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Deputy City Manager





# **Agenda**

Review of Draft Revision Language for Articles III-X

- ·Article III. City Manager
- ·Article IV. Administrative Departments
- ·Article V. Finance and Taxation
- ·Article VI. Boards and Commissions
- ·Article VII. Nominations and Elections
- ·Article VIII. Initiative, Referendum and Recall
- ·Article IX. General Provisions
- ·Article X. Succession in Government

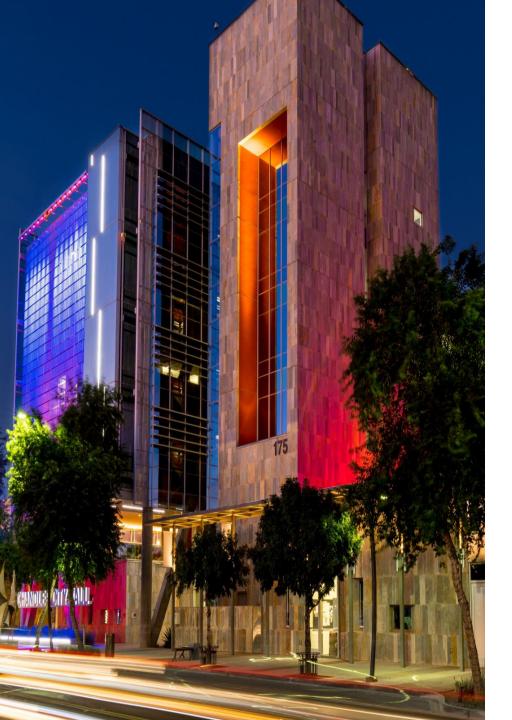
Charter Revision Proposals by Individual Committee Members
Public Comment



## **Article III. City Manager**

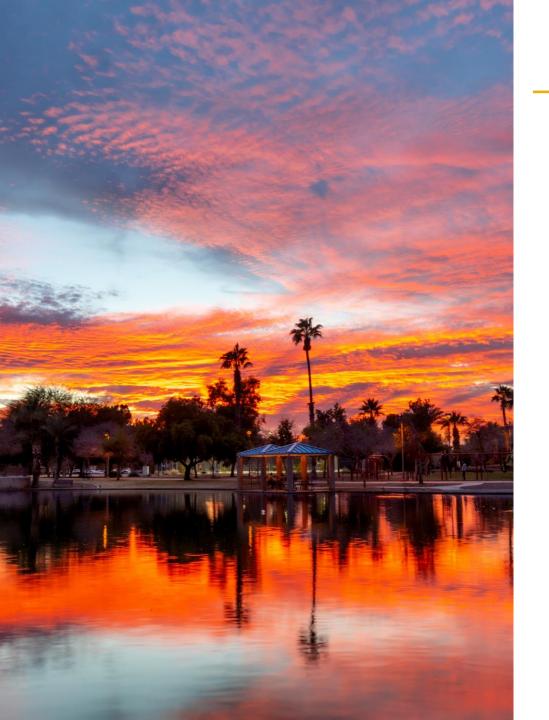
- Clarifies that the city manager serves at the pleasure of the Council\*
- Revises removal provisions to clarify severance terms upon termination, subject to agreement between the Council and city manager\*
- Modernizes and clarifies acting city manager section
   & powers and duties section by :
  - Using gender-neutral language throughout
  - Standardizing phrasing for consistency

<sup>\*</sup> Amendment proposed on November 4, 2025 ballot.



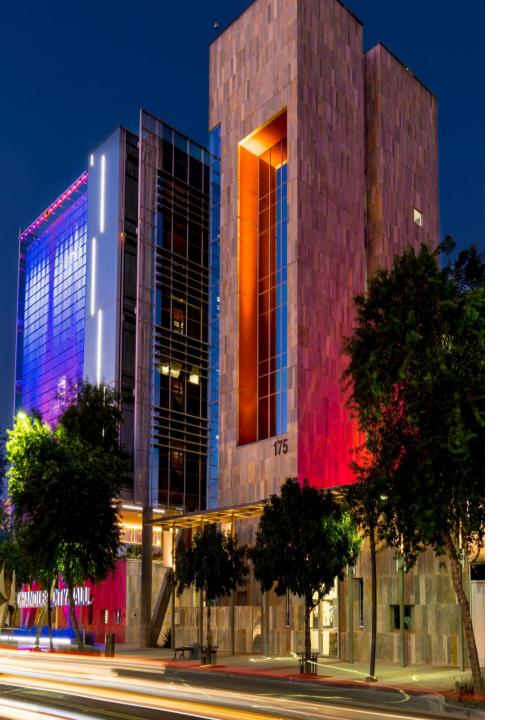
### **Article IV. Administrative Departments**

- Clarifies that functions assigned by charter cannot be reassigned unless specifically authorized
- Requires city manager approval of substitutes designated to serve during department head absences
- Clarifies that Council appointees are excluded from the merit system, while all other appointments and promotions must be based solely on merit and fitness
- Specifies that the city manager appoints the personnel officer
- Revises personnel rules process to require preparation by the personnel officer, review by the city manager, and potential adoption by the Council
- Updates strike/work interruption section with gender-neutral language



#### **Article V. Finance and Taxation**

- Updates city manager provisions to use genderneutral language
- Requires forecasted capital program notice to be published electronically as well
- Updates audit provisions with gender-neutral language, referring to "the auditor" instead of "he"
- Clarifies that the city manager revises departmental budgets during the year as needed or when appropriations change



### **Article VI** . Boards and Commissions

• Revises language for grammar



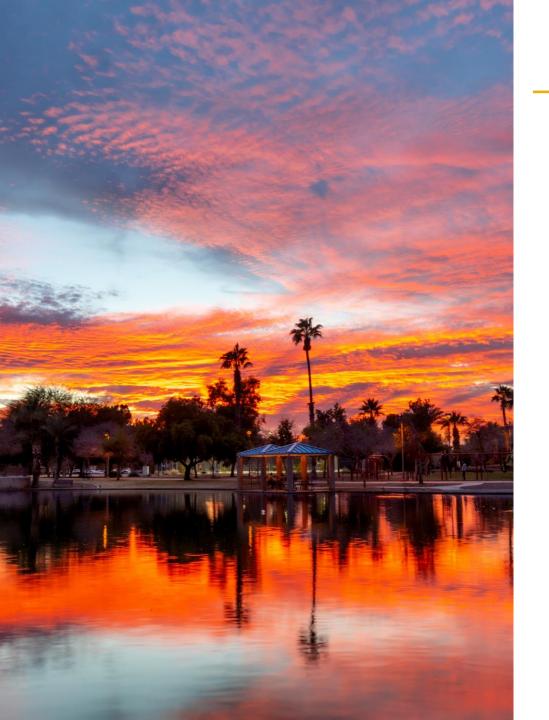
#### **Article VII. Nominations and Elections**

- Makes technical, clarifying, and formatting changes throughout
- Updates provisions to use gender-neutral language for candidates and electors
- Clarifies that in the event of a tie, all tied candidates advance to the regular election
- Revises ballot language provisions to specify that electors may vote by marking an "X"



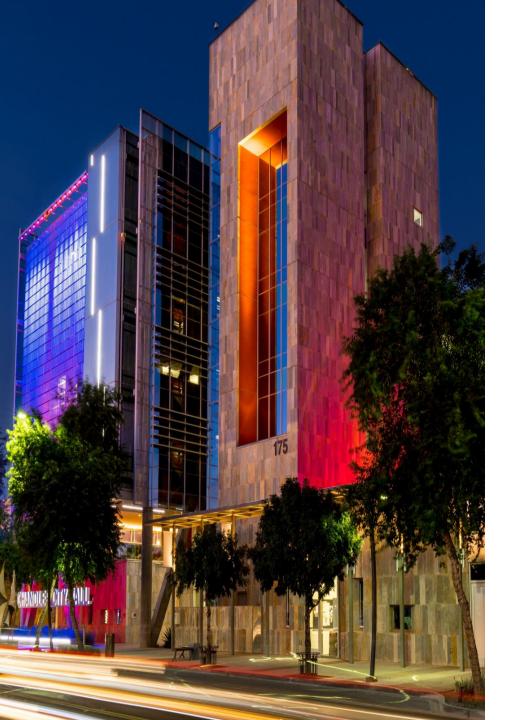
### Article VIII. Initiative, Referendum, and Recall

• Updates language to be gender-neutral and clearer



#### **Article IX. General Provisions**

- Updates provisions to use gender-neutral and modernized language for clarity and consistency
- Expands anti-discrimination protections to also include gender, religion, political affiliation, and other protected statuses
- Clarifies penalties by specifying violations are misdemeanors punishable as provided by ordinance
- Updates residency requirements to require the city manager to establish residency within the city within six months of appointment, and requires all other city employees to reside within a reasonable distance



#### **Article X. Succession in Government**

- Removes obsolete provisions on continuance of officers, offices/departments, boards & commissions, records, pending matters, and inauguration of government (Sections 10.02–10.06 and 10.08) due to redundancy with previous articles
- Updates language throughout for clarity, grammar, and consistency with state law

# Committee Review and Recommendation Process

