –20th Year
  - Covers 61.4 Acres & Over 1 million square feet of commercial space
  - Formed to provide public services over and above typical public services elsewhere in the City

- Services are provided by the Downtown Chandler Community Partnership (DCCP) through an annual contract with the City
- EMSD Process & Next Steps
  - Process
    - On March 27th Chandler City Council approved Resolution 5880 authorizing modification of the assessment diagram, making a statement and estimate of expenses for the EMSD, completing the assessment; setting the date for hearing on the assessment; and ordering the giving of notice such hearing
    - 100% of assessment proceeds paid to the District
    - City Council officially enables the District
    - District must be renewed each year
  - Next Steps
    - Tonight also includes the approval of the contract between the City of Chandler and DCCP to administer the EMSD, along with the voluntary contribution of \$137,530.

REBECCA HILL, Downtown Chandler Community Partnership Executive Director, continued the presentation.

- Downtown Chandler Community Partnership
- DCCP Mission Statement
  - The Downtown Chandler Community Partnership (DCCP) is a 501(c)6 not-for-profit corporation whose mission is to mobilize leadership and resources to advance the development of Downtown Chandler as a regional destination for shopping, dining, living, culture and the arts.
- 2024 DCCP Board of Directors
- DCCP Team
- 2025-2026 DCCP Services
  - Management
    - Board and Stakeholder Engagement, Strategic Planning, Destination Management, Advocating for downtown businesses and overall improvements. Draft Strategic Plan in progress.
  - Events
    - Farmer's Market, Wedding Walk, Small Business Saturday, Crawls including Sippin' Santas, Brunch Crawl, and hosted partnered events such as Fine Arts & Wine Festival, BBQ Festival and Oktoberfest with our partners at San Tan Brewing. Newly Added: Micro Events including Running Club, Book Club, Coloring & Coffee, Yard Games, Sunset Yoga
  - Marketing
    - Promoting Downtown Chandler via social media, monthly newsletters, event branding and stakeholder notifications. Creating a stay and play campaign, Channel Your Chill to attract both residents and visitors to downtown during the summer months.
  - Placemaking

- Planting flowers, Placing American Flags for holidays, holiday lights and displays, and rooftop lighting. Providing the overall feel of a welcoming and inviting downtown. Partnering with local businesses and community groups to build community.
  - Clean Team
    - Removes litter, graffiti, stickers, trash cans, and wipe down surfaces.
    - Serves as a downtown ambassador.
- 2025-2026 DCCP Services
  - Volunteer Program – Businesses Directly Benefit
  - Marketing Meeting – Sharing Best Practices
  - Operations Meeting – Sharing Best Practices
  - Retailer Meeting
  - Hotelier Meeting
  - Stakeholder Meetings
  - Board Meetings
- 2025-2026 DCCP Services
  - Marketing Partnerships
 

▪ Visit Phoenix	AZ Fomo
▪ Local First	Roaming Ruby
▪ Visit Arizona	Phoenix New Times
▪ City Lifestyle Magazine	Spring Training Guide
▪ ConsultMent now Elevate	Mouth By Southwest
▪ Accent West Conference	Visit Chandler
▪ Things.To.Do.Arizona.	Evolve
- Marketing Wins
  - Things.To.Do.Arizona.
    - 141,411 Views
    - 3,726 Likes
    - 250 Comments
    - 1,811 Shares
    - 1,888 Saves
  - Downtown Chandler added to 35+ Travel Tour Operator Itineraries
  - Prancer’s Pajama Party
    - Live TV Segment
  - You’re Bacon Me Brunch Crawl
    - 3 LIVE TV Segments 6 businesses represented
- Event Stats
  - 19 Events
  - 300+ Local Vendors (Farmers Market Not Included)
  - 43,000+ Event Attendees
  - \$102,136 Income Generated
- Events

- Summer Sips + Dips Pool Party
  - Oktoberfest
  - Cars & Coffee (free)
  - Art Walk (free)
  - Chevys in the Park (free)
  - Prancer's Pajama Party (free)
  - Tumbleweed Tree Lighting & Parade
  - Sippin' Santas Pub Crawl
  - Wedding Walk
  - Fine Art & Wine Experience
  - BBQ Festival
  - Reunion Truck Show (free)
  - Corvettes in the Park (free)
  - Brunch Crawl
  - South Pacific Islands Festival (free)
  - Thursdays Singles Event
  - Holistic Health Expo (free)
  - Float for a Float (free)
  - Event Partnerships
    - Thunderbird Artists
    - Ocotillo Artists
    - Chandler Center for the Arts School
    - Innovation Fair
    - Chandler Parks & Rec
    - Chandler Public Library
    - Chandler Special Events
    - Arizona College Prep
    - Thursdays Singles Meet Ups
  - Farmers Market
  - Lighting Installations
  - Improvement Projects
  - Improvement Projects
  - Questions?
- Truck Talk Media

Legends Festival 2026

Corvette Club of Arizona Chandler High

SanTan Brewery

Perry High School

Hamilton High School

Operation Thrive – Non-profit

Ayuversity

Legacy Traditional Schools

### Council Discussion

COUNCILMEMBER ORLANDO asked when an assessment is made, whether the landlord covers the cost or passes it on to the tenants through the lease.

MS. HILL said that it is up to the landowner to decide who covers the additional expenses. She added that they discuss their plans for the funds and possible assessment increases with stakeholders, and so far, the community has been supportive.

COUNCILMEMBER POSTON thanked the team for their excellent work, particularly in relation to the Farmers' Market and Art Walk. She said she liked the focus on supporting small businesses. Councilmember Poston agreed with Councilmember Orlando that some fees do get passed down and mentioned that small business owners are feeling the impact of the economy. She encouraged continued support for both business owners and property owners.

MS. HILL said they take the feedback seriously and that supporting business owners, along with property owners, is a priority. She acknowledged concerns about the current economy and said they are discussing ways to better support small businesses in the downtown area.

COUNCILMEMBER POSTON agreed and said that what makes downtown special is its many independent business owners. She noted that it can be harder for them during uncertain times and thanked the team for their efforts.

VICE MAYOR ELLIS thanked Mayor Hartke for the opportunity to speak at the DCCP event while he was away. She also thanked the DCCP for having her and congratulated them on 20 years of work downtown. Vice Mayor Ellis said downtown has grown because business owners and the DCCP worked together to make it a special place. She talked with several business owners at the event, and they were very thankful for the support from the city and Council. Vice Mayor Ellis thanked Ms. Hill for the opportunity and expressed her enjoyment of being part of it.

MS. HILL thanked the Mayor, Council, and Vice Mayor. She said everyone was impressed with the Vice Mayor's address and enjoyed having her there. Ms. Hill added that they missed the Mayor and thanked everyone again for their support and appreciation.

MAYOR HARTKE said downtown has become a strong and well-loved place. People feel safe, it is clean, and the community is welcoming. He said it is his favorite place to spend time. Mayor Hartke said he looks forward to making downtown even better, as a world-class place that serves Chandler, the region, and visitors from around the world. He thanked staff for their efforts in maintaining the downtown area.

MS. HILL thanked the Mayor and Council for their comments. She said she appreciated them and would share the feedback with their board and stakeholders.

### **Discussion from the Audience**

None.

### **Close Public Hearing**

MAYOR HARTKE closed the public hearing at 6:19 p.m.

## **Action Item 16**

16. Resolution No. 5899, Approving the Fiscal Year 2025-2026 Annual Assessment for the City of Chandler, Arizona, Downtown Chandler Enhanced Municipal Services District

Move City Council pass and adopt Resolution No. 5899 approving the Fiscal Year 2025-2026 Annual Assessment for the City of Chandler, Arizona, Downtown Chandler Enhanced Municipal Services District, authorizing the Enhanced Municipal Services District (EMSD) Agreement for Fiscal Year 2025-26 between the City of Chandler and the Downtown Chandler Community Partnership, and authorizing the City's voluntary contribution to the EMSD in the amount of \$137,530.

## **Action Agenda Item 16 Motion and Vote**

Councilmember Orlando moved to pass and adopt Resolution No. 5899 approving the Fiscal Year 2025-2026 Annual Assessment for the City of Chandler, Arizona, Downtown Chandler Enhanced Municipal Services District, authorizing the Enhanced Municipal Services District (EMSD) Agreement for Fiscal Year 2025-26 between the City of Chandler and the Downtown Chandler Community Partnership, and authorizing the City's voluntary contribution to the EMSD in the amount of \$137,530; Seconded by Vice Mayor Ellis.

Motion carried unanimously (7-0).

## **Action Agenda Item 17**

17. Resolution No. 5905, Adopting the Fiscal Year (FY) 2025-26 Tentative Budget and 2026-2035 Tentative Capital Improvement Program (CIP) and Giving Notice of the Dates and Times for Hearing Taxpayers for Final Adoption of the Budget and for Setting the Tax Levies and Tax Rates

Move that City Council pass and adopt Resolution No. 5905, adopting the FY 2025-26 Tentative Budget and 2026-2035 Tentative CIP and giving notice of the dates and times for hearing taxpayers for final adoption of the budget and for setting the tax levies and tax rates.

MATT DUNBAR, Budget & Policy Director, presented the following presentation.

- Tentative Budget Adoption
- Statutory Budget Process A.R.S. 42-17101 to 17108
  - Adopt a tentative budget that sets forth the different amounts that will be required to meet the political subdivision's public expense for the fiscal year
  - Enter into the minutes of the governing body
  - Prepare according to forms supplied by the auditor general
  - Publish on the website for public review
  - Once tentatively adopted, budget cannot increase
  - After tentative adoption, a public hearing shall be had wherein any taxpayer may be heard in favor of or against any proposed expenditure or tax levy (set for June 12, 2025)
  - Hold Special meeting after public hearing to adopt the Budget (set for June 12, 2025)
  - Adopt final tax rate on or before 14 days before taxes are levied, but after the public hearing (set for June 26, 2025)
- FY 2025-26 Proposed Budget "Strength in Numbers"

- Total Budget \$1,628,875,875 | Total General Fund: \$615,641,303
- Proposed Budget
  - Adheres to financial policies and is structurally balanced
  - Ongoing for ongoing and one-time for one-time
  - Uses Strategic Framework to guide decisions
  - Provides for cost-effective, quality services
  - Maintains long-term financial sustainability
  - Resident engagement through input opportunities
  - Kickoff, Resident Budget Survey & Three Workshops
  - All-day Budget Briefing
  - Tentative and Final Adoption in May/June
- 0.01% decrease overall all Funds
  - \$783.2M operating (+4.1%)
  - \$845.7M capital (-3.5%)
- 5.5% increase in General Fund
  - \$462.9M operating (+5.5%)
  - \$152M capital (+9.9%)
- FY2025-26 Budget Drivers (all funds)
  - Revenues
    - Revenues reflect actual economic environment with analysis on sustainable level
    - Increases coming from continued increased local spending (slowing) with decreases from remaining residential rental revenue
    - State Shared revenues updated with latest projections using State and League forecasts
  - Expenditures
    - Funding to convert one-time funded positions to ongoing, maintain service delivery after adjusting for inflation, and ensure social safety net services continue
    - Personnel costs increasing to build the strength of our workforce to meet evolving resident expectations. Reflects ongoing savings from PSPRS employer contribution
    - Capital projects increased for new infrastructure and carry forward of projects underway
  - Grants
    - Federal changes are being monitored in previously identified grants with a continued focus on finding grant opportunities for which the city may qualify.
  - Ongoing Savings with One-time \$
    - Maintain funded status of PSPRS to ensure unfunded liability does not grow
- Operating Budget Highlights
  - Maintains city Transaction Privilege Tax (TPT) rates (lowest in Arizona) and reduces primary property tax rate (10<sup>th</sup> consecutive year)



- Water, Wastewater, and Solid Waste rate changes are planned in the new Fiscal Year to ensure funds are self-supporting
- Budget maintains existing service levels in an increasing cost environment
- Adds funding for labor association commitments and general employee merit/market
- Maintains Public Safety Personnel Retirement System (PSPRS) full funding status with \$25M in one-time funding
- Maintains strong reserves (includes 15% General Fund contingency reserve and \$10M budget stabilization reserve)
- Total Annual Proposed Budget All Funds (in millions)
- Average Annual Residential Cost Comparison for Direct Services
- 2026-2035 CIP Highlights
  - 2026-2035 CIP total is \$2,617,730,721
  - (\$129M more than the 2025-2034 CIP)
  - Updated to reflect additional utility projects and updates project cost estimates to current values
  - Increased focus on aging infrastructure
  - Includes projects utilizing potential new bond authorization in years 3-10
- Proposed FY 2025-26 CIP Appropriation (all funds)
  - Capital Carryforward \$567.7M
  - New Funding and Reserves \$278.4M
  - \$845.7M Total CIP Appropriation
- Key Budget Dates
- For your consideration: Res. 5905 approves the Tentative Budget | Questions?

COUNCILMEMBER HARRIS thanked Dawn Lang and her team. He said the tax rate decreased for the tenth consecutive year, resulting in savings for the community. Councilmember Harris expressed that he is proud of the team for making a strong budget. The budget work takes many months and will start again in October. He is happy with the budget and thankful for everyone's help.

COUNCILMEMBER ORLANDO asked when the PSPRS payment is due and when it gets adjusted.

MR. DUNBAR said there is no set due date for the additional PSPRS payment. They usually pay at the start of the year but will wait a bit this year. They want to see a new report first. They have planned to pay \$25 million more. If they need the full amount, they will pay it after the report is completed. If less is needed, they will pay that smaller amount. The payment will likely happen in November or December.

MAYOR HARTKE asked Mr. Dunbar to go back to the slide comparing Chandler's overall tax bill to other cities. He said that even with planned increases, including changes to water and wastewater

next March, Chandler will stay well under \$200,000. This gives businesses time to plan. He also said the slide doesn't include other cities' expected increases, like Gilbert, and asked if that's the case for all of them.

MR. DUNBAR said the data is from July 2024 and doesn't include Chandler's updates yet. He noted that Chandler's utility rates may increase, but other cities have also seen similar rises, including a significant one in Gilbert. He mentioned that Gilbert raised its sales tax from 1.5% to 2%, which will appear in next year's report. He added that despite these changes, Chandler will continue to provide fair rates for its residents.

MAYOR HARTKE said in their situation, rates will not increase unless they choose to raise them. He noted that all other factors have already been accounted for in the current structure. He emphasized that this reflects the community's strong position in long-term planning, which helps maintain affordability for residents.

## **Action Agenda Item 17 Motion and Vote**

Councilmember Harris moved to pass and adopt Resolution No. 5905, adopting the FY 2025-26 Tentative Budget and 2026-2035 Tentative CIP and giving notice of the dates and times for hearing taxpayers for final adoption of the budget and for setting the tax levies and tax rates; Seconded by Councilmember Poston.

Motion carried unanimously (7-0).

## **Action Agenda Item 18**

18. Creating Performance Evaluations and Criteria Policy for Direct Hires (City Manager, Clerk, Attorney, Magistrate), as requested by Councilmember Harris

COUNCILMEMBER HARRIS said he brought this forward because accountability and transparency are essential. He emphasized that when merit-based performance raises are given, there needs to be a clear evaluation tool in place for direct hires. Councilmember Harris noted that everyone goes through evaluations, and direct hires should as well. The goal, he said, is to ensure staff can develop a process that clearly defines what direct hires are being evaluated on and how that evaluation ties back to their contracts.

MAYOR HARTKE said that, as he understood it, the proposal would have staff create a plan, which the Council would then vote on. He stressed that the process wouldn't be automatic or arbitrary.

COUNCILMEMBER HARRIS said that is correct.

MAYOR HARTKE asked Tawn Kao, Acting City Attorney, for clarification, noting that in the past, legal advice had indicated that employee evaluations could be considered public documents, not protected by executive privilege. He mentioned that this point had been brought up several times by Kelly Schwab and asked Ms. Kao to clarify his understanding of the matter.

TAWN KAO, Acting City Attorney, said that the record of the evaluation would be considered a public record.

MAYOR HARTKE asked if "the record" referred to would note that the evaluation took place or if it included the actual content of the evaluations.

MS. KAO said that the record would consist of the material of the actual evaluations.

MAYOR HARTKE said there is nothing they could do to make the evaluations private between the Council and staff. If a public records request is made, the evaluations would have to be shared.

MS. KAO said the evaluation record would be a public record, but the Council could discuss an employee's performance in an executive session.

MAYOR HARTKE said he wanted to be sure everyone was on the same page. He explained that he was hearing different terms and wanted to clarify. He asked, for example if, when evaluating City Attorney Schwab, any materials or comments he wanted to keep private would still be accessible through a public records request. He said the language used was confusing, and he wanted to understand clearly.

MS. KAO said that the evaluation would be a public record. However, she explained that if the comments included a summary of privileged attorney-client legal advice from the City Attorney on behalf of the City of Chandler, that information would need to be redacted.

MAYOR HARTKE asked if giving the City Attorney a rating, whether a 12 out of 10 or a 1 out of 10 for a specific merit, would be accessible as a public record.

MS. KAO confirmed that was correct.

VICE MAYOR ELLIS asked about employees who are not direct hires. She wanted to know if their merit evaluations and performance reviews, which the Council conducts, become part of a public record or if they remain private and can only be seen by the employee.

MAYOR HARTKE said what she asked was whether an employee, perhaps one of your own, if given an evaluation, is considered public knowledge, or how that situation compares to the four appointees.

MS. KAO said that evaluations of city employees are public records.

COUNCILMEMBER POSTON said her comment was similar to the Vice Mayor's question. She shared that she has always supported transparency, both during her time on the Council and as a former city employee. In her view, it is standard for city staff records to be public, and executive staff, who are the highest-paid and carry the most responsibility, should be held to an even higher

standard. Councilmember Poston agreed with Councilmember Harris's idea to create a written evaluation record. She added that the City Attorney's Office can redact sensitive information if needed, which provides some reassurance. Overall, she expressed support for the proposal.

MAYOR HARTKE said he was concerned about writing something in an evaluation during a difficult moment that could stay on an employee's record, even if the issue was later resolved through conversation and adjustments. He worried this could unfairly impact the employee's future. Mayor Hartke added that he understands they are just approving the process for now and hopes it can be shaped in a way that addresses these concerns.

COUNCILMEMBER ENCINAS asked Councilmember Harris if his proposal was to hold evaluations at a set time each year, when the employee contracts are up for review, or if the timing would depend on the terms of each specific contract.

COUNCILMEMBER HARRIS said this item provides staff with direction to develop a plan and bring it back to the Council for review and a decision. He said the purpose is to create a process for evaluating the city's top staff, who are among the highest-paid, with a combined salary of approximately \$1 million for the four positions. Councilmember Harris emphasized the importance of transparency and giving taxpayers the ability to see how these key employees are performing. He pointed out that cities like Phoenix, Tempe, and Scottsdale have had similar evaluation systems in place for years, and it's a common and effective practice. Drawing on his experience chairing government boards, Councilmember Harris noted that leadership roles, such as those held by CEOs, are regularly evaluated, and the same should apply to the city's direct hires. He emphasized that evaluations foster accountability and support performance-based raises, stating that staff will develop a process that is both meaningful and practical.

COUNCILMEMBER ENCINAS said he appreciated the clarification and believes they will be able to work through all the necessary details if they choose to move forward with the proposal. He added that the timing and structure of the evaluations could be addressed later, once the process is under discussion with Council.

MAYOR HARTKE said he believed the direct question was whether the evaluations would occur now during the current two-year contract period, at contract review, more often, or if they were not yet ready to decide.

COUNCILMEMBER HARRIS said he wanted to keep an open mind and let other Councilmembers share their ideas. He mentioned that direct hires are already reviewed once a year and suggested that would be a good time to do evaluations. Councilmember Harris said the final decision should be based on what the Council agrees is best.

MAYOR HARTKE said that a two-year contract would have already been set the previous year. He explained that if Council conducts a review this year, it wouldn't include any discussion about the contract itself, since that decision was already made last year. Mayor Hartke said this was part of the concern or question he was trying to raise.

COUNCILMEMBER HARRIS said that, regardless of the contract length, whether indefinite, two-year, or three-year, direct hires should still undergo an annual performance review. He said that's where he stands on the issue. Councilmember Harris added that if raises are given, they should be based on merit, and the public should understand how those raises are determined to ensure transparency and accountability with taxpayer money.

COUNCILMEMBER ORLANDO said that Council recently discussed this topic and noted that the International City/County Management Association recommends annual reviews, providing examples to follow. He said the city isn't starting from scratch since it used to do written reviews for direct hires. Councilmember Orlando explained that in the past, all Council feedback was collected on one platform, and no one knew who wrote what. This made the process fair and focused on the feedback itself. He said there are simple ways to create a written review process, just like other employees have. Once it's in place, the city can figure out what needs to be redacted. Councilmember Orlando encouraged Council to move forward and examine how other cities are addressing the issue.

VICE MAYOR ELLIS said she appreciated the conversations she's had with Councilmember Harris and others about this topic. She said the goal is to hold everyone to the same standard. Vice Mayor Ellis explained that the Council has not yet voted to start the evaluation process. They're just asking staff to come up with a plan. Once that plan is ready, Council will determine if it aligns with Chandler's values. She said she's looking forward to seeing a proposal that reflects Chandler's culture and what the city stands for.

COUNCILMEMBER POSTON said that in the private sector, there's a saying that feedback is a gift. She said the goal isn't to punish anyone but to set clear expectations and measure progress. Councilmember Poston described the process as simple, common, and something used in many workplaces. She also agreed with Councilmember Orlando's mention of using the International City/County Management Association (ICMA) as a guide. Councilmember Poston added that Council can also follow HR practices like the rest of city staff. She believes this is a standard, positive step and should be seen that way.

MAYOR HARTKE said that, in his view, the City Manager's role is essentially defined by the strategic plan created by Council. He sees the plan as outlining the goals and priorities the City Manager is expected to follow. While he didn't want to overstate his role in the process, Mayor Hartke expressed support for moving forward and said he would vote yes. He invited others to make a motion or continue with the discussion.

## **Action Agenda Item 18 Motion and Vote**

Vice Mayor Ellis moved to direct staff to develop an evaluation form for direct hires, which will be brought forward to the Council for approval; seconded by Councilmember Harris.

Motion carried unanimously (7-0).

## Action Agenda Item 19

19. Resolution No. 5913, Ordering and Calling a Special Election for the Submission of Proposed Amendments to the City Charter regarding the Eligibility of Persons to Serve Consecutive Terms as Mayor and Councilmember

Move City Council pass and adopt Resolution No. 5913, ordering and calling a special election for November 4, 2025, for the submission of proposed amendments to the City Charter regarding the eligibility of persons to serve consecutive terms as Mayor and Councilmember; directing publications as required by law; designating the place and time to accept arguments for and against the question; establishing the conduct of elections including ballot tabulation requirements; authorizing an agreement for services with the County and payment of election expenditures; setting forth the voter registration deadline and Voter Rights Act requirements; designating the election as an all-mail ballot election; establishing canvassing and reporting requirements; and including a severability and ratification clause.

TAWN KAO, Acting City Attorney, presented the following presentation.

- Chandler City Charter
- Term Limits – Chandler Charter, Article II, Section 2.01
- Current Charter Language
- Article II. City Council
- Section 2.01. – Composition, eligibility, terms and election.
  - a) *Composition.* There shall be a City Council consisting of a mayor and six councilmen elected from the city at large by the qualified electors of the city. The term councilman or councilmen shall include the mayor except where the mayor is specifically mentioned.
  - b) *Eligibility.* Only qualified electors of the city shall be eligible to hold the office of mayor or councilman. Each candidate must have been a resident of the city or an annexed area for at least two years immediately preceding his election.
  - c) *Term of Councilmembers.* The term of office of councilmembers shall commence at the first regular meeting of the City Council in January following their election and, except as otherwise provided herein, shall be for a period of four (4) years or until their successors are elected and qualified.
  - d) *Term of mayor.* The term of office of mayor shall commence at the first regular meeting of the City Council in January following the mayor's election and shall be for a period of four (4) years or until the mayor's successor is elected and qualified.
  - e) *Limitation of terms.* No person shall be eligible to be elected to the office of councilmember for more than two (2) consecutive terms, or to the office of mayor for more than two (2) consecutive terms or to more than a consecutive combination of same. A person elected to two (2) consecutive terms as a councilmember or two (2) consecutive terms as mayor or a combination of same as above set forth shall not be eligible to hold either office again until four (4) years have elapsed. Councilmembers or mayor[s] who resign shall not be eligible for re-election or appointment until the second succeeding City election following the date of tender of their written resignation, except

as provided in subsection 2.06(c). For determining consecutive terms for an incumbent Mayor, if the incumbent Mayor has been elected to two (2) consecutive two-year terms as of November 6, 2012, those two (2) two-year terms shall be considered the equivalent of one (1) four-year term, for purposes of determining this section. All incumbent councilmembers and the Mayor holding office on May 19, 1997, shall be limited to the number of terms of office authorized on that date by this Charter, unless there is a Charter amendment approved setting forth that incumbent councilmembers and mayor are eligible for election to additional terms.

- f) *Elections.* Elections for Mayor and Councilmen shall be held in each even-numbered years as provided in article VII of this Charter.
- g) *Incumbents.* If additional terms for the office of mayor are approved by the voters, incumbent councilmembers and the mayor holding office on May 19, 1997 are eligible for election to such additional terms.

Amendment of 12-12-72; Ord. No. 1562, § 1, 11-18-85, election of 1-26-86; Res. No. 2417, Exhs. IV, VIII, election of 1-23-96; Res. No. 2585, Exhs. I, II, election of 5-20-97; Res. No. 4621, 6-28-12, election of 11-6-12; Res. No. 4862, § 1(Exh. 1), 4-30-15, election of 8-25-15)

- Current Charter Language
- Article II – City Council
- Section 2.01. – Composition, eligibility, terms and election
- (e) *Limitation of terms.*

No person shall be eligible to be elected to the office of councilmember for more than two (2) consecutive terms, or to the office of mayor for more than two (2) consecutive terms or to more than a consecutive combination of same. A person elected to two (2) consecutive terms as a councilmember or two (2) consecutive terms as mayor or a combination of same as above set forth shall not be eligible to hold either office again until four (4) years have elapsed.

Councilmembers or mayor[s] who resign shall not be eligible for re-election or appointment until the second succeeding City election following the date of tender of their written resignation, except as provided in subsection 2.06(c). For determining consecutive terms for an incumbent Mayor, if the incumbent Mayor has been elected to two (2) consecutive two-year terms as of November 6, 2012, those two (2) two-year terms shall be considered the equivalent of one (1) four-year term, for purposes of determining this section. All incumbent councilmembers and the Mayor holding office on May 19, 1997, shall be limited to the number of terms of office authorized on that date by this Charter, unless there is a Charter amendment approved setting forth that incumbent councilmembers and mayor are eligible for election to additional terms.

- Election History – Section 2.01
- 1965 Charter Adopted – no term limits.
- 1972 Charter Election – Voters *approved* term limits of councilmembers for two 4-year terms and mayor for two 2-year terms, for a total of 12 consecutive years (4+4+2+2)
- 1986 Charter Election – Voters *rejected* the removal of term limits.

- 1994 Charter Election – Voters *rejected* increasing the mayor term to 4 years and increasing the number of council terms to three 4-year terms.
- 1996 Charter Election – Voters *rejected* increasing the number of mayor terms to four.
- 1997 Charter Election – Voters approved increasing the number of mayor terms to four (of the then 2-year terms) and allowing incumbent mayor to be eligible for the increase in terms. (4+4+2+2+2+2)
- 2012 Charter Election – Voters *approved* increasing the mayor term to 4 years, limiting the number of mayor terms to two 4-year terms, and allowing incumbent mayor to treat two consecutive 2-year terms as one 4-year term (4+4+2+2+4)
- 2014 Charter Election – Voters *rejected* increasing the number of council terms to 3.
- Charter Amendment Proposal
- Article II – City Council
- Section 2.01. – Composition, eligibility, terms and election
- (e) *Limitation of terms*

No person shall be eligible to be elected to the office of councilmember for more than two (2) consecutive terms, or to the office of mayor for more than two (2) consecutive terms ~~or to more than a consecutive combination of same~~. NO PERSON SHALL BE ELIGIBLE TO BE ELECTED TO A COMBINATION OF THE OFFICES OF COUNCILMEMBER AND MAYOR FOR MORE THAN SIXTEEN (16) CONSECUTIVE YEARS. A person WHO IS elected to two (2) consecutive terms as a councilmember or two (2) consecutive terms as mayor ~~or a combination of same as above set forth~~ shall not be eligible to hold THE SAME OFFICE AGAIN UNTIL FOUR (4) YEARS HAVE ELAPSED SINCE THE END OF THE LAST TERM SERVED. A PERSON WHO IS ELECTED AND SERVED SIXTEEN (16) CONSECUTIVE YEARS IN A COMBINATION OF THE OFFICES OF COUNCILMEMBER AND MAYOR SHALL NOT BE ELIGIBLE TO HOLD either office again until four (4) years have elapsed.

Councilmembers or mayor[s] who resign shall not be eligible for re-election or appointment until the second succeeding City ~~election following the date of tender of their written resignation, except as provided in subsection 2.06(c).~~ For determining consecutive terms for an incumbent Mayor, if the incumbent Mayor has been elected to two (2) consecutive two-year terms as of November 6, 2012, those two (2) two-year terms shall be considered the equivalent of one (1) four-year term, for purposes of determining this section. All incumbent councilmembers and the Mayor holding office on May 19, 1997, shall be limited to the number of terms of office authorized on that date by this Charter, unless there is a Charter amendment approved setting forth ~~that incumbent councilmembers and mayor are eligible for election to additional terms.~~

- Thank you! Questions?

COUNCILMEMBER HAWKINS asked about the proposed amendment. She specifically wanted to know how appointments are addressed and how they fit into the amendment, noting that she wasn't sure if this was covered elsewhere.

MS. KAO said the amendment applies only to individuals who are elected.



COUNCILMEMBER HAWKINS confirmed this amendment does not affect any of the 16-year language referenced in the document.

MS. KAO said the 16 consecutive year limit applies to someone who has served two terms as a councilmember and two terms as mayor.

COUNCILMEMBER HAWKINS asked whether this is already identified elsewhere in the charter. She expressed concern that, if it isn't addressed, it could create additional gray areas.

MAYOR HARTKE asked whether the question was related to appointments or another aspect of the amendment.

COUNCILMEMBER HAWKINS said her question pertained to appointments and how they are counted. She asked if someone who was appointed first and then served two terms as councilmember and two terms as mayor, or the other way around, would be included in the 16-year limit.

MS. KAO said time served in an appointed office would not count as an elected term under this amendment.

COUNCILMEMBER HAWKINS asked why the resignation language was removed from the amendment.

MS. KAO said the resignation language was removed because it conflicts with another section of the charter. One part of the charter states that a councilmember must resign to run for mayor if they are mid-term. However, the provision proposed for removal states that if someone resigns, they cannot run for mayor or councilmember for two election cycles. Since these two rules contradict each other, the decision was made to remove the conflicting language.

MAYOR HARTKE said, in response to the question about appointments, he believed he was the last person appointed in 2008. He mentioned that after his appointment, he ran unsuccessfully, then ran again later. Mayor Hartke said his appointment added about a year to his service. He asked if anyone else had been appointed for more than a year or two and clarified that this amendment only affects elected terms, not appointed ones.

MS. KAO said that is correct.

COUNCILMEMBER POSTON asked for a brief background on how the current situation developed. She noted that it seemed to have happened recently and requested a summary of the process leading up to this point.

MS. KAO asked whether Councilmember Poston was requesting an overview of the process that led to the current meeting or a history of the election.

COUNCILMEMBER POSTON thanked Ms. Kao for explaining the election and charter history. She said her question was more about how they got to today's presentation.

MS. KAO said the City Attorney had obtained a legal opinion from an outside elections lawyer.

COUNCILMEMBER POSTON said they needed to go back a bit to understand where it all began. She asked why the issue was being addressed and noted that it had been brought up, she believed, by some residents.

MS. KAO said she was not aware of that.

COUNCILMEMBER POSTON said to speak about what she is aware of.

MS. KAO said a question came up about whether a councilmember who has served two four-year terms can run for mayor, which has happened before in the city. She explained that, since the City Attorney wasn't present, she wanted to be cautious in how she responded. The question was referred to an outside election attorney, who provided a legal opinion shared in the City Council memo stating that, under the current city charter, an individual who has served eight consecutive years as a councilmember cannot serve another term as mayor or councilmember without taking a four-year break. Ms. Kao noted that other attorneys have read the same language differently, which is why she emphasized that the charter is unclear and can be interpreted in more than one way.

MAYOR HARTKE said that the proposed language isn't perfect. He explained that, under the current wording, there is a possible scenario where either Councilmember Harris or Vice Mayor Ellis, after serving eight years on the Council, could take a two-year break, run for mayor, then immediately run again for Council, and continue alternating in this way. This could allow someone to serve up to 24 years within a 26-year period. While he acknowledged this scenario may not be likely, he pointed out that it reveals unresolved issues with the current language. Mayor Hartke admitted he doesn't have a clear solution. Although he doesn't object to someone serving eight years and then running again after a break, the concern lies in the possibility of extending service far beyond the intended term limits due to the concurrent language. He added that he has considered the issue since it was first raised but still doesn't have an answer; he wanted to flag it in case it becomes a concern in the future.

COUNCILMEMBER ORLANDO asked to see the current language and stated that he believed it was clear. He noted that it says a person who has been elected and served 16 consecutive years in a combination of council and mayoral offices shall not be able to hold office again until they have been out of office for four years.

MAYOR HARTKE said "consecutive" means terms are continuous or tied together and does not imply there is a break in service.

COUNCILMEMBER ORLANDO said there are two parts to the language being discussed.

MAYOR HARTKE said under this language, a person could not serve another four years as a councilmember immediately, but could still run for mayor, which he believes they should be allowed to do. However, if they then chose to run for council again, the consecutive term rule would allow them to serve an additional 16 years. That, he said, was his main point.

COUNCILMEMBER ORLANDO said he didn't see that and asked Ms. Kao if she interpreted it similarly.

MS. KAO asked Councilmember Orlando to repeat his question.

COUNCILMEMBER ORLANDO asked Ms. Kao if she interpreted the language similarly.

MS. KAO asked whether the question was about a mayor being able to run again—specifically, whether someone could serve for 16 years, stop, and then serve another 16 years.

COUNCILMEMBER ORLANDO said no.

MAYOR HARTKE said as he understood it, serving eight years on the Council, completing that term, stepping down, and then later running for mayor would not be considered consecutive service. He clarified that, in his view, "consecutive" means terms that are served back-to-back without any break. Based on that understanding, he believed it would be possible to serve 16 consecutive years as mayor subsequently.

MS. KAO said that a person who has served 16 consecutive years in a combination of councilmember and mayor roles would not be eligible to run again until they have taken a four-year break from service. She explained that anyone elected to two consecutive terms as a councilmember or two consecutive terms as mayor must wait four years before running for the same office again. Additionally, if someone serves two consecutive terms as a councilmember followed by two consecutive terms as mayor, they must also sit out for four years before becoming eligible to run for either office again.

COUNCILMEMBER ORLANDO asked whether the election attorney hired by the city had reviewed the matter.

MS. KAO said yes.

COUNCILMEMBER ORLANDO asked if the election attorney, who is well-known in the judiciary, had reviewed the issue and confirmed that the Council's actions were correct.

MS. KAO said yes.

VICE MAYOR ELLIS said she was unaware of the decision to consult the attorney and seek outside counsel until the Wednesday before the meeting was scheduled. She asked which Councilmember gave that direction and whether it was documented.

MS. KAO said she could not answer that question and indicated it should be directed to the City Attorney, who was not present at the time. She added that the question involved privileged information and, therefore, was not appropriate to address in a public setting.

VICE MAYOR ELLIS asked whether, given the established precedent of past mayors and councilmembers dating back to Mayor Payne, who have served consecutive terms in different offices, the city could continue following that same practice. She questioned whether allowing current councilmembers who are terming out to run for mayor, while simultaneously conducting a full charter review with public input and a committee, would pose any legal risk or potential litigation for the city. Vice Mayor Ellis emphasized the goal of putting the reviewed charter on the ballot alongside the upcoming election and asked if this approach could create any problems for the city.

MS. KAO said that the question required legal advice. However, she explained that the current conclusion is that the language is ambiguous. Ms. Kao noted that if Council wishes to resolve that ambiguity, it has the option to propose a charter amendment for voter consideration through the presented resolution. Alternatively, the Council may choose to refer the matter to a committee and review the outcome if no amendment is made.

VICE MAYOR ELLIS said that the committee's role would be to review the entire charter, not to decide on amendments. She expressed concern about making quick, piecemeal changes and noted that past adjustments have led to the current confusion. Vice Mayor Ellis asked whether allowing Councilmember Orlando to run for mayor following long-standing precedent while conducting a full charter review for the 2026 ballot would create any legal risk for the city.

MS. KAO said that they could not provide an opinion on whether a specific councilmember's run for office would be jeopardized. She clarified that the City Attorney represents the City of Chandler and the entire City Council as a whole, not individual members. Additionally, she explained that she could not offer an opinion on whether following precedent would lead to litigation or assess the likelihood of a legal challenge to an individual candidacy.

VICE MAYOR ELLIS said her understanding is that the Council must choose between placing the measure on the ballot now or waiting until 2026, but a decision is required either way.

MS. KAO said that Council has the option to vote down the resolution if they choose to do so.

VICE MAYOR ELLIS said she was not asking whether the resolution should be approved or rejected but simply confirming that there are currently two available options.

MS. KAO said that there are several options available to Council. These options include taking no action, passing Resolution No. 5913, or referring the matter to a committee for review of potential charter amendments.

VICE MAYOR ELLIS said that doing nothing was previously dismissed as not an option, but now it was being presented as one again.

MS. KAO said that doing nothing is an option. She noted that the resolution was brought forward to address an ambiguity; however, if the resolution does not pass, the Council will effectively choose to do nothing. The Council also has the option to create a committee to review charter amendments; however, creating a committee or passing the resolution is not mandatory, nor is the Council required to address the ambiguity in the charter.

VICE MAYOR ELLIS said that, for some reason, she did not hear that part during the Monday night meeting.

COUNCILMEMBER ENCINAS addressed the point by referring to the new language, stating that it specifies: "A person who was elected to two consecutive terms as a councilmember or two consecutive terms as mayor shall not be eligible to hold the same office again until four years have elapsed since the end of the last term served. A person who is elected and serves 16 consecutive years in a combination of the offices of councilmember and mayor shall not be eligible to hold either office again until four years have lapsed since the end of their last term served." He added that he believed this answered the question.

MAYOR HARTKE said that, to him, "consecutive" means no break in service. He explained that serving eight years as a councilmember, taking a break, and then running for mayor would reset the clock, so the 16 years as mayor would count as consecutive. Mayor Hartke expressed concern that the language was unclear and not fully addressed. He also mentioned he had invited Councilmembers to suggest names for a charter review committee and was ready to start the process but felt the current language was still incomplete.

COUNCILMEMBER HAWKINS asked for clarification on when the amendment proposals were distributed, specifically whether they were sent out at the same time as the agenda and at what time.

MS. KAO said the amendment proposals were sent out at the same time as the agenda.

COUNCILMEMBER HAWKINS said 24 hours.

MS. KAO said that is correct.

COUNCILMEMBER HARRIS asked if Ms. Kao had spoken with the election attorney about the specific language regarding consecutive terms, particularly the provision stating eight years on and four years off.

MS. KAO said that the language had been reviewed by the election attorney, who opined that it is legally sound. However, she clarified that she had not discussed different scenarios with the attorney.

COUNCILMEMBER HARRIS asked if the election attorney has already reviewed the language in the proposed resolution that the Council may vote on.

MS. KAO said that is correct.

COUNCILMEMBER HARRIS stated that the language remains unclear and noted that, historically, officials have served eight years on the Council and then eight as mayor, totaling 16 consecutive years before a required break.

MS. KAO said that was correct.

COUNCILMEMBER HARRIS asked if the language addresses a gap for off-cycle councilmembers who take a voluntary two-year break and later run for another office.

MS. KAO said that the language does not address that gap, noting that an off-year and a two-year break in service would mean the 16-year prohibition would not apply.

COUNCILMEMBER HARRIS asked whether a councilmember could serve eight years, take a two-year break, serve eight years as mayor, and then return to serve another eight years on the council.

MS. KAO said that the language does not specifically address that scenario. However, due to the two-year gap, someone who has been termed out as mayor can run again for a council seat.

COUNCILMEMBER HARRIS said councilmembers run in groups of three every two years, which can create a situation where a councilmember is off the mayoral election cycle. Councilmember Harris asked if the language can address this potential gap and whether it is possible to clarify that scenario.

MS. KAO said the Council could address that issue by amending the proposed language now or later. She explained that the current language was intended to clarify past practices regarding the 16-year limit but confirmed that changes could be made if needed.

MAYOR HARTKE said "consecutive" means following one another in an uninterrupted sequence, emphasizing that the term implies no breaks in service.

COUNCILMEMBER POSTON asked if the interpretation being shared differed from the Mayor's understanding, seeking clarification on whether that was correct.

MS. KAO said that if she understood him correctly, the question was whether someone who takes a two-year break between serving as a councilmember and as mayor could then run for Council again after reaching the mayoral term limit. She confirmed that under the proposed amendment, this would be allowed because the 16-year limit applies only to consecutive years. A four-year break in service is required to run for either office again. Since a two-year break does not meet that requirement, the language prohibits running for mayor again but does not prohibit running for council.

COUNCILMEMBER POSTON asked if this is because there would not be an issue with serving 16 consecutive years.

MS. KAO said correct.

VICE MAYOR ELLIS asked how many election attorneys were consulted and how many different opinions they gave, referring to Ms. Kao's comment about varied interpretations of the charter.

MS. KAO said the reference was to several sources of legal advice: the city's election attorney, the attorneys in the City Attorney's Office, and outside attorneys who the City of Chandler does not employ. She noted that some of these outside attorneys hold differing views on the matter.

VICE MAYOR ELLIS said she remembered someone from California also shared an opinion on this. She pointed out that there are many different views, so it's best to follow past practice and take the time to clarify the rules to prevent this from happening again.

COUNCILMEMBER POSTON asked two questions: under the current opinion of the City Attorney, can the Mayor run for City Council, and would that still be allowed under the proposed new language? Additionally, under the current opinion, can Councilmember Orlando run for mayor, and would that still be permitted under the new language? She noted that these questions reflect the main issue being discussed.

MS. KAO said the opinion came from outside election attorney Christina Werther. She explained that the City Attorney's Office found the language to be ambiguous, as noted in the City Council memo. However, the outside attorney concluded that the Mayor cannot run for City Council without sitting out for four years and also raised concerns about a councilmember running for mayor without a sufficient break in service. She indicated she would further address the differences between the roles of mayor and councilmember.

COUNCILMEMBER POSTON said that it was a better approach.

MS. KAO said the outside attorney advised a councilmember who has served two consecutive four-year terms could not run for mayor without first taking a break in service.

COUNCILMEMBER POSTON asked if they could review what has been done over the last 50 years, how other councilmembers have handled this, and also how much legal weight is given to precedent.

MS. KAO said that historically, Chandler has followed a 16 consecutive year limit—two terms as councilmember and two as mayor. This wasn't an issue until the mayor's term changed from two to four years, which made the language unclear. She added that the proposed change would match both Chandler's past practice and the clear rules used by cities like Mesa.

COUNCILMEMBER POSTON asked how much weight is given to precedent in legal decisions.

MS. KAO said that precedent is considered by courts and the public and often guides how provisions in the charter are interpreted.

COUNCILMEMBER POSTON stated that the language is currently ambiguous, with multiple interpretations. She explained that the goal of this item is to take the issue to voters and clarify their intent. Councilmember Poston asked if research had been done on the voters' intent in previous elections.

MS. KAO said they reviewed the publicity pamphlets and thoroughly examined past materials. She explained they presented a summary showing whether voters had approved or rejected previous charter amendments related to this section.

VICE MAYOR ELLIS said she had done her homework by speaking with judges in Arizona and beyond, including the Supreme Court. She explained that if precedent doesn't carry much weight in this case, the city would have to revisit everything back to Mayor Payne, including the terms of Mayors Dunn, Tibshraeny, and Hartke. This would effectively erase all past mayoral service and require starting over. Vice Mayor Ellis emphasized the importance of precedent in this matter, allowing Chandler's residents to properly review the charter and place the issue on the 2026 ballot without disrupting current city operations. She expressed her concern that if precedent is ignored, it would call into question how the city has been run. Vice Mayor Ellis asked for input on this point.

MS. KAO said it would be speculative to predict what might happen if the charter is not amended this year. However, she confirmed that precedent does carry weight and would be a factor a court would consider if the issue were challenged. Ms. Kao added that it is within the City Council's discretion to refer the matter to a committee instead of passing the resolution today.

COUNCILMEMBER HARRIS asked who prepared the language presented today.

MS. KAO said the language was prepared through a collaborative effort involving the City Attorney, the election attorney, herself, and several other assistant attorneys in the office.

COUNCILMEMBER HARRIS said the language was carefully reviewed by licensed attorneys, which is important because they're the ones responsible for making sure it's legally sound. He explained



that even if the charter includes ideal ideas, it's ultimately the attorneys who decide how it's written and interpreted. Councilmember Harris added that if the language doesn't match the intent, that would be a concern. He also noted that the historical practice has been 16 years of service followed by a 4-year break, and that this precedent matters. While he's not a lawyer, he trusts the attorneys the city hires and wants to make sure the public understands that this language was created to reflect that history and prepare it for the ballot. Councilmember Harris asked if that understanding was correct or if anything should be added.

MS. KAO said the role of the City Attorney's Office is to help craft language that reflects the intent of the City Council when proposing a charter amendment to voters. Whether the language comes through a Council resolution, a committee recommendation, or a citizen-led petition, the Attorney's Office guides to ensure it accurately represents what the Council wants voters to consider. She stated that the office's job is to advise whether the proposed language resolves existing ambiguities and aligns with the overall purpose of the charter. Additionally, they ensure the language complies with Arizona election laws, state laws, and other parts of the city charter.

COUNCILMEMBER HARRIS asked if, based on the analysis and input from the group of attorneys involved, the City Attorney has reviewed the language and believes it addresses the ambiguity.

MS. KAO said that is correct.

MAYOR HARTKE said the resident review committee looks at unclear or inconsistent parts and makes suggestions to the Council. Legal's job is to ensure that those suggestions comply with the law. He said it's not one or the other it's about getting input from the community while relying on legal experts to keep the city protected.

COUNCILMEMBER HARRIS said regardless of whether the Council decides to form a subcommittee, the final language will still be reviewed and drafted by the same legal team. He noted that past mayors and councilmembers also relied on the City Attorney's Office, and this process would be no different. Councilmember Harris emphasized that even with community input or extended time, it ultimately returns to the same legal experts to interpret and shape the language. He added that while he's not an attorney, he trusts the legal team to guide the process and looks forward to hearing from constituents before making a final decision.

MAYOR HARTKE said that although he isn't an attorney, he found a loophole in the proposed language while reviewing it that the legal team hadn't identified. He emphasized that having more people review the language brings valuable perspective and helps improve the outcome, noting that the same legal team can then refine and finalize the work.

COUNCILMEMBER HARRIS said that the mayor's concern could be addressed with an amendment to the resolution. He emphasized that the legal team, which the city hired to draft the language, reviewed it thoroughly. The language was also posted publicly for everyone to review, and constituents have submitted feedback. Councilmember Harris noted that all Councilmembers have the same information, some of whom even have it in front of them during the meeting. He

added that if there is a specific concern about the language, it can be amended now and brought back for review, or it can be left for the voters to decide, depending on what the Council decides to do.

MAYOR HARTKE called for public comment.

MR. BULLOCK, Chandler, AZ, spoke on item 19. Mr. Bullock said the city charter is like the organization's bylaws, and just like in any group, the board can't change the bylaws without approval from the whole body. That's why he believes voters should be involved in any changes. He noted that some members suggested forming a committee to revamp the entire charter. Since it's 64 years old, he feels it needs a full update rather than just a small fix. He also expressed concern that voting on these resolutions might be self-serving. If the vote affects a member's current or future office, they should consider recusing themselves to avoid a conflict of interest. Mr. Bullock said he disagrees with the resolutions and thinks they should be sent to the voters. He's unhappy with how the situation has unfolded but acknowledged it might impact some councilmembers personally. Mr. Bullock emphasized that personal concerns shouldn't hinder what is best for the city and its citizens. He ended by asking if there were any questions.

MAYOR HARTKE said the voters will decide on this issue. The question is what exactly they will be voting on. Any charter change must go to the voters for approval or rejection. The Council's role tonight is to send these items to the voters, who will then vote yes or no.

MR. BULLOCK said that tonight's vote is about deciding what will be sent to the voters.

MAYOR HARTKE said correct.

MR. BULLOCK asked when the item would be sent to the voters.

MAYOR HARTKE said the next election is November 4. However, since the language must be finalized by June 9 and there won't be a charter revision committee in place by then, the item would likely be put to a vote in the next election instead.

MR. BULLOCK asked what would happen until then.

COUNCILMEMBER POSTON asked to confirm if only three councilmembers, Hawkins, Encinas, and herself, would not be affected by the rule change. She said that, according to outside counsel, a two-term councilmember can't run for mayor without a break. So, Hawkins could run if she resigned, but Encinas and Poston couldn't because their terms overlap. She wanted to make sure she understood this correctly.

MS. KAO said she didn't understand the question.

COUNCILMEMBER POSTON said some have discussed Councilmembers stepping back from voting, but she thinks that's not necessary because elections affect all of them. She said only she

and Councilmember Encinas can run for mayor next time under the current rules. She doesn't plan to run but wanted to make sure she understood correctly. She still thinks the rules are wrong.

MS. KAO said the City Attorney has not given an opinion on who can or can't run for office after their current term. They do have an opinion from an outside election attorney, but the City Attorney finds the language unclear. She added that there is no legal issue preventing any Councilmember from voting on this resolution.

MAYOR HARTKE said that if Council were making the decision themselves instead of leaving it to the voters, it would be a different situation in his view.

COUNCILMEMBER HARRIS said he appreciated the clarification, explaining that they are not voting to change the charter directly today. Instead, they are voting to send a proposed change to the public for review. The voters will then decide whether to approve the change and update the charter. He emphasized that the Council's role is to put the language on the ballot, but the final decision is up to the voters in November, to keep the language as is or to clarify it.

LESLIE MINKUS, 3372 E. Gemini Ct., Chandler, AZ. Mr. Minkus asked about the current charter law's provisions regarding this issue and when they took effect.

MAYOR HARTKE said the current charter has been in place since 1972. Some of the language has been unclear since then. It has been revised and updated over the years, but the combined language has been in existence since 1972.

MR. MINKUS, a Chandler resident and registered voter, urged the Council not to vote on Resolution No. 5913. Instead, he asked them to call a special election as soon as possible, so voters both in-person and by mail can decide on the charter changes themselves. He acknowledged the good work done by past mayors and councilmembers. Still, Mr. Minkus said if any past elections didn't follow the current city charter, procedural justice and due process require correcting that immediately. This would legitimize the officeholders. He also warned that unresolved issues, including this and other lawsuits, could hurt the city's bond ratings, affecting taxpayers and the city budget. Mr. Minkus emphasized that the special election should happen quickly and suggested that Resolution No. 5914 be included in that election as well.

COUNCILMEMBER HARRIS thanked Mr. Minkus for his comments. He noted the suggestion of holding a special election and inquired about the cost to taxpayers.

DANA DELONG, City Clerk, said a special election held outside of the regular August or November dates in even-numbered years would cost approximately \$471,000. This includes fees to the county and the cost of the publicity pamphlet. If other groups, such as the school board or county, also have items on the ballot, the cost could decrease because the expense is shared based on the number of voters. The exact savings wouldn't be known until it's clear who else is on the ballot.

LISA ASKEY, 2301 E. Indian Wells Dr., Chandler, AZ, spoke on Item 19. She expressed concern and disappointment over the long-standing misinterpretation of the city charter. She emphasized that the charter, a foundational document for local governance, should be transparent and not open to varying interpretations. She noted that both the current language in question and the proposed amendment are vague and could lead to further confusion. Ms. Askey urged Mayor Hartke to form a subcommittee made up of city residents and local attorneys to thoroughly review the entire charter and recommend precise, legally sound amendments. She emphasized that such changes should not be rushed and should prioritize the best interests of the city, not those of individual candidates. Ms. Askey asked Council to vote against placing the proposed amendment on the November 2025 ballot and instead support forming a subcommittee to conduct a comprehensive review, with the goal of placing a revised amendment on the 2026 ballot. She called for transparency, thoughtful action, and a commitment to doing what's best for Chandler and its residents.

COUNCILMEMBER HARRIS asked if there had ever been a community subcommittee formed specifically when past Councils made charter changes involving election-related matters.

MAYOR HARTKE said yes, during previous charter changes related to elections, a subcommittee was formed. He mentioned that he served on one such subcommittee in 1994, which then Mayor Tibshraeny appointed to review charter changes, including those involving elections. He also noted that a list of past changes was provided and added that Councilmember Orlando has a more extensive history with the city.

COUNCILMEMBER ORLANDO said they have handled charter changes two ways: sometimes directly from the Council like tonight, and sometimes through a committee. Both methods worked, but ultimately, the voters make the final decision.

COUNCILMEMBER HAWKINS asked if past charter changes had ever been done so quickly. She noted the tight deadline for the November election and inquired whether there was typically more time to review changes before voting.

COUNCILMEMBER ORLANDO said that charter changes have occurred in both directions before. He recalled one time when an item to extend terms was placed on a consent agenda, which usually means it's not meant for much discussion. He didn't like that approach and pushed to move it to a regular agenda so it could be properly discussed.

SHERRI JOHNSON, 3627 E. Agave Rd., Chandler, AZ., spoke on Item 19. Ms. Johnson said as a community leader from legislative district 12 in Chandler, she expressed strong support for Resolution No. 5913, which calls for a special election to amend the city charter. She explained that the City Attorney's request for clarification highlights concerns about long-standing practices and why the issue is being addressed now. The charter's language about consecutive terms is unclear and amending it would preserve the tradition of continuous service, respect voters' support for term limits, and protect public servants from unfair penalties caused by ambiguous wording. Ms. Johnson emphasized that placing this clarification on the November 2025 ballot is

important to give voters clear guidance without extra cost before the 2026 City Council election. This step would also help avoid costly legal battles and prevent any appearance of partisan bias. For these reasons, she urged Councilmembers to support Resolution No. 5913.

DUANE LIDMAN, 2301 W. Palomino Dr., Chandler, AZ, spoke on Item 19. Mr. Lidman said he had read all the text of Resolution No. 5913 and its exhibits A and B, and he supports the resolution.

JOE GRANADO, 132 S. Quarty Circle., Chandler, AZ, spoke on Item 19. Mr. Granado thanked the Council for the opportunity to speak and shared his perspective as a longtime Chandler resident and business owner. He expressed disappointment with the current situation but hopes the city's legal language is correct so the city can move forward. He emphasized that Chandler has been successful over the years but agrees improvements are needed. Mr. Granado said he interprets the term limits differently than the City Attorney, believing the amendment clarifies what most people understand, that a councilmember can serve eight years, then eight years as mayor, followed by a four-year break before returning to public service. He supports moving forward with the amendment.

RENE LOPEZ, 4660 S. Big Horn Pl., Chandler, AZ, spoke on Item 19. Mr. Lopez shared that he understands the difficult decisions Councilmembers face and appreciates their dedication to the city. Having worked closely with many councilmembers, businesses, nonprofits, and community leaders, he offered his perspective. He urged the Council to take a careful and thoughtful approach rather than rushing an unclear amendment that has already sparked many different interpretations. He expressed concern that approving this amendment could bring more scrutiny and make city leaders appear unqualified, which he believes they are not. Mr. Lopez noted that while there is pressure to act quickly to avoid legal issues, the item itself reveals that different lawyers have differing opinions on the language. He reminded the Council that the existing charter and decades of precedent have allowed for future runs without issue. Mr. Lopez praised Chandler's growth and his service to the city and asked the Council not to risk that progress due to fear. He also warned that placing this issue on the ballot could harm a vital bond election by causing voters to doubt the city's leadership. Mr. Lopez asked Councilmembers to vote no on the proposed amendments and instead form a charter committee to carefully review and improve the entire charter, finding the right solution for Chandler, not just a quick fix.

FRANCESCA MARTIN, 1202 W. Morelos St., Chandler, AZ, spoke on Item 19. Ms. Martin expressed concern over the recent interpretation of the city charter released by the City Attorney, which she said contradicts 50 years of precedent and could prevent long-serving public officials from running for mayor. She emphasized that while the charter is important, it should not be enforced selectively or inconsistently. She pointed out that many public servants have previously run for mayor after serving two terms on the City Council, and enforcing a new interpretation now would be unfair, block future candidates, and possibly lead to litigation. Ms. Martin urged the Council to place clarifying changes to the charter on the ballot this November, allowing voters to resolve the ambiguity. She thanked the Council and Mayor Hartke for their service and asked them to support the measure so that dedicated public servants can continue serving the community.

BETH BRIZEL, 6130 W. Shannon St., Chandler, AZ, spoke on Item 19. Ms. Brizel stated that she has lived, voted, and paid taxes in Chandler for the past 30 years. Ms. Brizel urged Council to vote in favor of Resolution No. 5913, which would call a special election to allow voters to decide on proposed amendments to the city charter concerning term limits for mayor and councilmembers. She stressed the importance of clarifying the current language in the charter to prevent confusion and avoid costly legal challenges. She noted that Chandler has a long-standing history of councilmembers running for mayor, and that voters, including herself, have supported candidates like Boyd Dunn, Jay Tibshraeny, and current Mayor Hartke after they served two terms on the Council. Ms. Brizel emphasized that Chandler voters have consistently supported a total term limit of 16 years and recalled that in 2014, even after a failed effort to extend council terms, Mayor Tibshraeny affirmed that councilmembers could still run for mayor after two terms. Ms. Brizel also pointed out that a bond election is already scheduled for November 4, making it fiscally responsible to add this charter amendment to the same ballot. She concluded by asking the Council to approve Resolution No. 5913 and let the voters decide.

RICK HEUMANN, 4310 W. Dublin St., Chandler, AZ, spoke on Item 19. Mr. Heumann, as a former Councilmember who served for eight years, provided context on past charter changes and expressed support for Resolution No. 5913. He explained that in 2012, the City Council proposed a charter change to convert the mayoral term structure from four two-year terms to two four-year terms. This change was approved by voters and mirrored similar language from a 1997 charter amendment, also approved by voters. He emphasized that these past changes were always intended to allow a combined total of 16 years in service, eight as a councilmember and eight as mayor if voters chose to elect a candidate to both roles. Mr. Heumann noted that language about a 12-year limit was removed at the time, partly due to concerns raised by the then City Attorney about ambiguity and redundancy. He affirmed that the 2012 conversations were clear in their intent to cap service at 16 years, and that both the elections of former Mayors Boyd Dunn and Jay Tibshraeny, as well as Mayor Hartke followed this understanding. He expressed concern that the current interpretation being debated stems from a single legal opinion and may not accurately reflect the full historical context. Mr. Heumann felt the legal review may have been rushed but acknowledged the urgency due to upcoming ballot deadlines. He defended the language in the proposed amendment as appropriate, suggesting that while future adjustments could be made in 2026, the current proposal provides needed clarity now. He concluded by stating that this amendment does not extend anyone's term beyond precedent, and that voters would have five months to consider it. He cautioned against allowing the next mayoral election to become mired in legal uncertainty and urged support for moving the amendment forward.

COUNCILMEMBER HARRIS asked Mr. Heumann to elaborate on the historical context of the charter changes. He requested a brief explanation of the thought process and intent behind those changes at the time they were made. Specifically, he wanted to understand what the Council was aiming to accomplish, what issues they were trying to clarify, and how they approached cleaning up the charter language. Councilmember Harris emphasized that understanding the reasoning behind those decisions is important to the current discussion.

MR. HEUMANN said that in 1997, the charter was changed to allow a total of 16 years of service eight as a councilmember and eight as mayor. In 2012, the mayor's two-year terms were changed to two four-year terms to improve continuity. Mayor Tibshraeny's previous two-year term was counted as four, aligning with the new rules. Mr. Heumann noted the intent was always to cap mayoral service at eight years, and although some wording was ambiguous, the precedent and purpose were clear. In 2014, voters rejected a proposal to extend the term limit for a third mayoral term, reaffirming the existing limits.

COUNCILMEMBER HARRIS appreciated Mr. Heumann's historical insights and noted that, as someone who served during that time, his perspective helped provide valuable context. Councilmember Harris expressed a desire for a deeper understanding of the framework from that era and thanked Mr. Heumann for paving the way for future service in Chandler.

VICE MAYOR ELLIS asked Mr. Heumann what prompted him to ask the City Attorney about the Mayor's eligibility to run for Council, noting his past involvement in shaping the charter and his service alongside former Mayor Tibshraeny.

MR. HEUMANN said in complete transparency, he and former Mayor Tibshraeny were at city hall when the City Attorney approached them. During that conversation, Mayor Tibshraeny mentioned he was considering running for Council, and the City Attorney said there was no issue. Both he and the former Mayor questioned that response based on their understanding of the 16-year term limit precedent. He emphasized they did not request a formal legal opinion and that if the City Attorney chose to issue one, that decision was hers and ultimately accountable to the Council.

VICE MAYOR ELLIS said that when she asked the City Attorney who directed her to consult outside legal counsel, the attorney said it was Councilmember Orlando. Vice Mayor Ellis stated that, based on the information Mr. Heumann shared, the former mayor could not have instructed the City Attorney, as the City Attorney answers to the Council, not to individual members.

COUNCILMEMBER ORLANDO stated that, in the interest of full transparency, the City Attorney had contacted him and said she needed to speak with him on Monday because she intended to seek a second opinion on certain charter language. When he asked what she meant, she referred him to the language she had sent. After reviewing it, Councilmember Orlando told her he disagreed with her interpretation. He clarified that he did not initiate the call, nor did he request an opinion rather, the City Attorney had contacted him and informed him that there was an issue.

VICE MAYOR ELLIS said she appreciated the clarification and stated she asked a direct question to ensure the public was fully informed. She emphasized that she was not pursuing any particular line of inquiry, but only seeking a clear answer.

COUNCILMEMBER ORLANDO asked Vice Mayor Ellis if she was satisfied that there was no collusion or wrongdoing involved.

VICE MAYOR ELLIS said she asked a question, received a straightforward answer, and expressed her thanks for the clarification at that point.

Council recessed at 8:14 p.m.

Council reconvened with all present at 8:18 p.m.

MARIAN MIWEITL, 3436 E. Grand View Dr., Phoenix, AZ., spoke on Item 19. Ms. Miweidl said that she represents an area that includes Chandler and emphasized the importance of fiscal responsibility, noting that an upcoming election is already scheduled. She expressed support for allowing voters to decide on the proposed charter amendment, as they have previously supported up to 16 years of continuous service. Ms. Miweidl pointed out that past mayors, including the current one, were elected under the existing language, and that differing legal opinions have only added to the confusion. She urged a “yes” vote on Resolution No. 5913 to let the voters make the final decision, stating that many residents would likely support clarifying the charter language.

VICE MAYOR ELLIS said she agreed with the comment that there are currently qualified individuals on the dais who could run for mayor. She added that her current position is focused on ensuring the process is done correctly. Vice Mayor Ellis then asked Ms. Miweidl whether she believed the disagreement was about the 16-year term limit itself, or whether the Council was simply advocating for taking the time to clarify the charter language properly.

MS. MIWEITL said that if the issue is not brought to the voters now, it won’t be addressed until 2026, which could prevent qualified candidates from running for mayor in the meantime. She emphasized the urgency, noting the upcoming deadline, and stressed the importance of being responsible by allowing voters to have a say in who becomes mayor.

VICE MAYOR ELLIS asked Ms. Miweidl if she understood that, based on the City Attorney’s advice, they could keep the current rules so qualified candidates can run now and take more time later to review the whole charter. She said she wasn’t trying to stop anyone from running, but wanted to ensure that everyone who wants to run can do so, while still having time to fix the charter properly. Vice Mayor Ellis also mentioned that there would be election costs either way, now or in 2026.

MS. MIWEITL said there is already an upcoming election, so adding this measure wouldn’t cost extra. She mentioned that the Acting City Attorney said the charter needs clarification. While different attorneys may have differing opinions, she believes the issue should be returned to the voters. She acknowledged the Council could choose to clarify it again in 2026 but urged putting it on the ballot now for voters to decide.

DAVID SPECK, 1728 W. Lark, Chandler, AZ, spoke on item 19. Mr. Speck shared he is a business owner and board member of the Downtown Chandler Community Partnership. He urged the Council not to delay the issue any longer. Mr. Speck emphasized that the proposed language would address the problem immediately, although further amendments could be made later. He expressed frustration with accusations labeling past and current mayors as “illegitimate,” warning



that leaving the issue unresolved would undermine future elections. He strongly supported placing Resolution No. 5913 on the ballot to clarify the matter and encouraged the Council to act promptly.

BROOK BEALL, 85 W. Teakwood Pl., spoke on Item 19. Mr. Beall disagreed with previous speakers who supported rushing the process. Mr. Beall expressed that if the issue were well understood, there wouldn't have been a lengthy discussion before public comments. As a professional who writes requirements, he said he found the situation confusing and unclear about the goals of the discussion. He urged the Council to hold off on moving forward, believing more clarity and readiness are needed before making a decision.

RUTH JONES, 2734 E. Birchwood Pl., Chandler, AZ, spoke on Item 19. Ms. Jones expressed strong concern about attempts to amend the city charter, stating that Chandler needs leaders with integrity and the courage to act. Ms. Jones argued that the charter is not ambiguous, as even teenagers she showed it to understood it clearly. She emphasized that the outside specialist attorney found the language unambiguous, in contrast to the City Attorney, whose opinion she believes is conflicted. Ms. Jones criticized efforts to fast-track a charter amendment, suggesting it is politically motivated to allow specific individuals to run again. She stated the charter was explicitly designed to prevent any one person or group from holding power too long, and that amending it now would go against the will of the voters who approved it. She urged Councilmembers to honor their oath to uphold the charter, warning that using precedent to justify changing the law for personal political advantage undermines trust. Ms. Jones concluded by asking the Council to demonstrate integrity and not rush a change that, in her view, is neither necessary nor appropriate.

MAYOR HARTKE read comment cards submitted regarding Item 19 (attached).

COUNCILMEMBER ORLANDO reflected on the evening's discussion, noting the importance of Chandler's charter and its origins. Early in his time on Council, he spoke with original charter authors, including former Councilmember Inez Knowles and former Mayor Coy Payne. They emphasized that the purpose of adopting a charter was to allow Chandler residents, through their elected officials, to guide the city's development rather than relying on state control. That local control has proven successful over the years. He explained that Chandler residents voted for term limits in 1972, 53 years ago initially setting limits of two terms for councilmembers and two for mayor. The language was clear at the time: two four-year terms for each, with a maximum of 12 consecutive years in office. In 1997, that changed, allowing for 16 straight years. At some point, language clarifying the limit was removed, and Councilmember Orlando said it's unclear why. Over the years, multiple city attorneys must have believed the current language was sufficient, but now it's being questioned. He pointed out that attorneys currently disagree on the interpretation of the charter, which makes it legally risky. He raised concerns that if the current mayor or any past mayors were found to have exceeded term limits, legal challenges could follow. Developers who lost close votes might sue, arguing the mayor's vote was illegitimate. The city had just been served with a lawsuit notice that evening. Councilmember Orlando stressed that this issue isn't about him. He has served multiple terms, always following the rules, and is currently in his sixth term.

Whether or not he runs again, his focus is on avoiding lawsuits and protecting taxpayers from unnecessary legal costs. He emphasized that Chandler residents have supported this governance model for over five decades, striking a balance between ideas and experience. He concluded by saying that no one is advocating for the elimination of term limits or their extension. This effort aims to clarify the language to avoid legal challenges, protect the city's stability, and maintain a system that has served Chandler well. He stated the deadline is on June 9, and asked Ms. DeLong to confirm.

MS. DELONG confirmed the deadline to submit ballot language is June 9.

COUNCILMEMBER ORLANDO said he doesn't want to waste taxpayer money, noting that running an election costs about \$475,000. Since other groups, such as the school district and Maricopa County, are holding elections on the same day, November 4, the cost would be shared and reduced. He added that while he's not a legal expert, he's open to postponing the decision until June 9 if the Mayor has concerns. He asked if that was the latest possible date or if it should be done sooner.

MS. DELONG said that midnight that night is the latest deadline to provide the ballot language.

COUNCILMEMBER HARRIS asked if the meeting could be held before June 9, suggesting June 5 or 6 to allow more time and provide an opportunity to bring people together. He asked if dates could be looked at now or if staff could follow up later in the week to schedule it.

MS. DELONG said that a special meeting can be called without needing to specify a particular date in advance.

COUNCILMEMBER HARRIS asked if they could work with Mayor to schedule an executive meeting before June 5 or 6 to address any remaining questions and finalize any additional language.

MAYOR HARTKE said they should see where the discussion goes, noting that others may still want to speak. He added that if it's the will of the Council, they can move forward, but so far only Councilmember Orlando has provided comments.

COUNCILMEMBER ORLANDO said his proposal is to set a date and move forward. He said most issues have been discussed, but if there are concerns about the language, it's important to get it right to avoid problems or lawsuits in the future.

VICE MAYOR ELLIS said she wanted to understand what Councilmember Orlando was trying to do, especially after hearing Councilmember Harris ask about setting dates. She wanted to confirm whether Council was trying to reschedule something immediately. From what she heard; they plan to wait for public comments before moving forward. She said she has lived in Chandler for 39 years and has voted for many councilmembers, including Orlando and Lopez. When she joined the Council five years ago, her goal was to serve the people and help the city grow not go backward. She believes Council is moving forward but said timing is important. She supports fixing

the language and removing any confusion but worries that rushing a vote late at night, when few people are watching, sends the wrong message. She was surprised by mentions of lawsuits because she hasn't been told about any. She checked with the City Manager, who also said there are no known lawsuits. She is concerned that discussing lawsuits without factual evidence could cause problems. Vice Mayor Ellis agreed the language needs to be fixed. She supports taking more time to review it carefully and talk to lawyers before the June 9 deadline. She said that everyone on the Council wants to ensure the language is clear and correct.

COUNCILMEMBER HAWKINS thanked everyone for coming and showing their support. She agreed the language needs to be fixed but said the real question is when. She pointed out that community input appears to be lacking, and the large turnout suggests that people want to be heard. She said past efforts included public input when creating language, and she's concerned that transparency is lacking this time. While the attorneys ensure the language is legal, she stressed that it should also reflect what the community wants. Councilmember Hawkins again thanked everyone for speaking up and then asked Ms. Kao to confirm that the amendment wouldn't be retroactive it wouldn't affect the current mayor but would apply going forward.

MS. KAO said that is correct.

COUNCILMEMBER ENCINAS said, like Councilmember Hawkins, he thanked everyone for coming and sharing their voices. He emphasized that community input is essential part of what Council is there to hear. He noted that the current language has been in place for decades, having been approved by numerous Councils and voters over the years. If changes are needed, he believes it's important to take them back to the voters. Councilmember Encinas is open to Councilmember Orlando's suggestion to allow more time to ensure everything is clear and correct. Ultimately, he stressed that Council isn't making the final decision the voters will decide.

COUNCILMEMBER POSTON asked whether this action needs two readings.

MS. KAO said no, this does not need two readings.

COUNCILMEMBER POSTON thanked the public for speaking and said it's good that more people are now familiar with the city charter. She supports putting the charter change on the November ballot since the election is already funded and combining issues can save costs. She believes that delaying action may give the impression that the Council is avoiding tough decisions. Councilmember Poston added that the charter committee can still review everything later, and future updates can be made in 2026 without incurring additional costs. She also noted she saw notice of a possible lawsuit and doesn't want to wait a year to address it.

MAYOR HARTKE thanked Council and everyone in attendance. He recalled that about a month ago, the Council discussed the upcoming election and the idea of adding charter amendments. At that time, most councilmembers were hesitant, mainly due to concerns that doing so might negatively impact the bond election. He said that concern still sticks with him, as it was the majority view. Mayor Hartke acknowledged that while the current proposal may differ, he hopes the

Council can move forward with both the bond and the charter item. If Council chooses to proceed, he encouraged residents to submit their names to join a charter revision committee, which he's prepared to begin forming in early June. Mayor Hartke then asked whether Council wanted to make a motion to move forward, postpone the discussion to a specific date, or decide at the next opportunity. He reminded everyone that a study session is already scheduled for June 9, which could be used to continue the discussion. However, he noted that the final deadline to act is midnight on June 9, and asked Council how they would like to proceed.

COUNCILMEMBER ORLANDO made a motion to move Resolution No. 5913 ordering and calling the special election for the submission of proposal amendments to city charter regarding the eligibility of persons to serve consecutive terms as mayor and council, with the provision that staff comes back to Council for final language approval by June 9 and call a special meeting to review the final language. Councilmember Encinas seconded the motion.

MAYOR HARTKE asked if the request was to resume the discussion.

COUNCILMEMBER ORLANDO said he was making a motion to call for a special meeting, not a special election, and to return by June 9 with the proposed language.

MAYOR HARTKE said he was confused because Councilmember Orlando referred to an "election" instead of a "special meeting."

COUNCILMEMBER ORLANDO said that then they could finally vote on the language they believe would prevent future litigation.

MAYOR HARTKE said there is a motion to call a special meeting. He then clarified that, in essence, the Councilmember Orlando was seeking to postpone the decision.

COUNCILMEMBER ORLANDO clarified that he was calling for a special election through Resolution No. 5913 to submit proposed amendments to the city charter regarding eligibility for serving consecutive terms as mayor and councilmember. He explained that this was separate from his request for staff to schedule a special meeting, where the Council would finalize and vote on the ballot language.

MAYOR HARTKE said the request was to place the item on the ballot, even though the exact language had not yet been finalized.

COUNCILMEMBER ORLANDO said that was correct and added that Council could always withdraw it if necessary.

VICE MAYOR ELLIS asked Councilmember Orlando to clarify his statement. She said her understanding was that he initially wanted to allow time for the Council to review the matter and hold a special meeting to discuss it before bringing it back by June 9. However, she noted that it

now sounded like Council was being asked to vote on the current agenda item and questioned if she had misunderstood his intent.

COUNCILMEMBER ORLANDO clarified that his concern was specifically about the language of the amendment. He acknowledged that there had been discussion about the wording but stated he never intended to suggest not moving forward with the special election. If he gave that impression, he said, he misspoke.

VICE MAYOR ELLIS said her understanding was that Council planned to take time to gather all necessary information, review and revise the language, hold another discussion, and then return to vote on the item not to vote on it that night.

MAYOR HARTKE asked for input, noting that Councilmember Orlando was requesting Council to move the measure forward and place it on the ballot without finalized language.

MS. KAO said that Council was considering splitting the question between calling a special election and approving the charter amendment language. She clarified that a special election had already been scheduled for the bond election, allowing the charter amendment to be added and run concurrently. She noted that calling another special election was unnecessary and recommended tabling the item. She said that tabling would allow the Council to revisit the matter at the next meeting or a special meeting, but a motion would be required to take it off the table for further discussion.

MAYOR HARTKE said the June 9 meeting is a study session, so a Council meeting would need to be called for that date, which is possible. He added that he was having difficulty with Councilmember Orlando's wording regarding the call for a special election, as one had already been scheduled.

COUNCILMEMBER ORLANDO said the key point was the addition of charter amendments to the special election. He explained that the motion was to include charter language on that ballot. He noted that the specific language could be brought back later for review and then voted on through the consent agenda to finalize what would appear on the ballot.

MS. KAO said the question could be split by making a motion to present a charter amendment without including any specific language. However, she cautioned that if the charter amendment ultimately did not move forward, the result would be calling a special election with a blank charter amendment, lacking any defined content.

MAYOR HARTKE said that was his concern.

COUNCILMEMBER ORLANDO said they would be going through the process again.

MAYOR HARTKE said that if the motion were to be changed, the second would also need to agree.

COUNCILMEMBER ORLANDO asked if there was agreement to withdraw the first motion made.

COUNCILMEMBER ENCINAS said yes, seconding Councilmember Orlando's withdrawal of the first motion made.

COUNCILMEMBER ORLANDO said, for clarification, that he was moving to adopt Resolution No. 5913, which orders the calling of a special election for the submission of proposed amendments to the City Charter regarding the eligibility of a person to serve consecutive terms as mayor and councilmember. He then asked the City Attorney to confirm that understanding.

MS. KAO said she was not following because if the question were going to be split, there would be no motion to table Resolution No. 5913.

COUNCILMEMBER ORLANDO said splitting the question had just been suggested.

MS. KAO clarified that the recommendation would be to move to table the resolution, which would allow Council to revisit the item at a future meeting. She added that it appeared that was the direction Councilmember Orlando was leaning toward, though she didn't want to speak for him.

COUNCILMEMBER ORLANDO said he just needed legal advice, noting that he had heard two different perspectives. He stated that he wanted to move the discussion along and made a motion to table Resolution No. 5913. He then asked if June 9 would provide enough time and whether the item could be scheduled early enough in the day to address it properly.

MS. DELONG said the language must be submitted to the county no later than midnight on June 9.

COUNCILMEMBER ORLANDO asked whether the motion needed to include a specific date or if it could simply state "by June 9."

MS. KAO said it was not necessary to include a specific date. She explained that Council could move to table Resolution No. 5913, and it would then be scheduled for the next regular or special meeting.

COUNCILMEMBER ORLANDO withdrew the motion to split the question. He said that he would move to table the item to a special meeting on June 9 but added that the meeting could be held earlier if all members were available. He emphasized that the intention was to reconvene by June 9, or sooner if a quorum could be established, to address the issue in a timely manner.

MAYOR HARTKE said there was now a motion on the floor to table the item. He wanted to be clear about what Council was voting on. He noted that the motion was to move the item to a future date, either June 9 or earlier, and that a meeting would need to be called accordingly. He asked if the motion, as worded, was sufficient or if it required clarification, emphasizing the need to ensure everyone understood the action being taken.

MS. KAO said the motion, as stated, was sufficient. She explained that the motion to table is not debatable, and if it has been seconded, it would proceed to a vote. If the motion does not pass, the resolution remains pending. However, if the motion passes, the item will be tabled and brought back at the June 9 meeting or an earlier special meeting, depending on scheduling, in accordance with the language used by Councilmember Orlando.

MAYOR HARTKE said that there was a motion by Councilmember Orlando and a second by Vice Mayor Ellis. He confirmed that, with a motion and second in place, the item was now open for debate and comments.

MS. KAO said motions to table are not debatable.

MAYOR HARTKE said that a vote was needed on the motion, requiring a yes or no response.

## **Action Agenda Item 19 Motion and Vote**

Councilmember Orlando moved to table Resolution No. 5913 to a meeting on June 9 or earlier; Seconded by Vice Mayor Ellis.

Motion carried unanimously (7-0).

## **Action Agenda Item 20**

20. Resolution No. 5914, Ordering and Calling a Special Election for the Submission of Proposed Amendments to the City Charter regarding the Appointment and Removal of the City Manager

Move City Council pass and adopt Resolution No. 5914, ordering and calling a special election for November 4, 2025, for the submission of proposed amendments to the City Charter regarding the appointment and removal of the City Manager; directing publications as required by law; designating the place and time to accept arguments for and against the question; establishing the conduct of elections including ballot tabulation requirements; authorizing an agreement for services with the County and payment of election expenditures; setting forth the voter registration deadline and Voter Rights Act requirements; designating the election as an all-mail ballot election; establishing canvassing and reporting requirements; and including a severability and ratification clause.

TAWN KAO, Deputy City Attorney, presented the following presentation.

- Chandler City Charter
- City Manager – Chandler Charter, Article III, Sections 3.01 and 3.02
- Current Charter Language (Approved in the original 1965 Charter)
- Article III – City Manager
  - Section 3.01. – Appointment, compensation, qualifications.

The Council shall appoint a city manager for an indefinite term and fix his compensation. The manager shall be appointed solely on the basis of his executive and administrative qualifications.

- Section 3.02. – Removal of city manager.

The city manager may be removed with or without cause at any public meeting by a majority vote of all members of the City Council. In the event of removal, the manager will receive two months' severance pay.

When the office manager becomes vacant the Council shall thereupon appoint an acting city manager who shall serve at the pleasure of the Council until a city manager is appointed.

- Charter Amendment Proposal

- Section 3.01. – Appointment, compensation, qualifications.

The Council shall appoint a city manager ~~for an indefinite term and fix his compensation~~ TO SERVE AT THE PLEASURE OF THE COUNCIL. The manager shall be appointed solely on the basis of his executive and administrative qualifications.

- Section 3.02. – Removal of city manager.

The city manager may be removed with or without cause at any public meeting by a majority vote of all members of the City Council. In the event of removal, the manager will receive ~~two months'~~ severance pay AS AGREED TO BY THE COUNCIL AND CITY MANAGER.

When the office manager becomes vacant the Council shall thereupon appoint an acting city manager who shall serve at the pleasure of the Council until a city manager is appointed.

- Thank you! Questions?

COUNCILMEMBER HARRIS asked about the background leading to the current question, stating that he wanted additional information to help him better understand the issue and make an informed decision.

MS. KAO said members of Council requested a resolution brought forward for consideration, then the Law Department drafted a resolution to bring the charter into alignment with Council's desires and make this section of the charter comparable with sections regarding other appointed officers of the city.

COUNCILMEMBER HARRIS asked if the City Manager's contract adheres to the language as written in the current city charter or the proposed language.

MS. KAO advised that the City Manager's current contract is not in alignment with the language of the current city charter but is aligned with proposed language.

COUNCILMEMBER HARRIS asked if the City Manager's contract adheres to the language as written in the current city charter.

MS. KAO said no.



COUNCILMEMBER HARRIS asked what the City Manager's job is.

MS. KAO explained the City Manager's job is to manage all operations of the city.

COUNCILMEMBER HARRIS questioned if the language for his contract must be in alignment with the city charter.

MS. KAO said that is correct.

COUNCILMEMBER HARRIS asked how this situation of misalignment had arisen.

MS. KAO shared that she was not aware of the history of city manager contracts and was not privy to who prepares employment contracts for the City Manager or related negotiations.

MAYOR HARTKE commented that this language is from the original charter, previous Councils have worked with this charter language and written city manager contracts where this deviated. He remarked if it was the contract that serves as the rule of the law when addressing employee release or if it was the city charter.

MS. KAO shared she was not privy to the difference.

MAYOR HARTKE said contracts with city managers have been upheld and the rule of the law on this issue. He commented that this is like other charter amendments that needs to be considered.

COUNCILMEMBER POSTON commented that it is not good when the charter is out of alignment with the current practices of the city, despite prior actions. Councilmembers swore an oath to uphold the city charter and city staff is responsible for ensuring Council is aligned with the charter. When a misalignment is found, it ought to be addressed by Council and voters. This action will ensure the city charter is in alignment with employment contracts. She encouraged Council to move forward with action on this item, with the possibility of forwarding of it to the public.

MAYOR HARTKE invited public comment.

DUANE LIDMAN, 2301 W. Palomino Dr., Chandler, AZ, shared he had read Item 20 in full and supported Resolution No. 5914 to ensure Chandler can negotiate contracts and retain good employees.

LISA ASKEY, 2301 E. Indian Wells Dr., Chandler, AZ, agreed that the charter language is out of date and said Item 20, Resolution No. 5914 should go forward to accommodate a proper contract for the City Manager. She emphasized that both charter amendments should be considered fairly and equally.

COUNCILMEMBER ORLANDO asked what will occur when the city follows the current charter language.

MS. KAO clarified the question of what will occur when the city follows the current charter language. The charter language currently does not align with the City Manager's contract.

COUNCILMEMBER ORLANDO asked if Council would restructure the City Manager's contract to adapt to the language of the charter.

MS. KAO said it is up to the Council, the current opinion is not one of violation, but of not being in alignment with the charter.

COUNCILMEMBER ORLANDO said his role as a member of Council is to uphold the charter.

COUNCILMEMBER HARRIS asked about the difference between being out of alignment or being in violation of the charter.

MS. KAO gave an example of a section of charter language where it states that city manager will receive two months severance pay, if an employment contract with more than two months is in effect; that contract may not be in violation, but it is not in alignment. If Council wants an opinion to seek if the contract is in violation, she recommends deferring to a time when that could be provided in an attorney-client privilege setting to analyze and properly give legal advice. Whether or not the agreement would hold up in court is currently an open question.

COUNCILMEMBER HARRIS commented that he is unsure how the situation at hand, where the current City Manager contract denotes severance pay of six months while the charter language mandates two months, is a misalignment and not a violation. He spoke about the specific language referenced in the charter.

RUTH JONES, 273 E. Birchwood Pl., Chandler AZ, thanked City Council for their commitment to following the city charter. She commented that appointed officers of the city enforce and follow the city charter. City Council has the responsibility to set salary for officers which is set out by the charter.

## **Action Agenda Item 20 Motion and Vote**

Councilmember Orlando moved to pass and adopt Resolution No. 5914, ordering and calling a special election for November 4, 2025, for the submission of proposed amendments to the City Charter regarding the appointment and removal of the City Manager; directing publications as required by law; designating the place and time to accept arguments for and against the question; establishing the conduct of elections including ballot tabulation requirements; authorizing an agreement for services with the County and payment of election expenditures; setting forth the voter registration deadline and Voter Rights Act requirements; designating the election as an all-

mail ballot election; establishing canvassing and reporting requirements; and including a severability and ratification clause; Seconded by Councilmember Poston.

Motion carried unanimously (7-0).

## **Informational**

21. Contracts and Agreements Administratively Approved, Month of April 2025

Councilmember Encinas declared a conflict of interest and recusal on Item 21.

## **Unscheduled Public Appearances**

BROOK BEALL, 85 W. Teakwood Pl., Chandler AZ, spoke regarding SRP's regulation of e-bikes on the consolidated canal in Chandler. He requested that the City Attorney speak with SRP regarding the regulation of e-bikes on SRP canals.

COUNCILMEMBER HARRIS requested staff to look into correspondence with SRP regarding this subject.

ALAN JAMES, 727 W. Summit Pl., Chandler, AZ, spoke regarding the need for speed regulation in the Mission Valley neighborhood as a result of observed speeding.

MAYOR HARTKE asked City Manager staff to follow up.

## **Current Events**

### **Mayor's Announcements**

MAYOR HARTKE announced the grand opening of the expansion of Tumbleweed Recreation Center featuring an event hall, game area, classrooms, arts and crafts studio, fitness room, and a mini library aimed at enhancing community engagement and supporting multi-generational programming. He thanked staff's work in completing this project and residents for bringing this project to life.

MAYOR HARTKE shared he had the opportunity to represent Chandler in Germany as part of the German American Semiconductor City Network in order to connect, share ideas and experiences, and identify strategies and best practices that can be implemented. A great team was able to represent Chandler well and build international connections.

MAYOR HARTKE wished all Chandler graduates well and thanked teachers.

### **Council's Announcements**

COUNCILMEMBER ENCINAS congratulated the class of 2025.

COUNCILMEMBER POSTON said May is small business month and encouraged residents to shop local and shop Chandler.

COUNCILMEMBER ORLANDO spoke about the importance of recognizing Memorial Day.

COUNCILMEMBER HARRIS shared he had the opportunity to visit Washington D.C. as the chair of Valley Metro to advocate for Arizona's transportation, connectivity, and safety.

COUNCILMEMBER HARRIS shared the Culture Music in the Park event on Saturday, June 14 at Dr. A.J. Chandler Park starting at 7:00 p.m. to celebrate Juneteenth and Freedom Week. Other upcoming Juneteenth events include the 2025 Miss Juneteenth Arizona Scholarship Pageant on Friday, June 13 at Chandler Center for the Arts starting at 7:00 p.m., and the Seventh Annual Juneteenth Father's Day Mixer on Sunday, June 15 at Singing Pandas starting at 2:00 p.m. More information can be found at [chandleraz.gov/Juneteenth](http://chandleraz.gov/Juneteenth).


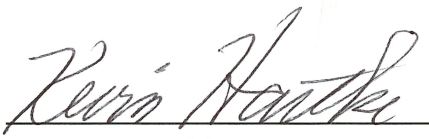
COUNCILMEMBER HAWKINS said she had the opportunity to join Pastor James Brown at Full Life Church for their 100 years of history and service in Chandler.

### City Manager's Announcements

None.

## Adjourn

The meeting was adjourned at 9:42 p.m.


ATTEST:  City Clerk  
 Mayor

Approval Date of Minutes: June 26, 2025

## Certification

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of Regular Meeting of the City Council of Chandler, Arizona, held on the 22nd day of May 2025. I further certify that the meeting was duly called and held and that a quorum was present.

DATED this 26 day of June, 2025.

  
City Clerk



Agenda Item No. 19  
May 22, 2025 Regular Meeting



**COMMENT CARD**

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 5913  
(If applicable)

☐ Support

☒ Oppose

**Comments:**

The current charter is fine. I question the motive for this #5913. I would like the public to know WHO introduced this # and HOW it changes from before. The language must be PLAIN for readers/voters

Name: Jimmy Tran  
Address: 3681 S. Ashley Pl  
City/State/Zip: Chandler, AZ 85286  
Phone: 480 434-9719

\*Note: Contact information is included as part of the Public Record.



**COMMENT CARD**

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Date: 5/22/25

Agenda Item No. 5913  
(If applicable)

☒ Support

☐ Oppose

**Comments:**

I am supporting Matt Orlando for running for mayor. As Chandler residence since 2019, I have seen a wonderful growth in Chandler & businesses, particularly the Asian community. Matt have been a strong leader, and a wonderful Councilman full of understanding & compassion.

Name: UYEN TRAN  
Address: 3681 S. Ashley Place  
City/State/Zip: Chandler AZ 85286  
Phone: 310-634-7418

\*Note: Contact information is included as part of the Public Record.

The current charter is perfectly fine. Pls be simple & plain 4 votes



## COMMENT CARD

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Date: 5/22/25

Agenda Item No. 19  
(If applicable)

☐ Support

☐ Oppose

**Comments:**

Vote yes

Name: Tyson Bruder  
Address: 762 W Toledo St  
City/State/Zip: Chandler Az 85225  
Phone: 602 920 0416

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

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Date: 5/22/25

Agenda Item No. #19  
(If applicable)

☐ Support

☐ Oppose

**Comments:**

I'm here to voice my support for putting the Charter clarification on the Nov Ballot

Name: Jessica Dudley  
Address: 1255 N. Arizona Ave Unit 1142  
City/State/Zip: Chandler Az 85225  
Phone: 480-365-8345

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

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Date: 5/22/25

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments:

I support 19

Name: Eileen Garces  
Address: 311 W. Cardinal Way  
City/State/Zip: Chandler AZ 85286  
Phone: 480-586-1184

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agenda item or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments:

Name: Teresa Torpis  
Address: 533 W Carob Dr  
City/State/Zip: Chandler AZ 85248  
Phone: 510 673-1364

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments:

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Name: Joseph Russo  
Address: 2090 E. Flintlock Way  
City/State/Zip: Chandler, AZ 85286  
Phone: 203-530-2587

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

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Date: May 22 2025

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments:

Support #19

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Name: Martha Russo  
Address: 2090 E Flintlock Wy  
City/State/Zip: Chandler AZ 85286  
Phone: 203 687 5599

\*Note: Contact information is included as part of the Public Record.





## COMMENT CARD

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Date: 5/22/25

Agenda Item No. 19 ~~0000~~  
(If applicable)

☒ Support

☐ Oppose

Comments:

Support Items 19 ~~0000~~  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: Brandy Reese  
Address: 2671 E Iris Dr  
City/State/Zip: Chandler AZ 85286  
Phone: n/a

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agenda item or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 19 & 20  
(If applicable)

☐ Support

☒ Oppose

Comments:

Kevin Harkke + 2 others served a total of at least 16  
consecutive years - 2 terms as council member + 2 terms  
as mayor. Why NOW have you decided to do this?  
This is crazy - and not at all needed.

Name: SUE Zanetti  
Address: 540 S. Velez St.  
City/State/Zip: Chandler 85225  
Phone: 602-565-4020

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22

Agenda Item No. By Laws  
(If applicable)

☐ Support

☒ Oppose

**Comments:**

The new interpretation upends 750 yrs of  
practice by this council & threatens Mayor  
Harky's legitimacy.

Name: James Matayabas Jr.

Address: 1155 W. Wagner Dr.

City/State/Zip Gilbert AZ 85233

Phone: 480-825-4148

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

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Date: 5/22/25

Agenda Item No. \_\_\_\_\_  
(If applicable)

☐ Support

☐ Oppose

**Comments:**

yes on Item 12420

Name: Marsha Nagamoto

Address: 3591 S. Meadows Dr

City/State/Zip Chandler AZ

Phone: 480-205-6773

\*Note: Contact information is included as part of the Public Record.

Comment Only

**SPEAKER CARD**

**If you wish to speak before the City Council, please  
complete this form and submit to the City Clerk.  
Speakers have 3 minutes to address the City Council.**

Date: 8/22/25

~~I would like to speak:~~

- ☐ Under "Unscheduled Public Appearances" regarding  
an item not on the agenda.

I would like to speak:

- ☐ Regarding Agenda Item Number 19.  
☒ Support  
☐ Oppose

Are you employed by or representing the applicant / landowner  
or anyone other than yourself?

- ☐ Yes  
☐ No

Name Michelle Daly  
Address 1710 E. Belvue  
City/State/Zip Chandler Az 85286  
Phone \_\_\_\_\_

*\*Note: Contact information is included as part of the Public Record.*





## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 19120  
(If applicable)

☒ Support

☐ Oppose

**Comments:**

Vote yes for #19 AND 20

Name: GARY NAGAMOTO

Address: 3511 S MEADOWS DR

City/State/Zip Chandler AZ 85248

Phone: 480-861-8880

\*Note: Contact information is included as part of the Public Record.





## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date 5/22/25

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments

See attached

Name Shee Harrington

Address 671 N. Madrid Ln

City/State/Zip Chandler, AZ 85226

Phone 602-550-8568

\*Note: Contact information is included as part of the Public Record.

VOTE YES TO AGENDA ITEMS 19 AND 20

SUPPORT CHARTER CHANGE AND PUT ON BALLOT.

SIMPLY PUT

A YES VOTE BY THE MAYOR AND COUNCIL WILL AFFORD CONSTITUENTS THE OPPORTUNITY FOR PUBLIC INPUT AND MOST IMPORTANTLY THE OPPORTUNITY TO VOTE YES OR NO ON THIS ISSUE IN NOVEMBER.

A NO VOTE BY THE MAYOR AND COUNCIL WILL DEMONSTRATE THAT INPUT FROM CONSTITUENTS IS NOT WANTED.

ELECTION VIOLATIONS OF THE CITY OF CHANDLER CHARTER, FOR PAST ELECTIONS, MUST BE INTERPRETED AND ENFORCED UNDER THE CHARTER IN WHICH THE VIOLATION OCCURRED.





Chandler • Arizona  
Where Values Make the Difference

## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No.

19.8. ~~20~~ 20

(If applicable)

☒ Support

☐ Oppose

Comments:

See Attached

Name: Michael Harrington

Address: 671 N Madrid St

City/State/Zip: Chandler AZ 85226

Phone: 575-491-8750

\*Note: Contact information is included as part of the Public Record.



VOTE YES TO AGENDA ITEMS 19 AND 20

SUPPORT CHARTER CHANGE AND PUT ON BALLOT.

SIMPLY PUT

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## COMMENT CARD

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Date: 5-22-25

Agenda Item No. 19  
(If applicable)

☒ Support

☐ Oppose

Comments:

See attached

Name: Robert Sawyer

Address: 1158 W. Linda Lane

City/State/Zip: Chandler, AZ 85224

Phone: 480 326-2112

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

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Date: 5-22-25

Agenda Item No. 19 & 20  
(If applicable)

☒ Support

☐ Oppose

Comments:

Name: Robert Sawyer

Address: 1158 W. Linda Ln.

City/State/Zip: Chandler, AZ 85224

Phone: 480 840 5522

\*Note: Contact information is included as part of the Public Record.

VOTE YES TO AGENDA ITEMS 19 AND 20

SUPPORT CHARTER CHANGE AND PUT ON BALLOT.

SIMPLY PUT

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Agenda Item No. 20  
May 22, 2025 Regular Meeting



**COMMENT CARD**

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

**Comments:**

Vote yes

Name: Tyson Bruder  
Address: 762 W. Toledo St  
City/State/Zip: Chandler AZ 85225  
Phone: 602 920 0416

\*Note: Contact information is included as part of the Public Record.



**COMMENT CARD**

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. #20  
(If applicable)

☐ Support

☐ Oppose

**Comments:**

I'm here to voice my support for  
putting the Charter clarification  
on the NOV Ballot

Name: Jessica Dudley  
Address: 1253 N. Arizona Ave Unit 1142  
City/State/Zip: Chandler, AZ 85225  
Phone: \_\_\_\_\_

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

### Comments:

I support 20

Name: Eileen Gares  
Address: 311 W. Cardinal Way  
City/State/Zip: Chandler AZ 85286  
Phone: 480-586-1184

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/27/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

### Comments:

Name: Teresa Torpis  
Address: 573 W Carol Dr  
City/State/Zip: Chandler AZ 85248  
Phone: 510 673-1364

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

**Comments:**

Please clarify the City Charter.

Name: Aghlan Kurdoğlu

Address: 1214 W. Sharynlee Dr.

City/State/Zip: Ch 85229

Phone: 480-570-8537

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5-22-25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

**Comments:**

As an elected LD13 Chair, I  
am in support representing my  
Chandler constituents.

Name: Deborah Matajaba

Address: 1155 W. Wagner Drive

City/State/Zip: Gilbert, AZ 85233

Phone: 480-821-4430

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agenda item or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

Comments:

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Name: Brandy Reese  
Address: \_\_\_\_\_  
City/State/Zip Chandler AZ 85086  
Phone: \_\_\_\_\_

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agenda item or not, please complete this form and submit to the City Clerk.

Date: May 22 2025

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

Comments:

support #20

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Name: Martha Russo  
Address: 2090 E. Flamingo Way  
City/State/Zip Chandler AZ 85286  
Phone: 203 687 5599

\*Note: Contact information is included as part of the Public Record.



## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date: 5/22/25

Agenda Item No. 20  
(If applicable)

☒ Support

☐ Oppose

Comments:

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Name: Joseph D. Russo  
Address: 2090 E. Flintlock Way  
City/State/Zip: Chandler, AZ 85286  
Phone: 202-530-2587

\*Note: Contact information is included as part of the Public Record.





## COMMENT CARD

If you wish to submit written comments to the City Council regarding any item, agendaized or not, please complete this form and submit to the City Clerk.

Date 5/22/25

Agenda Item No. 6 20  
(If applicable)

☒ Support

☐ Oppose

Comments:

See Attached

Name Sue Harrington  
Address 671 N Madrid Ln  
City/State/Zip Chandler, AZ 85226  
Phone 602-550-8568

\*Note: Contact information is included as part of the Public Record.



VOTE YES TO AGENDA ITEMS 19 AND 20

SUPPORT CHARTER CHANGE AND PUT ON BALLOT.

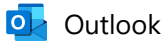
SIMPLY PUT

A YES VOTE BY THE MAYOR AND COUNCIL WILL AFFORD CONSTITUENTS THE OPPORTUNITY FOR PUBLIC INPUT AND MOST IMPORTANTLY THE OPPORTUNITY TO VOTE YES OR NO ON THIS ISSUE IN NOVEMBER.

A NO VOTE BY THE MAYOR AND COUNCIL WILL DEMONSTRATE THAT INPUT FROM CONSTITUENTS IS NOT WANTED.

ELECTION VIOLATIONS OF THE CITY OF CHANDLER CHARTER, FOR PAST ELECTIONS, MUST BE INTERPRETED AND ENFORCED UNDER THE CHARTER IN WHICH THE VIOLATION OCCURRED.

# Agenda Item No. 19, No. 20 May 22, 2025 Regular Meeting



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## Webform Submission From: City Council Meeting Public Comment

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:35 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

### This Message Is From an External Sender

This message came from outside your organization.

[Report Suspicious](#)

Submitted on Thu, 05/22/2025 - 05:35 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Carl Davenport

**Address**

3672 S Rosemary Dr  
Chandler, Arizona. 85248

**Phone Number**

(602) 980-8184

**Support/Oppose**

Support

**Comments**

I vote yes on agenda item 19

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:37 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Submitted on Thu, 05/22/2025 - 05:37 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Carl Davenport

**Address**

3672 S Rosemary Dr  
Chandler, Arizona. 85248

**Phone Number**

(602) 980-8184

**Agenda Item No.**

agenda item 20

**Support/Oppose**

Support

**Comments**

I vote yes on agenda item 20

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:50 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:49 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Chantal VanKlompberg

**Address**

4375 S. Melody Drive  
Chandler, Arizona. 85249

**Phone Number**

(480) 313-0317

**Support/Oppose**

Support

**Comments**

I support Matt Orlando to run for Mayor!

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:47 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:47 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Marion Smith

**Address**

916 S. Brentwood Place  
Chandler, Arizona. 85224

**Phone Number**

(480) 250-5703

**Agenda Item No.**

19

**Support/Oppose**

Support

**Comments**

I vote yes on agenda 19

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:48 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:48 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Marion Smith

**Address**

916 S. Brentwood Place  
Chandler, Arizona. 85224

**Phone Number**

(480) 250-5703

**Agenda Item No.**

20

**Support/Oppose**

Support

**Comments**

I vote yes on agenda 20

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:53 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:53 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Marvie Norfor

**Address**

916 S. Brentwood place  
Chandler, Arizona. 85224

**Phone Number**

(480) 586-8855

**Agenda Item No.**

19

**Support/Oppose**

Support

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:54 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:54 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Marvie Norfor

**Address**

916 S. Brentwood place  
Chandler, Arizona. 85224

**Agenda Item No.**

19

**Support/Oppose**

Support

**Comments**

I vote yes on 19 agenda



---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:55 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:55 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Marvie Norfor

**Address**

916 S BRENTWOOD PL  
Chandler, Arizona. 85224

**Phone Number**

(480) 586-8855

**Agenda Item No.**

20

**Support/Oppose**

Support

**Comments**

I vote yes on 20 agenda

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:31 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:31 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Rachel Davenport

**Address**

3672 S ROSEMARY DR  
Chandler, Arizona. 85248

**Phone Number**

(602) 980-8509

**Agenda Item No.**

19

**Support/Oppose**

Support

**Comments**

I vote yes on agenda item 19.

---

**Webform Submission From: City Council Meeting Public Comment**

---

**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:32 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 05:32 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Rachel Davenport

**Address**

3672 S ROSEMARY DR  
Chandler, Arizona. 85248

**Phone Number**

(602) 980-8509

**Agenda Item No.**

20

**Support/Oppose**

Support

**Comments**

I vote yes on agenda item 20.

**From:** Cindy Hans <[ctrans1@gmail.com](mailto:ctrans1@gmail.com)>

**Sent:** Tuesday, May 20, 2025 5:12:16 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Charter confusion--ask the voters!

---

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I understand there is a legal debate that puts the language in the City Charter in conflict with either current contracts OR directly oppose what has been standard practice (allowing council members to run for Mayor after terming out and vice versa).

This should NOT be a legal issue determined by the court. The language is not clear when it direct opposition to practice.

Let the voters decide on the 2025 Ballot in advance of the 2026 elections.

As a voting citizen of Chandler, I do not want my voting preferences challenged and thrown out in court: Chandler has a history of well qualified leaders who are duly elected. They bring institutional knowledge to their office and voters should know that their vote for experienced leaders or new challengers is counted because the CHARTER has been clarified by the voters.

I remember a special election to align the City elections with the Primary elections (when held) -- let's get this settled by the voters.

Thank you.

Cynthia Hans

625 N Hamilton St Unit 17

Chandler AZ 85225

**From:** Jeff <[jangj01@gmail.com](mailto:jangj01@gmail.com)>

**Sent:** Tuesday, May 20, 2025 1:54:12 AM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Mayor Issue

---

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Hartke, Ellis, and Harris should not be mayor. They support large gas stations over local businesses, safety, and actual Chandler residents. Matt Orlando, however, would make a fine mayor! He listens to the voices of his constituents.

That aside, voters should decide on mayors—not lawyers. Maybe the city needs new counsel.

-Jeff Lang  
Sent from my iPhone

**From:** DEBRA NAKATA <[debranakata@gmail.com](mailto:debranakata@gmail.com)>

**Sent:** Wednesday, May 21, 2025 6:19:23 PM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Two year Councilmen for Mayor

---

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For 50 years a Councilman could run for Mayor. Why all of a sudden Chandler City Attorney is saying ineligible? Crazy!

I support two year Councilmen be ELIGIBLE to run for mayor.

Sent from my iPad

---

## Webform Submission From: City Council Meeting Public Comment

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Wed 5/21/2025 11:31 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Wed, 05/21/2025 - 11:30 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Jimmy tran

**Address**

3681 S Ashley Pl  
Chandler, Arizona. 85286

**Phone Number**

(310) 434-9719

**Support/Oppose**

Support

**Comments**

Matt Orlando has been serving the city of Chandler and all communities throughout his term. I believe continuity is important. The mayor post might be term limit, but the city council does not have to be. Mr. Orlando's outstanding service should continue as long as he is able to serve the diverse population of this proud city, a shining beacon in the state of Arizona

---

## Webform Submission From: City Council Meeting Public Comment

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Wed 5/21/2025 5:03 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Wed, 05/21/2025 - 05:03 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Matt Orlando

**Address**

3681 South Ashley Place  
Chandler, Arizona. 85286

**Phone Number**

(310) 634-7418

**Support/Oppose**

Support

**Comments**

Matt Orlando is a wonderful leader and a man with his words. I got to know him recently by being in the committee hosting Vietnam's 50th Remembrance on April 26th, hosted by the great city of Chandler. Att Orlando was professional, understanding, and a huge support. We appreciate his leadership as well as his compassion to different cultures.



**From:** Russell Allen <[merussmeski@cox.net](mailto:merussmeski@cox.net)>

**Sent:** Wednesday, May 21, 2025 8:03:28 PM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** term limits

---

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Mayor and Council,

I find it strange that the City Attorney just discovered that 2 term council persons are ineligible for the office of Mayor. I have lived in Chandler for 35 years and can think of a number of individuals that served 2 terms on the council before running for Mayor. It seems to me that we will lose expertise and experience if we persue this course.

Thank You  
Russell Allen

**From:** Sara Allen <[resma@cox.net](mailto:resma@cox.net)>

**Sent:** Thursday, May 22, 2025 3:16:04 AM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Clarification of the City Charter

---

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Dear Mayor Hartke and Chandler City Council:

I think it is interesting that at least three Republican Chandler City Council Members ran for Mayor right after serving on the City Council. Could it be that a Democrat or the possibility of an Independent or not the "right kind of Republican" run someday and not be allowed to because of this convenient ruling by the City Attorney?

I think it is important the Citizens of Chandler vote on this issue, please put this need for clarification of the City Charter on the ballot!

Sara Allen  
May 21, 2025  
Chandler

---

## Webform Submission From: City Council Meeting Public Comment

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Wed 5/21/2025 11:31 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Wed, 05/21/2025 - 11:30 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Uyen -Wen Tran

**Address**

3681 South Ashley Place  
Chandler, Arizona. 85286

**Phone Number**

(310) 634-7418

**Support/Oppose**

Support

**Comments**

Matt Orlando have been a wonderful leader and a man full of compassion and kindness for the city. He continues to be a service and has a full understanding diverse of our proud city. He's a real and honorable humble man and leader.

**From:** [kkaspuir@q.com](mailto:kkaspuir@q.com) <[kkaspuir@q.com](mailto:kkaspuir@q.com)>

**Sent:** Thursday, May 22, 2025 3:15:57 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Resolutions 5913 and 5914

---

### **This Message Is From an Untrusted Sender**

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
Amy Egan  
Chandler Voter

**From:** Ann Adams <[ann@annadamsrealty.com](mailto:ann@annadamsrealty.com)>

**Sent:** Thursday, May 22, 2025 5:29:10 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Vote No on 5913 and 5914

---

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Dear Mayor and councilmembers,

Hiding changes from public view with no public hearing does not respect Chandler residents.  
Please build public trust with a proper hearing.

Warm Regards and Many Blessings! :-)

 *Ann Adams*  
Real Estate Consultants  
Designated Broker/Owner - CRS, GRI, E-Pro, MBA  
📞 602-330-2323  
☎ 480-223-6327  
✉ [ann@annadamsrealty.com](mailto:ann@annadamsrealty.com)  
🌐 [www.azfreehomelistings.com](http://www.azfreehomelistings.com)



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OF ALL AGENTS IN ARIZONA  
READ OVER 75 FIVE STAR  
GOOGLE REVIEWS AT  
[Arizonafreehomelistings.com](http://Arizonafreehomelistings.com)  
  
f i



**From:** Beth Higa <[bethhiga@notmail.com](mailto:bethhiga@notmail.com)>

**Sent:** Thursday, May 22, 2025 8:38:29 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on resolutions 5913 and 5914

---

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Dear Mayor and Councilmembers,

+

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments

—Resolutions 5913 and

5914-on the agenda with less than 48 hours'

and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view.

They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

+

I strongly urge you to vote

NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Beth L Higa

Chandler voter

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**From:** [scrminwbeth@aol.com](mailto:scrminwbeth@aol.com) <[scrminwbeth@aol.com](mailto:scrminwbeth@aol.com)>

**Sent:** Thursday, May 22, 2025 2:57:03 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Vote No on Resolutions 5913 & 5914--Charter Changes and City Manager

---

### **This Message Is From an Untrusted Sender**

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Beth King

Chandler Voter

---

**Webform Submission From: City Council Meeting Public Comment**

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 2:43 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

---

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Submitted on Thu, 05/22/2025 - 02:43 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Cicely Rocha-Miller

**Address**

310 West San Marcos Drive  
Chandler, Arizona. 85225

**Phone Number**

(480) 993-7932

**Comments**

Dear Mayor and Councilmembers, As a longtime resident of Chandler, I am writing to express my strong support for placing Resolution 5913 on the November 2025 ballot. I offer this comment not as someone involved in politics, but as an engaged community member who cares deeply about the fairness, clarity, and unity of our city's leadership process. I was surprised to learn of the recent legal interpretation suggesting that a two-term councilmember is now ineligible to run for mayor. This contradicts the 50-year precedent our city has followed, where councilmembers could serve two terms followed by two terms as mayor. That model has helped provide continuity, experience, and effective leadership. What is even more concerning is that this interpretation appears at the exact moment Councilmember Matt Orlando, an Air Force veteran, small business owner, and 16-year public servant is preparing to run for mayor. At the same time, a two-term councilmember and two-term mayor has filed to run for council again, a move I have never seen before. To me, this feels calculated and potentially politically motivated. Councilmember Orlando's overwhelming support in the last election, where he won all but one precinct, speaks volumes about the trust he has earned from Chandler residents. He has served our city with integrity and commitment, and I believe he deserves the opportunity to continue serving in the role of mayor if the voters choose him. That is why I respectfully urge you to adopt Resolution 5913 and allow Chandler voters to clarify our charter. This amendment protects our city from unnecessary litigation, ensures consistency going forward, and most importantly lets the people decide. Thank you for your time and thoughtful consideration. Sincerely, Cicely Rocha-Miller Chandler, AZ



**From:** Derek Logan <[derlogan1@gmail.com](mailto:derlogan1@gmail.com)>

**Sent:** Thursday, May 22, 2025 6:21:55 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

---

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Derek Logan  
Chandler Voter

**From:** Diane Ortiz-Parsons <[preference1972@gmail.com](mailto:preference1972@gmail.com)>  
**Sent:** Wednesday, May 21, 2025 11:53:25 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>; Diane Ortiz-Parsons  
<[preference1972@gmail.com](mailto:preference1972@gmail.com)>  
**Subject:** Resolutions 5913 & 5914

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Dear Mayor and Councilmembers,

As a lifelong resident and voter in Chandler, I am concerned with placing significant charter amendments (Resolutions 5913 and 5914) on the agenda with less than 48 hours' notice and without a public hearing.

Chandler's residents have always had a healthy relationship with the council and the city management. Do not rush changes to our City Charter and hide decision-making processes from public view.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing. These resolutions require careful attention and should not be rushed.

Please do the right thing for our city. Our city must uphold transparency, fairness, and public trust in all decisions. We are counting on you to do that, and we expect you to do that, because it's the right thing!

Diane Ortiz-Parsons,  
Chandler Voter

**From:** DUANE LIDMAN <[partyof511us@msn.com](mailto:partyof511us@msn.com)>

**Sent:** Thursday, May 22, 2025 12:32:35 AM (UTC) Coordinated Universal Time

**To:** Kevin Hartke <[Kevin.Hartke@chandleraz.gov](mailto:Kevin.Hartke@chandleraz.gov)>; Christine Ellis <[Christine.Ellis@chandleraz.gov](mailto:Christine.Ellis@chandleraz.gov)>; Angel Encinas <[Angel.Encinas@chandleraz.gov](mailto:Angel.Encinas@chandleraz.gov)>; Jane Poston <[Jane.Poston@chandleraz.gov](mailto:Jane.Poston@chandleraz.gov)>; Matt Orlando <[Matt.Orlando@chandleraz.gov](mailto:Matt.Orlando@chandleraz.gov)>; OD Harris <[OD.Harris@chandleraz.gov](mailto:OD.Harris@chandleraz.gov)>; Jennifer Hawkins <[Jennifer.Hawkins@chandleraz.gov](mailto:Jennifer.Hawkins@chandleraz.gov)>

**Cc:** [josh.wright@chandleraz.gov](mailto:josh.wright@chandleraz.gov) <[josh.wright@chandleraz.gov](mailto:josh.wright@chandleraz.gov)>

**Subject:** Action Agenda Items 19 & 20

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Mayor Hartke  
Council Members

I am in support of action agenda item 19, Resolution 5913 and action agenda item 20, Resolution 5914 calling for a special election to amend the city charter and I am respectfully requesting your support for these action agenda items.

Thank you for your consideration of my request.  
Duane Lidman

**From:** James Egan <[eganjsb@yahoo.com](mailto:eganjsb@yahoo.com)>  
**Sent:** Thursday, May 22, 2025 3:09:10 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** Resolutions 5913 and 5914

---

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Dear Mayor and Council members,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
James Egan  
Chandler Voter

From: [joshua@rocketchics.com](mailto:joshua@rocketchics.com) <[joshua@rocketchics.com](mailto:joshua@rocketchics.com)>

Sent: Wednesday, May 21, 2025 10:40:07 PM (UTC-07:00) Arizona

To: Kevin Hartke <[Kevin.Hartke@chandleraz.gov](mailto:Kevin.Hartke@chandleraz.gov)>; Christine Ellis <[Christine.Ellis@chandleraz.gov](mailto:Christine.Ellis@chandleraz.gov)>; Angel Encinas <[Angel.Encinas@chandleraz.gov](mailto:Angel.Encinas@chandleraz.gov)>; OD Harris <[OD.Harris@chandleraz.gov](mailto:OD.Harris@chandleraz.gov)>; Jennifer Hawkins <[Jennifer.Hawkins@chandleraz.gov](mailto:Jennifer.Hawkins@chandleraz.gov)>; Matt Orlando <[Matt.Orlando@chandleraz.gov](mailto:Matt.Orlando@chandleraz.gov)>; Jane Poston <[Jane.Poston@chandleraz.gov](mailto:Jane.Poston@chandleraz.gov)>

Cc: Joshua Wright <[Joshua.Wright@chandleraz.gov](mailto:Joshua.Wright@chandleraz.gov)>; Tadd Wille <[Tadd.Wille@chandleraz.gov](mailto:Tadd.Wille@chandleraz.gov)>; [lisa@rocketchics.com](mailto:lisa@rocketchics.com) <[lisa@rocketchics.com](mailto:lisa@rocketchics.com)>

Subject: Council Mtg 05/22/25 Agenda Resolution #5913 & #5914 - VOTE NO

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Honorable Councilmembers:

I know that it has been the practice of current and previous councilmembers to violate this clear limitation of terms within the Charter. Shame on legal council and the City Clerk for not enforcing Section 2.01(e). I understand the desire to amend this section of the Charter, but I don't think it should be rushed in the manner it has been in order to accommodate a singular councilmember to run again. I personally like the limitation, because it will force more constituents to get involved in the election process as opposed to confining power to a limited few. If the Council is insistent in doubling the consecutive years, then propose this amendment to be on the November 3, 2026 ballot, this way the will of the people can prevail over the self-interest of rushed councilmembers. Please vote No on this resolution #5913.

#### Section 2.01(e)

*Limitation of terms.* No person shall be eligible to be elected to the office of councilmember for more than two (2) consecutive terms, or to the office of mayor for more than two (2) consecutive terms or to more than a consecutive combination of same. A person elected to two (2) consecutive terms as a councilmember or two (2) consecutive terms as mayor **or a combination of same as above set forth shall not be eligible to hold either office again until four (4) years have elapsed.**

Now concerning Resolution #5914, please vote NO. It appears that the Council is wanting to codify its current application of the charter as opposed to what the charter clearly enumerates. Let's hold off on both these amendments until a charter commission constituted by constituents can be formed to vet these concerns.

On a side note, if these two violations of the charter have been perpetuated by Council for years, then I wonder how many other charter sections are being violated...hmmmm, maybe it's time for the Council to moor the City back to its Charter! I would recommend Council requires each agenda action item to site the section of the Charter that authorizes the Council to perform such action!

I honestly do want the best for you Councilmembers and the City of Chandler. I do appreciate your service and consideration to my concerns!

Respectfully,

Joshua Askey

**From:** Kari Zurn <[kzurn@vipmtginc.com](mailto:kzurn@vipmtginc.com)>  
**Sent:** Thursday, May 22, 2025 4:20:57 AM (UTC) Coordinated Universal Time  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Cc:** Kari Zurn <[kzurn@vipmtginc.com](mailto:kzurn@vipmtginc.com)>  
**Subject:** VOTE NO on Resolution 5913 & 5914 - Term limits & City Manager

---

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Dear Mayor & Council,

As a resident and committed community member of Chandler since 1999, I am extremely appalled that amendments to our City Charter are being considered with no public input or involvement.

Please reject the proposed amendments until further research and time can be spent with further public feedback.

Respectfully Submitted,  
Kari Zurn



**Kari Zurn**  
Producing Branch Manager  
The Zurn Team

**V.I.P. Mortgage, Inc.**  
9221 E Via de Ventura  
Scottsdale, AZ 85258

📞 [602-741-8414](tel:602-741-8414)  
✉ [kzurn@vipmtginc.com](mailto:kzurn@vipmtginc.com)  
🌐 [www.YourLoanGal.com](http://www.YourLoanGal.com)



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**TOP 10/**

ORIGINAL

**From:** Kathryn Farkas <[kafarkas51@gmail.com](mailto:kafarkas51@gmail.com)>  
**Sent:** Thursday, May 22, 2025 3:38:52 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** Vote NO on Resolutions 5913 & 5914- Charter Changes

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- 
1. I am concerned about the sudden decision to place major Chandler charter amendments (5913 & 5914) on the agenda with no notice or public hearing.
  2. Changes to Chandler City Charter should never be rushed or hidden from public view.
  3. **Please VOTE NO on tonight's resolutions and ask them to postpone voting on the amendments and defer them to a citizen review committee that has been set**
  4. **This is very disappointing. I thought the City of Chandler was above these shenanigans.**

Sincerely,

Kathryn Farkas  
1271 E Linda Lane  
Chandler, AZ 85225-5314  
[kafarkas51@gmail.com](mailto:kafarkas51@gmail.com)  
[kfarkas@farkas.net](mailto:kfarkas@farkas.net)  
[kathryn\\_farkas@hotmail.com](mailto:kathryn_farkas@hotmail.com)



**From:** Ken McAlister <[kenmcalister@yahoo.com](mailto:kenmcalister@yahoo.com)>

**Sent:** Thursday, May 22, 2025 5:38:21 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated Arizona resident and voter, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for Chandler and uphold transparency, fairness, and public trust.

Sincerely,  
Ken

**From:** Kirk Henson <[kirkhenson1000@gmail.com](mailto:kirkhenson1000@gmail.com)>

**Sent:** Thursday, May 22, 2025 8:46:52 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>; Kirk Henson <[Kirkhenson1000@gmail.com](mailto:Kirkhenson1000@gmail.com)>

**Subject:** VOTE NO on Resolutions 5913 and 5914 - Charter changes and City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
Kirk Henson  
Chandler Voter

**From:** Laura Belcourt <[laurabelcourt19@gmail.com](mailto:laurabelcourt19@gmail.com)>

**Sent:** Thursday, May 22, 2025 8:04:05 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Vote No on 5913 & 5914

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**To:** [MayorandCouncil@chandleraz.gov](mailto:MayorandCouncil@chandleraz.gov)

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

Dear Mayor and Councilmembers,

As a resident, voter and precinct committeeman for LD-13 in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote **NO** on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
Laura Belcourt  
Precinct Committeeman, LD-13  
Chandler Voter

**From:** Lisa Askey <[lisa@rocketcnics.com](mailto:lisa@rocketcnics.com)>

**Sent:** Thursday, May 22, 2025 4:05:20 AM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolution 5913 and 5914 – term limits & city manager

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Dear Mayor and Chandler City Council members,

As a longtime resident and committed community member in Chandler, I am extremely appalled that amendments to our City Charter are being considered with NO public input or involvement. Please reject the proposed amendments until further research and time can be spent with public feedback.

Lisa Askey  
Chandler resident and voter

**From:** Lisa Floyd <[lfloyd999@gmail.com](mailto:lfloyd999@gmail.com)>

**Sent:** Thursday, May 22, 2025 7:26:56 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
Lisa Floyd  
Concerned Chandler Voter

**From:** Liz Speciale <[liz\\_speciale@yahoo.com](mailto:liz_speciale@yahoo.com)>  
**Sent:** Thursday, May 22, 2025 2:20:34 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** Vote NO on Resolutions 5913 & 5914- Charter Changes

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Dear Mayor and City Council Members,

It has been brought to my attention that a vote on resolutions 5913 & 5914 will be brought for a vote tonight. I am unable to attend tonight's meeting but want to express my concern. This seems to be a sudden decision to place major Charter amendments 5913 & 5914 on tonight's agenda with no notice or public hearing. It feels rushed and hidden from public view. Why is this approach being taken on these amendments? I urge you to allow the citizens of Chandler time to understand these amendments without rushing them to a vote.

Kind regards,

Liz Speciale

**From:** Marcia Courson <[Coursonmarcia@yahoo.com](mailto:Coursonmarcia@yahoo.com)>  
**Sent:** Thursday, May 22, 2025 2:43:33 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** Resolutions 5913 and 5914

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Please vote no on these resolutions tonight and then step back to study and discuss.  
Thanks,  
Marcia Courson  
Fulton Ranch  
Sent from my iPhone



**From:** azid13indigo <[azid13indigo@proton.me](mailto:azid13indigo@proton.me)>

**Sent:** Thursday, May 22, 2025 8:52:02 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Aloha Mayor Hartke and Councilmembers,

As a 13-year Chandler resident and voter in Chandler, I am highly concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

We should never rush any official business actions (let alone amendments) which impact the entire community and especially when it impacts the election process. As elected officials, it's imperative as a representative body, to remain transparent and provide full disclosure to the public with nothing rushed...nothing hidden from public view. Chandler voices should be included in the review of our charter and any amendments as Chandler residents. To abruptly pushing resolutions 5913 & 5914 forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

Please vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city. Please uphold transparency, fairness, and public trust.

Sincerest Mahalo,

Marica Weiss

Chandler Voter  
CIVIC 2024

**From:** Melinda Hamilton <[melindanhamilton0307@gmail.com](mailto:melindanhamilton0307@gmail.com)>  
**Sent:** Wednesday, May 21, 2025 9:08:29 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** VOTE NO on Resolution 5913 & 5914 - Term limits & City Manager

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Mayor Hartke and City Council members,

As a longtime resident and committed community member in Chandler, I am extremely appalled that amendments to our City Charter are being considered with NO public input or involvement. Please reject the proposed amendments until further research and time can be spent with public feedback.

Melinda Hamilton  
Chandler Voter

Sent from my iPhone

**From:** Mike King <[mikeaking01@gmail.com](mailto:mikeaking01@gmail.com)>

**Sent:** Thursday, May 22, 2025 3:03:40 PM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Resolutions 5913 and 5914-Charter Changes and City Manager

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I have been a Chandler resident for nearly 20 years. I understand you are going to vote on the above two resolutions with adequate notice or a public hearing.

We need more transparency in government and voting yes on these two resolutions does not give us that. We need more time and discussion to hear the views of each side and the merits of the resolutions.

I urge you to vote NO on these resolutions until we have had proper time to review the resolutions.

Continue to instill public trust and vote No on these resolutions

Chandler Resident and voter in every election.

Mike King.

**From:** Phyllis Lester <[phyllislesterdesigns@gmail.com](mailto:phyllislesterdesigns@gmail.com)>

**Sent:** Thursday, May 22, 2025 7:25:59 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 and 5914

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Dear Mayor and Councilmembers.,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments- Resolutions 5913 and 5914 on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from the public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness and public trust.

Sincerely,

Phyllis Lester

Chandler Voter

Precinct Committee person, Captain of Nightingale Precinct

State Committee person

Deputy Registrar

**From:** Rafael Sanchez <[rafaelesanchez@cox.net](mailto:rafaelesanchez@cox.net)>

**Sent:** Thursday, May 22, 2025 6:36:20 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
Rafael Sanchez  
Chandler Voter

**From:** Rene Lopez <[jrlopezrep@gmail.com](mailto:jrlopezrep@gmail.com)>  
**Sent:** Thursday, May 22, 2025 6:02:16 PM (UTC) Coordinated Universal Time  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Cc:** [jrlopezrep@gmail.com](mailto:jrlopezrep@gmail.com) <[jrlopezrep@gmail.com](mailto:jrlopezrep@gmail.com)>  
**Subject:** VOTE NO on Resolution 5913 & 5914 - Term limits & City Manager

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Mayor and Council,

When I found out about the needed Charter changes, I was surprised as you all are. I understand the need to address, however, the rushed nature you are going about this seems very haphazard and after reading through the Agenda and proposed changes, there is still ambiguity and other additional changes raising more questions.

Please vote no and do this the right way by getting public review and input.

Respectfully,  
Rene Lopez  
(602) 617-1354  
[jrlopezrep@gmail.com](mailto:jrlopezrep@gmail.com)

**From:** KICK Beaver <[radeaver@yan100.com](mailto:radeaver@yan100.com)>

**Sent:** Thursday, May 22, 2025 5:44:10 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914-Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Richard A. Beaver

Chandler Voter



**From:** S Ash <[sashbaugh1000@gmail.com](mailto:sashbaugh1000@gmail.com)>

**Sent:** Thursday, May 22, 2025 7:32:39 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote **NO** on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust. Thank you.

Sincerely,

**Sandy Ashbaugh**

Chandler Voter for 22 years

**From:** Scott Ashbaugh <[scottashbaugh@yahoo.com](mailto:scottashbaugh@yahoo.com)>  
**Sent:** Thursday, May 22, 2025 2:22:40 PM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Council members,

I will be there tonight to voice my strong opinion along with neighbors. If what I think you're trying to pull off is going to be happening, be prepared to explain yourselves. Do what's right, uphold the wishes of the citizens of Chandler whom have already voiced their opinion/direction, and vote NO.

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote **NO** on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,  
**Scott G Ashbaugh**  
Chandler Voter

Sent from my iPhone

**From:** Scott Onyett <[sonyett@local493.org](mailto:sonyett@local493.org)>  
**Sent:** Thursday, May 22, 2025 11:34:08 AM (UTC-07:00) Arizona  
**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>  
**Subject:** Proposed Charter Resolutions

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Dear Mayor and Councilmembers,

As the elected president of the firefighter's association, I represent over 220 sworn members in the city of Chandler, and well over 3000 sworn members in the Phoenix metro area. I am submitting this request to ask you to vote yes on the two proposed resolutions, No 5913, No 5914. We have a long history of success that is based on sound practices that have been proven over time. Decades of trial and error have led us to the successful model we use today. We have demonstrated as voters that we not only value innovation but also the value of experience in leadership. It would be a tremendous mistake to change the practice that's led us to such success as a city and community.

What I find unsettling is the timing and sequence of events as being reported in the media. After decades of elections and years of City Charter Commissions and reviews with consistent outcomes, now suddenly we have a brand-new interpretation on a long-standing existing practice. It is being reported that at no point in the last several elections where this specific issue would have called into question several candidates' eligibility, was there any scrutiny of the City Charter or concerns identified. And now, abruptly, a new interpretation was triggered and ruled on in what appears to be an expedited fashion. It disturbs me to feel like the city we have all invested so much time and energy into creating a thriving welcoming community, has been invaded by Washington politics.

We can do better than this.

Respectfully,

**Chandler Chapter President**  
**United Phoenix Firefighters Association Local 493**  
**Scott Onyett**  
-----

**From:** Shelley warrick <[shellee.williams.warrick@gmail.com](mailto:shellee.williams.warrick@gmail.com)>

**Sent:** Thursday, May 22, 2025 11:24:03 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Vote NO on Resolutions 5913 & 5914 - Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a resident and voter in Chandler, I am concerned by the sudden decision to place major charter amendments - Resolutions 5913 and 5914, on the agenda with less than 48 hours notice and no public hearing

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I urge you to note NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Best regards,

Shelley Warrick  
Chandler Voter

**From:** Stephen Higa <[snhiga@outlook.com](mailto:snhiga@outlook.com)>

**Sent:** Thursday, May 22, 2025 7:59:46 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 - Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments

—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view.

They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote

NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Stephen N. Higa

Chandler Voter

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**From:** STEVEN TERRI WILSON <[STSSK@msn.com](mailto:STSSK@msn.com)>

**Sent:** Thursday, May 22, 2025 7:10:05 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** 5913 & 5914

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**Dear Mayor and Councilmembers,**

**As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.**

**Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.**

**I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.**

**Please do the right thing for our city and uphold transparency, fairness, and public trust.**

**Sincerely,  
Terri Wilson  
Chandler Voter**

**From:** Tim Johnson <[timjohnson.teambuilder@gmail.com](mailto:timjohnson.teambuilder@gmail.com)>

**Sent:** Thursday, May 22, 2025 8:42:22 AM (UTC-07:00) Arizona

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** VOTE NO on Resolutions 5913 & 5914 – Charter Changes & City Manager

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Dear Mayor and Councilmembers,

As a dedicated resident and voter in Chandler, I am deeply concerned by the sudden decision to place major charter amendments—Resolutions 5913 and 5914—on the agenda with less than 48 hours' notice and no public hearing.

Changes to our City Charter should never be rushed or hidden from public view. They should be made only through a transparent, inclusive process that respects the voices of Chandler residents. Abruptly pushing forward without meaningful community input undermines the trust and integrity that Chandler has long stood for.

I strongly urge you to vote NO on these resolutions until the public has had time to weigh in through open dialogue and a proper hearing.

Please do the right thing for our city and uphold transparency, fairness, and public trust.

Sincerely,

Tim Johnson

24 Year Chandler Resident and Voter



**From:** Will\_LD13 <[will.bullock\\_LD13@proton.me](mailto:will.bullock_LD13@proton.me)>

**Sent:** Thursday, May 22, 2025 6:32:53 PM (UTC) Coordinated Universal Time

**To:** Mayor&Council <[Mayor&Council@chandleraz.gov](mailto:Mayor&Council@chandleraz.gov)>

**Subject:** Resolutions 5913 and 5914

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Mayor and Council,

I just learned that resolutions are being voted on that could make major amendments to our city charter; Resolutions 5913 and 5914. I feel that any such vote is illegal in that our charter is like the bylaws of any organization. And no board (Mayor and Council) has the authority to change or suspend the rules of that document. A vote must be taken from members, and takes various majorities to pass.

This is very rushed and is only happening because employees and members of our city government failed to do part of their job and properly interpret our charter. The way this is being done denies any review, transparency, and vote by residents and voters. WE, the residents and voters of Chandler deserve better. IF the charter needs to be updated, then create a panel of Chandler residents and voters that can review the current charter and suggest updates to voters, to be decided in the next election cycle. That panel should include no politicians currently serving, or that previously served within our city government. Shoving this down our throats is not the way our city government should be conducting itself.

Chandler must immediately make corrections that put our city in compliance with the charter. Maintaining any situation in violation of the charter is not acceptable. It doesn't matter if it was not intentional. What matters is what we do to get in compliance now that it is known that there are violations.

And **ANONE** voting on these resolutions whose current office or future candidacy would be impacted by these resolutions must recuse themselves, and abstain from voting.

Do the right thing! to provide the transparency, fairness, and public trust that your position demands.

Respectfully,  
Will Bullock  
Chandler Resident and Voter

Sent from Proton Mail Android

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**Webform Submission From: City Council Meeting Public Comment**

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 4:05 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

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Submitted on Thu, 05/22/2025 - 04:05 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Eelco Kleefstra

**Address**

387 W Chicago St  
Chandler, Arizona. 85225

**Comments**

Dear Mayor and City Council members, my name is Eelco Kleefstra, and I have called Chandler home for the past 20 years. I live just a short walk from City Hall, and I've always been proud of how our city is run with transparency, consistency, and a real sense of community. That's why I'm writing to ask you to support Resolution 5913 and let Chandler voters decide on this important change to our City Charter. For as long as I can remember, Chandler's system has made sense: two terms on council, then the chance to serve two terms as mayor. This approach has given us experienced leaders who really know our city and have helped keep things running smoothly. Now, with this new interpretation that would prevent a two-term Council member from running for mayor, it feels like we're suddenly moving away from what's worked so well. To be honest, it's hard to understand why this change is happening now, and it doesn't feel very transparent. In my own neighborhood, I've seen Council member Matt Orlando go above and beyond answering questions, returning calls, and helping us with everything from city services to community projects. He has always been there for us, and I believe he's earned the chance to run for Mayor. At the end of the day, Chandler deserves a Mayor who knows our city's history and has a real track record of public service. Matt Orlando is that person. Please let the people of Chandler have their say. This is about fairness, clarity, and keeping the trust we have in our city government. Thank you for your time and for everything you do for our community. Sincerely, Eelco Kleefstra, Chandler, Arizona

**From:** Lisa Calderon <[lisa Calderon559@gmail.com](mailto:lisa Calderon559@gmail.com)>  
**Sent:** Thursday, May 22, 2025 4:07:44 PM (UTC-07:00) Arizona  
**To:** Kevin Hartke <[Kevin.Hartke@chandleraz.gov](mailto:Kevin.Hartke@chandleraz.gov)>  
**Subject:** Chandler Resident- 85225

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Hi Mayor! My name is Lisa Calderon and reside at 806 S Emerson St, Chandler AZ 85225. I will be attending tonight's meeting in person but do not plan to speak. Just wanted to say I am interested to learn how we our out of alignment with the city's charter. I support action taken to address the inconsistency. I also am pleased with the investment the city is doing with the Hamilton branch Library. Have a great day.

Best,  
Lisa Calderon  
480.487.5549

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**Webform Submission From: City Council Meeting Public Comment**

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**From** City of Chandler <no-reply@chandleraz.gov>

**Date** Thu 5/22/2025 5:53 PM

**To** CityClerkDivision <CityClerkDivision@chandleraz.gov>; Tera Scherer <Tera.Scherer@chandleraz.gov>

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Submitted on Thu, 05/22/2025 - 05:52 PM

Submitted by: Anonymous

Submitted values are:

**Name**

Steven VanKlompsonberg

**Address**

4375 S. Melody Drive  
Chandler, Arizona. 85249

**Phone Number**

(480) 510-4924

**Support/Oppose**

Support

**Comments**

I support Matt Orlando to run for Chandler Mayor!