Human Relations Commission Regular Meeting

February 12, 2025 | 6 p.m.

City Council Chambers Conference Room 88 E. Chicago., Chandler AZ





Commission Members

Kriti Agarwal
Betty Ramirez
Tony Pham
Pamela Morris
Garry Ong
Kent Lane
Erica Maxwell
John Anguiano
Tyler Conaway
Shannon Begay
Jevan Bremby

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. § 38-431.02, notice is hereby given to the members of the Human Relations Commission and to the general public that the Human Relations Commission will hold a REGULAR MEETING open to the public on Wednesday, February 12, 2025, at 6:00 p.m., at City Council Chambers, 88 E. Chicago Street, Chandler, AZ. One or more Commissioners may be attending by telephone.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at (480) 782-2181(711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

Human Relations Commission Regular Meeting Agenda - February 12, 2025

Call to Order/Roll Call

Unscheduled Public Appearances

Members of the audience may address any item not on the agenda. State Statute prohibits the Board or Commission from discussing an item that is not on the agenda, but the Board or Commission does listen to your concerns and has staff follow up on any questions you raise.

Consent Agenda

1. **Approval of December 4, 2024 Meeting Minutes**Approval of December 4, 2024 Meeting Minutes

Discussion

- 2. Meet the HRC Members Part 1
- 3. City and Community Update
- 4. HRC Year-End Report
- 5. DEI Division Update
- 6. Chandler Police Department Update

Member Comments/Announcements

Calendar

7. Calendar of Events

Adjourn



Human Relations Commission City Manager's Office Memo No.

Date: 02/12/2025

To: Human Relations Commission

From: Celia Cantabrana, Management Assistant

Subject: Approval of December 4, 2024 Meeting Minutes

Proposed Motion:

Approval of December 4, 2024 Meeting Minutes

Attachments

HRC Dec. 4, 2024 Minutes

Meeting Minutes Human Relations Commission Regular Meeting

December 4, 2024 | 6:00 p.m. Chandler City Council Chambers 88 E. Chicago St., Chandler, AZ



Call to Order

The meeting was called to order by Chair Maxwell at 6:06 p.m.

Roll Call

Commission Attendance

Chair Erica Maxwell
Vice Chair Kriti Agarwal
Commissioner Betty Ramirez
Commissioner John Anguiano
Commissioner Tony Pham
Commissioner Jevan Bremby
Commissioner Shannon Begay
Commissioner Kent Lane
Commissioner Pamela Morris

Commissioner Tyler Conaway

Staff Attendance

Adrianna Erickson, DEI Coordinator CC Cantabrana, Management Assistant Commander Daniel Shellum, CPD

Staff Attendance

Commissioner Garry Ong

Scheduled and Unscheduled Public Appearances

None

Consent Agenda Motion and Vote

Vice Chair Kriti Agarwal moved to approve the September 11, 2024, Human Relations Commission meeting minutes; Seconded by Commissioner Ramirez.

Chair Erica Maxwell moved to approve the 2025 Human Relations Commission meeting dates; Seconded by Commissioner John Anguiano.

Motions carried unanimously (10-0).

Discussion

DEI Division Year-End Report

Adrianna Erickson and CC Cantabrana presented the DEI Division Year-End Report.

The City of Chandler's 2024 Diversity, Equity & Inclusion (DEI) Year-End Report highlights significant progress and impactful initiatives driven by the DEI team. Through collaborations with community organizations like IDIA, CUSD, and AZCEND, the City launched the HIVE at San Marcos, enhancing digital literacy and support for residents. The DEI team also expanded the Instant Language Assistant Translation program, offering real-time language assistance for over 200 languages, ensuring improved communication and accessibility. The Chandler Non-Profit Coalition (CNPC), reintroduced in partnership with For Our City-Chandler, serves as a central hub for local non-profits to connect, collaborate, and strengthen the community.

The DEI Division's efforts in 2024 were further exemplified through numerous events and programs, including the Diwali Festival of Lights, Asian American Community Connections, and the 29th Annual Multicultural Festival. The Diversity Education Mini-Grants program awarded \$20,000 to fund DEI initiatives for local youth, impacting nearly 9,500 students. Notable recognitions include the ICMA Local Government Excellence Award in Community Equity and Inclusion. The report reflects Chandler's continued commitment to creating a welcoming environment and advancing diversity, equity, and inclusion within the community.

HRC Year-End Report

Chair Erica Maxwell recommended moving this agenda discussion to the next meeting and proposes each commissioner to have their feedback on attended events and goals of the Human Relations Commission for the next agenda.

Member Comments/Announcements

None

Calendar

The next regular meeting will be held on Wednesday, February 12, 2024, at 6 p.m., in the Chandler City Council Chambers, 88 E. Chicago St., Chandler, AZ

Adjourn The meeting was adjourned at 7:03 p.m. CC Cantabrana, Recording Secretary Erica Maxwell, Chair



Human Relations Commission City Manager's Office Memo No.

Date: 02/12/2025

To: Human Relations Commission

From: Celia Cantabrana, Management Assistant

Subject: Calendar of Events

Attachments

Calendar of Events



2025 Calendar of Upcoming Events

February:

- Fri. Feb 14: South Chandler Self Help Black History Month Program Chandler Center for the Arts
- **Fri. Feb 21:** Chandler Men of Action African American Awards Dinner Chandler-Gilbert Community College

March:

- *Fri. Mar 7: DEI International Women's Day Breakfast, Chandler Center for the Arts
- *Sun. Mar 9: In a Different Key Film Screening, Chandler Center for the Arts

April:

• Sat., Apr 26: Freedom, Hope, Future: South Vietnam Culture Event, City Hall Courtyard

May:

• *Fri., May 9: Women's Empowerment Luncheon, Chandler Center for the Arts

June:

- Fri., June 13: Miss Juneteenth Scholarship Program, Chandler Center for the Arts
- *Sat., June 14: Culture Music in the Park, Downtown Chandler
- Sun., June 15: Juneteenth Father's Day Brunch, Singing Pandas
- Thurs., June 19: Juneteenth Celebration Culmination Event, Location TBD

^{*}Indicates DEI Produced Event