

City Charter Amendment Resident Advisory Committee

October 15, 2025

**Ryan Peters
Deputy City Manager**





Agenda

Review of Draft Revision Language for Articles III-X

- Article III. City Manager
- Article IV. Administrative Departments
- Article V. Finance and Taxation
- Article VI. Boards and Commissions
- Article VII. Nominations and Elections
- Article VIII. Initiative, Referendum and Recall
- Article IX. General Provisions
- Article X. Succession in Government

Charter Revision Proposals by Individual Committee Members

Public Comment

A vertical image on the left side of the slide showing a sunset over a park. The sky is filled with orange, red, and blue clouds. In the foreground, a calm body of water reflects the colorful sky. A gazebo with a blue roof and palm trees are visible on the shore.

Article III. City Manager

- Clarifies that the city manager serves at the pleasure of the Council*
- Revises removal provisions to clarify severance terms upon termination, subject to agreement between the Council and city manager*
- Modernizes and clarifies acting city manager section & powers and duties section by :
 - Using gender-neutral language throughout
 - Standardizing phrasing for consistency

* Amendment proposed on November 4, 2025 ballot.



Article IV. Administrative Departments

- Clarifies that functions assigned by charter cannot be reassigned unless specifically authorized
- Requires city manager approval of substitutes designated to serve during department head absences
- Clarifies that Council appointees are excluded from the merit system, while all other appointments and promotions must be based solely on merit and fitness
- Specifies that the city manager appoints the personnel officer
- Revises personnel rules process to require preparation by the personnel officer, review by the city manager, and potential adoption by the Council
- Updates strike/work interruption section with gender-neutral language

A vertical photograph on the left side of the slide shows a sunset over a body of water. The sky is filled with orange, red, and blue clouds. In the foreground, there is a calm body of water reflecting the sunset. A small gazebo with a blue roof is visible on the left side of the water. Several palm trees and other trees are silhouetted against the bright sky in the background.

Article V. Finance and Taxation

- Updates city manager provisions to use gender-neutral language
- Requires forecasted capital program notice to be published electronically as well
- Updates audit provisions with gender-neutral language, referring to “the auditor” instead of “he”
- Clarifies that the city manager revises departmental budgets during the year as needed or when appropriations change



Article VI . Boards and Commissions

- Revises language for grammar



Article VII. Nominations and Elections

- Makes technical, clarifying, and formatting changes throughout
- Updates provisions to use gender-neutral language for candidates and electors
- Clarifies that in the event of a tie, all tied candidates advance to the regular election
- Revises ballot language provisions to specify that electors may vote by marking an "X"



Article VIII. Initiative, Referendum, and Recall

- Updates language to be gender-neutral and clearer

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Article IX. General Provisions

- Updates provisions to use gender-neutral and modernized language for clarity and consistency
- Expands anti-discrimination protections to also include gender, religion, political affiliation, and other protected statuses
- Clarifies penalties by specifying violations are misdemeanors punishable as provided by ordinance
- Updates residency requirements to require the city manager to establish residency within the city within six months of appointment, and requires all other city employees to reside within a reasonable distance



Article X. Succession in Government

- Removes obsolete provisions on continuance of officers, offices/departments, boards & commissions, records, pending matters, and inauguration of government (Sections 10.02–10.06 and 10.08) due to redundancy with previous articles
- Updates language throughout for clarity, grammar, and consistency with state law

Committee Review and Recommendation Process

Committee Reviewed Charter
&
Identified Opportunities to Revise

Committee Makes Recommendations
to Council on Proposed Charter
Amendments

Committee Consensus on
Proposed Charter Revisions

Committee Directed Staff to Prepare
Draft Charter Amendment Language
for Consideration by Committee



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- **Set Next Meeting Date**
 - **Charter Revision Proposals by Individual Committee Members**

Thank you!



Questions?