

ARTICLE III. CITY MANAGER

Section 3.01. Appointment, compensation, qualifications.

The Council shall appoint a city manager to serve at the pleasure of the council. The manager shall be appointed solely ~~on the basis of his~~ **BASED ON THEIR** executive and administrative qualifications.

Section 3.02. Removal of city manager.

The city manager may be removed with or without cause at any public meeting by a majority vote of all members of the ~~C~~city ~~C~~council. In the event of removal, the manager will receive severance pay as agreed to by the council and city manager.

When the office of city manager becomes vacant the ~~C~~council shall thereupon appoint an acting city manager who shall serve at the pleasure of the ~~C~~council until a city manager is appointed.

Section 3.03. Acting city manager.

~~By letter filed with the city clerk.~~ The CITY manager shall designate, subject to approval of the ~~C~~council, a qualified city administrative officer to exercise the powers and perform the duties of CITY manager during ~~his~~ THE CITY MANAGER'S temporary absence or disability. During such absence or disability, the ~~C~~council may revoke such designation at any time and appoint another officer of the city to serve until the CITY manager shall return or ~~his~~ THEIR disability shall cease.

Section 3.04 Powers and duties of the city manager.

The city manager shall be the chief administrative officer of the city. ~~He~~ THEY shall be responsible to the ~~C~~council for the administration of all city affairs placed in ~~his~~ THEIR charge by or under this charter or by ordinance. ~~He~~ THE CITY MANAGER shall have the following powers and duties:

- (a) ~~He shall~~ TO appoint and, when he deems it necessary for the good of the city, suspend or remove all city employees and appointive-administrative officers, except as otherwise provided by law, this ~~C~~charter, or personnel rules adopted pursuant to this ~~C~~charter. ~~He~~ THE CITY MANAGER may authorize any administrative officer who is subject to ~~his~~ THEIR direction and supervision to exercise these powers with respect to subordinates in that officer's department, office or agency.
- (b) ~~He shall~~ TO direct and supervise the administration of all departments, offices, and agencies of the city, except as otherwise provided by this ~~C~~charter or by law.
- (c) ~~He shall~~ TO attend all council meetings except when excused by the council; and ~~shall have the right~~ to take part in THE discussion but ~~may~~ not vote.
- (d) ~~He shall~~ TO see that all laws, provisions of this ~~C~~charter and acts of the council, ~~subject to enforcement by him or by officers subject to his direction and supervision,~~ are faithfully executed.
- (e) ~~He shall~~ TO prepare and submit the annual budget and forecasted capital program to the council.
- (f) ~~He shall~~ TO make such reports as the council may require concerning the operations of city departments, offices and agencies subject to THE CITY MANAGER'S direction and supervision.
- (g) ~~He shall~~ TO keep the council fully advised as to the financial condition and future needs of the city and make such recommendations to the council concerning the affairs of the city as THE CITY MANAGER deems desirable.
- (h) ~~He shall~~ TO perform such other duties as are specified in this ~~C~~charter or may be required by the council.